

STEM SCHOOL

HIGHLANDS RANCH

STEM School Highlands Ranch

Board of Directors Meeting

Monthly Meeting

Published on September 10, 2026 at 8:23 PM MDT

Date and Time

Wednesday September 16, 2026 at 5:30 PM MDT

Location

8920 Barrons Blvd
P-TECH Room 112
Highlands Ranch, CO 80129

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join:

<https://zoom.us/j/92516969428?pwd=tVZX37SEZbSn2QjJwRby7KnNodywRm.1>

Passcode: 206805

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A.	Record Attendance		2 m
B.	Call the Meeting to Order		1 m
C.	Pledge of Allegiance	Ishmeet Kalra	1 m

	Purpose	Presenter	Time
D.	Reciting of the Mission Statement	Adelita Campbell	1 m
Never Stop Innovating! We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.			
E.	Chair Opening Remarks	Carla Gustafson	5 m
II.	Approve Meeting Minutes		5:40 PM
A.	Board Meeting August 18th	Approve Minutes Carla Gustafson	1 m
III.	Public Comment		5:41 PM
The STEM Board of Directors values community input via public comment. Members of our STEM community are invited to speak in person during this portion of the agenda. Registered speakers are allotted up to three (3) minutes to address the Board.			
• The Board does not respond to or debate public comments during the meeting. We are listening and your input has been noted for review. • Speakers must complete the Public Comment Form and submit it electronically no later than 12 p.m. the day of each Board meeting. If written testimony or a handout is submitted, presenters are asked to supply one (1) copy via email to communications@stemk12.org			
A.	Public Comment Sign up link		10 m
https://www.stemk12.org/fs/form-manager/view/d0951f5c-6a8f-424d-a7cf-3b453a0fc0bb			
IV.	STEM School Highlands Ranch Updates		5:51 PM
A.	Executive Director Update	Discuss LynAnn Kovalesky	20 m

	Purpose	Presenter	Time
Executive Director LynAnn Kovalesky provides general update including enrollment, 26/27 calendar update and proposed 27/28 calendar options.			
B.	Approve 26/27 Calendar Update Calendar update to add late start testing days in October and April	Vote LynAnn Kovalesky	5 m
C.	School Performance Framework Presentation L. Kovalesky and M. Gasser to present School Performance Framework and Unified Improvement Plan (SPF/UIP) Summary and Analysis	Discuss LynAnn Kovalesky	30 m
V.	KOSON Schools		6:46 PM
A.	CEO Update • Strategic Planning Update	Discuss Matt Cartier	20 m
B.	Homeschool Enrichment Enrollment Policy Present update to Homeschool Enrichment Enrollment Policy for Board approval. No school fees for 26/27 school year.	Vote Carla Gustafson	10 m
C.	CEO Annual Goals E. Quigley presents proposed CEO Goals and key performance indicators for discussion	Discuss Erin Quigley	30 m
D.	Board Assessment Report C. Gustafson presents highlights of Board Assessment Survey Report for discussion	Discuss Carla Gustafson	10 m
VI.	Consent Agenda		7:56 PM
A.	Vote for Consent Agenda Items • Homeschool Enrichment Program Calendar for 26/27	Vote Carla Gustafson	5 m
VII.	Board Committee Updates		8:01 PM
A.	Academic Excellence Committee Update Draft One Pager	Discuss Adelita Campbell	10 m

	Purpose	Presenter	Time
B. CEO Support & Evaluation Committee Update Draft One Pager	Discuss	Erin Quigley	10 m
C. Facility & Security Committee Update Draft One Pager	Discuss	Collin West	10 m
D. Finance Committee Update Draft One Pager and Budget Q&A	Discuss	Darrell Lomelino	10 m
E. Governance Committee Update Draft One Pager	Discuss	Carla Gustafson	10 m
F. Strategic Plan/Growth Committee Update Draft One Pager that includes Networking and Outreach	Discuss	Ishmeet Kalra	10 m
VIII. Board of Director's Updates			9:01 PM
A. Preview of Next Meeting Next Month's Meeting:	FYI	Carla Gustafson	5 m
• Approve School Performance Framework/Unified Improvement Plan • Approve Proposed 27/28 Calendar • Approve CEO Annual Goals and KPIs • Approve Committee One Pagers • Discuss Board Officer succession planning			
IX. Closing Items			9:06 PM
A. Adjourn Meeting Adjournment	Vote	Carla Gustafson	

Never Stop Innovating! We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.

