



Appendix B
2022-2023 Certificated Compensation Schedule
Elevate School
(Effective July 1, 2022)

Years of Experience	BA
1	56,500
2	58,549
3	60,598
4	62,647
5	64,697
6	66,746
7	68,795
8	70,844
9	72,893
10	74,942
11	76,992
12	79,041
13	81,090
14	83,139
15	83,139
16	83,139
17	83,139
18	83,139
19	83,139
20	83,139
21	83,139
22	83,139
23	83,139
24	83,139
25	83,139

Base Salary/Compensation

- Placement determined by Years of Creditable Service +1 (ie. An individual with 3 years of creditable service will be placed at Year 4).

Criteria for Creditable Service:

- Full-year, full-time K-12 teaching assignment in a public school district/charter or WASC/IB accredited private school (including international schools).
- Individual must have possessed appropriate credential for the entire year of said teaching assignment.
- Individuals may earn up to 9 years of creditable service completed at other educational institutions.

Additional Stipends (to be evenly distributed between 21 pay periods, except for Teacher Retreat and SBAC Power Hour)

- Additional \$1,500 added to salary for Master's Degree (earned in related field)
 - Official transcript must be submitted to Human Resources by June 1 to qualify for the following school year
- \$1,200 Anniversary Stipend on year 5 at Elevate
- \$2,400 Anniversary Stipend on year 9 at Elevate
- \$1,000 Stipend for Academic Task Force, Equity Task Force, Lighthouse Team (teachers only)
- SBAC Power Hour
- Shared Classroom
- \$750 for Teacher Retreat
- Consideration may be given to individuals who possess or pursue a specialty credential/certification that is utilized in current position