



STEM School Highlands Ranch

Board of Directors Meeting

Published on May 10, 2024 at 2:31 PM MDT

Date and Time

Tuesday May 14, 2024 at 5:30 PM MDT

Location

P-tech Building
8920 Barrons Blvd
Highlands Ranch, CO 80129

Webinar Link: Join from a PC, Mac, iPad, iPhone or Android device: Please click this URL to join. <https://zoom.us/j/97049693895?pwd=RSxvcVh2ay8rSVdvWTFJRHExaFNLUT09> Passcode: 919339

Link to Meeting Presentation Slides

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance		Kelly Reyna	5 m
B. Call the Meeting to Order		Kelly Reyna	
C. Pledge of Allegiance		Greg Shick	
D. Reciting of the Mission Statement		Michelle Horne	

	Purpose	Presenter	Time
<p>Never Stop Innovating! We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.</p>			
E.	Approve Minutes	Kelly Reyna	
	Approve minutes for Board of Directors Meeting on April 2, 2024		
F.	Approve Minutes	Kelly Reyna	
	Approve minutes for Special Meeting on April 16, 2024		
G.	Approve Minutes	Kelly Reyna	
	Approve minutes for Board Meeting - Special Session on March 26, 2024		
II.	Community Updates		5:35 PM
A.	PTO Bi-Annual Update	Kelly Reyna	10 m
III.	Board Committee Updates		5:45 PM
A.	Governance Committee	Michelle Horne	20 m
	<ul style="list-style-type: none"> Present highlighted updates to the Student/Parent Handbook assisted by Tim Farmer 		
B.	Finance Committee	Darrell Lomelino	10 m
	<ul style="list-style-type: none"> Draft Budget approval 2024-25 school year 		
IV.	Academic Excellence		6:15 PM
A.	Student Government Spotlight	Kelly Reyna	10 m
B.	Executive Director Report - STEM	LynAnn Kovalesky	10 m
	<ul style="list-style-type: none"> General School Updates 		

	Purpose	Presenter	Time
V. KOSON Schools			6:35 PM
A. CIO Updates	FYI	Matt Cartier	15 m
VI. Board of Directors Update			6:50 PM
A. 2024 Class A Election Election Results	FYI	Rudy Lukez	3 m
B. General Updates	FYI	Carla Gustafson	2 m
<ul style="list-style-type: none"> • BoardOnTrack Survey • Board Training June 21st 			
C. Upcoming Agenda Items June	FYI	Kelly Reyna	
<ul style="list-style-type: none"> • BoD Selection of Officers (2-year term) • CIO Annual Support & Evaluation Review 			
VII. Public Comment			6:55 PM
<p>This is the time to voice opinions and provide feedback about specific agenda item(s) prior to any Board action. Speakers must complete the Public Comment Form and submit it electronically no later than 12 p.m. the day of each Board meeting. If written testimony or a handout is submitted, presenters are asked to supply one (1) copy via email to communications@stemk12.org</p>			
A. Public Comment Sign up link			5 m
https://forms.gle/xjYxbDmtekd7PC7B6			
VIII. Executive Session			7:00 PM
<p>The Board may enter into executive session pursuant to:</p> <p><i>CRS 24-6-402(4)(e)(I) for determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators. Discussion of contract renewal terms for KOSON CIO.</i></p>			

	Purpose	Presenter	Time
<i>Personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. With respect to hearings held pursuant to the “Teacher Employment, Compensation, and Dismissal Act of 1990”, article 63 of title 22, C.R.S., the provisions of section 22-63-302 (7)(a), C.R.S., shall govern in lieu of the provisions of this subsection (4). Discussion of CIO EOY Evaluation.</i>			
A.	Convene to Executive Session	Vote	Kelly Reyna
			60 m
IX.	Closing Items		8:00 PM
A.	Adjourn Meeting	Vote	Kelly Reyna
	Adjournment		

Never Stop Innovating! We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.