Coversheet

Board Meeting August 18th

Section:	II. Approve Meeting Minutes
Item:	A. Board Meeting August 18th
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board of Directors Meeting on August 18, 2026

DRAFT

STEM SCHOOL

HIGHLANDS RANCH

STEM School Highlands Ranch

Minutes

Board of Directors Meeting

Monthly Meeting

Date and Time

Tuesday August 18, 2026 at 5:30 PM

Location

8920 Barrons Blvd

P-TECH Room 112

Highlands Ranch, CO 80129

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join: <https://zoom.us/j/92516969428?pwd=tVZX37SEZbSn2QjJwRby7KnNodywRm.1>

Passcode: 206805

Directors Present

A. Campbell (remote), C. Gustafson, C. West, C. Wroblewski (remote), E. Quigley, G. Kuppuswamy (remote), G. Wing, I. Kalra, R. Alleman (remote), R. Asberry (remote)

Directors Absent

D. Lomelino

Guests Present

A. Cardinal, L. Kovalesky, Laurie Veldhuizen (remote), M. Cartier, M. Pritchard (remote), S. Milner

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Gustafson called a meeting of the board of directors of STEM School Highlands Ranch to order on Tuesday Aug 18, 2026 at 5:30 PM.

GK joined at 5:40pm

RA joined at 7:42pm

AJ joined late

AC left at 8:08pm

C. Pledge of Allegiance

D. Reciting of the Mission Statement

II. Approve Meeting Minutes

A. Board Meeting June 2nd

E. Quigley made a motion to approve the minutes from Board of Directors Meeting on 06-02-26.

G. Wing seconded the motion.

The board **VOTED** to approve the motion.

B. Board Meeting June 12th

I. Kalra made a motion to approve the minutes from Annual Board Training on 06-12-26.

E. Quigley seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Board Meeting Aug 12th

E. Quigley made a motion to approve the minutes from Board of Directors Meeting on 08-12-26.

C. Wroblewski seconded the motion.

AC and CW abstained

The board **VOTED** to approve the motion.

III. STEM School Highlands Ranch Updates

A. Executive Director Update

Lynann Kovalesky - ED Update

Beginning of year kickoff at Pirates Cove was a hit!

174 staff retained; 26 new staff welcomed
Staff retreat and team building

Focus this year:

- Staff leadership development;
- Trusted & engaged community;
- Academic excellence

Some intentional changes:

- expanded access period
- enhanced security
- restructured offices
- growth and class adjustments
- stronger staff accountability

Upcoming events

- Back to school secondary
- Back to school elementary
- Accelerator Fun Run

Enrollment Update 1598 actual current; 1517 projected final
Graduation date 2027: May 17th, Echo Park

IV. KOSON Schools

A. CEO Update

CEO - Matt Cartier

Annual Goals and Focus for Koson and STEM School

- Identity
- Experience
- Growth

HS Relocation

- LOI for general contractors for Mineral building - update by Collin West
- JHL and HCM were well organized and presented well

Consultant Services - Ted Fujimoto
Deliverables by end of January

- Koson Strategic Plan

- Action Items for Board and Shared Services
- Business plan for rural education
- Demographics
- Training

Discussion around need for consultants; capacity; timeline; national education landscape

B. Mineral HS Project Update

E. Quigley made a motion to Confirm the preferred general contractor JHL and preferred architect HCM for the Mineral High School project.

G. Wing seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Approve Consultant Services

E. Quigley made a motion to Motion to approve the consultant services agreement with EF International for demographic analysis, strategic planning, Koson identity development, training, related travel, and additional consulting services, in a total amount not to exceed \$53,500, of which \$25,000 will be funded by the Colorado Schools Fund grant and the remaining amount will be funded from 26-27 annual budget. Any expenditure above the approved amount will require additional board authorization.

G. Wing seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Annual Goals for Board approval

I. Kalra made a motion to Koson Goals and STEM School Goals for 2025-2026.

E. Quigley seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Present CEO Goals and Evaluation Strategy and Timeline

Presented by Erin Quigley - Summary of CEO Support & Evaluation process and timeline

CEO Goals:

- Establish and operationalize the Koson Identity and Organizational Model
- Build the Koson Operating System and Leadership Capacity to Deliver
- Strengthen the STEM Flagship and Build Scalable Assets for Koson Growth

V. Consent Agenda

A. Vote for Consent Agenda Items

- I. Kalra made a motion to Approve consent agenda.
- E. Quigley seconded the motion.
- Approving formatted Final Student Parent Handbook for 2026/27
- The board **VOTED** unanimously to approve the motion.

