APPROVED

STEM School Highlands Ranch

Minutes

Board of Director's Meeting

Date and Time
Tuesday April 1, 2025 at 5:30 PM

Location
8920 Barrons Blvd
P-TECH Mechatronics Room
Highlands Ranch, CO 80129

Join from a PC, Mac, iPad, iPhone or Android device:
Please click this URL to join. https://zoom.us/j/96916599576?pwd=3FbC4D1oROtEaq1eZXVvPxwWnRc2lY.1
Passcode: 631204

Directors Present
C. Gustafson, D. Lomelino, E. Quigley, G. Shick, G. Wing, I. Kalra, R. Lukez

Directors Absent
None

Ex Officio Members Present
M. Cartier

Guests Present
A. Cardinal, A. Westfall, Amie McElroy, Chris Damour, Kathy Dwyer, L. Kovalesky, Laurie Veldhuizen, M. Pritchard (remote), Ryan Alsup, Sean Milner

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Gustafson called a meeting of the board of directors of STEM School Highlands Ranch to order on Tuesday Apr 1, 2025 at 5:31 PM.

C. Pledge of Allegiance

D. Reciting of the Mission Statement

II. Approve Meeting Minutes

A. Board Meeting March 4th

E. Quigley made a motion to approve the minutes from Board of Director's Meeting on 03-04-25.
R. Lukez seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Board Meeting March 24th

G. Wing made a motion to approve the minutes from Board Meeting - Special Meeting on 03-24-25.
D. Lomelino seconded the motion.
Rudy abstained because he was not present at that meeting
The board **VOTED** to approve the motion.

Roll Call

G. Shick	Aye
D. Lomelino	Aye
G. Wing	Aye
R. Lukez	Abstain
C. Gustafson	Aye
E. Quigley	Aye
I. Kalra	Aye

III. STEM School Highlands Ranch Updates

A. National Honor Society Spotlight

Presented by Kathy Dwyer and NHS Student President Kylie Pautler

Overview of NHS and school events organized by NHS
$95,944 raised in total over 7 years for Wish Week

Upcoming partner event with Backpack Society
Students can apply for NHS for next school year in April; induction in May

B. MSU Aerospace Program

Executive Director Update - Lynann

Enrollment update 1500 (projected 1560) (net increase 7%)
Great progress made but comes with challenges for resources (may need additional staff after needs assessment)
Testing season starts in April
Parent SAC survey opens on 4/6 and close on 4/20

New STEM electives/exploratory courses for next year

MSU AES 1050 - Introduction to Space
MSU AES 1910 - Aerospace Industry Exploration and Analysis

G. Shick made a motion to Approve MSU AES electives for 26-27 school year.
D. Lomelino seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Elementary Math Curriculum

Previously discussed; no additional updates
R. Lukez made a motion to approve and adopt Envision Math Curriculum for Elementary beginning in 25-26 school year.
E. Quigley seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Standards Based Grading Changes

Only apply to 6-12; no changes at elementary level

Key Changes:

- Points based assignments
- Point-based weighting
- Consistent assignment categories
- Final grade reporting
- Traditional grading scale (A-F; plan to have possibility of +/- added)
- "Floor 50" for good faith effort

What remains

- Proficiency Scales (1-4)
- Standards Alignment (Aligned to CO State Standards)
- Existing Retake Policy
- Late Work Policy
- AP/CE

Lot of feedback and data from stakeholder groups over the past three years

IV. KOSON Schools

A. CIO Update - Strategic Updates

Presented by Matt Cartier

Submitted a replication application today DCSD for extended timeline to help provide flexibility

Rationale for Growth:

- Extend mission and vision
- Financial sustainability
- Stronger academic and programming impact
- Increase student access
- Increase talent pipeline and staff retention
- Resiliency and Long Term Viability

Review Strategic plan for alignment

V. Board Committee Updates

A. Finance Committee Update

Presented by Sean Milner

PPR & Assumptions: Projected to increase by 2.7% (depending on final enrollment numbers)

- Align with new DCSD salary schedule
- Insurance premium increase
- ERP system
- Retention bonuses
- Property upgrades
- Substitute teachers

Shared proposed final budget

Discussion around admin:teacher ratio and what right sized teams look like across multiple schools

B. CIO Support & Evaluation Committee

Presented by Erin Quigley

Will follow similar process as last year, will use BOT tool for EOY Evaluation:

- CIO 24-25 Goals will be presented on EOY Report
- CIO Self evaluation on BOT and summary of 360 review from direct reports

Proposed timeline; must follow closely so we are prepared on June 3 for vote on Evaluation Report
Increasing transparency/accountability for CIO and board

C. Governance Committee

Discussion around minor changes to enrollment policy
I. Kalra made a motion to Approve and update enrollment policy as recommended.
R. Lukez seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Consent Agenda

A. Vote for Consent Agenda Items

G. Shick made a motion to Approve the consent agenda.
R. Lukez seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Public Comment

A. Public Comment Sign up link

No public comment

VIII. Executive Session

A. Executive Session Discussions

The Board may vote to enter into executive session pursuant to C.R.S. § 24-6-402(4)(a & e) to discuss options regarding the potential purchase, acquisition, lease, transfer, or sale of real estate for future expansion and for advice to negotiators regarding such options.
I. Kalra made a motion to enter executive session.
G. Shick seconded the motion.
Entered executive session at 7:24pm

The board **VOTED** unanimously to approve the motion.

Roll Call	
G. Shick	Aye
R. Lukez	Aye
D. Lomelino	Aye
I. Kalra	Aye
C. Gustafson	Aye
E. Quigley	Aye
G. Wing	Aye

Executive session ended 9:31pm

IX. Resume Public Session

A. Real Estate Transaction

G. Wing made a motion to To authorize continued negotiations for real estate transaction A.
R. Lukez seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Real Estate Transaction

G. Wing made a motion to To authorize continued negotiations for real estate transaction B.
G. Shick seconded the motion.
The board **VOTED** unanimously to approve the motion.

X. Board of Director's Updates

A. Preview of Next Meeting

Approving preliminary budget
CIO Eval
Parent Handbook

XI. Closing Items

A. Adjourn Meeting

D. Lomelino made a motion to adjourn.
I. Kalra seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:40 PM.

Respectfully Submitted,
I. Kalra

Documents used during the meeting

- NHS 2024-2025 STEM Board Presentation.pptx.pdf
- Mathematics_Curriculum_Pilot.pdf
- Why Replicate Board Presentation 20250401.pptx.pdf
- Proposed Budget FY 25-26.pdf
- Overview_of_CIO_EOY_Eval_Process.pdf
- Policy_Enrollment_Draft Changes.pdf
- Policy_Enrollment_2025.pdf
- Policy_Use Of DCSD Policies_2024.pdf
- Policy_Policy Adoption Process_2022.pdf
- Policy_Board Training_2023.pdf
- Policy_Conflict of Interest_2023.pdf
- March Board Presentation 24_25.pdf

Never Stop Innovating! We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.