Coversheet

Approve Minutes

Section: I. Opening Items
Item: E. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board of Directors Meeting on April 2, 2024

APPROVED



STEM School Highlands Ranch

Minutes

Board of Directors Meeting

Date and Time

Tuesday April 2, 2024 at 5:30 PM

Location

P-tech Building

8920 Barrons Blvd

Highlands Ranch, CO 80129

Webinar Link: Join from a PC, Mac, iPad, iPhone or Android device: Please click this URL to join. <https://zoom.us/j/97049693895?pwd=RStxcVh2ay8rSVdvWTFJRHExaFNLUT09>

Passcode: 919339

Link to Meeting Presentation Slides

Directors Present

C. Gustafson, D. Lomelino, E. Quigley, G. Shick, I. Kalra, K. Reyna, L. Davison, R. Lukez

Directors Absent

M. Horne

Ex Officio Members Present

M. Cartier

Non Voting Members Present

M. Cartier

Guests Present

A. Westfall, L. Kovalesky, N. Bostel

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Reyna called a meeting of the board of directors of STEM School Highlands Ranch to order on Tuesday Apr 2, 2024 at 5:36 PM.

C. Pledge of Allegiance

D. Reciting of the Mission Statement

E. Approve Minutes

R. Lukez made a motion to Upon correction of the edits discussed, approve the minutes from Board of Directors Meeting on 03-05-24.

G. Shick seconded the motion.

Correct the date in Part C of the CIO updates: date change from 3/25 to 26th. 3/26 is the correct date.

The board **VOTED** to approve the motion.

Roll Call

K. Reyna	Abstain
G. Shick	Aye
I. Kalra	Abstain
E. Quigley	Aye
C. Gustafson	Aye
D. Lomelino	Aye
M. Horne	Absent
L. Davison	Aye
R. Lukez	Aye

II. Community Updates

A. Center for Strength

Jess Monda- Center for Strength

We are in the Final month of the Center for Strength operating under All Health, funded by federal grant.

Action Item: the grant does not cover food costs leaving a need of \$750 for food.

How to donate- Write a check payable to All Health or donate snacks directly to the center.

Bridge Connections- All STEM Community is encouraged to attend events and programs and stay connected with May 7th staff and students.

All health will be transferring current counseling cases into the All Health network. Insurance payments will be needed for any future mental health services through All Health.

Center for Strength Survey (391 responses) highlighted the value of the Center for Strength as place for students to escape the stress of the day and decompress. As a place of refuge, safe spaces create extra eyes and support for struggling students.

Request for Board on potential ways to help bridge the gap:

1. Work with Center to collaborate on what is working to fulfil the needs of students
2. Call to action: Donation requests
3. Tap into existing resources and partnerships in the community

Matt is meeting with Jess to discuss in more detail.

BOD Questions

Is there an age group of students we should be looking to support especially during transition? Center has had students from grade 6 through college coming in for community and healing.

What is the cost per month to fund the center?

An annual budget is about \$425,000. However, funding isn't the reason CFS is closing, it's a governing body issue. All Health has decided not to continue.

Why did All Health make the decision to not continue?

The grant was intended to be a temporary program, so they decided not to renew. The need continues and it's a successful program.

Last time you were here we talked about some of the kids coming in with food insecurity and using the center to get food. Have you seen that get better?

No, that is still happening.

III. Academic Excellence

A. Executive Director Report - STEM

L. Kovalesky

All school updates-including CMAS, competitions, events and upcoming field trips. MS and HS awards nights will take place in May.

11 students are attending FBLA State and there are 5 finalists.

There are 3 students going to DECA Nationals in Anaheim later this month.

We were honored with the John Irwin award and the Governor Distinguished award. (again)

SBL Updates-

Pilot group is testing out canvas features that allow for more transparency for teachers, student and parents. April 3rd the SBL Parent group will be meeting to provide feedback. Prof Development focus on scope and sequence of standards based curriculum. Summer Work Opportunities (paid) for teachers to work on curriculum and developing repository of information for all teachers to share.

