



## Elevate School

### Minutes

#### Regular Board Meeting

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**Date and Time**

Monday June 9, 2025 at 3:00 PM

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Elevate Middle School Campus, Fireside Room  
8404 Phyllis Place  
San Diego, CA 92123

640 Marina Pkwy  
Chula Vista, CA 91910 (remote)

The public comment portion of the meeting is set aside for members of the audience to make comments or raise issues that are not specifically on the agenda or those items that are on the agenda. These presentations are limited to three (3) minutes per person and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. Individuals wishing to speak please complete a [Public Comment Request Form](#) by 10:00am on the day of the meeting.

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**Directors Present**

Becky Madeja, Chancellor Brown, Cheryl Gorman, Sophie Karagianes (remote), Veronica Maxwell

**Directors Absent**

*None*

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**Directors who arrived after the meeting opened**

Cheryl Gorman, Veronica Maxwell

**Directors who left before the meeting adjourned**

Sophie Karagianes

**Guests Present**

Ryan Elliott

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

Becky Madeja called a meeting of the board of directors of Elevate School to order on Monday Jun 9, 2025 at 3:08 PM.

**C. Approve Agenda**

Chancellor Brown made a motion to approve the agenda.  
Sophie Karagianes seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

|                   |        |
|-------------------|--------|
| Chancellor Brown  | Aye    |
| Becky Madeja      | Aye    |
| Veronica Maxwell  | Absent |
| Sophie Karagianes | Aye    |
| Cheryl Gorman     | Absent |

**D. Approve Minutes from May 12 Regular Board Meeting**

Chancellor Brown made a motion to approve the minutes from Regular Board Meeting on 05-12-25.  
Sophie Karagianes seconded the motion.  
The board **VOTED** to approve the motion.

**Roll Call**

|                   |        |
|-------------------|--------|
| Chancellor Brown  | Aye    |
| Sophie Karagianes | Aye    |
| Cheryl Gorman     | Absent |
| Becky Madeja      | Aye    |
| Veronica Maxwell  | Absent |

**E. Core Values and Board Meeting Protocol**

Elevate Core Values and Board Meeting Protocol was read aloud by the Board.

**F.**

### **Non-Agenda Public Comment**

There was no non-agenda public comment.

## **II. Closed Session**

### **A. Executive Director Compensation and Evaluation**

Cheryl Gorman arrived at 3:20 PM.

Veronica Maxwell arrived at 3:46 PM.

Sophie Karagianes left at 4:00 PM.

## **III. Reconvene to Open Session**

### **A. Report Any Action Taken in Closed Session**

The Board thanked Ryan for his continued dedication and hard work for the school. A general overview of his evaluation was shared, highlighting select commendations and recommendations. The Board recommended a 4% raise, bringing the Executive Director's salary to \$181,438.40 for the 2025-2026 school year, while also recommending that potential professional development opportunities be brought to the Board for consideration.

## **IV. Consent Agenda**

### **A. Approve 25-26 Contracts**

Becky Madeja made a motion to approve the 25-26 contracts.

Chancellor Brown seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Sophie Karagianes Absent

Becky Madeja Aye

Cheryl Gorman Aye

Chancellor Brown Aye

Veronica Maxwell Aye

## **V. Agenda Items**

### **A. Executive Director Report**

Year-end ADA was 95.7%, up slightly from last year, with a small increase in chronic absenteeism

Enrollment is full for 25-26 school year - over capacity in each grade knowing that some attrition happens in the summer

Strong staffing position - all teaching positions are filled with high retention rates

Great end of year for the whole school community

Approximately 60 students participating in the summer program

**B. Approve Multitudes as Dyslexia Screener**

Multitudes was selected after careful screening of three options. It's lack of a link to a publisher means it is research-based and not sales-based and it strongly aligns with Elevate's educational goals.

Chancellor Brown made a motion to approve Multitudes as Dyslexia Screener.

Veronica Maxwell seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                   |        |
|-------------------|--------|
| Veronica Maxwell  | Aye    |
| Cheryl Gorman     | Aye    |
| Becky Madeja      | Aye    |
| Sophie Karagianes | Absent |
| Chancellor Brown  | Aye    |

**C. Financial Update**

Elevate's financial update was discussed.

