



Elevate School

Board Meeting

Date and Time

Monday October 20, 2025 at 4:00 PM PDT

Elevate School - Middle School Campus, Fireside Room
8404 Phyllis Place
San Diego, CA 92123

The public comment portion of the meeting is set aside for members of the audience to make comments or raise issues that are not specifically on the agenda or those items that are on the agenda. These presentations are limited to three (3) minutes per person and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. Individuals wishing to speak please complete a [Public Comment Request Form](#) by 10:00am on the day of the meeting.

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:00 PM
A. Record Attendance and Guests		Cheryl Gorman	1 m
B. Call the Meeting to Order		Cheryl Gorman	1 m
C. Approve Agenda	Vote	Cheryl Gorman	1 m
D. Approve Minutes from September 15 Board Meeting	Approve Minutes	Cheryl Gorman	2 m

	Purpose	Presenter	Time
E. Core Values and Board Meeting Protocol		Cheryl Gorman	2 m
F. Non-Agenda Public Comment		Cheryl Gorman	5 m
II. Agenda Items			4:12 PM
A. Executive Director Report	FYI	Ryan Elliott	15 m
B. Fiscal Update	FYI	Chancellor Brown	15 m
C. Approve City View Lease Agreement (effective 7/1/26)	Vote	Ryan Elliott	10 m
D. Approve One-Time Payment Agreement for Turf Installation	Vote	Ryan Elliott	5 m
E. 25-26 Board Goal Updates	Discuss	Cheryl Gorman	20 m
F. Executive Director Evaluation Process and Goals	Discuss	Sophie Karagianes	15 m
G. 23-24 TAMO Report	FYI	Ryan Elliott	5 m
III. Closing Items			5:37 PM
A. Adjourn Meeting	Vote		

Coversheet

Approve Minutes from September 15 Board Meeting

Section:	I. Opening Items
Item:	D. Approve Minutes from September 15 Board Meeting
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for September Board Meeting on September 15, 2025

APPROVED



Elevate School

Minutes

September Board Meeting

Date and Time

Monday September 15, 2025 at 4:00 PM

Elevate School - Middle School Campus, Fireside Room
8404 Phyllis Place
San Diego, CA 92123

The public comment portion of the meeting is set aside for members of the audience to make comments or raise issues that are not specifically on the agenda or those items that are on the agenda. These presentations are limited to three (3) minutes per person and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. Individuals wishing to speak please complete a [Public Comment Request Form](#) by 10:00am on the day of the meeting.

Directors Present

Becky Madeja, Chancellor Brown, Cheryl Gorman, Jane Levenson

Directors Absent

Sophie Karagianes

Guests Present

Ryan Elliott

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

Cheryl Gorman called a meeting of the board of directors of Elevate School to order on Monday Sep 15, 2025 at 4:01 PM.

C. Approve Agenda

Chancellor Brown made a motion to approve the meeting agenda.

Jane Leverson seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Jane Leverson	Aye
Chancellor Brown	Aye
Cheryl Gorman	Aye
Sophie Karagianes	Absent
Becky Madeja	Aye

D. Approve Minutes from August 2 Board Meeting

Becky Madeja made a motion to approve the minutes from Board Meeting on 08-02-25.

Chancellor Brown seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Aye
Jane Leverson	Aye
Becky Madeja	Aye
Sophie Karagianes	Absent
Chancellor Brown	Aye

E. Core Values and Board Meeting Protocol

Elevate Core Values were read aloud by the Board.

F. Non-Agenda Public Comment

A reminder made to complete Board Ethics training by October 1st.

II. Agenda Items

A. Executive Director Report

- Review of Vision and Mission
- Enrollment update (495 +19 from last year); attendance YTD 96.54%; chronic 7.23%
- LCAP Goal #3 - Community Relations
 - Orientation and BTSN x 3 campuses; student led assemblies, meetings,
 - 1st Community Engagement Initiative (CEI) meeting on 9/18

- Fall Festival, Saturday, 10/4, courtesy of Navy Federal Credit Union
- LCAP Goal #2 - Instructional Leadership
- Teacher retreat and prep week
- Teacher Feedback/Evaluation Process introduced including 6 informal observations, 2 formal observations, mid year and end of year meetings
- Coaching cycles (one every 3 years)
- Dean Feedback/Evaluation Process
- LCAP Goal #1 - Data Story
- LA and Math CAASP scores reviewed across last 3 years

B. Fiscal Update

- Year end finished strong last year, thanks in strong part to the unplanned Employee Retention Credit
- Decreasing dependency on Federal aid, which is ideal
- Over 160 Days Cash On Hand at the moment
- Financial stability supports the Vision, Mission, and Leadership

C. Approve 24-25 Unaudited Actuals

Document was explained and reviewed, including investment account inclusion
 Becky Madeja made a motion to approve 24-25 Unaudited Actuals.
 Chancellor Brown seconded the motion.
 The board **VOTED** to approve the motion.

Roll Call

Sophie Karagianes	Absent
Jane Leverson	Aye
Cheryl Gorman	Aye
Chancellor Brown	Aye
Becky Madeja	Aye

D. Approve Revised Elevate Fiscal Policies

Changes were discussed, including using Nvoice pay to reconcile purchasing more efficiently.
 Chancellor Brown made a motion to approve the revised Elevate Fiscal Policies.
 Jane Leverson seconded the motion.
 The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Aye
Sophie Karagianes	Absent
Chancellor Brown	Aye
Jane Leverson	Aye
Becky Madeja	Aye

E.

Approve 25-26 Board Goals

- 1) Strengthen Board effectiveness, visibility, and transparency
- 2) Deepen/enhance the Elevate School's (TESF) focus and impact by partnering with TESF to refine TESF goals/mission and create a 3-5 year action plan
- 3) Establish an accurate 8-year budget forecast to maximize fiscal resources for the benefit of students and the long-term sustainability of Elevate School

Jane Leverson made a motion to approve the 25-26 Board Goals.

Chancellor Brown seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Aye
Becky Madeja	Aye
Jane Leverson	Aye
Sophie Karagianes	Absent
Chancellor Brown	Aye

F. Approve Revised BP6005 Policy, Cell Phone and Electronic Device Policy

Changes make sure this policy and the student handbook. This policy, if approved, puts the policy in place well ahead of the state's deadline.

Chancellor Brown made a motion to approve the revised BP6005 Policy, Cell Phone and Electronic Device Policy.

Becky Madeja seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Jane Leverson	Aye
Sophie Karagianes	Absent
Cheryl Gorman	Aye
Chancellor Brown	Aye
Becky Madeja	Aye

G. Approve Resolution Authorizing Local Assignment Option Pursuant to Education Code §44256(b)

Jane Leverson made a motion to approve Resolution Authorizing Local Assignment Option Pursuant to Education Code 44256 for 25-26 school year.

Chancellor Brown seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Sophie Karagianes	Absent
Jane Leverson	Aye
Chancellor Brown	Aye
Becky Madeja	Aye
Cheryl Gorman	Aye

H.

Approve Resolution Authorizing Local Assignment Option Pursuant to Education Code §44256(b), Corrective Action

Chancellor Brown made a motion to approve Resolution Local Assignment Option Pursuant to Education Code 44256(b), Corrective Action.

Jane Levenson seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Sophie Karagianes Absent

Jane Levenson Aye

Chancellor Brown Aye

Becky Madeja Aye

Cheryl Gorman Aye

I. Approve of Nonpublic School (NPS) Placement

Jane Levenson made a motion to approve Nonpublic School (NPS) Placement.

Chancellor Brown seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Jane Levenson Aye

Chancellor Brown Aye

Sophie Karagianes Absent

Cheryl Gorman Aye

Becky Madeja Aye

III. Closing Items

A. Adjourn Meeting

Becky Madeja made a motion to adjourn the meeting.

Chancellor Brown seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown Aye

Sophie Karagianes Absent

Becky Madeja Aye

Cheryl Gorman Aye

Jane Levenson Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:12 PM.

Respectfully Submitted,

Becky Madeja

Coversheet

Core Values and Board Meeting Protocol

Section:	I. Opening Items
Item:	E. Core Values and Board Meeting Protocol
Purpose:	
Submitted by:	
Related Material:	Elevate Core Values & Board Meeting Norms.pdf

Elevate Core Values & Board Meeting Norms

Excellence: We hold ourselves to a high standard, and believe everyone in our community is capable of achieving greatness.

- We seek opportunities and are prepared to take advantage of them
- We challenge each other in order to achieve the highest standards
- We follow-through on our commitments

Leadership: We believe every person is capable of creativity and innovation that can cause positive change in the world. We will create the opportunities for all students + staff to practice and achieve their leadership potential.

- We model the 7 Habits in our interactions and influence our school community to do the same
- We recognize and build upon the creativity, innovation, and leadership of one another and all those in our school community
- We take a learning stance and seek out examples of innovation and best practice in order to grow

Justice: We are agents of change committed to exploring how our identities, community diversity, and action lead to justice.