IV. KOSON Schools

A. CIO Updates

M. Cartier

Charter renewal is in the appeal process to finalize the charter contract. There is great news in that the additional requirements/stipulations in the previous charter are not in the renewal. We want to clarify language on expansion. If we don't come to full agreement we have until April 10th (Mediation Day).

On April 23rd the updated contract will be presented to DCSD board for approval vote.

Employment Agreements- Many changes were made to the Employment Agreements, including a new start date of July 16th for our teachers and July 1 for admin. Other changes include a 5-9% pay increase, contract day/hour language was removed, we highlighted Exempt status, and reinforced care for staff.

STATE OF STEM will occur April 11 at 6:00 PM and April 12th at 8:00 AM. There will be a staff meeting on the April 8th. Draft slides from the The State of STEM presentation was shared with the BOD.

Marketing Update- the STEM message needs to demonstrate that there is a greater impact than a neighborhood school because we have students traveling from longer distances. This needs to be conveyed in a way that can be digested quickly. We investigated 3 companies and ultimately landed on Momentum and Suprema to work with Nicole and Jeff.

Consistent observations from staff, Bellwether, and Colorado League of Charters were turned into action items to address. M. Cartier shared some Strategic Decisions to solve these observations.

Other important upcoming dates:

April 25th - STEM Fest

April 26th - Professional Development Day (no school)

May 7th - STEM Shares

May 14th - Board Meeting

May 20th - Graduation

May 22nd - Elementary Last Day (half day)

May 23rd - Secondary Last Day (half day)

June 2nd - Board Meeting

June 21st (all day) - Board Retreat

V. Board Committee Updates

A. Finance Committee

S. Ake

Preliminary Budget for the 2024-25 school year was shared with the BOD.

May 14th- Updated budget for STEM Board approval, due to DCSD by May 31st

The enrollment number is being set at 1375 students but we will also have a 1325 budget if needed. Budget is based on maintaining current staff for next year.

In the fall, there may be a request to STEM Board to utilize reserve cash for Facilities/ Capital Expenditure. Chris is working to assess the building and confirm maintenance/upgrade needs.

BOD Questions

Where did you choose to cut in the lean budget?

Capital expenditure.

I see that salaries go up?

These reflect increases that people make year over year, plus the new salary schedules.

What is a categorical Reserve and why does it go down?

That is a grouping of Capital Construction money and any grants we have such as the Mentor grant, CEEI Grant, Evolve Grant. We don't budget for it because we don't know which grants we are going to get.

Did we let go of something else in order to pay for the marketing firm?

We did scrub the budget but we did not need to let go of something.

Is this what we will be submitting on the 14th?

We are still negotiating employment agreements, so there might be some changes to the Salaries. We will go through the budget again to highlight changes made.

B. Governance Committee

The updated draft of the Student/Parent Handbook will be provided to the BOD in May for initial review. Tim Farmer (legal counsel) will be at May meeting to provide guidance and answer questions regarding the handbook. It will need to be finalized before June 30th for Express Check-in. We hope to have the vote completed June 2.

The Employee handbook is due before July 16th. This is still being worked on by staff.

Bellwether survey results will be discussed at the June 21st BOD Meeting. Governance committee is preparing summary and highlights.

The BOT survey will need to be completed within the next 2 months.

There are no new policy updates.

C. Advancement Committee

M. Cartier

All departments have gathered a list of dreams. With the current enrollment we can't achieve these dreams right now, but we are heading toward having a greater donation fund utilizing tools we already have.

A new website will be rolled out in the fall and will have information on funding needs and group them into donation categories.

The main donation categories:

- Academics (includes PTO events), plan to have a Gala event
- Athletics- Boosters will be kicked off in May, golf tourney planned for end of September
- Enrichment programs

We also have gathered all the asks that we put forward in one year, to see how often we are asking our parents and community.

The program will utilize Ask, Thank, Report

D.

CIO Support & Evaluation Committee

E. Quigley

The Board is very dedicated to getting this right. The CIO contract will be different in subsequent years. This topic will be discussed in the Executive Session tonight. The committee will then speak with M. Cartier before meeting with legal to finalize the contract. The goal is to have the new contract ready for Board vote at the May meeting.

