APPROVED

Elevate School

Minutes

Regular Board Meeting

Date and Time
Monday June 8, 2026 at 4:00 PM

Elevate Middle School Campus, Fireside Room
8404 Phyllis Place
San Diego, CA 92123

The public comment portion of the meeting is set aside for members of the audience to make comments or raise issues that are not specifically on the agenda or those items that are on the agenda. These presentations are limited to three (3) minutes per person and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. Individuals wishing to speak please complete a Public Comment Request Form by 10:00am on the day of the meeting.

Directors Present
Becky Madeja, Chancellor Brown, Cheryl Gorman, Jane Leverson, Sophie Karagianes

Directors Absent
None

Directors who left before the meeting adjourned
Sophie Karagianes

Guests Present
Rochelle Carroll, Ryan Elliott

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Cheryl Gorman called a meeting of the board of directors of Elevate School to order on Monday Jun 8, 2026 at 4:00 PM.

C. Approve Agenda

Chancellor Brown made a motion to approve the agenda.
Sophie Karagianes seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jane Leverson	Aye
Becky Madeja	Aye
Cheryl Gorman	Aye
Chancellor Brown	Aye
Sophie Karagianes	Aye

D. Approve Minutes from May 11 Regular Board Meeting

Chancellor Brown made a motion to approve the minutes from Regular Board Meeting on 05-11-26.
Becky Madeja seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown	Aye
Jane Leverson	Aye
Becky Madeja	Abstain
Sophie Karagianes	Aye
Cheryl Gorman	Aye

E. Core Values and Board Meeting Protocol

Core Values and Board Meeting Protocols were read aloud by the Board.

F. Non-Agenda Public Comment

Question about non-agenda public comment process was discussed.

II. Consent Agenda

A. Approve 26-27 Contracts

Jane Leverson made a motion to approve consent contracts.

Chancellor Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sophie Karagianes	Aye
Chancellor Brown	Aye
Cheryl Gorman	Aye
Becky Madeja	Aye
Jane Leverson	Aye

III. Agenda Items

A. Executive Director Report

Promotion celebrations were discussed - how wonderful each one was
Strong enrollment and attendance through the end of the year
Strong improvement in chronic absenteeism at the end of the year
Enrollment strong for next year
Focusing on Charter Renewal filing, targeting early July
Launching TK this fall
Elevate will run after-school program at MS next year
Additional focus on developing and strengthening systems, in alignment with the Strategic Plan

B. Financial Update

Strong financial position as of end of April numbers
Also strong cash-on-hand position

C. Local Indicators Report

Discussion of meaning behind scoring and document; explanation of high scoring standards being reflective of student success

D. 2026-2027 LCAP Public Hearing

General discussion of LCAP details

E. Approve 2026-2027 LCAP

Becky Madeja made a motion to approve 2026-2027 LCAP.
Chancellor Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sophie Karagianes	Aye
Cheryl Gorman	Aye
Chancellor Brown	Aye
Jane Leverson	Aye

Roll Call

Becky Madeja	Aye

F. Approve 2026-2027 Budget

Sophie Karagianes made a motion to approve 2026-2027 Budget.
Jane Leverson seconded the motion.
General discussion over budget items as presented by ExEd.
The board **VOTED** to approve the motion.

Roll Call

Becky Madeja	Aye
Jane Leverson	Aye
Cheryl Gorman	Aye
Chancellor Brown	Aye
Sophie Karagianes	Aye

G. Approve Revised Bylaws

Jane Leverson made a motion to approve the Revised Bylaws.
Sophie Karagianes seconded the motion.
Changes were discussed
The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown	Aye
Sophie Karagianes	Aye
Becky Madeja	Aye
Cheryl Gorman	Aye
Jane Leverson	Aye

H. Approve Revised Articles of Incorporation

Sophie Karagianes made a motion to approve revised Articles of Incorporation.
Jane Leverson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown	Aye
Cheryl Gorman	Aye
Becky Madeja	Aye
Jane Leverson	Aye
Sophie Karagianes	Aye

I. Approve Prop 28 Plan

Becky Madeja made a motion to approve the Prop 28 Plan.
Chancellor Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Aye
Sophie Karagianes	Aye
Becky Madeja	Aye
Jane Leverson	Aye
Chancellor Brown	Aye

J. Approve 26-27 ConApp

Becky Madeja made a motion to approve the 26-27 ConApp.
Cheryl Gorman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Aye
Sophie Karagianes	Aye
Chancellor Brown	Aye
Jane Leverson	Aye
Becky Madeja	Aye

K. Approve 26-27 EPA Spending Plan

Sophie Karagianes made a motion to approve the 26-27 EPA Spending Plan.
Chancellor Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Aye
Chancellor Brown	Aye
Jane Leverson	Aye
Becky Madeja	Aye
Sophie Karagianes	Aye

L. 25-26 Board Goal Updates/Discussion

End of year summary and preparation for next year's goals.

M. Vote on Appointment of New Board Member

Cheryl Gorman made a motion to approve the Appointment of New Board Member Rochelle Carroll.
Jane Leverson seconded the motion.
Thirded by Sophie Karagianes
The board **VOTED** to approve the motion.

Roll Call

Jane Leverson	Aye
Becky Madeja	Aye
Sophie Karagianes	Aye

Roll Call

Chancellor Brown	Aye
Cheryl Gorman	Aye

N. Nomination and Election of 26-27 Board Officer Roles

Becky Madeja made a motion to nominate the slate of Jane Leverson as Board Chairperson, Sophie Karagianes as Vice Chair, Becky Madeja as Secretary, and Chancellor Brown as CFO.
Chancellor Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sophie Karagianes	Aye
Cheryl Gorman	Aye
Becky Madeja	Aye
Chancellor Brown	Aye
Jane Leverson	Aye

O. Approve 26-27 Board Meeting Calendar

Sophie Karagianes made a motion to approve the 26-27 Board Meeting Calendar.
Jane Leverson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Becky Madeja	Aye
Cheryl Gorman	Aye
Chancellor Brown	Aye
Sophie Karagianes	Aye
Jane Leverson	Aye

P. Discuss and Approve Staff Retention Bonus/Additional Compensation

Sophie Karagianes made a motion to approve the one-time Staff Retention Bonus/Additional compensation of $1,500 to returning staff members.
Jane Leverson seconded the motion.
As a result of additional end-of-year funds, an end-of-year bonus for staff was discussed
The board **VOTED** to approve the motion.

Roll Call

Becky Madeja	Aye
Chancellor Brown	Aye
Cheryl Gorman	Aye
Sophie Karagianes	Aye
Jane Leverson	Aye

Sophie Karagianes left at 5:30 PM.

IV. Closed Session

A. Executive Director Evaluation and Compensation

Executive Director's Evaluation and Compensation was discussed

V. Reconvene to Open Session

A. Report Any Action Taken in Closed Session

The Board thanked Ryan for his continued dedication and hard work for the school. A general overview of his evaluation was shared, highlighting select commendations and recommendations. The Board recommended a 3.5% raise, bringing the Executive Director's salary to $187,788.75 for the 2026-2027 school year, in alignment with local inflation rate.

VI. Closing Items

A. Adjourn Meeting

Becky Madeja made a motion to adjourn the meeting.
Jane Leverson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Jane Leverson	Aye
Sophie Karagianes	Absent
Cheryl Gorman	Aye
Chancellor Brown	Aye
Becky Madeja	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:07 PM.

Respectfully Submitted,
Becky Madeja