- We solicit and listen to all community input, especially voices that often go unheard
- We are transparent with our rationale for decision-making
- We make decisions honoring our most vulnerable members
- We make decisions consistent with Elevate Core Values

Community: We are better together. Each member is valued as an essential contributor to our community.

- We speak to each other in-person, and with kindness and respect, when expressing thoughtful and challenging ideas
- We listen with an ear of understanding and consideration for different perspectives and life experiences
- We focus on bringing the entire Elevate community together by honoring the benefits of our diversity

This is a living document: we will check in on our Elevate Board Meeting Norms based on our Core Values at our annual retreat. As a Board we will undergo a self-assessment of Elevate Board Meeting Norms as needed to encourage mindfulness.

Coversheet

Fiscal Update

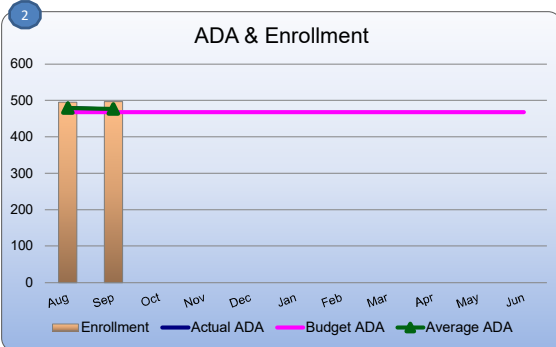
Section:	II. Agenda Items
Item:	B. Fiscal Update
Purpose:	FYI
Submitted by:	
Related Material:	Elevate August 2025 Financial Package.pdf

ELEVATE SCHOOL - Financial Dashboard (August 2025)

1 Key Performance Indicators

ADA vs. Budget ● Cash on Hand ●

Net Income / (Loss) ● Year-End Cash ●



KEY POINTS

Student Supports & Professional Development Discretionary Block Grant -One-time funding and spend by 6/30/29

Student Support and Professional Development Discretionary Block Grant funds can be expended for discretionary purposes, including, but not limited to, all of the following:

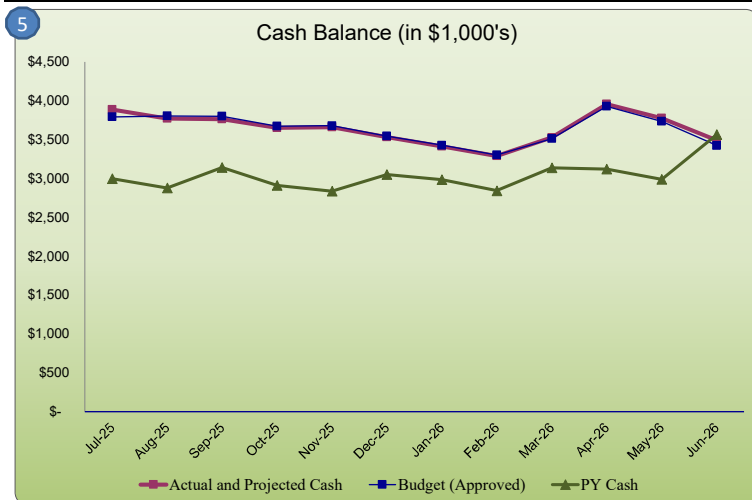
- Providing standards-aligned professional development for teachers
 - Developing and expanding teacher recruitment and retention strategies.
 - Expanding career pathways and dual enrollment efforts, consistent with the Master Plan for Career Education.
 - Addressing rising costs.
- Allocation: \$142,245

Learning Recovery Emergency Block Grant

- Learning recovery initiatives through the 2027–28 school year that, at minimum, support academic learning recovery and staff and pupil social and emotional well-being.
 - Partial restoration of funding previously reduced funds in 2023-24
 - Grant balance requires a student needs assessment and inclusion in the LCAP
- Allocation: \$19,104

Attendance Analysis	Actual through Month 2	Forecast P2	Budget P2	Budget Variance B/(W)	FY 24-25
Enrollment	497	490	485	5	478
Attendance %	96.3%	96.5%	96.5%	-0.0%	95.7%
Avg Daily Attendance (ADA)	476.84	473.97	468.03	5.94	454.09

Income Statement	Actual through 08/31/25	Forecast as of 08/31/25	FY 25-26 Budget	Budget Variance B/(W)	FY 24-25
Local Control Funding Formula	349,605	5,638,456	5,565,156	73,300	5,258,458
Federal Revenue	82,869	917,873	915,878	1,995	938,873
State Revenue	126,082	948,428	944,370	4,058	867,043
Other Local Revenue	68,084	510,099	504,771	5,328	1,369,702
Grants/Fundraising	-	151,759	151,759	0	139,290
TOTAL REVENUE	626,640	8,166,614	8,081,934	84,681	8,573,367
<i>Total per ADA</i>		17,230	17,268	(38)	18,880
<i>w/o Grants/Fundraising</i>		16,910	16,944	(34)	18,574
Certificated Salaries	363,066	3,339,996	3,306,851	(33,145)	3,275,735
Classified Salaries	115,057	1,159,078	1,122,501	(36,577)	1,151,319
Benefits	188,798	1,306,271	1,315,631	9,359	1,246,984
Student Supplies	11,387	489,085	496,190	7,105	508,159
Operating Expenses	278,440	1,767,117	1,719,485	(47,633)	1,669,930
Other	4,265	29,520	30,375	855	28,413
TOTAL EXPENSES	961,013	8,091,068	7,991,033	(100,035)	7,880,539
<i>Total per ADA</i>		17,071	17,074	3	17,355
NET INCOME / (LOSS)	(334,373)	75,546	90,900	(15,354)	692,827
OPERATING INCOME	(330,108)	105,066	121,276	(16,210)	721,240



Year-End Cash Balance		
Projected	Budget	Variance
3,488,744	3,422,597	66,146

Balance Sheet	6/30/2025	7/31/2025	8/31/2025	6/30/2026
Assets				
Cash, Operating	3,565,591	3,884,907	3,769,876	3,488,744
Cash, Restricted	0	0	0	0
Accounts Receivable	623,129	178,726	97,741	778,551
Due From Others	640	640	870	870
Deposits/Prepays	120,889	93,826	94,113	176,659
Net Fixed Assets	67,656	65,596	75,534	50,279
Lease Assets	0	(43,488)	(87,173)	(535,033)
Other Assets	543,530	543,530	543,530	543,530
Total Assets	4,921,434	4,723,737	4,494,491	4,503,599
Liabilities				
A/P & Payroll	77,887	66,700	169,569	261,168
Due to Others	171,474	143,529	127,713	108,541
Deferred Revenue	776,112	776,112	776,112	776,112
Lease Liabilities	0	(72,220)	(140,492)	(613,730)
Other Liabilities	546,543	546,543	546,543	546,543
Total Debt	0	0	0	0
Total Liabilities	1,572,017	1,460,664	1,479,445	1,078,635
Equity				
Beginning Fund Bal.	2,656,591	3,349,418	3,349,418	3,349,418
Net Income/(Loss)	692,827	(86,345)	(334,373)	75,546
Total Equity	3,349,418	3,263,073	3,015,046	3,424,964
Total Liabilities & Equity	4,921,435	4,723,738	4,494,491	4,503,599
Days Cash on Hand	166	174	171	158
Cash Reserve %	45.4%	47.8%	46.8%	43.3%

Elevate School Balance Sheet As of August 31, 2025

Financial Row	Amount
Assets	
Current Assets	
Cash	\$3,769,875
Accounts Receivable	\$97,742
Due From Others	\$870
Deposits	\$42,000
Prepaid Expenses	\$52,113
Total Current Assets	\$3,962,600
Long Term Assets	
Fixed Assets	\$75,532
Right of Use Assets	\$456,357
Total Long Term Assets	\$531,889
Total Assets	\$4,494,489
Liabilities & Equity	
Liabilities	
Current Liabilities	
Accounts Payable	\$83,234
Payroll Liabilities	\$86,333
Due to Others	\$94,789
Current Leases Payable	\$403,187
Deferred Revenue	\$776,112
Total Current Liabilities	\$1,443,656
Long Term Liabilities	
Compensated Absences Payable	\$27,291
Long Term Lease Liabilities	\$8,497
Total Long Term Liabilities	\$35,788
Total Liabilities	\$1,479,444
Equity	
Unrestricted Fund Balance	
Beginning Fund Balance	\$3,349,418
Net Income	(334,373)
Less Restricted Funds	\$0
Total Unrestricted Fund Balance	\$3,015,046
Total Equity	\$3,015,046
Total Liabilities & Equity	\$4,494,489