VI. Board of Directors Update

A. 2024 Class A Election

R. Lukez

All biographies and photos (if desired) should be submitted by April 19th. This should give enough time for everyone to view the candidates.

Election will run April 28-May 4.

We need to send out the link for parents to submit their information complete the form.

Requested that Nicole highlight the candidate submissions and board elections in the next newsletter and send out an IC message.

B. Board Training

Board Training- June 21st.

Morning will be training, planned by Carla with support from Gina at BOT and Tim Farmer (legal counsel).

Afternoon reserved for Strategic Planning- Structure will be planned Matt with support from Kelly and Carla.

C. Upcoming Agenda Items

VII. Public Comment

A. Public Comment Sign up link

We did have someone sign up for public comment- Subject SBL

VIII. Executive Session

A. Convene to Executive Session

C. Gustafson made a motion to convene to Executive Session at 7:46.

I. Kalra seconded the motion.

The Board may enter into executive session pursuant to CRS 24-6-402(4)(e)(I) for determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators. Discussion of contract renewal terms for KOSON CIO.

The board **VOTED** unanimously to approve the motion.

Executive session lasted 7:52pm - 8:53pm.

Resumes public session at 8:54pm.

IX. Closing Items

A. Adjourn Meeting

C. Gustafson made a motion to to adjourn public session at 8:55pm.

I. Kalra seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:55 PM.

Respectfully Submitted,

C. Gustafson

Documents used during the meeting

- STEM Board Presentation 42.pdf
- April Board Presentation.pdf
- 20240402 Board Meeting CIO SLIDES (1).pdf

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Coversheet

Approve Minutes

Section: I. Opening Items
Item: F. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Special Meeting on April 16, 2024

APPROVED



STEM School Highlands Ranch

Minutes

Special Meeting

Charter Renewal Contract

Date and Time

Tuesday April 16, 2024 at 5:00 PM

Location

The Board will review the Charter Renewal Contract Revisions

Directors Present

C. Gustafson (remote), D. Lomelino (remote), E. Quigley (remote), G. Shick (remote), I. Kalra (remote), K. Reyna (remote), L. Davison (remote), M. Horne (remote), R. Lukez (remote)

Directors Absent

None

Ex Officio Members Present

M. Cartier (remote)

Non Voting Members Present

M. Cartier (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Reyna called a meeting of the board of directors of STEM School Highlands Ranch to order on Tuesday Apr 16, 2024 at 5:12 PM.

II. STEM Charter Renewal Contract

A. Vote Charter Renewal Contract

Questions:

Ish-2.2(E)-Must we go through Rep/expansion process to buy a new building on-site? Yes, but hopefully more streamlined since its a bit different than actually replicating or expanding.

Greg-Confirming what we are voting for...what would a 'no' vote mean for us? Possibility to appeal to district and state, but probably not successful as the revisions are commonplace for charters within DCSD.

Kelly-Confirm, the removed items are no longer required, but can still be performed? Yes.

Greg-7(A)(V)-Enrollment affecting funding AFTER count date...how much is substantial? Review can be monthly, no real # for 'substantial', but Matt is not worried.

Erin-Special Education enrollment process? Keep this in mind as needs grow.

Carla-FYI enrollment waiver not necessary in accordance with DCSD open-enrollment, but we will maintain policy (just in addition to DCSD, not waived).

I. Kalra made a motion to accept the negotiated changes to the charter renewal as recommended by Matt and Legal services.

