



Gestalt Community Schools

Minutes

2024 October Gestalt Board of Directors Meeting

Date and Time

Thursday October 24, 2024 at 8:30 AM

Location

Power Center Academy Elementary: Hickory Hill

3540 S. Mendenhall Road

Memphis, TN 38115

Directors Present

A. Jacobo (remote), D. Bradford (remote), D. Selberg, G. Gonzalez (remote), G. Raggs, G. Sago IV (remote), K. Satterthwaite, K. Thomas, K. Walker Burt (remote), M. Lady (remote), N. Woods Dobbins (remote), Y. Lewis

Directors Absent

A. Evans Blackwell, L. Harris

Guests Present

Antonio Ryan, BoardOnTrack, D. Generette Walker, L. McGee, N. Rogers, T. Leftwich

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Walker Burt called a meeting of the board of directors of Gestalt Community Schools to order on Thursday Oct 24, 2024 at 8:33 AM.

C. Approve Minutes from Gestalt' Board of Director from 8/22/24

D. Selberg made a motion to approve the minutes from 2024 August Gestalt Board of Directors Meeting on 08-22-24.

G. Raggs seconded the motion.

The board **VOTED** to approve the motion.

II. Finance and Human Resources

A. Finance Report / HR Vacancies

Norriese went over the TISA - budget to Actual. Given what we know so far about TISA and where we currently stand, we are trending in the right direction.

Top Reasons for the school vacancies were:

1. School Culture
2. Not feeling valued by school leadership team
3. Salary

Norriese suggested that we do a stay (current employees) interview to give us some reasons to compare with exit interviews.

B. Loan Extension for Mendenhall Vote

D. Selberg made a motion to Extend Blue Hub loan for Mendenhall.

K. Satterthwaite seconded the motion.

Norriese stated that the need to extend the loan for Mendenhall is due to the expiration of the current loan. We entered into the new market tax credit in July of 2017 for a seven-year period.

The board **VOTED** to approve the motion.

C. Vote to merge PCAMS Holding

G. Raggs made a motion to Merge PCAMS Holding into Gestalt.

K. Satterthwaite seconded the motion.

Norriese stated that we are going to merge all of PCAMS holding into Gestalt Community Schools.

The board **VOTED** to approve the motion.

III. Operations

A. Operations

Scholar Mobility & Attrition

We are seeing a higher number of movement at SE (issues re: transportation). We are also doing exit interviews with parents who leave to see if there are trends in the data.

2-minute video with Malco and where we are

- We are still on schedule, no concerns regarding occupying the building on time.
- Everything is in progress
- Hard hat tour will take place on Nov. 4th (9am-10:30am)
- We also have a construction club with our High School scholars that will do a field trip to the site.

Next phase is looking at furniture

IV. Academic

A. Academic

Mr. Antonio Ryan presented for Academics. We are trending in the right direction with our school AMO and double AMO achievements. We are seeing strong movement in most of all of our areas. The second quarter we are devoting a lot of our energies on moving our special population toward AMO.

V. Schools

A. School Updates

Docia Generette-Walker. GCS Attendance Challenge. This year we are trending up significantly from last year. Over 60% of our students have perfect attendance. We are recognizing scholars and parents for this effort. Our overall goal is to be at 10% or under for all of our schools. Right now, we are at 12%.

VI. Board Announcement

A. Board Announcement

Yetta made board announcements:

- She needs all Board of Directors to choose a date for our upcoming luncheon from 3 dates. We are trending towards December 2nd. The luncheon meeting is not a full day; however, all are needed, if possible, because the meeting will cover expansion and committee work.
- The State requires that all Board of Directors complete the TN School Board Compliance Training (We must have 100% completion) They have an online version that

you can watch at your leisure (6 modules). Please mark complete once you are done. Reminders will be sent out.

- We have current job openings that we are actively looking to fill. We are asking all board members to post, and/or share our openings. Yetta will send a link of the job postings.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:51 AM.

Respectfully Submitted,
K. Walker Burt