

APPROVED



## Alpha Public Schools

### Minutes

#### Quarterly Board Meeting

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**Date and Time**

Friday June 22, 2018 at 9:30 AM

**Location**

2110 Story Road #250, San Jose, CA 95122

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**Instructions for Presentation to the Board by Parents and Citizens**

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
  2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agendized item.
  3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
  4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
  5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
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6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Maria Arechiga at [marechiga@alphapublicschools.org](mailto:marechiga@alphapublicschools.org) or (408) 780-0831 x 103.

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#### **Directors Present**

A. Holton, A. Roy, D. Garrett, F. Teso, P. Castorena, V. Faillace

#### **Directors Absent**

A. Elliott

#### **Guests Present**

A. Ruiz

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### **I. Opening Items**

#### **A. Call the Meeting to Order**

A. Holton called a meeting of the board of directors of Alpha Public Schools to order on Friday Jun 22, 2018 at 9:36 AM.

#### **B. Record Attendance and Guests**

#### **C. Public Comment**

No Public Comment.

### **II. Board Business - Discussion/Action Items**

#### **A. Vote on incoming Alpha Board Member**

A. Roy made a motion to Add Kyle Lemmon as an Alpha Board Member.

D. Garrett seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

P. Castorena Aye

A. Roy Aye

D. Garrett Aye

A. Elliott Absent

V. Faillace Aye

**Roll Call**

A. Holton Aye  
F. Teso Aye

**B. VOTE on Incoming Alpha Board Secretary**

D. Garrett made a motion to Make Angelica Ruiz the new Alpha Board Secretary.

V. Faillace seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

D. Garrett Aye  
F. Teso Aye  
P. Castorena Aye  
A. Holton Aye  
V. Faillace Aye  
A. Roy Aye  
A. Elliott Absent

**C. LCAP**

A. Roy made a motion to Approve the 2018-19 LCAP.

D. Garrett seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Elliott Absent  
V. Faillace Aye  
D. Garrett Aye  
F. Teso Aye  
A. Roy Aye  
A. Holton Aye  
P. Castorena Aye

Chris Kang talked about the plan for 18-19 that includes increase support at the schools by adding full-time learning coaches, and building-in remediation/intervention blocks.

**D. Approve 2018-19 Budget**

Damone Jordan presented on the process to get to the proposed 2018-19 budget.

Damone also talked about the financial projections for the 18-19 year.

D. Garrett made a motion to Approve the 2018-2019 budget.

A. Roy seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

F. Teso Aye  
P. Castorena Aye  
A. Holton Aye  
A. Elliott Absent

**Roll Call**

V. Faillace    Aye  
A. Roy        Aye  
D. Garrett    Aye

**E. 2017-18 Outcomes Review**

Lauren Koehler informed the board that the data that will be reviewed here is APS 17-18 results vs other 16-17 results.

John Glover shared that our Junior class at Alpha: Cindy Avitia scored better than the district and state in SBAC.

John Glover that we need to stay focus in order to continue success, this includes continuing PSAT testing for our students.

Lauren Koehler shared that both Alpha: Blanca Alvarado and Alpha: Cornerstone Academy saw growth in the overall SBAC scores. A lot of work and support is being put to Alpha: Jose Hernandez to ensure the same results in the future.

John Glover shared that we did not succeed in moving our students survey data in the culture priority.

Valerie Faillace thinks it might be worth consulting with someone who has expertise in the way we ask students questions for the surveys. Shara Hedge also shared the importance of focusing on adult consistency and alignment to help move the survey data.

**F. 2018-19 Plan to Drive Further Gains in Student Results**

Hope Evans shared that in order for students to meet growth, there was a committee with Teachers and School leaders. They worked on creating non-negotiables for classrooms: How a class should look like, sound like and feel like. They also worked on standardization across all of our schools to help all of our teachers start/perform at a baseline.

Greg Callaham shared that they are also working on building systems for adult consistency, a progress monitoring plan, and Principals' development.

**G. K-4 Opening Green Light: Presenting K-4 Lead and 18-19 Plan**

Jake Thompson, our new K-4 Lead introduced himself to the board.

He shared a little background of his past work and of his work at Alpha: Cornerstone Academy.

Jake shared a small intro of his plan to help roll out Kinder at Alpha: Blanca Alvarado and Alpha: Jose Hernandez. He has started visiting campuses collect data of where we currently are and we need to ensure a successful roll-out. Jake is also planning a monthly communication with schools to show his progress.

**H. K-4 Opening Green Light**

D. Garrett made a motion to Greenlight K-4 Rollout at the Middle schools.

P. Castorena seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

A. Elliott      Absent  
F. Teso        Aye  
P. Castorena   Aye  
A. Roy         Aye  
A. Holton      Aye  
D. Garrett     Aye  
V. Faillace    Aye

**I. 2018-19 Board Calendar**

Lauren Koehler shared potential dates for the 18-19 Board Meetings. All board members agreed on dates, only change was the August meeting that now will be taking place August 15, 2018.

**III. Reconvene Open Session**

**A. Report Out of Action Taken in Closed Session**

Open session reconvened at 12:36pm.  
No actions were taken during closed session.

**IV. Board Business: Discussion/Action Items**

**A. Resolution of the Board re: Reasonable CEO Compensation**

D. Garrett made a motion to Accept Resolution of the Board re: Reasonable CEO Compensation.

A. Roy seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

F. Teso        Aye  
V. Faillace    Aye  
P. Castorena   Aye  
A. Roy         Aye  
A. Elliott      Absent  
D. Garrett     Aye  
A. Holton      Aye

**B. 403b Amendment**

D. Garrett made a motion to Accept 403(b) amendment.  
P. Castorena seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

A. Holton Aye  
A. Elliott Absent  
A. Roy Aye  
V. Faillace Aye  
D. Garrett Aye  
F. Teso Aye  
P. Castorena Aye

**C. CEO Employment Agreement**

D. Garrett made a motion to Accept CEO Employment Agreement.

A. Roy seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Roy Aye  
P. Castorena Aye  
F. Teso Aye  
V. Faillace Aye  
D. Garrett Aye  
A. Elliott Absent  
A. Holton Aye

**D. Consent Agenda**

D. Garrett made a motion to Approve Consent Agenda Items.

A. Roy seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Holton Aye  
P. Castorena Aye  
V. Faillace Aye  
A. Elliott Absent  
A. Roy Aye  
D. Garrett Aye  
F. Teso Aye

**E. Approve Minutes March 23, 2018**

D. Garrett made a motion to approve minutes from the Quarterly Board Meeting on 03-23-18 Quarterly Board Meeting on 03-23-18.

A. Roy seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Castorena Aye  
A. Holton Aye

**Roll Call**

F. Teso      Aye  
A. Elliott    Absent  
D. Garrett   Aye  
V. Faillace   Aye  
A. Roy        Aye

**F. Approve Minutes- Board Retreat 3/23/18**

D. Garrett made a motion to approve minutes from the Board Retreat on 03-23-18 Board Retreat on 03-23-18.

A. Roy seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

P. Castorena Aye  
F. Teso      Aye  
A. Holton    Aye  
D. Garrett   Aye  
A. Elliott    Absent  
A. Roy        Aye  
V. Faillace   Aye

**V. Closing Items**

**A. Adjourn Meeting**

A. Roy made a motion to adjourn the meeting.

P. Castorena seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

A. Elliott    Absent  
P. Castorena Aye  
V. Faillace   Aye  
A. Holton    Aye  
D. Garrett   Aye  
F. Teso      Aye  
A. Roy        Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:38 PM.

Respectfully Submitted,

A. Holton