VI. Board Committee Updates

A. Confirm Committee Assignments and Chairs

- E. Quigley made a motion to approve Board committees as.
- G. Wing seconded the motion.
- Academic Excellence - Adelita (c), Ganesh
- CEO Support & Evaluation - Erin (c), Carla
- Facility and Security - Collin (c), Richard "AJ"
- Finance - Darrell (c), Gina
- Governance - Carla (c), Ronalea
- Strategic Plan/Growth - Ishmeet (c), Cory/Gina
- Networking and Outreach Task Force - all board members as available
- Legal Task Force - Cory (c), Carla

The board **VOTED** unanimously to approve the motion.

B. Finance Committee Update

- Credit rating was upgraded to "stable"

VII. Executive Session

A. Executive Session Discussions

- E. Quigley made a motion to enter into executive session pursuant to CRS 24-6-402(4)(e) (I) to determine positions relative to matters that may be subject to negotiations; develop strategy for negotiations; and instruct negotiators; and pursuant to CRS 24-6-402(4) (a) to discuss the purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest, all with regards to the pending charter school application appeal to the state board of education and related impacts to a pending real estate transaction and proposed real estate transaction.
- G. Wing seconded the motion.
- The board **VOTED** to approve the motion.

Roll Call

- | | |
|---------------|--------|
| E. Quigley | Aye |
| G. Wing | Aye |
| D. Lomelino | Absent |
| G. Kuppuswamy | Aye |
| R. Alleman | Aye |
| C. Gustafson | Aye |

Roll Call

R. Asberry	Aye
I. Kalra	Aye
C. Wroblewski	Aye
C. West	Aye
A. Campbell	Absent

B. Ended executive session at 8:51pm

VIII. Board of Director's Updates

A. Preview of Next Meeting

SAC: UIP for discussion
Board calendar
Discuss CEO Goals for approval in October
One pagers for subcommittees
Assessments for BOT

IX. Closing Items

A. Adjourn Meeting

G. Wing made a motion to adjourn the meeting.
E. Quigley seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:58 PM.

Respectfully Submitted,
I. Kalra

Documents used during the meeting

- August Board Presentation 26_27.pdf
- CEO Board Presentation 20260818.pptx.pdf
- Ted Fujimoto Bio_August 2026 .pptx.pdf
- 26-27 Koson and STEM Goals.pdf
- Draft CEO Goals for 26-27.pdf
- 2026-27 STEM Parent_Student Handbook.pdf

Never Stop Innovating! We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.

Coversheet

Approve 26/27 Calendar Update

Section:	IV. STEM School Highlands Ranch Updates
Item:	B. Approve 26/27 Calendar Update
Purpose:	Vote
Submitted by:	
Related Material:	Updated - 26-27 STEM Academic Calendar.pdf

STEM SCHOOL

HIGHLANDS RANCH

2026-27 STEM ACADEMIC CALENDAR

July 2026						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

New Teachers 5 +1

October 2026						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

17 Student: 17 Teacher Days

January 2027						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

17 (ES)- 18 Student: 19 Teacher Days

April 2027						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

21 Student: 22 Teacher Days

August 2026						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

14 Student: 20 Teacher Days

November 2026						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

16 Student: 16 Teacher Days

February 2027						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

18 Student: 19 Teacher Days

May 2027						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

11 (ES) 12 Student: 14 Teacher Days

September 2026						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

19 or 20 Student: 21 Teacher Days

December 2026						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

13 Student: 14 Teacher Days

March 2027						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

18 Student: 18 Teacher Days

June 2027						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

0 Teacher Days

 School Closed/Holidays

 First/Last Day of School

 Summer Office Hours/Tours

 Planning/Professional Development

 Tentative Graduation Day - School Closed- we will update August 2027

 Elementary Only- No School

 New Teachers Only

 Early Release Day

 Secondary Late start testing

- If for any reason the school must close, this calendar may be amended by the STEM Board of Directors to provide additional school days during vacations, or at the end of the present calendar.

STEM SCHOOL

HIGHLANDS RANCH

2026-27 STEM ACADEMIC CALENDAR

IMPORTANT DATES:

July 27	New Faculty Starts	January 4	Teacher Work Day - NO SCHOOL
August 4	Faculty Returns	January 15	Early Release Day- Gold Day
August 11	First Day of School-All Students	January 18	Martin Luther King Jr Day - SCHOOL CLOSED
August 28	Early Release Day- Blue Day	January 29	Elementary Team Planning- No School elementary only
September 7	Labor Day - SCHOOL CLOSED	February 12	Professional Development for Staff - NO SCHOOL
September 17	Elementary Team Planning- No School elementary only	February 15	President's Day - SCHOOL CLOSED
September 18	Professional Development for Staff - NO SCHOOL	March 12	Parent/Teacher Conferences- Early Release Day- Blue Day
October 9	Parent/Teacher Conferences- Early Release Day- Gold Day	March 15-19	Spring Break - SCHOOL CLOSED
October 12-16	Fall Break - SCHOOL CLOSED	April 9	Early Release Day- Gold Day
November 20	Early Release Day- Blue Day	April 23	Teacher Work Day - NO SCHOOL
November 23-27	Thanksgiving Break - SCHOOL CLOSED	May 7	STEM Shares: NO SCHOOL
December 18	Teacher Work Day - NO SCHOOL	*May 19	Half Day/Last Day Elementary only
Dec 21-Jan. 1	Winter Break - SCHOOL CLOSED	**May 20	Half Day/Last Day Secondary only
		May 21	Teacher Work Day- NO SCHOOL



