

## **Elevate School**

## **Board Meeting**

#### **Date and Time**

Monday December 8, 2025 at 4:00 PM PST

Elevate School - Middle School Campus, Fireside Room 8404 Phyllis Place San Diego, CA 92123

The public comment portion of the meeting is set aside for members of the audience to make comments or raise issues that are not specifically on the agenda or those items that are on the agenda. These presentations are limited to three (3) minutes per person and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. Individuals wishing to speak please complete a <u>Public Comment Request Form</u> by 10:00am on the day of the meeting.

#### **Agenda**

			Purpose	Presenter	Time
I.	Оре	ening Items		4	4:00 PM
	A.	Record Attendance and Guests		Cheryl Gorman	1 m
	B.	Call the Meeting to Order		Cheryl Gorman	1 m
	C.	Approve Agenda	Vote	Cheryl Gorman	1 m
	D.	Approve Minutes from October 20 Board Meeting	Approve Minutes	Cheryl Gorman	2 m

			Purpose	Presenter	Time
	E.	Core Values and Board Meeting Protocol		Cheryl Gorman	2 m
	F.	Non-Agenda Public Comment		Cheryl Gorman	5 m
II.	Ag	enda Items			4:12 PM
	A.	Executive Director Report	FYI	Ryan Elliott	15 m
	В.	Fiscal Update	FYI	Chancellor Brown	15 m
	C.	Approve First Interim Financials	Vote	Chancellor Brown	10 m
	D.	Approve 24-25 Draft Audit	Vote	Ryan Elliott	10 m
	E.	25-26 Board Goal Updates	Discuss	Cheryl Gorman	30 m
III.	Clo	osing Items			5:32 PM
	A.	Adjourn Meeting	Vote		

# Coversheet

# Approve Minutes from October 20 Board Meeting

Section: I. Opening Items

Item: D. Approve Minutes from October 20 Board Meeting

Purpose: Approve Minutes

Submitted by:

**Related Material:** Minutes for Board Meeting on October 20, 2025





## **Elevate School**

### **Minutes**

## **Board Meeting**

#### **Date and Time**

Monday October 20, 2025 at 4:00 PM

Elevate School - Middle School Campus, Fireside Room 8404 Phyllis Place San Diego, CA 92123

The public comment portion of the meeting is set aside for members of the audience to make comments or raise issues that are not specifically on the agenda or those items that are on the agenda. These presentations are limited to three (3) minutes per person and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. Individuals wishing to speak please complete a <a href="Public Comment Request Form">Public Comment Request Form</a> by 10:00am on the day of the meeting.

#### **Directors Present**

Becky Madeja, Chancellor Brown, Cheryl Gorman, Jane Leverson, Sophie Karagianes

#### **Directors Absent**

None

#### Directors who arrived after the meeting opened

Becky Madeja

#### **Guests Present**

Ryan Elliott

#### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

Cheryl Gorman called a meeting of the board of directors of Elevate School to order on Monday Oct 20, 2025 at 4:08 PM.

#### C. Approve Agenda

Chancellor Brown made a motion to approve the agenda.

Jane Leverson seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Becky Madeja Absent
Jane Leverson Aye
Sophie Karagianes Aye
Chancellor Brown Aye
Cheryl Gorman Aye

#### D. Approve Minutes from September 15 Board Meeting

Chancellor Brown made a motion to approve the minutes from September Board Meeting on 09-15-25.

Jane Leverson seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Jane Leverson Aye
Cheryl Gorman Aye
Sophie Karagianes Abstain
Chancellor Brown Aye
Becky Madeja Absent

#### E. Core Values and Board Meeting Protocol

Core Values and Board Meeting Protocol read aloud by the Board.

#### F. Non-Agenda Public Comment

There were no non-agenda public comments.

#### II. Agenda Items

#### A. Executive Director Report

Becky Madeja arrived at 4:13 PM.

Attendance and ADA were discussed.

Progress discussion on status of next year's Charter renewal.

SB 414 veto discussion.

New school is in DSA for review.

