

APPROVED



## Gestalt Community Schools

### Minutes

#### 2024 August Gestalt Board of Directors Meeting

---

**Date and Time**

Thursday August 22, 2024 at 8:30 AM

**Location****Gestalt Community Schools**

Gestalt Community Schools Network Office  
2650 Thousand Oaks Boulevard  
Suite 2200  
Memphis, TN 38118

---

**Join Zoom Meeting**

<https://us06web.zoom.us/j/86322881737?pwd=sLQZXJjNpimvbmhYC26YITwZFFITa.1>

**Meeting ID:** 863 2288 1737

**Passcode:** 361661

**One tap mobile**

+16469313860,,86322881737# US  
+13017158592,,86322881737# US (Washington DC)

---

**Directors Present**

---

A. Evans Blackwell, A. Jacobo (remote), D. Bradford (remote), D. Selberg (remote), G. Gonzalez (remote), G. Raggs, G. Sago IV (remote), K. Satterthwaite (remote), K. Walker Burt (remote), M. Lady (remote), N. Woods Dobbins, Y. Lewis

### **Directors Absent**

K. Thomas, L. Harris

### **Guests Present**

B. Turner, D. Generette Walker, L. McGee, N. Rogers, T. Leftwich, T. Parks

---

## **I. Opening Items**

### **A. Call the Meeting to Order**

A. Evans Blackwell called a meeting of the board of directors of Gestalt Community Schools to order on Thursday Aug 22, 2024 at 8:31 AM.

### **B. Roll Call for Attendance**

### **C. Approval of May's Minutes**

G. Raggs made a motion to approve the minutes from 2024 May Gestalt Board of Directors Meeting on 05-23-24.

N. Woods Dobbins seconded the motion.

The board **VOTED** to approve the motion.

## **II. Finance**

### **A. Finances Executive Summary**

Another Summer without using our Line Of Credit

Paid off CSGF debt six months early

\$600,000 grant used towards paying off some of the Malco building cost

### **B. Audit Preparation Update**

Trial Balances will be in by EOD 8/23/24

### **C. New Market Tax Preparation Unwind**

### **D. HR Vacancies by School**

15 Vacancies

\$900 incentive for SPED

### III. Network Updates

#### A. Fundraising Update

##### Funding for Development May-August 2024

- Bloomberg \$1,073,600 - Summer School Boost Program
- Jack and Jill \$10,000 - Social/Emotional Care
- Cigna Foundation \$150,000 - NICE Team
- 21st Century (tutoring) \$195,000 per year - Afterschool Tutoring
- CSGF Facilities Grant \$600,000 - Facilities Support
- CSGF Culture Grant \$330,000 - Gestalt Commitments/Codification of Culture
- Pyramid Peak Foundation \$250,000 - Academic Excellence (PCAES-HH)
- Carlton \$250,000 up to \$1,000,000 - Notification 9/2024
- Dept. of Justice \$750,000 over (3) three years)- Notification 10/2024
- State \$1,099,560.00 - Notification 10/2024
- Afterschool Alliance \$350,000 - Notification 10/2024

##### Corporate Funders Support (Who do you know?)

- Elevate the ask - pipeline setup
- Different Network Asks

#### B. Expansion and Growth Update

##### What to expect during Board Retreat

- Expansion and Network Goals
- Feasibility Study (looking at expansion)

### IV. Operations

#### A. Enrollment Update

As of 8/22/24 our enrollment is currently at 2597

Tremendous growth in capturing attendance at each school

## **B. Malco Construction Update**

Malco is scheduled to be completed by June 24, 2025

New structure:

Site Demo is complete

Slab pour scheduled for 9/6/2024

## **C. New Vendors and Security Update**

Scholar Uniforms -Dennis Uniform

New Food Vendor - Feedwell: Free breakfast and lunch for our adults

New security: Monthly Safety Report ( security will share out concerns per month to ensure school safety) -

Safety Domains/Standardized Practices are being put in place in each school campus

## **V. Academic**

### **A. TN Ready Summary Results**

Table to next committee meeting

### **B. 3rd Grade Literacy Policy & Results**

Table to next committee meeting

## **VI. Schools**

### **A. Chronic Absenteeism Challenge**

Our goal is 95% attendance rate

How can we reward students that are doing the right thing and coming to school and those students that had chronic absences, but improving their attendance this year.

Rewarding those students that have better attendance or who have continued to have great attendance each month.

- Drawings, gift cards (Kroger gift cards that will support our families with groceries or gas), certificates, etc.
- Students love social media, so possibly doing shout-outs to students on social media.

Building culture around attendance:

- Accountability - Providing grade reports and attendance
- Goal Setting - meeting with counselors, social workers, and FEL
- Building Relationships - Building out plans and providing resources
- Removing Barriers

## **B. Attendance Response Matrix Summary**

Mrs. Generette-Walker provided overview chart on the Attendance School and CMO Accountability Matrix and Action Steps

## **C. Types of Strategic Tutoring**

Table to next committee meeting

## **VII. Committee Reports**

### **A. Governance**

Table until next committee meeting

### **B. Finance**

Table until next committee meeting

### **C. Academic Excellence**

Table until next committee meeting

## **VIII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:55 AM.

Respectfully Submitted,  
A. Evans Blackwell