EARLY RELEASE DAY SCHEDULES

ELEMENTARY EARLY RELEASE DAY TIMES

K-2nd: 11:20 a.m.
3rd-5th: 11:30 a.m.

SECONDARY EARLY RELEASE BLUE/GOLD DAY SCHEDULES

Gold Days Oct 9th, Jan 15th & Apr 9th	
2	8:00-8:55
4	9:00-9:55
6	10:00-10:55
8	11:00-11:55

Blue Days Aug 28th, Nov 20th & Mar 12th	
1	8:00-8:55
3	9:00-9:55
5	10:00-10:55
7	11:00-11:55

Coversheet

Homeschool Enrichment Enrollment Policy

Section:	V. KOSON Schools
Item:	B. Homeschool Enrichment Enrollment Policy
Purpose:	Vote
Submitted by:	
Related Material:	Policy_Homeschool Enrichment Enrollment_2026.pdf Redline Changes - Policy_Homeschool Enrichment Enrollment.pdf

Homeschool Enrichment Enrollment Policy

STEM SCHOOL HIGHLANDS RANCH POLICY Homeschool Enrichment Enrollment

I. PURPOSE

The purpose of this policy is to define the enrollment process and requirements for the STEM School Highlands Ranch Homeschool Enrichment Program. The Homeschool Enrichment Program is a supplemental, part time educational program designed to serve students in kindergarten through grade 8 who are educated through a home based education program in accordance with state law. Participation in the Homeschool Enrichment Program does not constitute full time enrollment at STEM School Highlands Ranch and does not establish STEM School Highlands Ranch as a student's assigned school.

II. POLICY

A. Program Eligibility

The Homeschool Enrichment Program serves students in Kindergarten through grade 8 who are educated through a home based education program that complies with all applicable state home education requirements. Families must provide documentation demonstrating compliance with state home education laws, which may include a Notice of Intent or other legally recognized documentation. Participation in the Homeschool Enrichment Program is supplemental only and does not establish STEM School Highlands Ranch as the student's assigned school.

B. Open Enrollment

Enrollment in the Homeschool Enrichment Program is subject to program capacity as determined annually by school administration. Enrollment is offered on a first come first served basis upon the opening of the Homeschool Enrichment Open Enrollment Application, provided all eligibility requirements are met and all required documentation is submitted. The Homeschool Enrichment Open Enrollment Application opens annually on the third Thursday in January. In the inaugural enrollment year only, The school will publish enrollment timelines and application access information through official school communication channels.

Because the Homeschool Enrichment Program does not establish STEM School Highlands Ranch as a student's assigned school, enrollment for this program is administered separately from Douglas County School District open and choice enrollment processes. Enrollment decisions for the Homeschool Enrichment Program are made in accordance with applicable nondiscrimination laws and policies and enrollment decisions are not based on race, creed, color, sex, disability, national origin, sexual orientation, gender expression, gender identity, religion, or any other legally protected class status.

Homeschool Enrichment Enrollment Policy

In Colorado, responsibilities for providing Special Education and Related Services under IDEA remain the sole responsibility of the parents providing Homeschooling and are not the responsibility of the part-time Homeschool Enrichment Program. The Homeschool Enrichment Program will still meet its applicable obligations under Child Find and non-discrimination laws, including applicable requirements under Section 504 of the Rehabilitation Act.

C. Enrollment Acceptance and Family Responsibilities

Once offered enrollment in the Homeschool Enrichment Program, parents or guardians must accept the offer and complete all required enrollment steps within timelines established by the program. Failure to accept an enrollment offer or return required enrollment documentation by the stated deadline may result in the offer becoming void and the available seat being offered to another student. Parents or guardians are responsible for providing accurate and current contact information and for responding to program communications in a timely manner. While the school will make reasonable attempts to contact families, the school is not responsible for an inability to reach a family due to inaccurate or outdated contact information.

