



## Alpha Public Schools

### LCAP/Budget Public Hearing & Board Meeting

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#### Date and Time

Wednesday June 11, 2025 at 5:30 PM PDT

#### Location

Alpha: Cindy Avitia High School- 1881 Cunningham Ave, San Jose, CA 95122

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#### Instructions for Presentation to the Board by Parents and Citizens

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
  2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
  3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
  4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
  5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
  6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha
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may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at [aruiz@alphapublicschools.org](mailto:aruiz@alphapublicschools.org) or 408)780-1550 x 102.

## Agenda

	Purpose	Presenter	Time
<b>I. Updates</b>			<b>5:30 PM</b>
<b>A. Other Locations</b>	FYI	Jennifer Wallner	
<ul style="list-style-type: none"> <li>• Alpha: José Hernández/Blanca Alvarado: 1601 Cunningham Ave, San Jose, CA 95122</li> <li>• Alpha: Cornerstone Academy: 1598 Lucretia Ave, San Jose, CA 95122</li> <li>• 1791 Flint Creek Way, San Jose, CA 95148 (SCC)</li> <li>• 2 Pierce Ave, #434, San Jose, CA 95110 (SCC)</li> <li>• 811 Taglio Court, San Jose, CA 95120 (SCC)</li> <li>• 1259 Park Ave, #30, San Jose, CA 95126 (SCC)</li> <li>• 87 Sunol Street, San Jose, CA 95126 (SCC)</li> <li>• 3233 Lone Bluff Way, San Jose, CA 95111 (SCC)</li> <li>• 2625 Flemington Rd NE, Atlanta, GA 30345</li> <li>• 135 W Morehead St, Charlotte, NC 28202</li> <li>• 1, 5 Broad St, Oxford OX1 3AG, United Kingdom</li> </ul>			
<b>II. Opening Items</b>			<b>5:30 PM</b>
Opening Items			
<b>A. Call the Meeting to Order</b>		Jennifer Wallner	1 m
<b>B. Record Attendance and Guests</b>		Jennifer Wallner	2 m
<ul style="list-style-type: none"> <li>• Adam Hendricks</li> <li>• Alicia Santillan</li> <li>• Cheria Funches</li> <li>• Cindy Wang</li> </ul>			

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• Elsa Retuta</li> <li>• Janine Ramirez</li> <li>• Jannet Mejia</li> <li>• Jen Wallner</li> <li>• Lex Alvarez</li> <li>• Mario Rosas</li> <li>• Mary Anna Cazarez</li> <li>• Peter MacDonald</li> <li>• Rosa Benitez</li> <li>• Silvia Mahan</li> </ul>			

<b>C.</b>	Discussion and/or Modification(s) of the Agenda	Vote	Jennifer Wallner	2 m
<b>D.</b>	Public Comment		Jennifer Wallner	5 m
	For items not on the agenda.			

### III. Public Hearing 5:40 PM

N. Wais will conduct a public hearing regarding the 25-26 budget overview for parents, and 25-26 LCAP for each Alpha school.

<b>A.</b>	LCAP Context Overview	Discuss	Nicole Wais	4 m
<b>B.</b>	Overview of all Schools	Discuss	Nicole Wais	4 m
<b>C.</b>	Alpha: Blanca Alvarado School	Discuss	Nicole Wais	4 m
	1. 2025-26 LCAP Goals, Metrics, Actions/Strategies, and Budget Overview for Parents 2. Public Comment 3. Board Member Comment			
<b>D.</b>	Alpha: José Hernández	Discuss	Nicole Wais	4 m
	1. 2025-26 LCAP Goals, Metrics, Actions/Strategies, and Budget Overview for Parents 2. Public Comment 3. Board Member Comment			

	Purpose	Presenter	Time
<b>E.</b> Alpha: Cindy Avitia High School	Discuss	Nicole Wais	4 m

1. 2025-26 LCAP Goals, Metrics, Actions/Strategies, and Budget Overview for Parents
2. Public Comment
3. Board Member Comment

<b>F.</b> Alpha: Cornerstone Academy	Discuss	Nicole Wais	4 m
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1. 2025-26 LCAP Goals, Metrics, Actions/Strategies, and Budget Overview for Parents
2. Public Comment
3. Board Member Comment

<b>G.</b> Close Public Hearing	FYI	Jennifer Wallner	1 m
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#### **IV. Board Business - Discussion/Action Items 6:05 PM**

<b>A.</b> FY26 Budget	Discuss	Brandon Paige	10 m
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<b>B.</b> Mission Moment: Graduation & Promotion Ceremonies	FYI	Nicole Wais	5 m
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<b>C.</b> Consent Agenda	Vote	Jennifer Wallner	3 m
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- STRS MOU with Santa Clara County Office of Education
- Afterschool / Summer Program MOUs
- 25-26 Attendance Calendars
- 25-26 Academic Calendars
- Safety & Emergency Plan: Inclusion of Instructional Continuity Plan
- Designation of Authorized Representatives for Proposition 2 Application
- Curriculum/Instructional Materials Adoption for 25-26
- 990 Tax Forms
- CARS Report
- EPA Spending

<b>D.</b> 4/02/25 Board Meeting Minute Approval	Approve Minutes	Jennifer Wallner	2 m
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**Directors Present**

	Purpose	Presenter	Time
A. Hendricks, C. Wang (remote), E. Retuta, J. Wallner (remote), L. Alvarez (remote), M. Cazarez (remote), M. Rosas (remote), P. MacDonald, R. Benitez			
<b>Directors Absent</b>			
A. Santillan, C. Funches, J. Ramirez, N. Guevera, S. Mahan			

## V. Board Appointments 6:25 PM

The board will consider renewing the term of board members, the appointment of a Parent Appointment, the temporary appointment to the position of Board President, to be in effect during the CEO's sabbatical.