#### **B.** Fiscal Update

Introduction of new ExEd partner, Brian Badillo

Two additional grants coming through, and budget impacts discussed in addition to overall budget discussion; still in a good position

#### C. Approve City View Lease Agreement (effective 7/1/26)

Review of changes, including waiver of subrogation and indemnification, and length of term of lease (two years with an optional additional year). Due to the fluidity of the negotiation, this item has been tabled until the Board reconvenes via Special Meeting on Thursday, 10/23.

#### D. Approve One-Time Payment Agreement for Turf Installation

Terms of the agreement were discussed. Approval of this item will be conditional upon the final lease agreement.

Cheryl Gorman made a motion to approve the one-time payment agreement for turf installation with the understanding that the revision of the lease or lease addendum will be approved by both parties by November 1st.

Sophie Karagianes seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Chancellor Brown Aye
Jane Leverson Aye
Becky Madeja Aye
Sophie Karagianes Aye
Cheryl Gorman Aye

#### E. 25-26 Board Goal Updates

Goals reviewed and progress discussed.

#### F. Executive Director Evaluation Process and Goals

Schedule and goals reviewed and discussed.

#### G. 23-24 TAMO Report

Report and methods to encourage prompt renewals were discussed.

#### III. Closing Items

#### A. Adjourn Meeting

Becky Madeja made a motion to adjourn the meeting.

Sophie Karagianes seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

Becky Madeja Aye Cheryl Gorman Aye Jane Leverson Aye Sophie Karagianes Aye Chancellor Brown Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:34 PM.

Respectfully Submitted, Becky Madeja

# Coversheet

# Core Values and Board Meeting Protocol

Section: I. Opening Items

Item: E. Core Values and Board Meeting Protocol

Purpose:

Submitted by:

Related Material: Elevate Core Values & Board Meeting Norms.pdf

## **Elevate Core Values & Board Meeting Norms**

Excellence: We hold ourselves to a high standard, and believe everyone in our community is capable of achieving greatness.

- We seek opportunities and are prepared to take advantage of them
- We challenge each other in order to achieve the highest standards
- We follow-through on our commitments

Leadership: We believe every person is capable of creativity and innovation that can cause positive change in the world. We will create the opportunities for all students + staff to practice and achieve their leadership potential.

- We model the 7 Habits in our interactions and influence our school community to do the same
- We recognize and build upon the creativity, innovation, and leadership of one another and all those in our school community
- We take a learning stance and seek out examples of innovation and best practice in order to grow

Justice: We are agents of change committed to exploring how our identities, community diversity, and action lead to justice.

- We solicit and listen to all community input, especially voices that often go unheard
- We are transparent with our rationale for decision-making
- We make decisions honoring our most vulnerable members
- We make decisions consistent with Elevate Core Values

# Community: We are better together. Each member is valued as an essential contributor to our community.

- We speak to each other in-person, and with kindness and respect, when expressing thoughtful and challenging ideas
- We listen with an ear of understanding and consideration for different perspectives and life experiences
- We focus on bringing the entire Elevate community together by honoring the benefits of our diversity

This is a living document: we will check in on our Elevate Board Meeting Norms based on our Core Values at our annual retreat. As a Board we will undergo a self-assessment of Elevate Board Meeting Norms as needed to encourage mindfulness.

# Coversheet

# Approve First Interim Financials

Section: II. Agenda Items

Item: C. Approve First Interim Financials

Purpose: Vote

Submitted by:

Related Material: Elevate First Interim Report 2025-26.pdf

Charter School First Interim Report

FY 2025-2026 For the Period July 1, 2025 through October 31, 2025 Accrual Basis

Financial Accounting Department Charter Schools Accounting Office Authorizing Agency Contact: Theresa Goody (tgoody@sandi.net) Authorizing Agency Contact: Nadine Creer (ncreer@sandi.net)

CDS #: 37-68338-0129395

Charter Approving Entity: San Diego Unified School District

Has board approved a revised budget? (check box below)

Yes. (Enter board approved revised budget)
Revised Date:

