APPROVED

Gestalt Community Schools

Minutes

Board of Directors Meeting

Date and Time
Thursday January 22, 2026 at 8:30 AM

Location
Power Center Academy Middle School HH
5449 Winchester Rd.
Memphis, TN. 38115

October 23, 2025 8:30am
Join Zoom Meeting
https://us06web.zoom.us/j/83840567587?pwd=ejmcr3IFPNSpf1V2bmjQtzAhq5A7Or.1

Meeting ID: 853 4918 8563
Passcode: 623080

One tap mobile
+13126266799,,85349188563# US (Chicago)
+16468769923,,85349188563# US (New York)

Directors Present
A. Evans Blackwell, C. Lamberson, D. Bradford, D. Selberg, G. Sago IV (remote), K. Ivy (remote), K. Satterthwaite, K. Thomas, K. Treas, K. Walker Burt (remote), L. Harris (remote), M. Villalobos, N. Woods Dobbins (remote), Y. Lewis

Directors Absent

C. Coleman

Guests Present

B. Ingram, B. Turner, D. Generette Walker, K. Robinson, L. McGee, N. Rogers, T. Leftwich

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I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Evans Blackwell called a meeting of the board of directors of Gestalt Community Schools to order on Thursday Jan 22, 2026 at 8:31 AM.

C. Approve Minutes from Gestalt' Board of Director from 12/16/2025

D. Bradford made a motion to approve the minutes from Special Board Meeting on 12-16-25.
K. Satterthwaite seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Board of Directors Meeting 10/23/2025

D. Bradford made a motion to approve the minutes from Board of Directors Meeting on 10-23-25.
K. Satterthwaite seconded the motion.
The board **VOTED** to approve the motion.

II. Finance Report

A. Financial Report

Norriese presented that we are trending in the right direction to close with 90 days of cash on hand. Our long term goal is to have 120 days of cash on hand. We are moving forward with the Budget process.

B. Update on Bond Financing

Norriese stated that we created a rubric for our underwriting process. She went over the tax exempt bond financing next steps. With this long term strategy we will be able to save approximately 1.5 million dollars per year.

III. Operations Report

A. Enrollment Update

Toya presented the budgeted targets for the upcoming school year for each school. As it stands right now, we are 212 scholars above that targeted number. Our current attendance rate is 95.2% with a chronic absenteeism rate of 10.40%.

Our intent to return stretch enrollment target is 2,898.

B. Malco Construction Closing Update

The Malco construction is complete. We have a cost savings of over 300,000 from our budgeted amount. Additionally, we have applied for a grant with TVA that will give us an additional 300,000 in additional funds.

IV. Academics Report

A. Academic Progress Interim Assessment Summary & Next Steps

Bobbie Turner presented on Interim II results. Our goal is to hit our double AMO targets with every teacher. Science continues to show progress across the network. We are doing more targeted intervention with our K-8 math.

More targeted interventions with tier 2 scholars are needed in order to achieve these goals.

V. Human Resources

A. Current Vacancies

Dr. Brian Ingram addressed our current vacancies. We have around 13 vacancies. Sped continues to be a challange to fill. We are working with Ed Fuel to look at our new teacher salary compensation. We are seeking stakeholder voices in this process. The survey will be launched by Ed Fuel.

B. Intent to Return Process

Brian stated that we have a strong intent to return across the network. We have a 90% completion rate. We are working toward filling our teacher vacancies by June 1st. We are launching our survey for the upcoming summer program. Staff must be returning in order to qualify to work.

VI. CEO Update

A. Jackson-Madison County Update

Yetta presented the expansion readiness project. She went through the greenlight indicators and the feasibility study .

We are 95% complete on two applications for the Jackson-Madison School District. Board recommendations are made in April with a full board vote by May.

We have had great strides in Community Engagement in Jackson, TN from September - December 2025 such as joining the Greater Jackson Chamber, hosting "A seat at the Table" dinner in Jackson to name a few.

Additionally, we have a possibility of an emerging partnership that will help with hiring, training and interventions at two schools in East Jackson.

B. Snapshot of School's Progress

Yetta presented the Impact of our Sabbatical Policy. Our first Principal went on sabbatical and was very appreciative for the opportunity.

She gave a snapshot of our school performance for the 2024-2025 school year. We have more green (growth areas) this year than we did last year. We are making tremendous gains. We are consistently unpacking what is working well.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:00 AM.

Respectfully Submitted,
L. McGee