Elevate School Income Statement For the 2 Months Ending August 31, 2025

	Current Month Actual	Current Month Budget	Current Month Variance	YTD Actual	YTD Budget	YTD Variance	Total Budget	Budget Remaining
Income								
LCFF Revenues								
8011 - Local Control Funding Formula	40,430	44,136	(3,706)	80,860	88,272	(7,412)	909,821	828,961
8012 - Education Protection Account	0	0	0	0	0	0	93,606	93,606
8096 - In Lieu of Property Taxes	268,745	265,552	3,193	268,745	265,552	3,193	4,561,729	4,292,984
Total LCFF Revenues	\$309,175	\$309,688	(\$513)	\$349,605	\$353,824	(\$4,219)	\$5,565,156	\$5,215,551
Federal Revenues								
8181 - Special Education - Federal (IDEA)	0	3,814	(3,814)	0	3,814	(3,814)	66,640	66,640
8221 - Child Nutrition - Federal	0	0	0	0	0	0	150,355	150,355
8291 - Title I	0	0	0	0	0	0	67,422	67,422
8292 - Title II	0	0	0	0	0	0	11,461	11,461
8295 - Title IV, SSAE	0	0	0	0	0	0	10,000	10,000
8299 - All Other Federal Revenue	82,869	0	82,869	82,869	0	82,869	610,000	527,131
Total Federal Revenues	\$82,869	\$3,814	\$79,055	\$82,869	\$3,814	\$79,055	\$915,878	\$833,009
Other State Revenues								
8520 - Child Nutrition - State	0	0	0	0	0	0	40,583	40,583
8550 - Mandate Block Grant	0	0	0	0	0	0	9,319	9,319
8561 - State Lottery - Non Prop 20	0	0	0	0	0	0	93,368	93,368
8562 - State Lottery - Prop 20	0	0	0	0	0	0	40,085	40,085
8592 - State Mental Health	1,928	1,894	34	3,856	3,787	69	37,873	34,017
8595 - Expanded Learning Opportunity Program	9,666	16,042	(6,376)	108,522	32,084	76,438	320,844	212,322
8596 - Prop 28 Arts & Music	3,867	3,481	386	13,704	6,962	6,743	69,615	55,911
8599 - State Revenue - Other	0	0	0	0	0	0	332,683	332,683
Total Other State Revenues	\$15,461	\$21,417	(\$5,956)	\$126,082	\$42,833	\$83,249	\$944,370	\$818,288
Local Revenues								
8660 - Interest & Dividend Income	0	0	0	0	0	0	85,000	85,000
8662 - Net Increase (Decrease) in Fair Value of Investments	16,216	0	16,216	26,959	0	26,959	0	(26,959)
8792 - Transfers of Apportionments - Special Education	20,928	24,436	(3,508)	41,125	24,436	16,689	419,771	378,646
Total Local Revenues	\$37,144	\$24,436	\$12,708	\$68,084	\$24,436	\$43,648	\$504,771	\$436,687
Grants & Fundraising								
8692 - Grants	0	557	(557)	0	557	(557)	145,000	145,000
8696 - Other Fundraising	0	15	(15)	0	15	(15)	6,759	6,759
Total Grants & Fundraising	\$0	\$572	(\$572)	\$0	\$572	(\$572)	\$151,759	\$151,759
Gross Income	\$444,649	\$359,927	\$84,722	\$626,640	\$425,480	\$201,161	\$8,081,934	\$7,455,293
Expenses								
Certificated Salaries								
1110 - Teachers' Salaries	228,009	0	228,009	228,009	0	228,009	2,296,973	2,068,964
1170 - Teachers' Salaries - Substitute	3,781	0	3,781	3,781	0	3,781	77,572	73,792
1175 - Teachers' Salaries - Stipend/Extra Duty	0	0	0	0	0	0	20,000	20,000
1213 - Certificated Pupil Support - Guidance & Counseling	14,198	0	14,198	14,198	0	14,198	146,211	132,013
1215 - Certificated Pupil Support - Psychologist	5,376	2,392	2,983	5,376	2,392	2,983	26,315	20,939

Elevate School Income Statement For the 2 Months Ending August 31, 2025

	Current Month Actual	Current Month Budget	Current Month Variance	YTD Actual	YTD Budget	YTD Variance	Total Budget	Budget Remaining
1299 - Certificated Pupil Support - Other	128	0	128	128	0	128	0	(128)
1300 - Certificated Supervisors' & Administrators' Salaries	65,892	58,027	7,865	111,575	78,156	33,419	658,426	546,852
1900 - Other Certificated Salaries	0	7,396	(7,396)	0	7,396	(7,396)	81,353	81,353
Total Certificated Salaries	\$317,383	\$67,815	\$249,568	\$363,066	\$87,944	\$275,122	\$3,306,851	\$2,943,786
Classified Salaries								
2111 - Instructional Aide & Other Salaries	48,597	0	48,597	52,652	0	52,652	544,307	491,655
2131 - Classified Teacher Salaries	1,086	0	1,086	1,086	0	1,086	9,413	8,327
2200 - Classified Support Salaries	7,801	4,732	3,068	9,487	4,732	4,755	99,379	89,892
2300 - Classified Supervisors' & Administrators' Salaries	4,757	2,967	1,790	7,911	5,934	1,977	35,603	27,691
2400 - Classified Office Staff Salaries	34,404	34,305	98	42,101	63,082	(20,981)	406,136	364,034
2900 - Other Classified Salaries	1,763	0	1,763	1,820	0	1,820	27,664	25,844
Total Classified Salaries	\$98,406	\$42,005	\$56,402	\$115,057	\$73,748	\$41,309	\$1,122,501	\$1,007,444
Employee Benefits								
3111 - STRS - State Teachers Retirement System	60,594	12,953	47,641	69,319	16,797	52,522	631,609	562,289
3311 - OASDI - Social Security	5,919	2,604	3,315	6,947	4,572	2,374	69,595	62,648
3331 - MED - Medicare	5,932	1,592	4,340	6,828	2,345	4,484	64,226	57,397
3401 - H&W - Health & Welfare	20,335	39,007	(18,672)	86,358	78,014	8,344	468,082	381,724
3501 - SUI - State Unemployment Insurance	205	55	150	235	81	155	2,215	1,979
3601 - Workers' Compensation Insurance	4,635	5,256	(621)	18,541	21,023	(2,482)	63,068	44,527
3901 - Other Retirement Benefits	408	630	(222)	569	1,106	(537)	16,838	16,268
Total Employee Benefits	\$98,028	\$62,097	\$35,931	\$188,798	\$123,937	\$64,860	\$1,315,631	\$1,126,833
Supplies								
4111 - Core Curricula Materials	450	18,812	(18,362)	2,661	37,624	(34,963)	56,436	53,775
4211 - Books & Other Reference Materials	0	5,237	(5,237)	0	10,475	(10,475)	15,712	15,712
4311 - Student Materials	804	4,504	(3,700)	804	9,008	(8,204)	54,045	53,241
4351 - Office Supplies	1,610	2,618	(1,008)	1,643	5,236	(3,592)	31,413	29,770
4371 - Custodial Supplies	1,019	1,568	(549)	1,019	3,136	(2,117)	18,818	17,799
4391 - Food (Non Nutrition Program)	1,958	1,694	264	1,958	3,388	(1,430)	20,327	18,369
4392 - Uniforms	0	1,352	(1,352)	0	2,705	(2,705)	16,228	16,228
4393 - PE & Sports Equipment	196	512	(316)	196	1,023	(827)	6,139	5,944
4395 - Before & After School Program Supplies	0	107	(107)	0	215	(215)	1,288	1,288
4399 - All Other Supplies	101	5,122	(5,021)	101	10,244	(10,143)	15,366	15,265
4411 - Non Capitalized Equipment	717	14,706	(13,989)	3,005	29,412	(26,407)	44,119	41,114
4711 - Nutrition Program Food & Supplies	0	0	0	0	0	0	216,300	216,300
Total Supplies	\$6,855	\$56,232	(\$49,378)	\$11,387	\$112,465	(\$101,078)	\$496,190	\$484,803
Operating Expenses								
5211 - Travel & Conferences	49	944	(895)	49	1,889	(1,840)	11,333	11,284
5311 - Dues & Memberships	4,831	2,105	2,726	17,509	4,210	13,299	25,260	7,751
5451 - General Insurance	48,488	3,541	44,947	48,488	14,165	34,323	42,496	(5,992)
5511 - Utilities	0	1,446	(1,446)	0	2,892	(2,892)	17,349	17,349
5521 - Security Services	0	18	(18)	0	36	(36)	219	219

