APPROVED

Elevate School

Minutes

Board Meeting

Date and Time
Monday December 8, 2025 at 4:00 PM

Elevate School - Middle School Campus, Fireside Room
8404 Phyllis Place
San Diego, CA 92123

The public comment portion of the meeting is set aside for members of the audience to make comments or raise issues that are not specifically on the agenda or those items that are on the agenda. These presentations are limited to three (3) minutes per person and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. Individuals wishing to speak please complete a Public Comment Request Form by 10:00am on the day of the meeting.

Directors Present
Becky Madeja, Chancellor Brown, Cheryl Gorman, Jane Leverson, Sophie Karagianes

Directors Absent
None

Directors who arrived after the meeting opened
Chancellor Brown, Jane Leverson

Guests Present
Brian Badillo, Elevate Student

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Cheryl Gorman called a meeting of the board of directors of Elevate School to order on Monday Dec 8, 2025 at 4:11 PM.

C. Approve Agenda

Becky Madeja made a motion to approve agenda.
Sophie Karagianes seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown	Absent
Jane Leverson	Absent
Becky Madeja	Aye
Cheryl Gorman	Aye
Sophie Karagianes	Aye

D. Approve Minutes from October 20 Board Meeting

Sophie Karagianes made a motion to approve the minutes from Board Meeting on 10-20-25.
Cheryl Gorman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown	Absent
Becky Madeja	Aye
Jane Leverson	Absent
Cheryl Gorman	Aye
Sophie Karagianes	Aye

E. Core Values and Board Meeting Protocol

Elevate Core Values and Board Meeting Norms were read aloud.

F. Non-Agenda Public Comment

Elevate student made a presentation to install a vending machine on the middle school campus. Positives included convenience to students and staff, 10% of profits donated to the school; supports after school access to snacks and refreshments. Cheryl to provide detailed business plan to Board for review.
Jane Leverson arrived at 4:20 PM.
Chancellor Brown arrived at 4:20 PM.

II. Agenda Items

A. Executive Director Report

Ryan shared updates:
- Enrollment still strong
- Attendance is steady
- CA School Dashboard shared
- Staffing audit discussed

B. Fiscal Update

Brian Badilla shared updates

C. Approve First Interim Financials

Sophie Karagianes made a motion to approve First Interim Financials.
Jane Leverson seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Becky Madeja	Aye
Chancellor Brown	Aye
Jane Leverson	Aye
Cheryl Gorman	Aye
Sophie Karagianes	Aye

D. Approve 24-25 Draft Audit

Jane Leverson made a motion to approve 24-25 Draft Audit with verbiage changes discussed.
Chancellor Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sophie Karagianes	Aye
Becky Madeja	Aye
Cheryl Gorman	Aye
Chancellor Brown	Aye
Jane Leverson	Aye

E. 25-26 Board Goal Updates

- Updates provided on TESF partnering focus
- 8-year budget forecast progress discussed
- Board recruitment discussion

III. Closing Items

A. Adjourn Meeting

Sophie Karagianes made a motion to adjourn the meeting.
Becky Madeja seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown	Aye
Jane Leverson	Aye
Sophie Karagianes	Aye
Cheryl Gorman	Aye
Becky Madeja	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:02 PM.

Respectfully Submitted,
Becky Madeja