APPROVED

STEM SCHOOL
HIGHLANDS RANCH

STEM School Highlands Ranch

Minutes

Board of Directors Meeting

Monthly Meeting

Date and Time
Tuesday December 2, 2025 at 5:30 PM

Location
8920 Barrons Blvd
P-TECH Mechatronics Room
Highlands Ranch, CO 80129

Join from PC, Mac, iPad, or Android: https://zoom.us/j/95825391000?pwd=msnclVBra97QrHttP6dmqMTMcpbaV9.1
Passcode:771384

Directors Present
A. Campbell, C. Gustafson, C. Wroblewski, D. Lomelino, G. Wing (remote), I. Kalra, K. Leung, R. Lukez

Directors Absent
E. Quigley

Directors who arrived after the meeting opened
D. Lomelino, G. Wing, K. Leung

Guests Present
A. Cardinal, Amie McElroy, Gordon Mosher, L. Kovalesky, Laurie Veldhuizen, M. Cartier (remote), Ryan Alsup, S. Milner

---

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Gustafson called a meeting of the board of directors of STEM School Highlands Ranch to order on Tuesday Dec 2, 2025 at 5:31 PM.

C. Pledge of Allegiance

D. Reciting of the Mission Statement

E. Gordon Mosher, DCSD Executive Director of Schools, Choice Programming

New DCSD Board members being sworn in today.
DCSD meetings will now be in Legacy Campus Theater forward for increased accessibility
Thriving School Initiative for all elementary schools will be PreK-5 and have center based programming; middle schools 6-8; high school 9-12
Discussion around homeschool families much more accessible for DCSD; increase demand for homeschool since COVID

K. Leung arrived at 5:43 PM.

II. Approve Meeting Minutes

A. Board Meeting November 4th

R. Lukez made a motion to approve the minutes from Board of Directors Meeting on 11-04-25.
A. Campbell seconded the motion.
Add details : Propose 5 board members with CIO and CFO filling two seats. For initial board, current Koson Board members proposed as Foundation Board members. D. Lomelino, R,. Lukez, C. Wroblewski, and C. Gustafson expressed interest in serving on Koson Foundation Board.
The board **VOTED** unanimously to approve the motion.

III. STEM School Highlands Ranch Updates

A. STEM School HR Update

- Boosterthon Fun Run Updates
  - Net $72,000

    - Corporate match potential ~8k
- HS Speech and Debate to be added to list of high school potential classes
- Grade Pass through Canvas to IC
- School Recognitions Niche ratings and US News and World Report and Colorado Parent Magazine
- Fall SAC survey overall results - will discuss in SAC
- Enrollment update 1451
- Open Enrollment Numbers - used our own platform this year; December 17th deadline to accept for Round 1

IV. KOSON Schools

A. CIO Update

- Update on Health Benefits for long term planning and strategic capability
- Update on Moody Investment Rating, comparable across national trends around enrollment decline
- Community engagement and student engagement - students first approach throughout grassroots efforts
- Homeschool enrichment program update - no amendments necessary to existing charter with DCSD; K-8 planning by Michelle Gasser and Mackenzie Harper. Lots of excitement about the program

D. Lomelino arrived at 6:50 PM.
G. Wing arrived at 6:54 PM.

B. 2025/26 Budget Update

Revised Budget Updates
1st internal quarterly (July - September) audit update; involved and thorough process to make sure everything is tracked appropriately; also checked on bond updates

R. Lukez made a motion to Approve the Resolution of Appropriation as presented.
I. Kalra seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Policy Update - Board Reserve

I. Kalra made a motion to Approve the Board Reserve Policy.
R. Lukez seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Policy Update - Fundraising

D. Lomelino made a motion to Approve the Fundraising policy.
C. Wroblewski seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Policy Template Update

C. Wroblewski made a motion to To change the date format on policy template.
I. Kalra seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Koson Foundation Board

K. Leung made a motion to Friendly amendment by Kevin Leung: The aforementioned Koson Foundation Board shall be appointed till December 31, 2026.
I. Kalra seconded the motion.
The board **VOTED** unanimously to approve the motion.
A. Campbell made a motion to Reestablish the Koson Foundation Board.
I. Kalra seconded the motion.
Re-Establish Koson Foundation Board with the following proposed Board members, for Board Approval: Koson CIO - Matt Cartier, Koson CFO - Sean Milner, Darrell Lomelino, Rudy Lukez, Cory Wroblewski

Discussion around bylaws, term limits, appointments, etc.
Newly appointed boards will update bylaws and will be approved by Koson Board

The board **VOTED** unanimously to approve the motion.

G. Proposed Change to Board Meeting Schedule - 26/27

Change from Finance committee to request from first week to 3rd or 4th meeting to better align with finance deadlines

How will this impact other meetings for SAC, staff, holiday schedules, DCSD Board meetings, etc.?

Proposed flip flop SAC and Board meetings for next school year. LynAnn will discuss with SAC.

V. Public Comment

A.

Public Comment Sign up link

No public comment

VI. Consent Agenda

A. Vote for Consent Agenda Items

I. Kalra made a motion to Approve the consent agenda.
C. Wroblewski seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Board Committee Updates

A. Academic Excellence Committee Updates

One pager mostly done; discussing internal processes and curriculum policy at next meeting

B. CIO Support & Evaluation Committee Updates

Will discuss in executive session to stay on top of timeline

C. Finance Committee Update

Auditor will present next month

D. Governance Committee Update

Making progress on bylaws; might have them ready for board in February or March

E. Growth Task Force Update

Task force one pager to align with strategic plan and forming the committee and processes.
Focused on Mineral project and making sure we're focused on low-hanging fruits first.

VIII. Executive Session

A. Convene Executive Session - CIO Mid Year Board Evaluation

C. Wroblewski made a motion to Convene Executive Session.
R. Lukez seconded the motion.
The Board may vote to recess into executive session for the CIO Mid Year Board Evaluation pursuant to: CRS 24-6-402(4)(f)(I) for personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. With respect to hearings held pursuant to the “Teacher Employment, Compensation, and Dismissal Act of 1990”, article 63 of title 22, C.R.S., the provisions of

section 22-63- 302 (7)(a), C.R.S., shall govern in lieu of the provisions of this subsection (4) and CRS 24-6-402(4)(e)(I) for determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiations regarding CIO employment agreement renewal terms
The board **VOTED** to approve the motion.

Roll Call	
C. Wroblewski	Aye
G. Wing	Aye
A. Campbell	Aye
R. Lukez	Aye
I. Kalra	Aye
D. Lomelino	Aye
K. Leung	Aye
E. Quigley	Absent
C. Gustafson	Aye

Executive session begin: 8:03pm

Executive session end: 10:03 pm

Kevin Leung left at 9:14 pm
Cory Wroblewski left at 9:56
Gina left at 10:03pm

IX. Board of Director's Updates

A. Preview of Next Meeting

Reconvened public session: 10:06pm

X. Closing Items

A. Adjourn Meeting

A. Campbell made a motion to Adjourn.
R. Lukez seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:06 PM.

Respectfully Submitted,
I. Kalra

Documents used during the meeting

- December Board Presentation 25_26.pdf
- CIO Board Presentation 20251202.pptx.pdf
- Revised Budget FY 25-26 Final.pdf
- 25-26 BODResolution - Revised Budget_12-2025.pdf
- Policy_Board Reserve_2025.pdf
- Policy_Fundraising_2025.pdf
- Policy_template_2025.pdf

Never Stop Innovating! We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.