R. Lukez seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Closing Items

A. Adjourn Meeting

I. Kalra made a motion to adjourn public session at 5:53pm.

R. Lukez seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:53 PM.

Respectfully Submitted,
M. Horne

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Coversheet

Approve Minutes

Section: I. Opening Items
Item: G. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board Meeting - Special Session on March 26, 2024

APPROVED



STEM School Highlands Ranch

Minutes

Board Meeting - Special Session

Contract Negotiations

Date and Time

Tuesday March 26, 2024 at 6:00 PM

Location

Public Session access:

Webinar Link: Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join. <https://zoom.us/j/95729705773?pwd=VDcvbEhoREw0YjRKTEkrODJCczFXUT09>

Passcode: 716334

Or One tap mobile:

+16892781000,,95729705773#,,,,*716334# US

+17193594580,,95729705773#,,,,*716334# US

Or join by phone:

Dial(for higher quality, dial a number based on your current location):

US: +1 689 278 1000 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 346 248 7799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 558 8656 or +1 646 931 3860 or +1 669 444 9171 or +1 669 900 6833

Webinar ID: 957 2970 5773

Passcode: 716334

Directors Present

C. Gustafson (remote), E. Quigley (remote), G. Shick (remote), I. Kalra (remote), K. Reyna (remote), L. Davison (remote), M. Horne (remote), R. Lukez (remote)

Directors Absent

D. Lomelino

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Reyna called a meeting of the board of directors of STEM School Highlands Ranch to order on Tuesday Mar 26, 2024 at 6:06 PM.

II. Executive Session

A. Convene to Executive Session

Kelly read the following law: The Board may enter into executive session pursuant to CRS 24-6-402(4)(e)(I) for determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators. Discussion of contract renewal terms for KOSON CIO.

R. Lukez made a motion to Convene executive session at 6:09pm.

L. Davison seconded the motion.

The board **VOTED** unanimously to approve the motion.

Executive session lasted from 6:18pm-9:06pm.

Greg left the zoom at 8:40pm

Erin left the zoom at 9:03pm

Quorum still met.

III. Closing Items

A. Adjourn Meeting

Public session resumed at 9:10pm.

Ish was unable to rejoin the public session.

Quorum still met.

L. Davison made a motion to adjourn public session at 9:11pm.

R. Lukez seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:11 PM.

Respectfully Submitted,
M. Horne

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Coversheet

Governance Committee

Section: III. Board Committee Updates
Item: A. Governance Committee
Purpose: FYI
Submitted by:
Related Material: Handbooks Presentation for BOD.pdf



KOSON SCHOOLS

BOD Review of Handbooks

What:

- ❑ 2024/2025 Parent/Student Handbook
- ❑ 2024/2025 Staff Handbook

When:

- ❑ Approval vote during June 4, BOD mtg
- ❑ Approval vote during Special BOD mtg (tbd)

Why:

- ❑ The handbooks have not previously had BOD approval. There are portions of the Handbooks that act as 'policy' and should therefore be considered by the BOD.
- ❑ The BOD is working to setup systems for proactive policy Governance. School Leadership/Admin prepares Handbooks and provides to Governance committee. The Governance committee performs review/confirmation against policy and provides recommendations to Board.
- ❑ Going forward, the Board calendar will include Handbook approval every spring.

How:

For Parent/Student Handbook,
please pay special attention to the following areas when reviewing.

- Calendars (usually voted separately)
- School hours - NA
- Health/Medication
- Fees
- Visitors/Volunteers
- Curriculum/Academics
- Athletics
- Technology
- School culture - NA
- Legal Compliance (SpEd)
- Dress code
- School Safety - NA
- Grievances
- Student discipline

Coversheet

Finance Committee

Section: III. Board Committee Updates
Item: B. Finance Committee
Purpose: Vote
Submitted by:
Related Material: 2024-25 Proposed Budget.pdf