D. Participation

Participation in the Homeschool Enrichment Program is allowed only when the student is enrolled in the program on or before October 1 of the applicable school year, the student is not enrolled in another program that receives per pupil revenue, and the student meets any other requirements set by the Colorado Department of Education for receiving part-time per pupil revenue. Families seeking participation must provide documentation verifying the student is not enrolled in another per pupil revenue receiving program.

E. Standard Program Enrollment Start Dates

Participation in the Homeschool Enrichment Program begins on the first instructional day of the fall semester in August or on the first instructional day of the spring semester in January.

F. Enrollment After Standard Start Dates

Enrollment requests after the first instructional day of a semester require prior approval from the Chief Innovation Officer, the Homeschool Director, or a designated representative. Approval is based on available space, staffing capacity, instructional continuity, and program considerations.

G. Continued Participation

Families must maintain compliance with all applicable state home education requirements and adhere to program expectations, attendance requirements for enrolled enrichment courses, and all applicable school policies. Families are responsible for

Homeschool Enrichment Enrollment Policy

notifying the school of any change in enrollment status that may affect eligibility for participation.

H. Withdrawal

Families may withdraw from the Homeschool Enrichment Program at any time by providing written notice in accordance with school procedures.

I. Relationship to STEM School Highlands Ranch Enrollment

Participation in the Homeschool Enrichment Program does not guarantee enrollment in the STEM School Highlands Ranch full time K-12 charter school. Students participating in the Homeschool Enrichment Program who apply for full time enrollment at STEM School Highlands Ranch are subject to the school's standard open enrollment and prioritization policies in effect at the time of application.

Approved by the STEM School Board on _____.
(mm/dd/yyyy)

STEM School Highlands Ranch

By: _____
(Signature, Board secretary)

(Printed name, Board secretary)

Adopted: March 2026

Revised: September 2026

Homeschool Enrichment Enrollment Policy

STEM SCHOOL HIGHLANDS RANCH POLICY Homeschool Enrichment Enrollment

I. PURPOSE

The purpose of this policy is to define the enrollment process and requirements for the STEM School Highlands Ranch Homeschool Enrichment Program. The Homeschool Enrichment Program is a supplemental, part time educational program designed to serve students in kindergarten through grade 8 who are educated through a home based education program in accordance with state law. Participation in the Homeschool Enrichment Program does not constitute full time enrollment at STEM School Highlands Ranch and does not establish STEM School Highlands Ranch as a student's assigned school.

II. POLICY

A. Program Eligibility

The Homeschool Enrichment Program serves students in Kindergarten through grade 8 who are educated through a home based education program that complies with all applicable state home education requirements. Families must provide documentation demonstrating compliance with state home education laws, which may include a Notice of Intent or other legally recognized documentation. Participation in the Homeschool Enrichment Program is supplemental only and does not establish STEM School Highlands Ranch as the student's assigned school.

B. Open Enrollment

Enrollment in the Homeschool Enrichment Program is subject to program capacity as determined annually by school administration. Enrollment is offered on a first come first served basis upon the opening of the Homeschool Enrichment Open Enrollment Application, provided all eligibility requirements are met and all required documentation is submitted. The Homeschool Enrichment Open Enrollment Application opens annually on the third Thursday in January. In the inaugural enrollment year only, The school will publish enrollment timelines and application access information through official school communication channels.

Because the Homeschool Enrichment Program does not establish STEM School Highlands Ranch as a student's assigned school, enrollment for this program is administered separately from Douglas County School District open and choice enrollment processes. Enrollment decisions for the Homeschool Enrichment Program are made in accordance with applicable nondiscrimination laws and policies and enrollment decisions are not based on race, creed, color, sex, disability, national origin, sexual orientation, gender expression, gender identity, religion, or any other legally protected class status.

Homeschool Enrichment Enrollment Policy

In Colorado, responsibilities for providing Special Education and Related Services under IDEA remain the sole responsibility of the parents providing Homeschooling and are not the responsibility of the part-time Homeschool Enrichment Program. The Homeschool Enrichment Program will still meet its applicable obligations under Child Find and non-discrimination laws, including applicable requirements under Section 504 of the Rehabilitation Act.

C. Enrollment Acceptance and Family Responsibilities

Once offered enrollment in the Homeschool Enrichment Program, parents or guardians must accept the offer and complete all required enrollment steps within timelines established by the program. Failure to accept an enrollment offer or return required enrollment documentation by the stated deadline may result in the offer becoming void and the available seat being offered to another student. Parents or guardians are responsible for providing accurate and current contact information and for responding to program communications in a timely manner. While the school will make reasonable attempts to contact families, the school is not responsible for an inability to reach a family due to inaccurate or outdated contact information.