Charter School Name: Elevate School

County: San Diego SBE Charter #: 1633

Revised Date:  ☑ No. (Enter budget forecast)					1	(A+C)	(B+D)	(E+H)	(G-E)
No. (Effect budget forecast)		A	В	С	D	E	F	G	H
Description	Object Code	Unrestricted Budget	Unrestricted Actuals through 10/31/25	Restricted Budget	Restricted Actuals through 10/31/25	Total Budget	Total Actuals through 10/31/25	Projected EFB/NP (Higher of Budget or Actual)	Amount over Budge
A. REVENUES (8000-8799)									
<ol> <li>Local Control Funding Formula (LCFF) Sources - (8011-8097)</li> <li>LCFF State Aid - Current Year (CY) (Res 0000)</li> <li>Education Protection Account State Aid (EPA) - CY (Res 1400)</li> </ol>	8011 8012	909,821 93,606	226,410 22,717			909,821 93,606	226,410 22,717	909,821 93,606	
State Aid - Prior Years ( <i>LCFF State Aid and EPA</i> ) ( <i>Res 0000 and Res 1400</i> )	8012	93,000	-			- 93,000	- 22,/1/	93,000	
Transfers to Charter Schools In Lieu of Property Taxes - CY & PY (Res 0000) Other LCFF Transfers	8096 8091, 8097	4,561,729	1,164,560			4,561,729 -	1,164,560	4,561,729	
Total, LCFF Sources	,	5,565,156	1,413,687	-	-	5,565,156	1,413,687	5,565,156	
2. Federal Revenues (8100-8299)		0,000,200	2,120,001			0,000,200	2,120,00	0,000,200	
ESEA (ESSA), Title I, Part A, Basic Grants Low-Income and Neglected (Res 3010) ESEA (ESSA): Title II, Part A, Improving Teacher Quality Program (Res 4035) ESEA (ESSA): Title III, Limited English Proficient Student Program (Res 4203)	8290 8290 8290			67,422 11,461	19,293 2,793	67,422 11,461	19,293 2,793	67,422 11,461	
ESEA (ESSA): Title III, Immigrant Education Program (Res 4201) ESEA (ESSA): Title IV, 21st Century Learning Communities (Res 4124) ESEA (ESSA): Title IV, Part A, Student Support and Academic Enrichment Grants (Res 41	8290 8290			10,000	2,500	10,000	- - 2,500	10,000	
ESSA: Title V, Part B, Public Charter Schools Grant Program (Res 4610) Fed SpEd, IDEA Basic Local Assistance Entitlement, Part B, Sec 611 (Res 3310)	8290 8181			66,640	2,300	-	-	66,640	
Fed Sp Ed, IDEA Mental Health Allocation Plan, Part B, Sec 611 (Res 3327)	8182			00,040		66,640	-	-	
Child Nutrition - Federal (NSLP) (Res 5310 and others) Maintenance and Operations (Public Law 81-874) (Res 0000)	8220 8110			150,355	6,374	150,355	6,374	150,355	
Other Federal Revenues (All other resources not reported separately) Total - Federal Revenues	8100-8299	610,000 610,000		305,878	82,869 113,829	610,000 915,878	82,869 113,829	610,000 915,878	
3. Other State Revenues (8300-8599)		010,000		303,070	113,027	713,070	113,027	713,070	
State Special Education (Res 6500)	8792			419,771	127,263	419,771	127,263	419,771	
State Special Education Mental Health Services (Res 6512)	8590			37,873	,	37,873		37,873	
Mandate Block Grant (Res 0000)	8550	9,319		3.7,5.1		9,319	_	9,319	
After School Education and Safety (ASES) (Res 6010)	8677, 8590					-	_	-	
Common Core Standards Implementation (Res 7405)	8590					-	-	-	
Charter School Facility Grant Program (SB 740) (Res 6030)	8590					-	-	-	
COVID-19 LEA Response Funds (SB 117) (Res 7388)	8590					-	-	-	
Lottery, Unrestricted (Res 1100)	8560	93,368				93,368	-	93,368	
Lottery, Restricted - Prop 20 (Res 6300)	8560			40,085		40,085	-	40,085	
Proposition 39 - California Clean Energy Jobs Act (Res 6230)	8590					-	-	-	
Other State Revenues (All other resources not reported separately)	8300-8599			763,725	291,934	763,725	291,934	763,725	
Total - Other State Revenues		102,687	-	1,261,454	419,197	1,364,141	419,197	1,364,141	
4. Local Revenue (8600-8799)									
All Local Revenues	8600-8799	236,759	38,066			236,759	38,066	236,759	
Total - Local Revenues		236,759	38,066	-	-	236,759	38,066	236,759	
5. TOTAL REVENUES		6,514,602	1,451,753	1,567,332	533,026	8,081,934	1,984,779	8,081,934	
B. EXPENDITURES AND OTHER OUTGO (1000-7499)									
1. Certificated Salaries									
Teachers' Salaries	1100	1,834,557	555,004	559,989	151,282	2,394,546	706,287	2,394,546	
Pupil Support Salaries	1200	146,795	67,724	25,731	-	172,526	67,724	172,526	
Supervisors' and Administrators' Salaries	1300	658,426	211,245		32,113	658,426	243,358	658,426	
Other Certificated Salaries	1900	13,218	198	68,135	-	81,353	198	81,353	
Total, Certificated Salaries		2,652,996	834,171	653,856	183,395	3,306,851	1,017,567	3,306,851	

