

STEM SCHOOL

HIGHLANDS RANCH

STEM School Highlands Ranch

Board of Directors Meeting

Monthly Meeting

Published on November 26, 2025 at 1:58 PM MST

Date and Time

Tuesday December 2, 2025 at 5:30 PM MST

Location

8920 Barrons Blvd
P-TECH Mechatronics Room
Highlands Ranch, CO 80129

Join from PC, Mac, iPad, or Android: [https://zoom.us/j/95825391000?
pwd=msnclVBra97QrHttP6dmqMTMcpbaV9.1](https://zoom.us/j/95825391000?pwd=msnclVBra97QrHttP6dmqMTMcpbaV9.1)

Passcode:771384

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance			2 m
B. Call the Meeting to Order			1 m
C. Pledge of Allegiance		Darrell Lomelino	1 m
D. Reciting of the Mission Statement		Gina Wing	1 m

		Purpose	Presenter	Time
		Never Stop Innovating! We envision a world of exponential possibilities where every child develops the innate knowledge, skills, creativity and character to thrive, lead and succeed in an ever-changing future.		
E.	Gordon Mosher, DCSD Executive Director of Schools, Choice Programming		Carla Gustafson	15 m
	Mr. Mosher will provide a general update to the Board.			
II.	Approve Meeting Minutes			5:50 PM
A.	Board Meeting November 4th	Approve Minutes	Carla Gustafson	2 m
III.	STEM School Highlands Ranch Updates			5:52 PM
A.	STEM School HR Update	FYI	LynAnn Kovalesky	20 m
	Executive Director LynAnn Kovalesky provides a general update.			
IV.	KOSON Schools			6:12 PM
A.	CIO Update	Discuss	Matt Cartier	30 m
	<ul style="list-style-type: none"> Budget status update Strategic Planning and Annual Goals Update 			
B.	2025/26 Budget Update	Vote	Sean Milner	10 m
	Updated 2025/26 Budget, for Board Approval			
C.	Policy Update - Board Reserve	Vote	Carla Gustafson	5 m
	Updates to Board Reserve Policy, for Board Approval			
D.	Policy Update - Fundraising	Vote	Carla Gustafson	5 m
	Updates to Fundraising Policy, for Board Approval			
E.	Policy Template Update	Vote	Carla Gustafson	5 m

		Purpose	Presenter	Time
	Updates to Policy Template, for Board Approval			
F.	Koson Foundation Board	Vote	Carla Gustafson	15 m
	Re-Establish Koson Foundation Board with the following proposed Board members, for Board Approval:			
	Koson CIO - Matt Cartier, Koson CFO - Sean Milner, Darrell Lomelino, Rudy Lukez, Cory Wroblewski			
G.	Proposed Change to Board Meeting Schedule - 26/27	Discuss	Carla Gustafson	15 m
	Discuss proposed change to Board Meeting Schedule, starting in August 2026. Finance Committee requests to move from 1st week to 3rd or 4th week of each month, to better align with DCSD and Bond deadlines at the end of the month.			
V.	Public Comment			7:37 PM
	This is the time to voice opinions and provide feedback about specific agenda item(s) prior to any Board action. Speakers must complete the Public Comment Form and submit it electronically no later than 12 p.m. the day of each Board meeting. If written testimony or a handout is submitted, presenters are asked to supply one (1) copy via email to communications@stemk12.org			
A.	Public Comment Sign up link			10 m
	https://forms.gle/AM9H5q4sfTKYmYSp6			
VI.	Consent Agenda			7:47 PM
A.	Vote for Consent Agenda Items	Vote	Carla Gustafson	5 m
	• Academic Course Addition for 26/26 - HS Speech and Debate			
VII.	Board Committee Updates			7:52 PM
A.	Academic Excellence Committee Updates	Discuss	Ishmeet Kalra	5 m
	Highlights of Committee One Pager			
B.	CIO Support & Evaluation Committee Updates	Discuss	Erin Quigley	5 m

		Purpose	Presenter	Time
C.	Finance Committee Update	Discuss	Darrell Lomelino	5 m
D.	Governance Committee Update	Discuss	Carla Gustafson	5 m
E.	Growth Task Force Update	Discuss	Kevin Leung	5 m
	Highlights of Committee One Pager			

VIII. Executive Session 8:17 PM

A.	Convene Executive Session - CIO Mid Year Board Evaluation	Vote	Carla Gustafson	60 m
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The Board may vote to recess into executive session for the CIO Mid Year Board Evaluation pursuant to:

CRS 24-6-402(4)(f)(I) for personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. With respect to hearings held pursuant to the "Teacher Employment, Compensation, and Dismissal Act of 1990", article 63 of title 22, C.R.S., the provisions of section 22-63-302 (7)(a), C.R.S., shall govern in lieu of the provisions of this subsection (4) and

CRS 24-6-402(4)(e)(I) for determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiations regarding CIO employment agreement renewal terms.

IX. Board of Director's Updates 9:17 PM

A.	Preview of Next Meeting	FYI	Carla Gustafson	5 m
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- Finance - Previous Year Audit Presentation
- Governance - Approve remaining Committee One Pagers
- CIO Support & Evaluation - Mid Year Review Report and Draft Employment Agreement Renewal
- Vote to change Board Meeting schedule for 26/27
- Potential location change for future Board meetings

X. Closing Items 9:22 PM

	Purpose	Presenter	Time
A. Adjourn Meeting	Vote	Carla Gustafson	
Adjournment			

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