D. ~~Tuition Free~~ Participation

Participation in the Homeschool Enrichment Program is ~~allowed tuition free~~ only when the student is enrolled in the program on or before October 1 of the applicable school year, the student is not enrolled in another program that receives per pupil revenue, and the student meets any other requirements set by the Colorado Department of Education for receiving part-time per pupil revenue. Families seeking ~~tuition free~~ participation must provide documentation verifying the student is not enrolled in another per pupil revenue receiving program.

E. ~~Tuition and Fees~~

~~Tuition and fees apply when a student does not meet the conditions for tuition free participation described in this policy. Tuition and fees also apply to any enrollment approved outside standard semester start dates. Tuition and fees are established annually by the Keson Board of Directors and published by the school.~~

F. ~~Standard Program Enrollment Start Dates~~

Participation in the Homeschool Enrichment Program begins on the first instructional day of the fall semester in August or on the first instructional day of the spring semester in January.

G. Enrollment After Standard Start Dates

Enrollment requests after the first instructional day of a semester require prior approval from the Chief Innovation Officer, the Homeschool Director, or a designated

Homeschool Enrichment Enrollment Policy

representative. Approval is based on available space, staffing capacity, instructional continuity, and program considerations. ~~Enrollment approved after standard semester start dates will incur tuition and fees as set annually by the Koson Board of Directors in accordance with C.R.S. 12-32-118.~~

H. Continued Participation

Families must maintain compliance with all applicable state home education requirements and adhere to program expectations, attendance requirements for enrolled enrichment courses, and all applicable school policies. Families are responsible for notifying the school of any change in enrollment status that may affect eligibility for ~~tuition free~~ participation.

I. Withdrawal

Families may withdraw from the Homeschool Enrichment Program at any time by providing written notice in accordance with school procedures. ~~Tuition and fee obligations, including refunds when applicable, follow the published tuition and fee schedule for the applicable school year.~~

~~J.~~ Relationship to STEM School Highlands Ranch Enrollment

Participation in the Homeschool Enrichment Program does not guarantee enrollment in the STEM School Highlands Ranch full time K-12 charter school. Students participating in the Homeschool Enrichment Program who apply for full time enrollment at STEM School Highlands Ranch are subject to the school's standard open enrollment and prioritization policies in effect at the time of application.

Approved by the STEM School Board on _____.
(mm/dd/yyyy)

STEM School Highlands Ranch

By: _____
(Signature, Board secretary)

(Printed name, Board secretary)

