APPROVED

Gestalt Community Schools

Gestalt Community Schools

Minutes

Board of Directors Meeting

Date and Time
Thursday March 26, 2026 at 8:30 AM

Location
Power Center Academy Elementary HH
3590 S. Mendenhall Rd.
Memphis, TN. 38115

October 23, 2025 8:30am
Join Zoom Meeting
https://us06web.zoom.us/j/83840567587?pwd=ejmcr3IFPNSpf1V2bmjQtzAhq5A7Or.1

Meeting ID: 853 4918 8563
Passcode: 623080

One tap mobile
+13126266799,,85349188563# US (Chicago)
+16468769923,,85349188563# US (New York)

Directors Present
C. Coleman, C. Lamberson, D. Bradford, D. Selberg, G. Raggs, G. Sago IV, K. Ivy, K. Satterthwaite, K. Thomas (remote), K. Treas (remote), K. Walker Burt, M. Villalobos, N. Woods Dobbins, Y. Lewis

Directors Absent

L. Harris

Guests Present

Angela King, B. Ingram, B. Turner, D. Generette Walker, K. Robinson, L. McGee, Tina Williams

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I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Walker Burt called a meeting of the board of directors of Gestalt Community Schools to order on Thursday Mar 26, 2026 at 8:36 AM.

C. Approve Minutes from Gestalt' Board of Director from 01-22-2026

G. Raggs made a motion to approve the minutes from Board of Directors Meeting on 01-22-26.
K. Satterthwaite seconded the motion.
The board **VOTED** to approve the motion.

II. Finance Report

A. Expenses and Revenue

Angela King, Director of Finance, presented the report in Norriese Rogers' absence. The report included an executive summary highlighting key insights and performance. Financial discipline is strengthening sustainability, with 90 days of cash on hand. Year-to-date TISA payments show progress toward the goal of 120 days cash on hand.

B. Update on Bond Financing

K. Satterthwaite made a motion to To explore options for our funds from multiple solutions.
D. Selberg seconded the motion.
To explore options for our funds from multiple solutions.
The board **VOTED** to approve the motion.

III. Operations Report

A. Recruitment and Enrollment

Tina Williams reported for Enrollment and Recruitment in Toya Leftwich's absence.

The enrollment target is 2,898 students, with community events supporting the lottery and family engagement. Efforts will focus on actively managing waitlists, and new preschool partnerships have been added to strengthen early enrollment pathways.

IV. Academics Report

A. Interim Assessment III Results & Next Steps

Bobbie Turner reviewed Interim 3 results, noting regression—especially in numeracy—while aiming for Double AMO.

Saturday school has been introduced to address learning gaps, with missed instruction due to inclement weather identified as a key factor.
A strong plan is in place to drive improvement.

V. CEO Update

A. Jackson Expansion

In Jackson several times a week, the team is conducting capacity interviews (March) with district and community panels.

They are also preparing for an upcoming charter review panel and working on startup funding.

B. Board Training

G. Raggs made a motion to Teacher sabbatical leave after 5 years of continuous service.
K. Satterthwaite seconded the motion.
Annual training window is open. Board members are required by the state to train. Due by May 31st.

New bi-laws have a term limit. 2 members will roll off this year

C-Level Team and Principal 2023 Sabbatical Policy after 5 years be considered - extended to teachers (2 weeks)
The board **VOTED** to approve the motion.

C. Funding Update

Funding is focused toward the Jackson Expansion.

VI. Subcommittee Reports

A. Governance Update

Board on Track surveys will be emailed, YL yearly

B. Finance Update

David Selberg advised all Finance information was covered by Angela during her presentation.

C. Academics

Next steps are about budget for the upcoming year.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:40 AM.

Respectfully Submitted,
K. Robinson