APPROVED

STEM School Highlands Ranch

Minutes

Board of Director's Meeting

Date and Time
Tuesday March 4, 2025 at 5:30 PM

Location
8920 Barrons Blvd
P-TECH Mechatronics Room
Highlands Ranch, CO 80129

Join from a PC, Mac, iPad, iPhone or Android device:
Please click this URL to join. https://zoom.us/j/96916599576?pwd=3FbC4D1oROtEaq1eZXVvPxwWnRc2lY.1
Passcode: 631204

Directors Present
C. Gustafson, D. Lomelino (remote), E. Quigley, G. Shick (remote), G. Wing (remote), I. Kalra, R. Lukez

Directors Absent
None

Directors who left before the meeting adjourned
D. Lomelino

Ex Officio Members Present
M. Cartier

Guests Present

A. Cardinal, A. Westfall, L. Kovalesky, M. Pritchard (remote), Michelle Gasser, Sean Milner (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Gustafson called a meeting of the board of directors of STEM School Highlands Ranch to order on Tuesday Mar 4, 2025 at 5:35 PM.

C. Pledge of Allegiance

D. Reciting of the Mission Statement

II. Approve Meeting Minutes

A. Board Meeting Jan 27th

R. Lukez made a motion to approve the minutes from Board Meeting - Special Meeting on 01-27-25.
E. Quigley seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Board Meeting Feb 4th

R. Lukez made a motion to approve the minutes from Board of Director's Meeting on 02-04-25.
E. Quigley seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Board Meeting Feb 23rd

E. Quigley made a motion to approve the minutes from Board Meeting - Special Meeting on 02-23-25.
C. Gustafson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Quigley	Aye
D. Lomelino	Abstain
I. Kalra	Abstain
C. Gustafson	Aye
G. Shick	Aye
R. Lukez	Abstain
G. Wing	Aye

D. Advancement Committee Meeting Sep 24, 2024

G. Shick made a motion to approve the minutes from Advancement Committee Meeting on 09-24-24.
C. Gustafson seconded the motion.
The only people who can vote are Carla and Greg.
The board **VOTED** to approve the motion.

Roll Call	
E. Quigley	Abstain
G. Wing	Abstain
C. Gustafson	Aye
D. Lomelino	Abstain
G. Shick	Aye
I. Kalra	Abstain
R. Lukez	Abstain

R. Lukez made a motion to Change the agenda to move the Finance Committee up to follow the Executive Director presentation.
E. Quigley seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. STEM School Highlands Ranch Updates

A. Executive Director Presentation

- Enrollment Update- Enrollment is still holding at for the current year with 87 new students for next year. We are working to nail down these exact numbers in order to hire the right amount of staff.
- Request to change the Parent Handbook change to clarify that STEM Leadership has flexibility in calling Virtual School Day when DCSD calls for Delayed Start days, especially when there is a delay due to Cold.

Board recommends explicit communication since change is hard for any community.
I. Kalra made a motion to approve the change to the parent handbook as outlined.
E. Quigley seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. KOSON Schools

A. CIO Update - Strategic Updates

Updates from Growth Task Force: If the group decides to move forward, then group will prepare a presentation for the board to review, discuss, and vote on prior to entering into any binding agreements.

LOI- DCSD Replication: It is not looking like we will be able to lease a school from the district at this point. Our realators are looking at land oportunities to build. There is a classical Charter (John Adams) to be placed in Sterling Ranch who has been released to CSI.

Our goal is to replicate by August 2028. Research and due diligence is being done on two potential opportunities.

B. KOSON Core Values

Present any updates to proposed KOSON Core Values presented at February meeting. Vote to confirm Board approval of final proposed KOSON Core Values.

Mission: Never Stop Innovating
Vision: We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future
Our Why: thrive, lead and succeed

Core Values Development Process:
July - Leadership Team Brainstorm
August / September - Faculty / Staff Input
September - December - Task Force Consolidation and Wordsmith
January - Presentation to Faculty and Staff
February - Presentation to Board
March - Proposed Approval from Board
March - June - Incorporate in Hiring Procedures and Replication Application
August - Incorporate in Training Procedures 25-26 School Year - Incorporate in Evaluations

This Friday, 3/7 we will be meeting to make these values one pagers. If you would like to vote on the one pagers, I will be happy to bring this in for a vote.

Core Values:
Student Centric: Prioritizing the Best Interest of Students
Community: Stronger Together
Integrity: Do Right, Always
Stability: Rooted in Resilience
Growth: Embrace Challenges
Innovation: Never Stop Innovating
Stewardship: Dedicated to Making a Difference
Excellence: Mastery In Motion
Fun: It Makes the Team Work

STEM School Highlands Ranch is the premier K-12 STEM school in the Mountain West dedicated to cultivating future leaders who do good in the world.