Elevate School Income Statement For the 2 Months Ending August 31, 2025

	Current Month Actual	Current Month Budget	Current Month Variance	YTD Actual	YTD Budget	YTD Variance	Total Budget	Budget Remaining
5531 - Housekeeping Services	5,907	4,732	1,175	8,963	9,463	(500)	56,780	47,817
5599 - Other Facility Operations & Utilities	126	1,329	(1,203)	126	2,657	(2,531)	15,943	15,817
5619 - Other Facility Rentals	46,302	45,630	672	91,156	91,261	(105)	547,566	456,410
5621 - Equipment Lease	6,445	2,221	4,224	7,626	4,443	3,184	26,655	19,029
5631 - Vendor Repairs	0	409	(409)	0	818	(818)	4,905	4,905
5812 - Field Trips & Pupil Transportation	0	4,263	(4,263)	0	8,527	(8,527)	51,160	51,160
5821 - Legal	540	1,000	(460)	540	2,000	(1,460)	12,000	11,460
5823 - Audit	3,263	833	2,429	3,263	1,667	1,596	10,000	6,738
5831 - Advertisement & Recruitment	0	1,102	(1,102)	0	2,203	(2,203)	13,219	13,219
5841 - Contracted Substitute Teachers	0	527	(527)	0	1,054	(1,054)	6,323	6,323
5842 - Special Education Services	8,397	17,395	(8,998)	8,397	34,790	(26,393)	208,739	200,342
5843 - Non Public School	0	1,368	(1,368)	0	2,736	(2,736)	16,414	16,414
5844 - After School Services	0	12,491	(12,491)	0	24,982	(24,982)	149,894	149,894
5849 - Other Student Instructional Services	3,000	3,456	(456)	3,000	6,912	(3,912)	41,473	38,473
5852 - PD Consultants & Tuition	1,080	3,412	(2,332)	4,690	6,825	(2,135)	40,947	36,257
5854 - Nursing & Medical (Non-IEP)	0	59	(59)	0	117	(117)	703	703
5859 - All Other Consultants & Services	21,945	19,233	2,713	35,407	38,466	(3,059)	230,795	195,388
5861 - Non Instructional Software	12,425	4,281	8,144	42,090	8,562	33,528	51,371	9,282
5865 - Fundraising Cost	0	198	(198)	0	395	(395)	2,371	2,371
5871 - District Oversight Fees	0	4,638	(4,638)	0	9,275	(9,275)	55,652	55,652
5872 - Special Education Fees (SELPA)	913	876	37	1,095	876	219	14,592	13,497
5899 - All Other Expenses	326	671	(345)	620	1,341	(721)	8,046	7,426
5911 - Office Phone	2,818	1,463	1,355	3,060	2,926	134	17,558	14,497
5921 - Internet	2,799	3,167	(367)	2,216	6,333	(4,117)	38,000	35,784
5923 - Website Hosting	0	6	(6)	0	13	(13)	76	76
5931 - Postage & Shipping	133	114	20	133	228	(94)	1,367	1,233
5999 - Other Communications	12	23	(11)	12	47	(35)	280	268
Total Operating Expenses	\$169,800	\$142,950	\$26,850	\$278,440	\$292,107	(\$13,667)	\$1,719,485	\$1,441,044
Capital Outlay								
6901 - Depreciation Expense	2,205	2,560	(355)	4,265	5,120	(855)	30,375	26,110
Total Capital Outlay	\$2,205	\$2,560	(\$355)	\$4,265	\$5,120	(\$855)	\$30,375	\$26,110
Total Expenses	\$692,676	\$373,659	\$319,018	\$961,013	\$695,321	\$265,692	\$7,991,033	\$7,030,020
Net Income	(\$248,028)	(\$13,732)	(\$234,296)	(\$334,373)	(\$269,842)	(\$64,531)	\$90,900	\$425,273

**Elevate School
Check Register
For the Month Ending August 31, 2025**

Check #	Vendor Name	Date	Description	Amount
2508040-1019M	HEALTH NET OF CALIFORNIA, INC	8/4/2025 08/25 - HEALTH PREMIUM		17,056.43
2508041-1019M	CHARTERSAFE	8/4/2025 08/25 - WORKERS' COMPENSATION		4,635.00
A025556	ODP BUSINESS SOLUTIONS LLC	8/4/2025 CUPS TS CAMPUS		40.50
E022722	SHARP ELECTRONICS CORPORATION	8/4/2025 06/26/25-07/26/25 - COPIER LEASE SM/TS CAMPUS		95.94
A025615	EXED	8/8/2025 06/25 - MANAGEMENT CONTRACT FEE, CALPADS & SIS SUPPORT SERV		12,075.76
A025616	JEREMIAH GIRARD	8/8/2025 7/28/25-7/31/25 - MAINTENANCE & CUSTODIAL SERVICES		280.00
A025617	ODP BUSINESS SOLUTIONS LLC	8/8/2025 HIGHLIGHTER, GLUESTICKS, COLOR PAPER, PAPER CLIPS, ETC		595.21
P075988	CHARTER TECH SERVICES	8/8/2025 08/25 - MONTHLY TECH SERVICE		4,537.50
P075989	AZTEC LEASING, INC (SMX6071)	8/8/2025 07/10/25-08/09/25 - COPIER LEASE		261.84
P075990	JEFFREY JAMES THIEL	8/8/2025 07/25 - INSTRUCTIONAL CONSULTATION SERVICES		600.00
P075991	AZTEC LEASING, INC	8/8/2025 07/27/25-08/26/25 - COPIER LEASE		765.94
2508110-1019M	ASSURITY LIFE INSURANCE COMPANY	8/11/2025 07/25 - HEALTH PREMIUM		2,077.03
1524M		8/14/2025 03/24 - STEAM NIGHT STIPEND - REISSUE		100.00
A025693	DENISE FINNEY	8/14/2025 08/25 - EDUCATIONAL CONSULTATION		1,000.00
A025694	YOUNG, MINNEY & CORR, LLP	8/14/2025 07/25 - LEGAL SERVICES		540.00
A025695	ARIANNA MARRIOTTI	8/14/2025 AMAZON - FOLDABLE BENCHES		264.23
A025696	ODP BUSINESS SOLUTIONS LLC	8/14/2025 GLUESTICKS, ERASERS, MARKERS, LABELS, NOTEBOOKS, PAPER, ETC		588.72
E022940	FRANKLIN COVEY CLIENT SALES, INC.	8/14/2025 07/14/25-07/13/26 -COACHING SUBSCRIPTION, MEMBERSHIP		8,835.00
E022941	CINTAS	8/14/2025 AUTOSOAP, WIPES, SANITIZER		153.53
2508150-1019M	MUTUAL OF OMAHA INSURANCE COMPANY	8/15/2025 09/25 - HEALTH PREMIUM		1,365.40
P076331	EAGLE SOFTWARE	8/15/2025 07/01/25-06/30/26 - AERIES ANALYTICS SERVICES		15,354.33
1525M		8/19/2025 08/25- PAYROLL		2,527.47
2508190-1019M	ASSURITY LIFE INSURANCE COMPANY	8/19/2025 08/25 - HEALTH PREMIUM		2,397.13
2508210-1019M	CHOICE BUILDER ADMINISTRATORS	8/21/2025 09/25 - HEALTH PREMIUM		3,517.40
A025815	JEREMIAH GIRARD	8/22/2025 8/1/25-8/7/25 MAINTENANCE & CUSTODIAL SERVICES		294.00
A025816	EXED	8/22/2025 07/25 - BUSINESS SERVICES, CALPADS, PAYCHEX FEES		11,960.20
A025817	DBA CITY VIEW CHURCH	8/22/2025 09/25 - OFFICE SPACE & MS CAMPUS RENTAL		22,050.00
E023077	CINTAS	8/22/2025 AUTOSOAP, WIPES, SANTIZER, HAND SANITIZER		144.82
P076630	FAITH COMMUNITY CHURCH	8/22/2025 09/25 - RENT & INTERNET CREDIT		24,948.34
P076631	JULAYNE KILCULLEN	8/22/2025 MILEAGE		49.00
P076632	CALNET	8/22/2025 07/25 - INTERNET SERVICE FOR ALL CAMPUS		3,090.98
2508280-1019M	BUSINESS CARD	8/28/2025 07/07/25-08/06/25 - CREDIT CARD PURCHASES		25,878.90
Total				168,080.60