Charter School First Interim Report

FY 2025-2026 For the Period July 1, 2025 through October 31, 2025 Accrual Basis

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Authorizing Agency Contact: Nadine Creer (ncreer@sandi.net)

Has board approved a revised budget? (check box below)

CDS #: 37-68338-0129395

Charter Approving Entity: San Diego Unified School District

Yes. (Enter board approved revised budget)

Charter School Name: Elevate School

County: San Diego SBE Charter #: 1633

No. (Enter budget forecast)		A	D D	<i>C</i>	1	(A + C) E	( B + D)	(E+H)	(G-E) H
		A	Ď	L	υ	£	I.	G	П
			Unrestricted	Restricted	Restricted		Total Actuals	Projected EFB/NP	
Description	Object Code	Unrestricted Budget	Actuals through	Budget	Actuals through	Total Budget	through	(Higher of Budget	Amount over Budge
			10/31/25	Dauget	10/31/25		10/31/25	or Actual)	
2. Classified Salaries									-
Instructional Salaries	2100	382,926	151,536	170,794	49,119	553,720	200,655	553,720	-
Support Salaries	2200	49,919	29,136	49,460	-	99,379	29,136	99,379	-
Supervisors' and Administrators' Salaries	2300	35,603	17,388		-	35,603	17,388	35,603	
Clerical and Office Salaries	2400	406,136	106,840		-	406,136	106,840	406,136	
Other Classified Salaries	2900	27,664	8,156		-	27,664	8,156	27,664	
Total, Classified Salaries		902,247	313,055	220,254	49,119	1,122,501	362,174	1,122,501	
3. Employee Benefits									,
STRS	3101-3102	506,722	166,303	124,886	23,397	631,609	189,700	631,609	
PERS	3201-3202		-		-	-	-	-	
OASDI/Medicare (Social Security)	3301-3302	107,490	36,479	26,330	5,534	133,821	42,013	133,821	
Health and Welfare Benefits	3401-3402	383,731	164,879	84,351	23,421	468,081	188,300	468,081	
Unemployment Insurance	3501-3502	1,778	595	437	85	2,215	680	2,215	
Workers' Compensation Insurance	3601-3602	63,068	22,139		3,145	63,068	25,284	63,068	
OPEB, Allocated	3701-3702		-		-	-	-	-	
OPEB, Active Employees	3751-3752		-		-	-	-	-	
Other Employee Benefits	3901-3902	16,838	1,223		192	16,838	1,415	16,838	,
Total, Employee Benefits		1,079,626	391,618	236,005	55,774	1,315,631	447,392	1,315,631	
4. Books and Supplies									
Approved Textbooks and Core Curricula Materials	4100	56,436	36,232		-	56,436	36,232	56,436	
Books and Other Reference Materials	4200	15,712	4,741		-	15,712	4,741	15,712	
Materials and Supplies	4300	123,538	46,095	40,085	-	163,623	46,095	163,623	
Non-capitalized Equipment	4400	44,119	6,088		-	44,119	6,088	44,119	,
Food (Food used in food-service activities for which the purpose is nutrition)	4700	78,630	-	137,670	44,642	216,300	44,642	216,300	
Total, Books and Supplies		318,436	93,156	177,755	44,642	496,190	137,798	496,190	
5. Services and Other Operating Expenditures									
Subagreements for Services	5100		-		-	-	-	-	
Travel and Conferences	5200	11,333	3,854		-	11,333	3,854	11,333	
Dues and Memberships	5300	25,260	22,359		-	25,260	22,359	25,260	
Insurance	5400	42,496	48,488		-	42,496	48,488	48,488	5,992
Operations and Housekeeping Services	5500	90,291	20,101		-	90,291	20,101	90,291	
Rentals,Leases,Repairs,and Noncapitalized Improvements	5600	579,126	196,473		-	579,126	196,473	579,126	
Transfer of Direct Costs (MUST net to zero)	5700		-		-	-	-	-	
Prof/Consulting Svcs and Operating Expend (Include District Oversight)	5800	514,229	156,590	399,469	60,555	913,698	217,146	913,698	
Communications	5900	57,281	11,406		-	57,281	11,406	57,281	
Total, Services and Other Operating Expenditures		1,320,016	459,271	399,469	60,555	1,719,485	519,826	1,725,477	5,992
6. Capital Outlay									,
Depreciation Expense (See Sections G.9 & F.2.a)	6900	30,375	8,606			30,375	8,606	30,375	
Total, Capital Outlay		30,375	8,606	-	-	30,375	8,606	30,375	
7. Other Outgo									
Tuition to Other Schools (Include contribution to unfunded cost of Sp Ed.)	7110-7143					-	-	-	
Transfers of Pass-Through Revenues to Other LEAs	7211-7213					-	-	-	
Transfers of Apportionments to Other LEAs - Spec Ed and All Others	7221-7223					-	-	-	
All Other Transfers	7280-7299					-	-	-	1
Transfers of Indirect Costs (MUST net to zero)	7300-7399					-	-	-	1
Debt Service - Interest	7430-7439					-	-	-	
Debt Service - Principal (FOR MODIFIED ACCRUAL BASIS ONLY)	7439					-	-	-	
Total, Other Outgo	+	-	-	-	-	-	<u> </u>	-	
8. TOTAL EXPENDITURES		6,303,696	2,099,878	1,687,337	393,486	7,991,033	2,493,364	7,997,025	5,992
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPEND.							1		
BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		210,906	(648,125)	(120,005)	139,540	90,900	(508,585)	84,908	