<b>A.</b>	Term Renewal: Adam Hendricks effective July 01, 2025	Vote	Jennifer Wallner	1 m
<b>B.</b>	Term Renewal: Peter MacDonald effective July 01, 2025	Vote	Jennifer Wallner	1 m
<b>C.</b>	Term Renewal: Cindy Wang effective July 01, 2025	Vote	Jennifer Wallner	1 m
<b>D.</b>	Parent Board Appointment: Michael White representing Alpha: Cornerstone Academy as a parent board member, effective July 01, 2025.	Vote	Jennifer Wallner	1 m
<b>E.</b>	Board President: Chris Kang to be in effect starting July 01, 2025 through the duration of Shara Hegde's sabbatical.	Vote	Jennifer Wallner	1 m

## VI. Board Business - Discussion/Action Items 6:30 PM

<b>A.</b>	Local Indicators	FYI	Nicole Wais	15 m
<b>B.</b>	Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Blanca Alvarado School	Vote	Nicole Wais	1 m
<b>C.</b>	Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Jose Hernandez School	Vote	Nicole Wais	1 m

	Purpose	Presenter	Time
<b>D.</b> Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cindy Avitia High School	Vote	Nicole Wais	1 m
<b>E.</b> Approval of 25-26 Budget Overview for Parents, and 25-26 LCAP- Alpha: Cornerstone Academy	Vote	Nicole Wais	1 m
<b>F.</b> FY26 Budget	Vote	Brandon Paige	5 m
<b>G.</b> 25-26 Board Calendar	Vote	Angelica Ruiz, Nicole Wais	15 m
<b>H.</b> BREAK	FYI	Jennifer Wallner	10 m
<b>I.</b> Academics Update	Discuss	Cynthia Martinez Nava	18 m
<b>J.</b> Declaration of Need Approval- Alpha: Blanca Alvarado School	Vote	Erin Bryan	1 m
<b>K.</b> Declaration of Need Approval- Alpha: Cindy Avitia High School	Vote	Erin Bryan	1 m
<b>L.</b> Declaration of Need Approval- Alpha: Cornerstone Academy	Vote	Erin Bryan	1 m
<b>M.</b> Declaration of Need Approval- Alpha: José Hernández School	Vote	Erin Bryan	1 m
<b>N.</b> Appreciation for Outgoing Board Members	Discuss	Shara Hegde	4 m
<b>VII. Closed Session</b>			<b>7:45 PM</b>
<b>A.</b> CEO Evaluation	Discuss	Adam Hendricks	15 m
<b>B.</b> CEO Comp Discussion & Employment Agreement	Discuss	Jennifer Wallner	20 m
<b>VIII. Reconvene Open Session</b>			<b>8:20 PM</b>
<b>A.</b> Report Action Taken During Closed Session	FYI	Jennifer Wallner	1 m
<b>IX. CEO Compensation</b>			<b>8:21 PM</b>

	Purpose	Presenter	Time
The board will take action on the CEO employment agreement for the 2025-26 school year.			
The board will take action on the stipend agreement for the Acting CEO (effective July 1, 2025).			
<b>A.</b> Board Approval/Ratification of Compensation Comparability Study for CEO Position: Shara Hegde	Vote	Jennifer Wallner	1 m
<b>B.</b> Board Adoption of Resolution regarding Compensation Comparability Study: Shara Hegde	Vote	Jennifer Wallner	1 m
<b>C.</b> Board Chair: Required Oral Report Regarding CEO Contract: Shara Hegde	Vote	Jennifer Wallner	1 m
<b>D.</b> Board Ratification/Approval of Amendment to CEO Contract: Shara Hedge	Vote	Jennifer Wallner	1 m
<b>E.</b> Board Approval/Ratification of Compensation Comparability Study for CEO Position: Chris Kang	Vote	Jennifer Wallner	1 m
<b>F.</b> Board Adoption of Resolution regarding Compensation Comparability Study: Chris Kang	Vote	Jennifer Wallner	1 m
<b>G.</b> Board Chair: Required Oral Report Regarding CEO Contract: Chris Kang	FYI	Jennifer Wallner	1 m
<b>H.</b> Board Ratification/Approval of Amendment to CEO Contract: Chris Kang	Vote	Jennifer Wallner	1 m
<b>X. Closing Items</b>			<b>8:29 PM</b>
<b>A.</b> Adjourn Meeting	Vote	Peter MacDonald	1 m