I. Kalra made a motion to approve KOSON core values and tag lines as presented.
E. Quigley seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
D. Lomelino	Aye
C. Gustafson	Aye
G. Wing	Aye
R. Lukez	Aye
G. Shick	Aye
E. Quigley	Aye
I. Kalra	Aye

V. Board Committee Updates

A. Finance Committee Update

Sean Milner recommends getting quotes for a new auditor every 3 years. Hinkle is recommended to be our auditor next year.
R. Lukez made a motion to approve continuing with Hinkle & Company for the next school year.
E. Quigley seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Academic Excellence Committee

- Presentation on proposed new Elementary Math Curriculum

Math scores are not going up across the state, so we are looking at curriculum and materials to improve this in our school. We have a team that has been looking at and piloting different options. It is the recommendation of the team that enVision Mathematics be adopted as the new mathematics curriculum, as it best meets the needs of our teachers, students, and caregivers and best supports our Mission, Vision, and Strategic Plan. The next steps will be to share this with the parents, students and staff, then get survey data to share with the BOD next month for a vote.

- Status updates and presentation on MSU Aerospace Program

Possible pathway connected to engineering for potential college classes. The pathways occur when they choose a college level. We have roughly 32 students who would take this pathway. We asked MSU if this would lead to an Engineering degree, but they confirmed it is not an Engineering program. The courses could be part of a new degree they are establishing - "Aerospace Systems & Mission Design". There were a lot of students who were asking about a pilot program. We have noted the interest for potential future pathways.

Go back to the Academic Excellence Committee to see what you want to present to the board for approval next month.
D. Lomelino left at 7:00 PM.

C. Governance Committee

- Policy review - Board review these policies for confirmation in April Meeting
  - Use of DCSD Policies
  - Policy Adoption Process
  - Board Training
  - Conflict of Interest
- Board Members - Focus on recruiting for Parent and Community Board members

VI. Consent Agenda

A. Vote for Consent Agenda Items

1. Confirm the following policies - no updates needed:

- Equal Access to Facilities
- Rights of Students to Organize

2. Clarify Fundraising Committee will proceed as a typical Board committee with 2 Board members, Greg Shick as chair and Carla Gustafson as participant. Public posting will no longer be required.
R. Lukez made a motion to approve the Consent Agenda.
I. Kalra seconded the motion.
The board **VOTED** to approve the motion.

VII. Public Comment

A. Public Comment Sign up link

No one signed up for public comment.

VIII. Executive Session

A. Executive Session Discussions

The Board may vote to recess into executive session pursuant to C.R.S. § 24-6-402(4)(b) to obtain advice from the School's attorney related to specific legal questions regarding a lawsuit against the School, as well as pursuant to C.R.S. 24-6-402(4)(e) to determine positions relative to matters that may be subject to negotiations and to instruct negotiators regarding the lawsuit against the School.
R. Lukez made a motion to recess into executive session at 7:15 PM pursuant to C.R.S. § 24-6-402(4)(b) to obtain advice from the School's attorney related to specific legal questions regarding a lawsuit against the School, as well as pursuant to C.R.S. 24-6-402(4)(e) to determine positions relative to matters that may be subject to negotiations and to instruct negotiators regarding the lawsuit against the School.
I. Kalra seconded the motion.
The board **VOTED** unanimously to approve the motion.

IX. Resume Public Session

A. Possible board vote on settlement Agreement

Public session resumed at 7:44pm

R. Lukez made a motion to Motion to approve settlement agreement and approve payment of settlement amount.
E. Quigley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. Gustafson	Aye
R. Lukez	Aye
D. Lomelino	Absent
I. Kalra	Aye
G. Shick	Aye
E. Quigley	Aye
G. Wing	Aye

R. Lukez made a motion to approve settlement and claim release.
E. Quigley seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

I. Kalra	Aye
C. Gustafson	Aye
G. Wing	Aye
G. Shick	Aye
R. Lukez	Aye

Roll Call

E. Quigley Aye
D. Lomelino Absent

X. Board of Director's Updates

A. Preview of Next Meeting

Discussion of next board meeting upcoming items

XI. Closing Items

A. Adjourn Meeting

R. Lukez made a motion to Adjourn.
E. Quigley seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:48 PM.

Respectfully Submitted,
I. Kalra

Documents used during the meeting

- March Board Presentation 24_25.pdf
- Growth Task Force Presentation 20250304.pdf
- Board_Presentation_20240204 KOSON Core Values.pdf
- Mathematics Curriculum Pilot.pdf
- Policy_Equal Access to Facilities_2023.pdf
- Policy_Rights of Students to Org_2022.pdf

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