**STEM School Highlands Ranch
Proposed Budget 2024-2025**

**STEM School Highlands Ranch
Recommended Adopted Budget 2024-2025**

Student Count	1396		1375		1375		Requires B
	Current		Proposed		ADOPTED BUDGET		
	2023-2024	2024-2025	2024-2025	2024-2025			
Income							
1110000 Mill Levy Override	3,212,559	3,203,750			3,203,750		
1500000 Interest Income	560,000	648,000			648,000		
1740000 Student Fees	285,998	346,700			421,513	increase to	
1850000 PPR Funding	13,966,003	14,851,568			14,851,568		
1900000 Other Income-Misc	395,000	170,000			170,000		
1910000 Rental/Lease	-	-			-		
1920000 Contri/Donations Unrestricted	50,000	50,000			50,000		
3000000 ELPA Grant	16,752	16,500			16,500		
3100000 Categorical Revenue	1,342,644	508,750			508,750		
Total Income	19,828,956	19,795,268			19,870,081		
Expenses							
0100000 Salaries	\$ 9,920,000	10,695,814			10,819,770	New hires	
0200000 Benefits	\$ 2,888,100	3,060,711			3,119,337	Benefits a:	
0300000 Purchased Profes Services	\$ 288,515	270,253			270,253		
0400000 Purchase Property Services	\$ 3,512,910	3,291,468			3,266,468		
0500000 Other Purchased Services	\$ 1,510,086	1,663,560			1,587,935	Revised so	
0600000 Supplies and Materials	\$ 630,100	452,833			452,833		
0700000 Property	\$ 495,000	195,364			195,364		
0800000 Other Expenses	\$ 200,000	119,420			119,420		
0900000 Other use of Funds	\$ 5,000	5,000			5,000		
66900 S-Reconciliation Discrepancies							
Total Expenses	19,449,711	19,754,423			19,836,380		
Net Operating Income	\$ 379,245	\$ 40,845			\$ 33,701		

- 0300 Total Purchased Services (Banking, Legal, Audit, Consulting, Prof Development)
- 0400 Total Purchased Property Serv. (Water, Gas/Elec, Trash, Custodial, Repair and Maint, Bond Payment)
- 0500 Total Other Purchased Serv. (Gen Insurance, WC, Phones, District Purchase Ser
- 0600 Total Supplies (All Teaching Dept Budgets & Other Supplies Janitorial, Sports, BOD, Grad)
- 0700 Total Property (Building Renov, Furn, Technology staff and students)
- 0800 Total Other (Dues and Fees, Contingency)
- 0900 Total Other (Transfer to BC for R & R cost for Bonds .05% of previous Expense)

Coversheet

Student Government Spotlight

Section: IV. Academic Excellence
Item: A. Student Government Spotlight
Purpose: FYI
Submitted by:
Related Material: Board meeting slides - May 14tb.pdf

Student Government

A year in recap

Fall 2023



Powderpuff



Homecoming



Trunk or treat



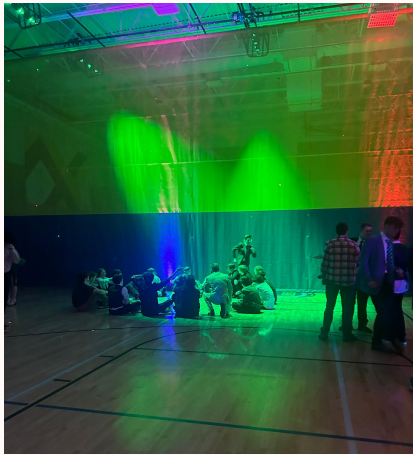
Sports night



Nerds night out

Spring/Winter 2024

winter formal



Talent show



Prom



Your 2024/2025 Officers!



Auburne Manger

2024/2025 Student Body President

- Rising Senior



Kylie Pautler

2024/2025 Student Body Vice President

- Rising Senior



Maya Thatcher

2024/2025 Student Body Treasurer

- Rising Senior



Evan Choi

2024/2025 Student Body Secretary

- Rising Senior

Coversheet

Executive Director Report - STEM

Section: IV. Academic Excellence
Item: B. Executive Director Report - STEM
Purpose: FYI
Submitted by:
Related Material: May Board Presentation.pdf

Executive Director Update

May 14th, 2024

Elementary Updates

- Last Day of School May 22nd
 - 11:00 - K/1
 - 11:15 - 2-5
- Kinde and 5th grade continuation - May 21st
- Finalizing class lists for next year. Classes will be announced in late July

