APPROVED

Alpha Public Schools

Minutes

Board Meeting

Date and Time
Friday October 12, 2018 at 9:30 AM

Location
2110 Story Road, Suite 250, San Jose, CA 95122

Instructions for Presentation to the Board by Parents and Citizens
Alpha Public Schools (“Alpha”) welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:
1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of “Public Comment.” All “Request to Speak” forms must be submitted prior to the agendized item.
3. “Public Comment” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.

6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.
7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Maria Arechiga at marechiga@alphapublicschools.org or (408) 780-0831 x 103.

Directors Present
A. Holton, A. Roy, D. Seifert (remote), F. Teso, K. Lemmon (remote), P. Castorena, V. Faillace

Directors Absent
None

Directors who left before the meeting adjourned
D. Seifert, P. Castorena

Guests Present
A. Ruiz

I. Opening Items

A. Call the Meeting to Order

A. Holton called a meeting of the board of directors of Alpha Public Schools to order on Friday Oct 12, 2018 at 9:35 AM.

B. Record Attendance and Guests

C. Public Comment

No public comment.

II. Board Business - Discussion/Action Items

A. 17-18 Review: Unaudited Financials, Student & Teacher Retention

D. Jordan gave an update on the current finance for Alpha Public Schools. He shared that despite the enrollment difficulties during the current school year, the net stayed strong.
C. Kang shared the status and plan for student retention. He shared the goal is to reach to new families, but also to retain current families and making sure they are matriculating to our high school.

L. Koehler gave an update on teacher retention. She shared that we are still short our 70% goal, not all leaves have been regrettable given our adult culture.
L. Koehler shared the new strategy to look for and reach out to potential candidates rather than only waiting for online applications.

B. Update on Academic + Culture Priorities: First Five Weeks

H. Evans gave an update on the Academic Priority. She shared the progress of the REACH block. Students in Q1 and Q2 attend REACH block while students in Q3 and Q4 stay with the teacher and work on corrective teaching so others do not miss instructional time.

She shared that we are now going a bit slower and with more consistency to ensure we get to standardization across all sites.
G. Callaham gave an update on the Culture Priority. He shared that through walkthroughs, we can see the work being put in and that there is more consistency in the classrooms. Although Alpha: Cindy Avitia and Alpha: Jose Hernandez still has some struggling teachers, we have seen the number of referrals go down.

C. Committee Update: Teacher Compensation

The Alpha team shared the plan to set a Teacher Compensation. They shared the reasons behind this decision, among them, transparency and alignment across our schools. The team will present a model to the Board in November.

D. Setting the Stage: College Support Model Scope of Work

L. Koehler shared our goal of having 75% of our students graduate a 4-year college in 6 years. In order to accomplish this, we would like to provide additional support for those attending a 2-year college after graduation.

A. Waterman Roy shared that most of the resources should be spent during the time they are with us, with limited resources through college.

E. Creating a Principal Leadership Pipeline

S. Hegde shared how we are currently in the process of creating a plan to ensure we have a pool of Principal candidates. We currently have team members who are close to being ready and now we are providing a plan for them to keep preparing and learning.

One will be chosen to apply to the Kipp Successor Program, all others will continue to work with our Principals + S. Hegde.

F. Cindy Avitia High School Graduation Requirements: Material Amendment

A. Roy made a motion to approve Material Amendment for Alpha: Cindy Avitia High School Graduation Requirements.

P. Castorena seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

D. Seifert	Aye
K. Lemmon	Aye
A. Holton	Aye
P. Castorena	Aye
F. Teso	Aye
A. Roy	Aye
V. Faillace	Aye

S. Hegde explained the rationale behind the changes in the requirements for graduation.

III. Board Business: Discussion/Action Items

A. Approve Minutes 08-15-18

A. Roy made a motion to approve minutes from the Quarterly Board Meeting on 08-15-18 Quarterly Board Meeting on 08-15-18.
K. Lemmon seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Lemmon	Aye
A. Roy	Aye
A. Holton	Aye
V. Faillace	Aye
D. Seifert	Abstain
F. Teso	Aye
P. Castorena	Aye

B. Approve Minutes 09-14-18

A. Roy made a motion to approve minutes from the Special Board Meeting on 09-14-18 Special Board Meeting on 09-14-18.
K. Lemmon seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Holton	Aye
P. Castorena	Abstain
K. Lemmon	Aye
A. Roy	Aye
D. Seifert	Aye
F. Teso	Abstain
V. Faillace	Abstain

C. Consent Agenda

P. Castorena made a motion to approve all items on the consent agenda.
F. Teso seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Roy	Aye
P. Castorena	Aye
K. Lemmon	Aye
D. Seifert	Aye
V. Faillace	Aye
A. Holton	Aye
F. Teso	Aye

IV. Closed Session - Board Business: Discussion

A. Employee Performance Evaluation.Title: CEO (Governance Code Section 54957)

V. Reconvene Open Session

A. Report Out of Action Taken in Closed Session

No action was taken during closed session.
P. Castorena left.
D. Seifert left.

VI. Closing Items

A. Adjourn Meeting

A. Roy made a motion to adjourn the meeting.
V. Faillace seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Lemmon	Aye
D. Seifert	Absent
A. Holton	Aye
A. Roy	Aye
F. Teso	Aye
P. Castorena	Absent
V. Faillace	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:41 PM.

Respectfully Submitted,
A. Holton