Elevate School

Credit Card Register

For the Month Ending August 31, 2025

Credit Card Vendor	Statement Number	Charge Description	Amount
BUSINESS CARD	082825BC	ADOBE - PDF EDITING SOFTWARE	167.93
BUSINESS CARD	082825BC	AMAZON - PRIME MEMBERSHIP FEE	149.77
BUSINESS CARD	082825BC	AMAZON - SHELF SUPPORT	18.14
BUSINESS CARD	082825BC	AMAZON - SKINNY POPCORN	11.98
BUSINESS CARD	082825BC	AMAZON - SNACKS PD TEACHERS, LEADERSHIP EMS OFFICE	74.00
BUSINESS CARD	082825BC	AMAZON - SNACKS PD TEACHERS, LEADERSHIP EMS OFFICE	8.00
BUSINESS CARD	082825BC	AMAZON - SUMMER CLEANING SUPPLIES	12.64
BUSINESS CARD	082825BC	AMAZON - SUMMER CLEANING SUPPLIES	19.52
BUSINESS CARD	082825BC	APPLE - (2) IPADS SM STUDENT DEVICE REPLACEMENT	717.00
BUSINESS CARD	082825BC	CALIFORNIA BURRITOS - ALL STAFF PD BREAKFAST	451.65
BUSINESS CARD	082825BC	CALIFORNIA BURRITOS - TEACHERS RETREAT BREAKFAST	296.10
BUSINESS CARD	082825BC	CASTANEDA - (1) SHED BUILD	8,859.69
BUSINESS CARD	082825BC	CASTANEDA - MATERIALS FOR NEW SHED	829.44
BUSINESS CARD	082825BC	CCSI MYFAX - FAX SERVICES FOR ALL CAMPUSES	12.00
BUSINESS CARD	082825BC	CHANI'S DONUTS - ALL PD BREAKFAST	90.29
BUSINESS CARD	082825BC	CHARTER SCHOOLS DEVELOPMENT - CSDC MEMBERSHIP	1,940.00
BUSINESS CARD	082825BC	COSTCO - DUPLICATE CHARGE	130.00
BUSINESS CARD	082825BC	COSTCO - MEMBERSHIP FEE	130.00
BUSINESS CARD	082825BC	EINSTEIN BROS - FOOD FOR BOARD RETREAT	86.17
BUSINESS CARD	082825BC	JERSEY MIKES ONLINE - TEACHERS LUNCH RETREAT	268.60
BUSINESS CARD	082825BC	JOSHUAS PEST CONTROL - PEST CONTROL TS CAMPUS	126.00
BUSINESS CARD	082825BC	LEARNING A-Z, LLC - TEACHER APP LICENSE RENEWAL	2,611.00
BUSINESS CARD	082825BC	LOWES - (1) STORAGE SHED FOR SM CAMPUS	2,453.23
BUSINESS CARD	082825BC	LUNA GRILL - OFFICE TEAM MEETING	96.55
BUSINESS CARD	082825BC	MARINA VILLAGE MARINA - MARINA VILLAGE RENTAL-TEACHERS	700.00
BUSINESS CARD	082825BC	MSFT - OFFICE 365 MONTHLY SUBSCRIPTION	81.25
BUSINESS CARD	082825BC	MSFT - OFFICE 365 MONTHLY SUBSCRIPTION	81.25
BUSINESS CARD	082825BC	MY LITTLE CARNIVAL - FALL FESTIVAL BOOTH RENTALS	4,567.46
BUSINESS CARD	082825BC	QUENCH USA, INC - WATER SERVICES SM & TS CAMPUS	144.35
BUSINESS CARD	082825BC	SAMSCLUB - SNACKS FOR PD TEACHERS LEADERSHIP	175.26
BUSINESS CARD	082825BC	SAMSCLUB - TEACHERS LUNCH RETREAT	139.86
BUSINESS CARD	082825BC	SMARTSIGN - LIBRARY BARCODE LABELS	181.02
BUSINESS CARD	082825BC	STARBUCKS - TEACHERS RETREAT BREAKFAST	66.00
BUSINESS CARD	082825BC	USPS - STUDENT RECORDS	9.50
BUSINESS CARD	082825BC	USPS - STUDENT RECORDS	8.40
BUSINESS CARD	082825BC	USPS - STUDENT RECORDS	8.40
BUSINESS CARD	082825BC	USPS - STUDENT RECORDS	9.50
BUSINESS CARD	082825BC	USPS - STUDENT RECORDS	35.97
BUSINESS CARD	082825BC	USPS - STUDENT RECORDS	17.50
BUSINESS CARD	082825BC	USPS - STUDENT RECORDS	9.50
BUSINESS CARD	082825BC	USPS - STUDENT RECORDS	8.40
BUSINESS CARD	082825BC	USPS - STUDENT RECORDS	8.40
BUSINESS CARD	082825BC	USPS - STUDENT RECORDS	9.50
BUSINESS CARD	082825BC	USPS - STUDENT RECORDS	8.40
BUSINESS CARD	082825BC	WALMART - NEW STAFF TRAINING	49.28
			\$ 25,878.90

Coversheet

Approve City View Lease Agreement (effective 7/1/26)

Section:	II. Agenda Items
Item:	C. Approve City View Lease Agreement (effective 7/1/26)
Purpose:	Vote
Submitted by:	
Related Material:	2025.10.15 Elevate-CityView Lease.pdf

COMMERCIAL LICENSE AGREEMENT

This lease is made between and executed by City View Church, herein called "Lessor", and Elevate School herein called "Lessee."

1. DESCRIPTION OF PREMISES

Lessor grants to Lessee and Lessee hires from Lessor as herein provided, a lease for the non-exclusive use of the premises located at 8404 Phyllis Place, San Diego, CA 92123. Lessor, in consideration of the lease payments provided in this Lease, leases to Lessee those rooms and areas identified in Exhibit A (the "Premises"). Except for the areas detailed below and in Exhibit A, and access to those areas, no other portion of Lessor's property is made available to Lessee by means of entering into this Lease Agreement.

2. USE OF PREMISES

Lessee may only use the Premises for the purpose of a California Non-Profit Charter School. The times and days detailed below exclude scheduled school holidays. Lessee will provide the Lessor with a written schedule of such holidays.

2.1 ROOMS

Lessee shall have use of the following rooms during each year of the lease agreement: Years 1-2 (and extended year): Rooms KI 102, KI 103, KI 104, KI 201, KI 204, KI 205, FLC 101, FLC 102; Offices (FLC 203, FLC 204), FLC 205, FLC 206, KI Dean's Office, SC 101, SC 102 (Offices); Storage Shed, SC and FLC Kitchens; Grass field to the east of the SC; Front East parking lot; Adult Restrooms SC and FLC Upstairs, Student Restrooms FLC (3), KI (4); FLC 202 (Upstairs Storage Room)

These areas will be used Monday through Friday between the hours of 7:00 AM and 6:00 PM with the exception of FLC 205 and FLC 206 which will be vacated by 4:00 PM. FLC 205 and 206 should not be set up as a classroom and left in "as is" condition.

Based on the availability as determined solely by Lessor, and with written authorization from Lessor, Lessee may utilize these rooms outside of these hours and for select evening activities (e.g. open house, parent- teacher conferences). Upon Lessor approving the schedule, rental payment includes use of the above rooms during the following 3 evening activities per school year:

- Back to School Night
- Winter Exhibition
- Spring Exhibition

Lessee is a public school and all areas leased by Lessee must be free of any religious objects, religious text, video, and audio that can be seen/heard by employees and students while using the premises. It is the Lessee's responsibility to ensure classroom compliance. Lessor grants the Lessee the right to cover or remove any material deemed religious, and Lessor agrees to assist the Lessee with removal of any religious material upon Lessee's request.

2.2 ROOMS WITH 24-HOUR ACCESS

Lessee shall have 24-hour, seven-day-per-week, exclusive use of room SC 101, SC 102 (offices), FLC 202 Storage Closet (storage), FLC 203/204 and KI Dean's Office. After hours access will be coordinated with Lessor due to security system.

2.3 LUNCH TABLES AND RECREATIONAL AREAS

Lessee shall have the right to non-exclusive use of the exterior Lunch Tables and the Recreational Area (as illustrated in Exhibit A) Monday through Friday between the hours of 7:00 AM and 6:00 PM. Lessee will provide and maintain a written schedule detailing to Lessor its intended use of these areas. Lessor may use the Lunch Tables, and/or the Recreational Areas when Lessee is not scheduled to use them.

2.4 STUDENT CENTER – AUDITORIUM

Lessee may use the Student Center for up to ten (10) hours each week, Monday, Tuesday, Thursday or Friday between the hours of 7:00 AM and 6:00 PM (No usage on Wednesdays-except for rainy days). In case of a rainy day, Lessee will have access to the Student Center for PE until 12:35. Lessee will reset and vacuum the room following rainy day usage. Rainy day activities and kitchen access will not count towards the 10 hour weekly allotment. Lessee will limit their use of the Lessor's refrigerator. Lessee will have access to the stage for assemblies, but will not use any musical equipment (without prior approval). Prior approval is required for use of the soundbooth and may require an additional fee. Groups of 5 or less people meeting in the Student Center will not count towards the ten (10) hours per week allotment. Minimal cleaning will be permitted during 5 or less usage. The total monthly rent described in Section 6 includes these ten (10) hours of usage, but excludes any required time for set-up, teardown, or cleanup.. Hours cannot be accrued and carried over from week-to-week. Except for conflicts of schedule, Lessor will not withhold requests for the use of the Student Center by Lessee. All Student Center doors will remain locked with the exceptions of the doors to the offices and the east door nearest the water fountain.