Charter School Name: Elevate School CDS #: 37-68338-0129395 Charter Approving Entity: San Diego Unified School District County: San Diego SBE Charter #: 1633

Charter School First Interim Report FY 2025-2026

For the Period July 1, 2025 through October 31, 2025 Accrual Basis

Financial Accounting Department Charter Schools Accounting Office Authorizing Agency Contact: Theresa Goody (tgoody@sandi.net) Authorizing Agency Contact: Nadine Creer (ncreer@sandi.net)

Has board approved a revised budget? (check box below)

Yes. (Enter board approved revised budget)

No. (Enter budget forecast)		A	В	C	I D	(A+C)	( B + D)	(E+H) G	(G-E)
		А	_	· ·	υ	E	F		П
Description	Object Code	Unrestricted Budget	Unrestricted Actuals through	Restricted	Restricted Actuals through	Total Budget	Total Actuals through	Projected EFB/NP (Higher of Budget	Amount over Bud
			10/31/25	Budget	10/31/25		10/31/25	or Actual)	
OTHER FINANCING SOURCES/USES (7600-7699, 8930-8999)									
1. All Other Financing Sources	8930-8979					-	-	-	
2. Other Uses	7630-7699					-	-	-	
3. Contributions between unrestricted and restricted accounts ( MUST net to zero)	8980-8999	(120,005)	(59,634)	120,005	59,634	-	-	-	
(Include contribution to the unfunded cost of Special Education)									
4. TOTAL OTHER FINANCING SOURCES/USES	1	(120,005)	(59,634)	120,005	59,634	-	-	-	
NET INCREASE (DECREASE) IN FUND BALANCE/NET POSITION (C + D.4.)		90,901	(707,759)	(0)	199,174	90,900	(508,585)	84,908	
FUND BALANCE/NET POSITION (Budget and Actuals MUST match) (F.1.a-b)									
1. Beginning Fund Balance/Net Position									
a. July 1 (MUST match EFB/Net Position of PY Unaudited Actuals, Section F.2)	9791	3,324,962	3,324,962	24,456	24,456	3,349,418	3,349,418	3,349,418	
b. Adjustments/Restatements c. Adjusted Beginning Fund Balance/Net Position	9793, 9795	3,324,962	3,324,962	24,456	24,456	3,349,418	3,349,418	3,349,418	
, , ,	cell M128	3,324,962	2,617,203	24,456	223,630	3,349,418	2,840,834	3,434,326	
	Leli M126	3,413,003	2,017,203	24,430	223,030	3,440,310	2,040,034	3,434,320	
Components of Ending Net Position									
a. Net Investment in Capital Assets ( See Sections B.6 and G.9 )	9796		71,191				71,191		
b. Restricted Net Position	9797 9791		2,546,012		223,630		223,630 2,546,012		
c. Unrestricted Net Position	9/91		2,546,012		-		2,546,012		
ASSETS									
1. Cash									