Secondary Updates

- HS Athletic Banquet- 5/14
- Senior Honor Night- 5/15
- Enrichment Stemie Awards- 5/16
- MS End of the Year Awards Ceremony - 5/15
- Graduation - 5/20
- MS Field Day - 5/22
- HS End of the Year Awards Ceremony- 5/22
- Last Day Half Day - 5/23

Hiring Updates

Seeking

ES- Kinder, 3rd, and Music

Secondary- CTE Music Fundamentals and CTE Digital Media

Student Support- Elementary School Sped Aide

Hired

3 Secondary Math Teachers

1 Secondary Science

Director of Admissions

ELD, Psychologist, Behavior Interventionist

Enrollment April 2024

Elementary	Middle	High	Total
515	441	428	1384

Grade	Number
Kinder	64
First	74
Second	90
Third	79
Fourth	104
Fifth	104

Grade	Number
Sixth	141
Seventh	158
Eighth	142

Grade	Number
Ninth	110
Tenth	104
Eleventh	90
Twelfth	114
13/14	10

Anticipated Enrollment Updates

Elementary	Middle	High	Total
539	442	404	1392

Kinder	86
First	75
Second	77
Third	102
Fourth	80
Fifth	119

Sixth	114
Seventh	157
Eighth	171

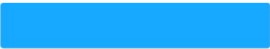

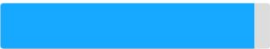
Ninth	119
Tenth	100
Eleventh	99
Twelfth	86
Thirteenth/ Fourteenth	7

TLCC Survey Results

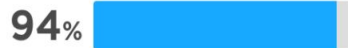
TLCC

91 responses | [show breakdown](#)

 Save as PDF

Topic	Percent Favorable [?]	Compared to [?] Colorado Charter Schools [?]	Change since 2022 [?]
Support for Staff - Leaders ⁱ	100% 	+2	
Support for Own Wellbeing ⁱ	96% 	+3	
General Reflection ⁱ	94% 	+5	▲ 26

Professional Climate ⓘ



+6

Staff Evaluation ⓘ



+10

Community Support and Involvement ⓘ



+5

▲ 14

Expl

Instructional Practices and Support ⓘ



+5

▲ 11

Facilities and Resources ⓘ



+2

▲ 12

Support for Student Wellbeing - Teachers ⓘ



+6

Managing Student Conduct i

89%



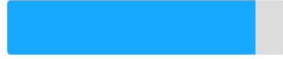
+4

▲ 14

Explor

Teacher Leadership i

89%



+6

▲ 27

New Teacher/Staff i

87%

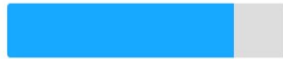


+12

▲ 17

Professional Development i

81%

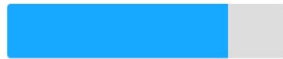


+3

▲ 25

Job Satisfaction - ESP i

79%



-1

▲ 1

Time i

77%



+9

▲ 29

Greatest increase

Staff Celebrations

After Grad Party for Staff on Monday

End of Year Staff Celebration and Breakfast on Friday, May 24th

Summer planning opportunities- Counselors and teachers are working on lesson plans and PBL units

Facility Updates

Hallway Painting

Office Makeovers

Carpeting

Student Events

Sports Camps

MS Coed Basketball

Open Gym and Weight Room for HS

HS Basketball Team Camp

Camp Invention

ES Base

Coversheet

CIO Updates

Section: V. KOSON Schools
Item: A. CIO Updates
Purpose: FYI
Submitted by:
Related Material: 20240514 Board Meeting CIO SLIDES.pdf



KOSON SCHOOLS

CIO Update

Tuesday, May 14, 2024

- State of STEM
- May 7th Remembrance / Center for Strength
- Employment Agreements / PTO
- Admissions / Community Engagement Department
- PTECH Building
- Marketing
- Bellwether
- Strategic Plan

Upcoming Dates

Upcoming Dates

- May 20th - Graduation
- May 22nd - Elementary Last Day (half day)
- May 23rd - Secondary Last Day (half day)
- June 4th - Board Meeting
- June 21st (all day) - Board Retreat