2.5 PARKING

Lessor will provide the front East parking lot for Lessee's employees and PE. Lessor will work with Lessee to ensure access for parent/student drop-off and pick-up during times of construction and parking lot maintenance, if applicable. Overage parking is permitted during events.

2.6 FURNITURE AND FIXTURES

Lessor will provide the equipment, furniture, and fixtures as currently exist in all rooms, if any, in an "as is" condition. Lessor will maintain upkeep and filters for Lessee provided water fountains.

2.7 STUDENT OCCUPANCY

Lessee will ensure that occupancy does not exceed 28 students per classroom.

2.8 ACTIVELY SHARED CLASSROOMS (ASCs)

KI102 and KI104 will be classrooms that are fully converted and transformed from Lessee's use during the week (Monday through Friday), to Lessor's use during the weekend (Friday after 6:00 PM to Monday at 7:00 AM). For purposes of this Agreement, these rooms requiring complete conversion are defined as "Actively Shared Classrooms" or "ASCs." Lessee will move desks from KI 102 for the weekend and chairs will be mutual use. Lessor will return desks to room KI 102 prior to next school day. If alternate furniture and/or fixtures are mutually agreed upon, Lessee will purchase items at school expense (and said items will remain the possession of school).

2.9 LESSOR USE

Lessee understands that Lessor may use any room or area of the Premises for its own use at times not defined for exclusive use by Lessee. In addition, during the summer months of June (after Lessee's school is out of session), July and August (prior to Lessee's staff return), Lessee also understands that Lessor provides camps and activities for children and young adults throughout the premises. Lessee will allow Lessor the right to use any of the Premises (excluding Offices and Storage) for four non-contiguous weeks during this summer period. Lessor will schedule these summer events by March 1 of each year, such that Lessee can plan their summer accordingly. In preparing the summer schedule, Lessor will work with Lessee to attempt to address Lessee's summer needs. Lessor will return all Lessee rooms back to their original condition after each event.

3. STORAGE

Lessor shall not be liable for loss of, or damage to, Lessee's property. Lessee shall be entitled to store items of personal property in any of its leased rooms (excluding exterior areas and rooms leased with an hourly allotment e.g. Student Center), at Lessee's sole risk. Lessee recognizes that all rooms are ASCs, and as such the use of these rooms will limit the storage of personal property, and may require unique storage methods that may move classroom contents to another location on Lessor's premises each weekend.

4. DAMAGE TO LESSOR'S PROPERTY

With the exception of normal wear and tear, Lessee agrees to reimburse Lessor for repairs related to any damage of Lessor's property or facilities caused by the activity of Lessee, or Lessee's employees, students, parents, or visitors. Lessee will inform Lessor of any such damage within 24 hours of occurrence.

5. ONE-YEAR OPTION

The term of this lease is for twenty-four (24) months, with one additional twelve (12) month option period. The lease begins on July 1, 2026 (Lease Commencement Date) and ends on June 30, 2028. The One-Year Option period begins on July 1, 2028 and ends on June 30, 2029.

Lessee shall have a one-time right to exercise a one-year extension of this lease (the "One-Year Option"). Such notification can occur at any time during the term of the lease. Lessee shall give Lessor written notice of Lessee's election to exercise the One-Year Option by 4:00 PM, February 1, 2028. This One-Year Option can be rescinded and canceled by the Lessor, with notification in writing to the Lessee by January 1, 2028.

6. RENT AND LATE FEE

Rent Defined: All monetary obligations of Lessee to Lessor under the terms of this Lease (except for the Security Deposit) are deemed to be rent ("Rent").

The total rent due under this lease is \$537,180. Including the one-year option period, the total rent due under this lease is \$828,708. Lessee agrees to pay Lessor monthly rent amounts as follows:

MONTH	TOTAL MONTHLY RENT
1-12 (7/1/26-6/30/27)	\$22,271
13-24 (7/1/27-6/30/28)	\$22,494

One-year Option:

25-36 (7/1/28-6/30/29) \$24,294

Payable to:

City View Church
8404 Phyllis Place
San Diego, CA 92123

Upon signature of this lease, Lessee will pay first monthly rent installment in advance on or before July 1, 2026, and all future monthly installments will be payable by Lessee to Lessor by the first business day of each month thereafter during the term of the lease.

If any rental payment (EFT or otherwise) or other sum due under this lease is not paid within two (2) business days after the same becomes due, Lessee agrees to pay Lessor a late fee of One Hundred Dollars (\$100) per calendar day, for each day the payment is late beyond the initial due date. If Lessee has two late payments over the lease term (including the option period), Landlord will rescind this two-day grace period and consider any payment late that does not arrive on or before the due date. Lessee further agrees to pay One Hundred dollars (\$100) for each dishonored bank or other check, or unsuccessful ACH or EFT transaction.

7. SECURITY DEPOSIT

Lessor is currently holding a Security Deposit in the amount of \$20,000. If Lessee fails to pay rent or other charges due hereunder, or otherwise defaults with respect to any provision of the Lease, Lessor may use, apply, or retain all or any portion of the Security Deposit for the payment of any rent or other charge in default. If Lessee performs all of Lessee's obligations hereunder, the Security Deposit or so much thereof as has not theretofore been applied by Lessor, shall be returned, without payment of interest or other increment for its use, to Lessee upon confirmation of Lessee's vacation of the premises, leaving the premises in good repair. The Security Deposit may not be used as advance payment of the final month's rent under the terms and provisions of this lease.

8. HOLDOVER

If Lessee maintains possession of the Premises for any period after the termination of this Lease ("Holdover Period"), Lessee shall pay to Lessor lease payment(s) during the Holdover Period at a rate equal to 125% of the most recent rate preceding the Holdover Period. Such holdover shall constitute a month-to-month extension of this Lease.

9. TAXES

Use of property as a public charter school exempts the Lessor from paying property taxes for the portion of the premises in which the school is occupying. The exemption must be timely claimed, however, and the Lessor must be involved. Lessee and Lessor shall work together in the process of applying for property use tax exemption. Should the exemption be denied, for reasons other than lack of action by the Lessor, Lessee agrees to pay any additional real estate taxes and assessments that are assessed against the Premises during the time of this Lease. Lessee shall have no liability for real estate taxes assessed prior to start of Lessee's use of the premises.

10. USE OF PREMISES AND RESTRICTIVE COVENANT

The premises are to be used only as a charter school and for other meetings, events and gatherings related to the operations of a charter school ("Permitted Use"), and for no other business or purpose without the prior written consent of Lessor. Lessee agrees to restrict their use to such purposes, and not to use or permit the use of the premises for any other purpose without first obtaining the consent in writing of Lessor or of Lessor's authorized agent. Lessee further agrees as an unalterable covenant and condition of this lease agreement that no alcoholic beverage may be sold, dispensed, served, consumed, or made available in any manner on the premises.

11. LESSOR'S ACCESS.

Lessee shall have access to the designated use areas of the Premises (Exhibit A) to conduct its operations during designated hours (section 2.1). Lessee shall have the right, during school hours, to control access by persons to and from areas on the Premises where students are present including, without limitation, control of locked doors, requiring visitor badges for all persons who are not students, faculty or staff at the Premises. Except in the case of emergency, no persons shall be allowed to access such areas during school hours without being supervised by Lessee at all times during such access. Lessor agrees to provide Lessee with reasonable advance notice of any proposed visitors to the church property if such visitors would require access to or through any portion of such areas during school hours. Lessor shall ensure that all maintenance personnel, staff members, and other individuals associated with Lessor who will have regular contact with Lessee's students will complete background checks in compliance with the terms of Lessee's Charter.

12. NO USE THAT INCREASES INSURANCE RISK

Lessee shall not use the premises in any manner, even in his use for the purposes for which the premises are leased, that will increase risks covered by insurance on the building where the premises are located, so as to increase the rate of insurance on the premises, or to cause cancellation of any insurance policy covering the building. Lessee further agrees not to keep on the premises, or permit to be kept, used, or sold thereon, anything prohibited by the policy of fire insurance covering the premises. Lessee shall comply, at his own expense, with all requirements of insurers necessary to keep in force the fire and public liability insurance covering the premises and building.

13. NO WASTE NUISANCE, OR UNLAWFUL USE

Lessee shall not produce, generate, or store, any waste and/or hazardous waste on the premises, or create or allow the premises to be used for any unlawful purpose.

14. UTILITIES AND JANITORIAL SERVICE

Lessor shall pay for utilities furnished on the premises for the term of this lease, which include electricity, trash, recycling, and water and Internet. Thermostats will be set and controlled by Lessor with a low of 68 degrees and a high of 78 degrees. Lessee shall obtain and pay for installation and monthly charges of a separate phone line for its exclusive use, if desired by Lessee. Lessor shall provide standard janitorial services for the Premises, and such standard janitorial services are included in Lessee's rent.