**D. ERC Update and Approval of Fee Processing**

Interested was awarded along with our credit - it was recommended by the Board to seek legal insight to confirm payment on interest.

Veronica Maxwell made a motion to approve the Fee Processing based on further clarification of payment for interest.

Cheryl Gorman seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                   |        |
|-------------------|--------|
| Veronica Maxwell  | Aye    |
| Chancellor Brown  | Aye    |
| Becky Madeja      | Aye    |
| Cheryl Gorman     | Aye    |
| Sophie Karagianes | Absent |

**E. Local Indicators Report**

The Local Indicators Report was discussed.

**F. 2025-2026 LCAP Public Hearing**

The 2025-2026 LCAP was shared.

**G. Approve 2025-2026 LCAP**

Becky Madeja made a motion to approve the 2025-2026 LCAP.

Chancellor Brown seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                   |        |
|-------------------|--------|
| Sophie Karagianes | Absent |
| Cheryl Gorman     | Aye    |
| Becky Madeja      | Aye    |
| Chancellor Brown  | Aye    |
| Veronica Maxwell  | Aye    |

**H. Approve 2025-2026 Budget**

The 2025-2026 Budget was discussed

Chancellor Brown made a motion to approve the 2025-2026 Budget.

Cheryl Gorman seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                   |        |
|-------------------|--------|
| Chancellor Brown  | Aye    |
| Cheryl Gorman     | Aye    |
| Sophie Karagianes | Absent |
| Veronica Maxwell  | Aye    |
| Becky Madeja      | Aye    |

**I. Approve 24-25 ConApp**

Chancellor Brown made a motion to approve 24-25 ConApp.

Becky Madeja seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                   |        |
|-------------------|--------|
| Cheryl Gorman     | Aye    |
| Becky Madeja      | Aye    |
| Chancellor Brown  | Aye    |
| Veronica Maxwell  | Aye    |
| Sophie Karagianes | Absent |

**J. Approve 25-26 EPA Spending Plan**

Chancellor Brown made a motion to approve 25-26 EPA Spending Plan.

Veronica Maxwell seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

|                   |        |
|-------------------|--------|
| Sophie Karagianes | Absent |
| Cheryl Gorman     | Aye    |
| Becky Madeja      | Aye    |
| Veronica Maxwell  | Aye    |
| Chancellor Brown  | Aye    |

**K.**

### **Vote on Board Composition**

Veronica Maxwell made a motion to approve Chancellor Brown to serve a second three-year term on the Elevate Board (July 1, 2025-June 30, 2028).

Cheryl Gorman seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Chancellor Brown    Aye  
Cheryl Gorman        Aye  
Sophie Karagianes   Absent  
Veronica Maxwell    Aye  
Becky Madeja        Aye

Becky Madeja made a motion to approve Jane Levenson to serve an initial three-year term on the Elevate Board (July 1, 2025-June 30, 2028).

Cheryl Gorman seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Chancellor Brown    Aye  
Veronica Maxwell    Aye  
Cheryl Gorman        Aye  
Sophie Karagianes   Absent  
Becky Madeja        Aye

Becky Madeja made a motion to approve resignation of Board Member Veronica Maxwell (effective June 30, 2025).

Chancellor Brown seconded the motion.

The Board thanked Veronica for her many wonderful and meaningful contributions during her tenure.

The board **VOTED** to approve the motion.

#### **Roll Call**

Sophie Karagianes   Absent  
Becky Madeja        Aye  
Cheryl Gorman        Aye  
Veronica Maxwell    Aye  
Chancellor Brown    Aye

### **L. 24-25 Board Goal Updates/Discussion**

By-Laws were briefly discussed.

## **VI. Closing Items**

### **A. Adjourn Meeting**

Cheryl Gorman made a motion to adjourn the meeting.

Veronica Maxwell seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

Veronica Maxwell Aye

Cheryl Gorman Aye

Becky Madeja Aye

Sophie Karagianes Absent

Chancellor Brown Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:07 PM.

Respectfully Submitted,

Becky Madeja