Adopted: March 2026

Revised: September 2026

Coversheet

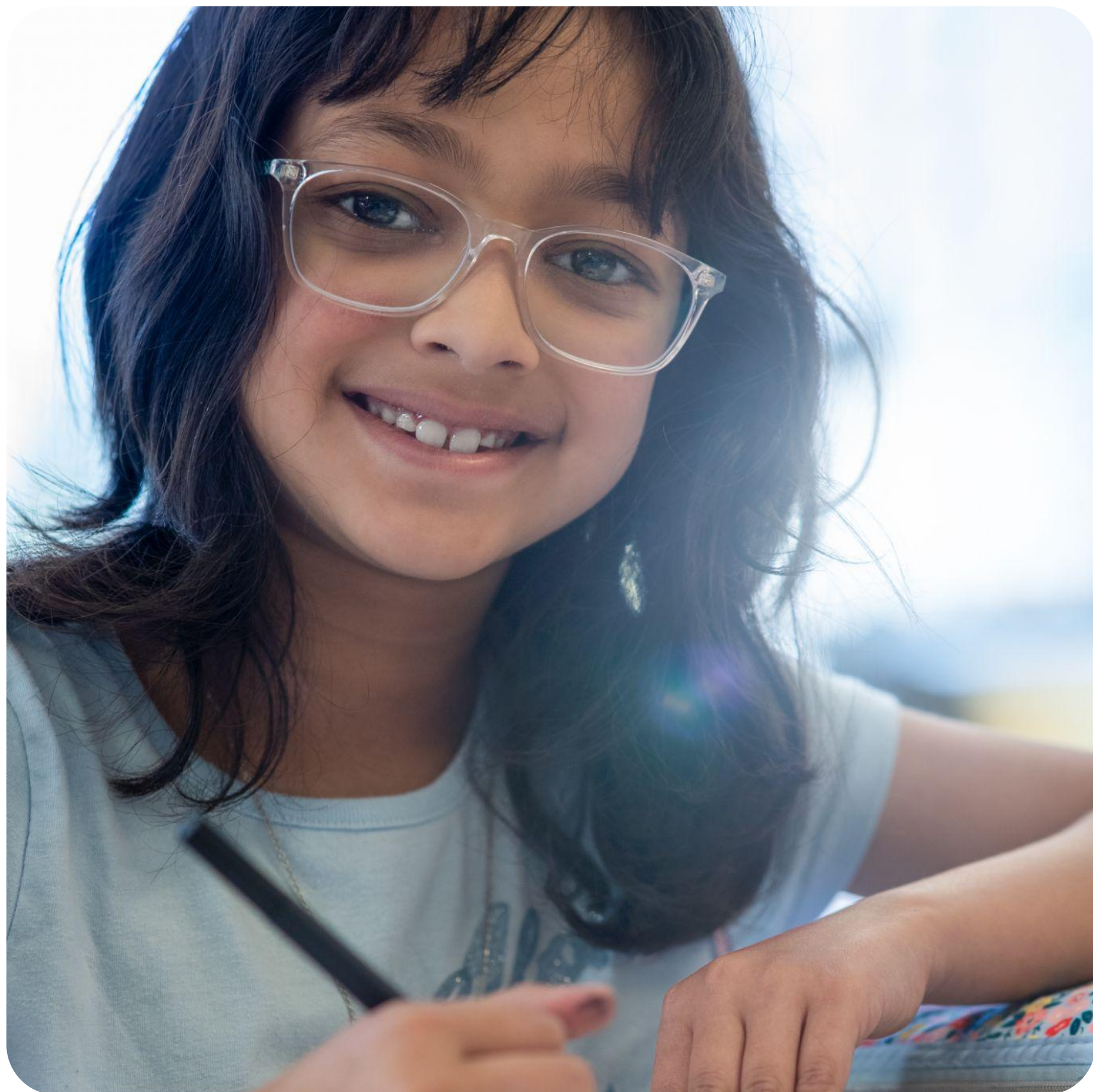
Board Assessment Report

Section:	V. KOSON Schools
Item:	D. Board Assessment Report
Purpose:	Discuss
Submitted by:	
Related Material:	Presentation_2026 Board Assessment Results.pdf

BOARD ON TRACK ASSESSMENT

2026 BOARD ASSESSMENT RESULTS

September 2026



STRATEGIC PLAN ALIGNMENT

3B - PREPARING FOR GROWTH: NETWORK MODEL AND GOVERNANCE

Establish a network model and governance structure to support growth, including roles, responsibilities, and decision-making processes.

Board on Track assessment provides feedback on Board structure, capability, and effectiveness.

Board on Track - Path to Excellence

STEM School Highlands Ranch - Board of Directors Meeting - Agenda - Wednesday September 16, 2026 at 5:30 PM





ASSESSMENT METHODOLOGY AND ANALYSIS

BOARD ON TRACK METHODOLOGY

- Survey Responses are Yes, No, or I Don't Know
- Assessment Results are scale of 1 to 5
- BoT averages question responses
- Both No and I Don't Know responses result in low results

RESULTS ANALYSIS

- Important to focus on big picture and trends
- Diverse Board responses are averaged for all questions in each section
- Individual (anonymous) Board responses are shown in Assessment report in Board Book
- Apparent disconnects between Board members and between Board and CEO are often a result of the assessment methodology

SUMMARY

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Board Meetings					BOARD CEO
Board Structure					BOARD CEO
Board Composition		CEO		BOARD	
Board Recruitment		BOARD			CEO
Board Goals & Accountability			BOARD	CEO	
Finance			BOARD		CEO
Development	BOARD CEO				
Academic Oversight				BOARD CEO	
CEO Support & Evaluation					BOARD CEO
BoardSavvy CEO				BOARD	CEO

2025 vs 2026

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5		LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Board Meetings					BOARD CEO	Board Meetings					BOARD CEO
Board Structure				BOARD	CEO	Board Structure					BOARD CEO
Board Composition	CEO	BOARD				Board Composition		CEO		BOARD	
Board Recruitment	BOARD			CEO		Board Recruitment		BOARD			CEO
Board Goals & Accountability		BOARD CEO				Board Goals & Accountability			BOARD	CEO	
Finance			BOARD		CEO	Finance			BOARD		CEO
Development	BOARD CEO					Development	BOARD CEO				
Academic Oversight				BOARD CEO		Academic Oversight				BOARD CEO	
CEO Support & Evaluation				BOARD	CEO	CEO Support & Evaluation					BOARD CEO
BoardSavvy CEO			BOARD		CEO	BoardSavvy CEO				BOARD	CEO

