



## Gestalt Community Schools

### Minutes

#### Board of Directors Meeting

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##### **Date and Time**

Thursday January 23, 2025 at 8:30 AM

##### **Location**

Power Center Academy - Southeast

8146 E. Shelby Drive

Memphis, TN. 38125

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##### **Directors Present**

A. Evans Blackwell (remote), A. Jacobo (remote), D. Bradford (remote), D. Selberg (remote), G. Raggs (remote), G. Sago IV (remote), K. Satterthwaite (remote), K. Walker Burt (remote), L. Harris (remote), M. Lady (remote), N. Woods Dobbins (remote)

##### **Directors Absent**

G. Gonzalez, K. Thomas, Y. Lewis

##### **Guests Present**

B. Turner, L. McGee (remote), N. Rogers, T. Leftwich

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#### **I. Opening Items**

##### **A. Record Attendance**

##### **B. Call the Meeting to Order**

A. Evans Blackwell called a meeting of the board of directors of Gestalt Community Schools to order on Thursday Jan 23, 2025 at 8:33 AM.

**C. Approve Minutes from Gestalt' Board of Director from 10/24/24**

K. Satterthwaite made a motion to approve the minutes from 2024 October Gestalt Board of Directors Meeting on 10-24-24.

D. Bradford seconded the motion.

The board **VOTED** to approve the motion.

**II. Finance and Human Resources**

**A. Executive Finance Report**

Norriese reviewed the financials and TISA funds from budget to actual and as it stands, we are trending upwards in the right direction.

She also updated on the status of Human Resources. She stated that all of the intent to return letters have gone out and that they have met with each school to go over their staffing budget for the upcoming 25-26 SY. She further stated that they have hired a Chief People Officer and a bi-lingual recruiter, and they are actively recruiting. The next update from HR will come from Dr. Ingram.

**B. Finance Vote**

A. Evans Blackwell made a motion to Table this vote until the next board meeting.

The board **VOTED** unanimously to approve the motion.

**III. Operations**

**A. Operations**

Toya Leftwich gave an up date on Operations and Strategy.

- **Enrollment** - Currently, most schools have surpassed our budgeted enrollment target, with the exception of one school that is at 99% of its target. Our budgeted total is 2,517, while the actual enrollment stands at 2,551. Our stretch goal is 2,608.

-**TISA Funds** - They are putting dashboards in place to track TISA data

- **Malco Construction** - Things are on schedule. They have made progress by adding weekend days in place of our snow days. They have started working on the sewer system, laying asphalt and anticipating MLGW with transformer work. We are also in the process of picking out furniture and whiteboards etc. Although, we have projected to be ready by June; our goal is to be ready by the end of May.

**IV. Academic**

## **A. Academic**

Bobbie Turner went over Interim Assessment Results, and Mid-Year Overall School Academic Outcomes (Teacher progress and scholars results)

**Our goal is to meet double AMO for all teachers by 4th qtr. Both elementary schools are progressing at a really strong pace. SE middle school is showing progression in all grades. HH middle school is stagnant, but we are working to identify the major issues and address them. We did see increase in some of the High School proficiencies, but they are still a little short on AMO targets.**

**PCA Middle School HH was approved for another 10 years.**

## **V. CEO Update**

### **A. CEO Update**

We will move the CEO update to the next board meeting.

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:42 AM.

Respectfully Submitted,  
L. McGee

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## **Documents used during the meeting**

- 2024\_10\_24\_board\_meeting\_minutes.pdf
- 06.30.2024 Audit Report.pdf
- Balance Sheet Dec 2024.pdf
- Income Statement - December 2024.pdf
- Finance Update 01242025.pdf
- Board Meeting.Team OpS.Jan 2025 (1).pdf
- Academic Committee Data Report 2025.pdf