



Alpha Public Schools

Regular Board Meeting

Date and Time

Tuesday June 18, 2024 at 5:30 PM PDT

Location

Alpha: Cindy Avitia High School - 1881 Cunningham Ave, San Jose, CA 95122

Instructions for Presentation to the Board by Parents and Citizens

Alpha Public Schools ("Alpha") welcomes your participation at the Alpha Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of Alpha in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in Alpha. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
 2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda item(s) or under the general category of "Public Comment." All "Request to Speak" forms must be submitted prior to the agenda item.
 3. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern.
 4. With regard to items that are on the agenda, you may specify that agenda item on your request form and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
 5. When addressing the Board, speakers are requested to state their name and address and adhere to the time limits set forth.
 6. In compliance with the Americans with Disabilities Act (ADA) and upon request, Alpha
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may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Board Secretary's office.

7. If you have any questions or need any assistance in participating in the Alpha Board meeting, please contact Angelica Ruiz at aruiz@alphapublicschools.org or 408)780-1550 x 102.

Agenda

	Purpose	Presenter	Time
I. Updates			5:30 PM
A. Other Locations	FYI	Peter MacDonald	
<ul style="list-style-type: none"> • Alpha: Cornerstone Academy: 1598 Lucretia Ave, San Jose, CA 95122 • Alpha: Blanca Alvarado/Alpha:Jose Hernandez: 1601 Cunningham Ave, San Jose, CA 95122 • 6811 Taglio Court, San Jose, CA 95120 (Santa Clara County) • 1259 Park Ave #30 San Jose CA 95126 (Santa Clara County) • 2843 Benton St Santa Clara CA 95051 (Santa Clara County) • 1791 Flint Creek Way, San Jose CA 95148 (Santa Clara County) • 350 Eureka Street, San Francisco, CA 94114 			
II. Opening Items			5:30 PM
Opening Items			
A. Call the Meeting to Order		Peter MacDonald	1 m
B. Record Attendance and Guests		Peter MacDonald	2 m
<ul style="list-style-type: none"> • Adam Hendricks • Alicia Santillan • Cheria Funches • Cindy Wang • Elsa Retuta • Janine Ramirez • Jannet Mejia • Jen Wallner • Lex Alvarez • Mario Rosas 			

	Purpose	Presenter	Time
<ul style="list-style-type: none"> • Mary Anna Cazarez • Peter MacDonald • Silvia Mahan 			
C. Discussion and/or Modification(s) of the Agenda	Vote	Peter MacDonald	2 m
D. Public Comment		Peter MacDonald	5 m
For items not on the agenda.			
E. Mission Moment: College Success		Shara Hegde, David Alvarez	5 m
III. Board Business - Discussion/Action Items			5:45 PM
A. Consent Agenda	Vote	Peter MacDonald	3 m
<ul style="list-style-type: none"> • Employee Handbook • CARS Application • EPA Spending • Prop 28 Arts and Music in Schools (“AMS”) Funding • Arts Music and Instructional Materials Block Grant • Alpha PS 2024-25 Academic Calendars • 2024-25 Attendance Calendars • Coaching Contract • Salary Scales • Workplace Violence Prevention Training • Contract: Maribelle’s Janitorial • Alpha Attendance Policy 			
B. 6/12/24 Approval of Minutes	Approve Minutes	Peter MacDonald	2 m
C. Amendment to Board Bylaws	Discuss	Shara Hegde	5 m
D. Board Elections: Term Renewal- Janine Ramirez	Vote	Peter MacDonald	2 m
E. Board Elections: Term Renewal- Elsa Retuta	Vote	Peter MacDonald	2 m
F. Board Elections: Term Renewal- Alicia Santillan	Vote	Peter MacDonald	2 m
G. Board Elections: Parent Appointment- Alejandrina Flores	Vote	Peter MacDonald	2 m

	Purpose	Presenter	Time
H. Development Update	FYI	Nicole Wais	5 m
I. Local Indicators	FYI	Nicole Wais	15 m
J. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Blanca Alvarado School	Vote	Karen Wisniewski	2 m
K. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cindy Avitia High School	Vote	Karen Wisniewski	2 m
L. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: Cornerstone Academy	Vote	Karen Wisniewski	2 m
M. Approval of 24-25 Budget Overview for Parents, and 24-25 LCAP- Alpha: José Hernández School	Vote	Karen Wisniewski	2 m
N. FY25 Budget	Vote	Brandon Paige	5 m
O. Break	FYI	Peter MacDonald	10 m
P. Academics Update	Discuss	Cynthia Martinez Nava	30 m
Q. Board Self-Assessment	Discuss	Adam Hendricks	15 m
R. Declaration of Need Approval- Alpha: Blanca Alvarado School	Vote	Erin Bryan	1 m
S. Declaration of Need Approval- Alpha: Cindy Avitia High School	Vote	Erin Bryan	1 m
T. Declaration of Need Approval- Alpha: Cornerstone Academy	Vote	Erin Bryan	1 m
U. Declaration of Need Approval- Alpha: José Hernández School	Vote	Erin Bryan	1 m
V. 24-25 Permit and/or Waiver Applications	Vote	Erin Bryan	2 m
W. Charter Renewals Resolution- Alpha: Blanca Alvarado School	Vote	Nicole Wais	5 m
X. Charter Renewals Resolution- Alpha: Jose Hernandez School	Vote	Nicole Wais	5 m
Y. Appreciation for Outgoing Board Members	Discuss	Shara Hegde	10 m

	Purpose	Presenter	Time
IV. Closed Session			7:57 PM
A. CEO Evaluation	Discuss	Adam Hendricks	15 m
B. CEO Comp Discussion & Employment Agreement	Discuss	Peter MacDonald	10 m
V. Reconvene Open Session			8:22 PM
A. Report Action Taken During Closed Session	Discuss	Peter MacDonald	1 m
VI. CEO Compensation			8:23 PM
The board will discuss and vote on CEO compensation for the 24-25 school year.			
A. Board Approval/Ratification of Compensation Comparability Study for CEO Position	Vote	Peter MacDonald	2 m
B. Board Adoption of Resolution regarding Compensation Comparability Study	Vote	Peter MacDonald	1 m
C. Board Chair: Required Oral Report Regarding CEO Contract	FYI	Peter MacDonald	2 m
D. Board Ratification/Approval of Amendment to CEO Contract	Vote	Peter MacDonald	1 m
VII. Closing Items			8:29 PM
A. Adjourn Meeting	Vote	Peter MacDonald	1 m