



KOSON SCHOOLS

CIO Update

Tuesday, January 09, 2024

Topics

- Message to the community
- Bellwether Consulting
- Strategic Plan
- Growth Opportunities
- Upcoming Dates

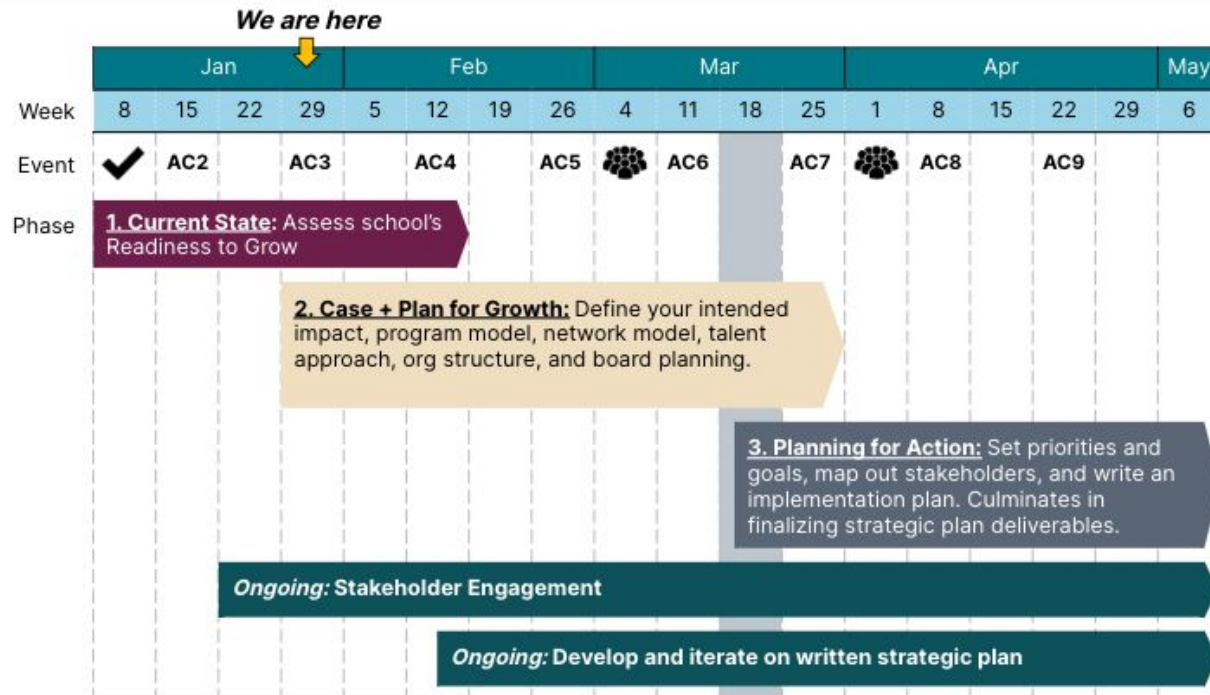
Bellwether Consulting

The background of the slide features a stylized, abstract design. It consists of several overlapping, curved shapes. On the left side, there is a solid orange shape that curves upwards and to the right. In the center and right, there is a dark grey or black shape that curves downwards and then upwards. Below this dark shape, there is a lighter orange or yellow shape that also curves upwards. The overall effect is a dynamic, flowing composition.

Bellwether Consulting

- Report Card
- Portrait of a Graduate
- Mission, Vision, Values
- Market
- Board Effectiveness Diagnostic

This planning cohort is an 18-week tailored advising series, designed to support you to a strategic plan for growth



We help boards evaluate their own practices through a **Board Effectiveness Diagnostic (BED)**

What is the Board Effectiveness Diagnostic (BED)?

- BED is a report that demonstrates your board's **strengths and areas for improvement** compared to governance best practices
- The report aims to provide boards the **information needed to govern more effectively**
- Our school governance framework reports on the following **dimensions**: *Student Success, Leadership, Resources, Engagement, Composition, Structure, and Accountability*
- For each school governance element, the **report includes**:
 - An overview of best practices
 - A summary of board responses
 - A compilation of board written comments

Why is it important?

- Just like schools and school leaders are evaluated, healthy boards measure their performance as a board to **govern and support school success**
- The report offers boards the information needed to set goals to **govern more effectively by asking themselves**:
 - *Are we doing everything possible as a board to ensure that all students in this school are succeeding?*
 - *What can we do better?*

How is it different from the RTG assessment?

- Board members complete the survey
- The BED is more nuanced than RTG (and is a newer tool)
- The BED can be used in isolation with the Board, if the leader does not want to share the full RTG report

To date, over 150 school & nonprofit education boards have used the **BED** to support their governance efforts



“Bellwether has an eye on the **best practices across the nation** that build great boards committed to **providing kids and families the highest quality public education opportunities**. The BED provided us with a robust understanding of **board responsibilities**, the **questions boards should be asking themselves**, and the **actions** the boards should be taking. Partnering with Bellwether on this survey really helped us **do the work needed to move forward.**”

“For the **past two years**, we have contracted with Bellwether to conduct our board self-evaluation. Their findings have been helpful in **identifying areas ripe for improvement.**”

Strategic Plan

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Strategic Plan

- Dec, 2023 - Feb, 2024 - Operational Plans
- Jan - April, 2024 - Bellwether Consulting
- May - June, 2024 - Rough Draft
- June, 2024 - Board Input at Board Retreat
- July, 2024 - Refine
- August, 2024 - Finalized
- Fall, 2025 - Articulation and Implementation

Growth Opportunities

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Refinement & Growth Opportunities

- What does Refinement look like?
- Why Grow?
- Current Campus
- Satellite Elementary School(s)
- Replication inside of Douglas County
- Replication outside of Colorado
- Digitally connected small schools

Upcoming Dates

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Upcoming Dates

- Feb 7-16 - Personal Vacation
- Feb 16 - Professional Development Day (No School)
- Feb 19 - Presidents Day (No School)
- Feb 27 & 28 - Colorado League of Charters Conference
- March 14th (evening) & 15th (day, No school) - Parent Conferences
- March 18-22 - Spring Break (No school)
- April 2nd - Board Meeting
- **April 12 @ 6:00pm & April 13th @ 8:00am - State of STEM**
- April 26th - Professional Development Day (no school)
- May 7th - STEM Shares
- May 14th - Board Meeting
- **May 20th - Graduation**
- May 22nd - Elementary Last Day (half day)
- May 23rd - Secondary Last Day (half day)
- **June 7th (all day) - Board Retreat**