APPROVED

STEM SCHOOL
HIGHLANDS RANCH

STEM School Highlands Ranch

Minutes

Board of Directors Meeting

Monthly Meeting

Date and Time
Tuesday February 3, 2026 at 5:30 PM

Location
8920 Barrons Blvd
P-TECH Mechatronics Room
Highlands Ranch, CO 80129

Join from PC, Mac, iPad, or Android: https://zoom.us/j/95825391000?pwd=msnclVBra97QrHttP6dmqMTMcpbaV9.1
Passcode:771384

Directors Present
A. Campbell, C. Gustafson, C. Wroblewski, E. Quigley, G. Wing (remote), I. Kalra, K. Leung, R. Lukez

Directors Absent
D. Lomelino

Guests Present
A. Cardinal, Amie McElroy, Brad Miller (remote), L. Kovalesky, Laurie Veldhuizen, M. Cartier, Michelle Gasser (remote), Ryan Alsup (remote), S. Milner

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I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

C. Gustafson called a meeting of the board of directors of STEM School Highlands Ranch to order on Tuesday Feb 3, 2026 at 5:30 PM.

C. Pledge of Allegiance

D. Reciting of the Mission Statement

II. Approve Meeting Minutes

A. Board Meeting Jan 6

E. Quigley made a motion to approve the minutes from Board of Directors Meeting on 01-06-26.
R. Lukez seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Board Meeting Jan 13

E. Quigley made a motion to approve the minutes from Board Meeting - Working Session on 01-13-26.
C. Wroblewski seconded the motion.
KL abstained
The board **VOTED** to approve the motion.

Roll Call	
R. Lukez	Aye
E. Quigley	Aye
A. Campbell	Aye
I. Kalra	Aye
C. Wroblewski	Aye
G. Wing	Aye
C. Gustafson	Aye
D. Lomelino	Absent
K. Leung	Abstain

III. STEM School Highlands Ranch Updates

A. Executive Director Update

School Updates by LynAnn Kovalesky

- TLCC
- Training for admin and instructional needs
- SEL training for staff

- Share the LOVE campaign
- STEM showcase
- Spartmart online store opens this week

Enrollment Update by Laurie Veldhuizen

- Stable for current year
- Round 2 open enrollment ongoing
- Intent to return form sent out to families

B. Student Advisory Committee

Student Survey Result Highlights by Student Advisory

IV. KOSON Schools

A. CIO Update

CIO Strategic Plan Update

- IT Audit
- Organizational Clarity
- Varkey Prize
- Homeschool

B. Home School Enrichment Program

Discussion around different pathways to initiate homeschool program
E. Quigley made a motion to Approve submission of application to Education ReEnvisioned BOCES for a local homeschool enrichment program with a new nonprofit entity.
C. Wroblewski seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
D. Lomelino	Absent
K. Leung	No
A. Campbell	No
C. Wroblewski	Aye
R. Lukez	Aye
C. Gustafson	Aye
E. Quigley	Aye
G. Wing	Aye
I. Kalra	No

C. Mid Year Financial Update

Mid year financial update by Sean Milner

D. Policy Updates

Home School Enrichment Enrollment Policy - feedback requested by Governance committee

- If going with BOCES, can't enroll mid-year - so will be a whole year policy
- Might need two different policies if want flexibility for mid semester enrollment (might be different entities; tuition based vs. BOCES)

E. CIO Mid Year Review Report

C. Wroblewski made a motion to Approve the CIO mid-year review report.
A. Campbell seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Renewal CIO Employment Agreement

CEO Employment Agreement

- Change title to CEO
- Multi-year 3 year agreement
  - Added TABOR clause
  - Raise is set by Board each year
- At will agreement with termination clauses
- Final legal and HR review

R. Lukez made a motion to Approve CEO Employment Agreement starting on June 1, 2026 as written.
G. Wing seconded the motion.
The board **VOTED** unanimously to approve the motion.

G. Parent Election Plan

Class A Parent Member Election preparation for End of April/Beginning of May election

H. Confirm Board on Track Renewal

I. Kalra made a motion to Confirm Board on Track Annual Agreement.
R. Lukez seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Public Comment

A. Public Comment Sign up link

Students provided public comment about their concerns about TPUSA student-led club

VI. Consent Agenda

A. Vote for Consent Agenda Items

I. Kalra made a motion to Approve consent agenda item.
E. Quigley seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Board Committee Updates

A. Academic Excellence Committee Updates

Internal SOP for curriculum and aligning policies

B. CIO Support & Evaluation Committee Updates

C. Finance Committee Update

D. Governance Committee Update

Draft Bylaws for discussion next meeting and vote in April
Recommend combining Student Organization policy and Community Use of School Facilities policy
Discussion around process for policy review requests

E. Growth Task Force Update

No updates

VIII. Board of Director's Updates

A. Preview of Next Meeting

Bylaws and additional updates on policies mentioned above
2026-2027 meeting schedule will move possibly to 3rd Wednesdays

IX. Closing Items

A. Adjourn Meeting

E. Quigley made a motion to Adjourn.
K. Leung seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:06 PM.

Respectfully Submitted,
I. Kalra

Documents used during the meeting

- February Board Presentation 25_26.pdf
- Student Survey Data Report 2025-2026.pdf
- CIO Board Presentation 20260203.pptx.pdf
- 2nd Quarter Finance Presentation.pptx.pdf
- Draft - Policy_Home School Enrichment Enrollment_2025.pdf
- S_E_Presentation_on_Mid-Year_Check-In.pdf
- Presentation - CEO Renewal Agreement for Approval.pdf
- MC_2026-29_Agreement_for Board approval.pdf
- Parent Election Plan.pdf
- Policy_Community Use of Facilities_2025.pdf

Never Stop Innovating! We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.