APPROVED

Elevate School

Minutes

Regular Board Meeting

Date and Time
Monday June 9, 2025 at 3:00 PM

Elevate Middle School Campus, Fireside Room
8404 Phyllis Place
San Diego, CA 92123

640 Marina Pkwy
Chula Vista, CA 91910 (remote)

The public comment portion of the meeting is set aside for members of the audience to make comments or raise issues that are not specifically on the agenda or those items that are on the agenda. These presentations are limited to three (3) minutes per person and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. Individuals wishing to speak please complete a Public Comment Request Form by 10:00am on the day of the meeting.

Directors Present
Becky Madeja, Chancellor Brown, Cheryl Gorman, Sophie Karagianes (remote), Veronica Maxwell

Directors Absent
None

Directors who arrived after the meeting opened

Cheryl Gorman, Veronica Maxwell

Directors who left before the meeting adjourned
Sophie Karagianes

Guests Present
Ryan Elliott

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Becky Madeja called a meeting of the board of directors of Elevate School to order on Monday Jun 9, 2025 at 3:08 PM.

C. Approve Agenda

Chancellor Brown made a motion to approve the agenda.
Sophie Karagianes seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Becky Madeja	Aye
Veronica Maxwell	Absent
Chancellor Brown	Aye
Cheryl Gorman	Absent
Sophie Karagianes	Aye

D. Approve Minutes from May 12 Regular Board Meeting

Chancellor Brown made a motion to approve the minutes from Regular Board Meeting on 05-12-25.
Sophie Karagianes seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Veronica Maxwell	Absent
Cheryl Gorman	Absent
Chancellor Brown	Aye
Becky Madeja	Aye
Sophie Karagianes	Aye

E. Core Values and Board Meeting Protocol

Elevate Core Values and Board Meeting Protocol was read aloud by the Board.

F.

Non-Agenda Public Comment

There was no non-agenda public comment.

II. Closed Session

A. Executive Director Compensation and Evaluation

Cheryl Gorman arrived at 3:20 PM.
Veronica Maxwell arrived at 3:46 PM.
Sophie Karagianes left at 4:00 PM.

III. Reconvene to Open Session

A. Report Any Action Taken in Closed Session

The Board thanked Ryan for his continued dedication and hard work for the school. A general overview of his evaluation was shared, highlighting select commendations and recommendations. The Board recommended a 4% raise, bringing the Executive Director's salary to $181,438.40 for the 2025-2026 school year, while also recommending that potential professional development opportunities be brought to the Board for consideration.

IV. Consent Agenda

A. Approve 25-26 Contracts

Becky Madeja made a motion to approve the 25-26 contracts.
Chancellor Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Veronica Maxwell	Aye
Becky Madeja	Aye
Chancellor Brown	Aye
Cheryl Gorman	Aye
Sophie Karagianes	Absent

V. Agenda Items

A. Executive Director Report

Year-end ADA was 95.7%, up slightly from last year, with a small increase in chronic absenteeism
Enrollment is full for 25-26 school year - over capacity in each grade knowing that some attrition happens in the summer
Strong staffing position - all teaching positions are filled with high retention rates
Great end of year for the whole school community

Approximately 60 students participating in the summer program

B. Approve Multitudes as Dyslexia Screener

Multitudes was selected after careful screening of three options. It's lack of a link to a publisher means it is research-based and not sales-based and it strongly aligns with Elevate's educational goals.
Chancellor Brown made a motion to approve Multitudes as Dyslexia Screener.
Veronica Maxwell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Veronica Maxwell	Aye
Chancellor Brown	Aye
Sophie Karagianes	Absent
Cheryl Gorman	Aye
Becky Madeja	Aye

C. Financial Update

Elevate's financial update was discussed.

D. ERC Update and Approval of Fee Processing

Interested was awarded along with our credit - it was recommended by the Board to seek legal insight to confirm payment on interest.
Veronica Maxwell made a motion to approve the Fee Processing based on further clarification of payment for interest.
Cheryl Gorman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Becky Madeja	Aye
Sophie Karagianes	Absent
Veronica Maxwell	Aye
Cheryl Gorman	Aye
Chancellor Brown	Aye

E. Local Indicators Report

The Local Indicators Report was discussed.

F. 2025-2026 LCAP Public Hearing

The 2025-2026 LCAP was shared.

G. Approve 2025-2026 LCAP

Becky Madeja made a motion to approve the 2025-2026 LCAP.
Chancellor Brown seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Aye
Becky Madeja	Aye
Chancellor Brown	Aye
Sophie Karagianes	Absent
Veronica Maxwell	Aye

H. Approve 2025-2026 Budget

The 2025-2026 Budget was discussed
Chancellor Brown made a motion to approve the 2025-2026 Budget.
Cheryl Gorman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown	Aye
Becky Madeja	Aye
Veronica Maxwell	Aye
Sophie Karagianes	Absent
Cheryl Gorman	Aye

I. Approve 24-25 ConApp

Chancellor Brown made a motion to approve 24-25 ConApp.
Becky Madeja seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Becky Madeja	Aye
Chancellor Brown	Aye
Sophie Karagianes	Absent
Veronica Maxwell	Aye
Cheryl Gorman	Aye

J. Approve 25-26 EPA Spending Plan

Chancellor Brown made a motion to approve 25-26 EPA Spending Plan.
Veronica Maxwell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sophie Karagianes	Absent
Veronica Maxwell	Aye
Chancellor Brown	Aye
Cheryl Gorman	Aye
Becky Madeja	Aye

K.

Vote on Board Composition

Veronica Maxwell made a motion to approve Chancellor Brown to serve a second three-year term on the Elevate Board (July 1, 2025-June 30, 2028).
Cheryl Gorman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Aye
Becky Madeja	Aye
Chancellor Brown	Aye
Sophie Karagianes	Absent
Veronica Maxwell	Aye

Becky Madeja made a motion to approve Jane Leverson to serve an initial three-year term on the Elevate Board (July 1, 2025-June 30, 2028).
Cheryl Gorman seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Aye
Chancellor Brown	Aye
Sophie Karagianes	Absent
Becky Madeja	Aye
Veronica Maxwell	Aye

Becky Madeja made a motion to approve resignation of Board Member Veronica Maxwell (effective June 30, 2025).
Chancellor Brown seconded the motion.
The Board thanked Veronica for her many wonderful and meaningful contributions during her tenure.
The board **VOTED** to approve the motion.

Roll Call

Sophie Karagianes	Absent
Cheryl Gorman	Aye
Becky Madeja	Aye
Chancellor Brown	Aye
Veronica Maxwell	Aye

L. 24-25 Board Goal Updates/Discussion

By-Laws were briefly discussed.

VI. Closing Items

A. Adjourn Meeting

Cheryl Gorman made a motion to adjourn the meeting.
Veronica Maxwell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown	Aye
Cheryl Gorman	Aye
Becky Madeja	Aye
Sophie Karagianes	Absent
Veronica Maxwell	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:07 PM.

Respectfully Submitted,
Becky Madeja