In County Treasury	9110		1,057,359		223,630		1,280,989		
Fair Value Adjustment to Cash in County Treasury In Banks	9111 9120		(39,136) 159,754				(39,136) 159,754		
In Revolving Fund	9130		159,754				139,/34		
With Fiscal Agent/Trustee	9135								
Collections Awaiting Deposit	9140						_		
2. Investments	9150		2,302,790				2,302,790		
3. Accounts Receivable	9200						-		
4. Due From Grantor Government	9290		20,663				20,663		
5. Due From Other Funds	9310						-		
6. Stores	9320						-		
7. Prepaid Expenditures (Expenses)	9330		52,504				52,504		
8. Other Current Assets	9340		42,870				42,870		
9. Lease Receivable 10. Capital Assets (See Sections B.6 & F.2.a)	9380 9400-9489		420 505				439,585		
11. Total Assets	7400-7489		439,585 4,036,389		223,630		4,260,019		
			4,030,309		223,030		4,200,019	-	
DEFERRED OUTFLOWS OF RESOURCES	0.400								
1. Deferred Outflows of Resources	9490						-		
2. Total Deferred Outflows			-		-				

Charter School First Interim Report Charter School Name: Elevate School FY 2025-2026 Financial Accounting Department 37-68338-0129395 For the Period July 1, 2025 through October 31, 2025 CDS #: Charter Schools Accounting Office Charter Approving Entity: San Diego Unified School District Accrual Basis Authorizing Agency Contact: Theresa Goody (tgoody@sandi.net) County: San Diego Authorizing Agency Contact: Nadine Creer (ncreer@sandi.net) SBE Charter #: 1633 Has board approved a revised budget? (check box below) Yes. (Enter board approved revised budget) Revised Date: V No. (Enter budget forecast) (A+C)(B + D)(E+H)(G-E) F Unrestricted Restricted **Total Actuals** Projected EFB/NP Restricted Description Object Code Unrestricted Budget Actuals through Actuals through Total Budget through (Higher of Budget Amount over Budget Budget 10/31/25 10/31/25 10/31/25 or Actual) LIABILITIES 1. Accounts Payable 9500 525,742 525,742 81,544 2. Due to Grantor Government 9590 81,544 3. Due to Other Funds 9610 4. Current Loans 9640 5. Deferred Revenue 9650 776,112 776.112 6. Long-term Liabilities 9660-9669 35,788 35,788 7. Total Liabilities 1,419,186 1,419,186 DEFERRED INFLOWS OF RESOURCES 1. Deferred Inflows of Resources 9690 2. Total Deferred inflows of Resources C. ENDING FUND BALANCE/NET POSITION, October 31, 2025 1. Ending Fund Balance/Net Position (Sections G.11+H.2-I.7-J.2) 2,617,203 223,630 2,840,833

(MUST agree with F.2)