Janitorial service will include:

- Emptying trash cans daily and vacuum 2 agreed upon times per week in the following rooms: KI 102, 103, 104, 105 (office), 201, 204, 205, FLC 101, 102, 203 (office), 204 (office), 205, 206, SC 101 & 102 (offices). Lessee will put classroom chairs on the desks to facilitate vacuuming.
- Clean bathrooms daily (Adult Restrooms SC, FLC Upstairs and Student Restrooms FLC (3) and KI (4)).

Lessee will be responsible for deep cleaning the following spaces during school breaks: KI 102, 103, 104, 105 (office), 201, 204, 205, FLC 101, 102, 203 (office), 204 (office), SC 101 & 102 (offices).

15. REPAIRS, MAINTENANCE AND IMPROVEMENTS

Lessee expressly waives all rights to make repairs at Lessor's expense under any provision of local, county, and/or state law. Lessor is not requiring Lessee to construct any improvements within the leased premises or, if applicable, the common areas. Lessee, at Lessee's sole expense, may make alterations, repairs, improvements or additions within the leased premises, or attach any fixtures or equipment therein, by first obtaining Lessor's prior written consent. Such consent may be withheld at the sole discretion of Lessor.

Property must be kept in proper order at all times. Any costs to keep the property in proper order are the responsibility of the Lessor and shall be done expeditiously. Lessor shall keep in regular communication with Lessee about the status of outstanding repair matters.

Lessee shall be responsible for payment of the cost thereof to Lessor for that portion of any maintenance and repair of the Premises to the extent such cost is attributable to misuse or abuse. Lessee shall be responsible for any equipment purchase (wherever located) that serves only Lessee.

16. DELIVERY, ACCEPTANCE, AND SURRENDER OF PREMISES

Lessee agrees to accept the premises on possession as being in a good state of repair and in sanitary condition. Lessee shall surrender the premises to Lessor at the end of the lease term, if the lease is not renewed, in the same condition as when it took possession, allowing for reasonable use and wear, and damage by acts of God including fire and storms. Lessee shall remove all business signs or symbols placed on the premises by it before re-delivery of the premises to the Lessor and shall restore the portion of the premises on which they were placed in the same condition as before their placement.

17. PARTIAL DESTRUCTION OF PREMISES

Partial destruction of the leased premises shall not render this lease void or voidable, or terminate it except as herein provided. Lessee hereby waives any rights it may have to the contrary under any provision of local, county, and/or state law. If the premises are partially destroyed during the term of this lease, Lessor shall repair them, when such repairs can be made in conformity with local state, and federal laws and

regulations, within 30 days of the partial destruction with no abatement of rent. If the repairs cannot be made within the time limited, Lessor has the option to make them within a reasonable time and continue this lease in effect with proportional rent rebate to Lessee as provided for herein. If the repairs cannot be so made in 30 days, and if Lessor does not elect to make them within a reasonable time, either party hereto has the option to terminate this lease. Disputes between Lessor and Lessee relating to the provisions of this section shall be arbitrated. The parties shall each select an arbitrator; the two arbitrators selected shall select another arbitrator. The three arbitrators shall hear and determine the dispute. Their decisions shall be binding on the parties hereto. The parties agree to divide the arbitration costs equally between them.

18. SIGNS, AWNINGS, MARQUEES, ETC.

Lessee may install temporary, easily removable signs, at Lessee's sole expense, that must be removed on Fridays. Lessor must approve signage design and location prior to use. Lessee will not construct or place, or permit to be constructed or place signs, awnings, marquees, or other structures projecting from the exterior of the premises. Lessee further agrees to remove signs, displays, advertisements or decorations it has placed, or permitted to be placed, on the premises which, in Lessor's opinion, are offensive or otherwise objectionable. If Lessee fails to remove such signs, displays, advertisements, or decorations within three (3) calendar days after receiving written notice from Lessor to remove the same, Lessor reserves the right to remove them, at Lessee's expense. Lessee may place signs pre-approved by Lessor about the premises at locations approved by Lessor.

19. "QUITTING BUSINESS," "BANKRUPTCY," OR "LOST OUR LEASE" SALES
Lessee agrees not to conduct "Quitting Business," "Lost Our Lease," "Bankruptcy," or other such types of activities on the premises without Lessor's written consent.

20. NONLIABILITY OF LESSOR FOR DAMAGES AND INDEMNITY

Lessor shall not be liable for liability or damage claims for injury to persons, including Lessee and its agents, employees, invitees, guests or customers, or for property damage from any cause, related to Lessee's use of the premises, including those arising out of damages or losses occurring on sidewalks and other areas adjacent to the premises, during the term of this lease or any extension hereof. Lessee hereby agrees to indemnify Lessor against all liability, loss, or other damage claims or obligations because of or arising out of such injuries or losses. Lessee's obligation shall not extend to any liability, loss, claims, damages or obligations arising in whole or in part from the active negligence or willful misconduct of the lessor, its agents, or employees.

21. LESSEE TO CARRY LIABILITY INSURANCE

Lessee shall procure and maintain in force during the term of this lease and any extension thereof, at his expense, general liability insurance in admitted companies and through brokers approved by Lessor (with said companies holding an "A.M. Best Rating" of 'A' or better) or through self-insurance pooling as permitted by California Government Codes 990.4 and 990.8 and California Education Code 17566 to adequately protect against liability for damage claims through public use of or arising out of accidents occurring for each person injured, Two Million Dollars (\$2,000,000.00) for any one accident. Such insurance policies shall provide coverage for Lessor's contingent liability on such claims or losses. Lessee shall deliver to Lessor certificates of insurance as well as the policy endorsement indicating First Assembly of God of San Diego doing business as CityView Church as an additional insured for each of the aforesaid insurance

companies. Lessee agrees to notify Lessor in writing at least 30 days prior to cancellation or refusal to renew any such policies. Lessee agrees that if such insurance policies are not kept in force during the entire term of this lease and any extension thereof, Lessor may procure the necessary insurance and pay the premium therefore, and that such premium shall be repaid to Lessor as an additional rent installment for the month following the date on which such premiums are paid.

22. LESSEE AGREEMENT, SUBLEASE OR LEASE FOR OCCUPATION BY OTHER PERSONS

Lessee agrees not to assign or sublease the leased premises, any part thereof, or any right or privilege connected therewith, or to allow any other person, except Lessee's agents, employees and business customers, including parents and students to occupy the premises or any part thereof, without first obtaining Lessor's written consent.

Lessee's unauthorized assignment sublease, or lease to occupy shall be void and shall terminate the Lessee's option. Lessee's interest in this lease is not assignable by operation of law, nor is any assignment of its interest herein, without Lessor's written consent.

23. LEASE BREACHED BY LESSEE'S RECEIVERSHIP ASSIGNMENT FOR BENEFIT OF CREDITORS, INSOLVENCY OR BANKRUPTCY

Appointment of a receiver to take possession of Lessee's assets, Lessee's general assignment for benefit of creditors, or Lessee's insolvency or taking or suffering action under the Bankruptcy Act is a breach of this lease.

24. LESSOR'S REMEDIES ON LESSEE'S BREACH

If Lessee breaches this lease, Lessor shall have the following remedies in addition to his other rights and remedies in such event:

- a. *Reentry.* Lessor may take exclusive possession of the premises immediately, and remove all Lessee's personnel and property therefrom. Lessor may store the property in a public warehouse or at another place of his choosing at Lessee's expense or to Lessee's account.
- b. *Termination.* After reentry, Lessor may terminate the lease at the conclusion of the current school year by giving written notice of such termination to Lessee. Reentry only, without notice of termination, will not terminate the lease.