2024 vs 2026

Major shift in 2 yrs

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5		LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Board Meetings				BOARD	CEO	Board Meetings					BOARD CEO
Board Structure				BOARD CEO		Board Structure					BOARD CEO
Board Composition	CEO	BOARD				Board Composition		CEO		BOARD	
Board Recruitment	BOARD CEO					Board Recruitment		BOARD			CEO
Board Goals & Accountability	BOARD	CEO				Board Goals & Accountability			BOARD	CEO	
Finance		BOARD	CEO			Finance			BOARD		CEO
Development	BOARD CEO					Development	BOARD CEO				
Academic Oversight		BOARD CEO				Academic Oversight				BOARD CEO	
CEO Support & Evaluation					BOARD CEO	CEO Support & Evaluation					BOARD CEO
BoardSavvy CEO		BOARD			CEO	BoardSavvy CEO				BOARD	CEO



STRENGTHS

MOST IMPROVEMENT

Board Composition (11 members)

IMPROVED (by 1)

Board Structure

Board Recruitment

Board Goals & Accountability

CEO Support & Evaluation

Board Savvy CEO

BOARD MEETINGS

5 - Excellent

Areas to work on:

Meeting content and evaluation

BOARD STRUCTURE

5 - Excellent (was 4)

Areas to work on:

Board member agreement, Job descriptions

CEO SUPPORT &

EVALUATION

5 - Excellent (was 4)

Areas to work on:

CEO Evaluation, Job description

IMPROVED - BOARD SAVVY CEO

4 - Advanced (was 3)

Improvement in governance knowledge, governance priority, and Board education

Areas to work on:

Succession planning and governance knowledge

BETTER GOOD

ACADEMIC OVERSIGHT

4 - Advanced

Areas to work on: Comparative data

FINANCE

3 - Intermediate

Areas to work on:

Board education, Annual Audit, Financial Controls & Compliance, and Support of the CEO

IMPROVED - BOARD GOALS & ACCOUNTABILITY

3 - Intermediate (was 2)

Improvement in Board goals and accountability

Areas to work on: Board member accountability

IMPROVED - BOARD COMPOSITION

4 - Advanced (was 2), Significant disconnect with CEO - 2

Improvement in Board size, diversity, and skills & expertise

Areas to work on: Previous governance experience, level of objectivity

Disconnect with CEO on Skills & expertise, diversity, and level of objectivity

EMERGING

IMPROVED - BOARD GOALS AND ACCOUNTABILITY

2 - Emerging, Significant disconnect with CEO - 5

Orientation is a strength

Areas to work on:

Recruitment plan/process/pipeline

BASIC

DEVELOPMENT

1 - Basic

No significant improvement

Areas to work on:

Philosophical alignment, fundraising/development plan, accountability, and board training.

LOOKING FORWARD

WORK IN PROGRESS FOR 26/27

Development:

- Koson Strategic Plan development
- Setup formal Strategic Plan/Growth Committee
- Continue Fundraising Initiatives

Finance:

- Financial Policy updates in process
- New auditor

Academic:

- Data Dashboard

Board Composition/Accountability/Recruiting:

- Board Member Agreement
- Board Handbook development

CEO Support & Evaluation:

- CEO Goals Progress Tracking
- CEO Job Description update



SUGGESTIONS FOR FUTURE GOALS/INITIATIVES:

- 27/28 - Fundraising Scale-up
- 27/28 - Succession Planning, both Board and CEO
- 27/28 - Board Recruiting Plan
- Others?

Coversheet

Vote for Consent Agenda Items

Section:	VI. Consent Agenda
Item:	A. Vote for Consent Agenda Items
Purpose:	Vote
Submitted by:	
Related Material:	2026-2027HomeSchoolCalendarUpdate.pdf



2026-27 Home School Calendar Grades K-4

July 2026						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2027						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

School Closed/Holidays

First day Session 1-
September 8th
Last day Session 1-
October 9th

First day Session 2-
October 20th
Field trip day- Dec. 4
Last day Session 2-
December 15th
First day Session 3-
January 12th
Field trip day- Feb. 19
Last day Session 3-
March 2nd

First day of Session 4-
March 23rd
Field trip day- April 16
Last day of Session 4-
May 11th
Planning/
Professional Development

* Field trip days subject to change based on availability



2026-27 Home School Calendar Grades 5-8

July 2026						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2027						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

School Closed/Holidays

First day Session 1-
September 10th
Last day Session 1-
October 8th
Showcase October 23rd

First day Session 2-
October 22nd
Field trip day- Nov 20
Last day Session 2-
December 17th
First day Session 3-
January 14th
Field trip day- Feb. 26
Last day Session 3-
March 4th

First day of Session 4-
March 25th
Field trip day- April 9
Last day of Session 4-
May 13th
Planning/
Professional Development

* Field trip days subject to change based on availability