In the event of Lessee's breach of this Agreement, Lessor may, with or without further notice or demand, and without limiting Lessor in the exercise of any right or remedy which Lessor may have by reason of such breach:

- a. Terminate Lessee's right to possession of the Premises by any lawful means, in which case this Lease shall terminate and Lessee shall immediately surrender possession to Lessor. In such event Lessor shall be entitled to recover from Lessee: (i) the unpaid Rent which had been earned at the time of termination; (ii) the worth at the time of award of the amount by which the unpaid rent which would have been earned after termination until the time of award exceeds the amount of such rental loss that the Lessee proves could have been reasonably avoided; (iii) the worth at the time of award of the amount by which the unpaid rent for the balance of the term after the time of award exceeds the amount of such rental loss that the Lessee proves could be reasonably avoided; and (iv) any other amount necessary to compensate Lessor for all the detriment proximately caused by the Lessee's failure to perform its obligations under this Lease or which in the ordinary course of things would be likely to result therefrom, including but not limited to the cost of recovering possession of the Premises, expenses of reletting, including necessary renovation and alteration of the Premises, reasonable attorneys' fees,

and that portion of any leasing commission paid by Lessor in connection with this Lease applicable to the unexpired term of this Lease. The worth at the time of award of the amount referred to in provision (iii) of the immediately preceding sentence shall be computed by discounting such amount at the discount rate of the Federal Reserve Bank of the District within which the Premises are located at the time of award plus one percent. Efforts by Lessor to mitigate damages caused by Lessee's Breach of this Lease shall not waive Lessor's right to recover any damages to which Lessor is otherwise entitled. If termination of this Lease is obtained through the provisional remedy of unlawful detainer, Lessor shall have the right to recover in such proceeding any unpaid Rent and damages as are recoverable therein, or Lessor may reserve the right to recover all or any part thereof in a separate suit. If a notice and grace period required herein was not previously given, a notice to pay rent or quit, or to perform or quit given to Lessee under the unlawful detainer statute shall also constitute the notice required herein. In such case, any applicable grace period required herein and the unlawful detainer statute shall run concurrently, and the failure of Lessee to cure the default within the greater of the two such grace periods shall constitute both an unlawful detainer and a breach of this Lease entitling Lessor to the remedies provided for in this Lease and/or by said statute.

b. Continue the Lease and Lessee's right to possession and recover the Rent as it becomes due. Acts of maintenance, efforts to relet, and/or the appointment of a receiver to protect the Lessor's interests, shall not constitute a termination of the Lessee's right to possession.

c. Pursue any other remedy now or hereafter available under the laws or judicial decisions of the state wherein the Premises are located. The expiration or termination of this Lease and/or the termination of Lessee's right to possession shall not relieve Lessee from liability under any indemnity provisions of this Lease as to matters occurring or accruing during the term hereof or by reason of Lessee's occupancy of the Premises.

25. PREVAILING PARTY TO BE AWARDED REASONABLE ATTORNEY'S FEES AND COSTS

If Lessor or Lessee files an action to enforce any term of this lease or for breach of any term herein, the prevailing party shall be awarded its reasonable attorney fees and costs.

26. MANNER OF GIVING NOTICE

Notices given pursuant to the provisions of this lease or necessary to carry out its provisions, shall be in writing, and delivered personally to the person to whom the notice is to be given, or mailed postage prepaid, addressed to such person. Lessor's address for this purpose shall be:

City View Church
Attn: Director of Church Operations
8404 Phyllis Place
San Diego, CA 92123

or such other address as may be designated to Lessee in writing.

Notices to Lessee may be addressed to:

Elevate School
2285 Murray Ridge Road
San Diego, CA 92123

27. EFFECT OF LESSOR'S WAIVER

Lessor's waiver of breach of one term or condition of this lease is not a waiver of breach of others, or of subsequent breach of the one waived. Lessor's acceptance of rent installments after breach is not a waiver of the breach, except of breach of the covenant to pay such rent installment(s) accepted.

28. APPLICABLE TO SUCCESSORS

The lease and the covenants and conditions hereof apply to and are binding on the heirs, successors, legal representatives, and assigns of the parties

29. TIME OF ESSENCE

Time is of the essence of this lease.

30. EFFECT OF EMINENT DOMAIN PROCEEDINGS

Eminent domain proceedings resulting in the condemnation of a part of the premises leased herein that leave the rest usable by Lessee for purposes of the business for which the premises are leased will not terminate this lease unless Lessor at Lessor's option terminates it by giving written notice of termination to Lessee. The effect of such condemnation, should such option not be exercised, will be to terminate the lease as to the portion of the premises condemned, and leave it in effect as to the remainder of the premises. Lessee's rental for the remainder of the lease term shall in such case be reduced by the amount that the usefulness of the premises to him for such business purposes is reduced. All compensation awarded in the eminent domain proceeding as a result of such condemnation shall be Lessor's. Lessee hereby assigns and transfers to Lessor any claim he may have to compensation for damages as a result of such condemnation.

31. CONSTRUCTION

This lease shall be governed by and construed by the laws of the State of California. In construing the terms of this agreement, the masculine gender shall include the feminine and neuter genders, and singular number shall include the plural, the plural shall include the singular, wherever necessary to convey the intent and understanding of the parties hereto.

32. SUBORDINATION; ATTORNMENT; NONDISTURBANCE.

32.1 SUBORDINATION. This Lease and any Option granted hereby shall be subject and subordinate to any ground lease, mortgage, deed of trust, or other hypothecation or security device (collectively, "Security Device"), now or hereafter placed upon the Premises, to any and all advances made on the security thereof, and to all renewals, modifications, and extensions thereof. Lessee agrees that the holders of any such Security Devices (in this Lease together referred to as "Lender") shall have no liability or obligation to perform any of the obligations of Lessor under this Lease. Any Lender may elect to have this Lease and/or any Option granted hereby superior to the lien of its Security Device by giving written notice thereof to Lessee, whereupon this Lease and such Options shall be deemed prior to such Security Device, notwithstanding the relative dates of the documentation or recordation thereof.

32.2 ATTORNMENT. In the event that Lessor transfers title to the Premises, or the Premises are acquired by another upon the foreclosure or termination of a Security Device to which this Lease is subordinated (i) Lessee shall, subject to the nondisturbance provisions of Paragraph 32.3, attorn to such new owner, and upon request, enter into a new lease, containing all of the terms and provisions of this Lease, with such new owner

for the remainder of the term hereof, or, at the election of the new owner, this Lease will automatically become a new lease between Lessee and such new owner, and (ii) Lessor shall thereafter be relieved of any further obligations hereunder and such new owner shall assume all of Lessor's obligations, except that such new owner shall not: (a) be liable for any act or omission of any prior lessor or with respect to events occurring prior to acquisition of ownership; (b) be subject to any offsets or defenses which Lessee might have against any prior lessor, (c) be bound by prepayment of more than one month's rent, or (d) be liable for the return of any security deposit paid to any prior lessor which was not paid or credited to such new owner.

32.3 NONDISTURBANCE.

With respect to Security Devices entered into by Lessor after the execution of this Lease, Lessee's subordination of this Lease shall be subject to receiving a commercially reasonable nondisturbance agreement (a "NonDisturbance Agreement") from the Lender which NonDisturbance Agreement provides that Lessee's possession of the Premises, and this Lease, including any options to extend the term hereof, will not be disturbed so long as Lessee is not in Breach hereof and returns to the record owner of the Premises. Further, within 60 days after the execution of this Lease, Lessor shall, if requested by Lessee, use its commercially reasonable efforts to obtain a NonDisturbance Agreement from the holder of any preexisting Security Device which is secured by the Premises. In the event that Lessor is unable to provide the NonDisturbance Agreement within said 60 days, then Lessee may, at Lessee's option, directly contact Lender and attempt to negotiate for the execution and delivery of a NonDisturbance Agreement.

32.4 SELF EXECUTING.

The agreements contained in this Paragraph 32 shall be effective without the execution of any further documents; provided, however, that, upon written request from Lessor or a Lender in connection with a sale, financing or refinancing of the Premises, Lessee and Lessor shall execute such further writings as may be reasonably required to separately document any subordination, attornment and/or NonDisturbance Agreement provided for herein.

33. ENTIRE AGREEMENT: This Lease constitutes the complete and exclusive agreement between the parties with respect to the Premises and supersedes all prior leases, agreements, and understandings, whether oral or written. For the avoidance of doubt, this Lease expressly supersedes and replaces any and all prior leases or tenancy agreements between the parties for the Premises effective for the term commencing July 1, 2026. Any prior lease shall remain in effect solely through June 30, 2026, and only this Lease shall govern the rights and obligations of the parties from July 1, 2026 forward.

Lessor: CITYVIEW CHURCH

Date:

By:

Title:


Lessee: ELEVATE SCHOOL


Date:


By:


Title




 Lessee has use of these areas,
Monday through Friday, 7 AM to 6 PM

 Actively Shared Classrooms - Lessee will have use of KI 102 & KI 104
from 7am-6pm Mon-Fri and may require reconfiguration during the weekends.
Lessee will have the use of FLC 205 & 206 from 7am-4pm Mon-Fri.

 Lessee has no access to these rooms

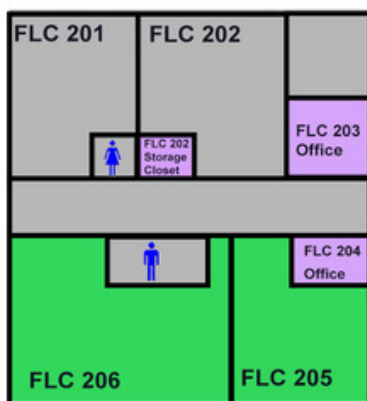
 Student Center - See paragraph 2.4 of contract

 Lessee exclusive use. 24 hour coordinated access.

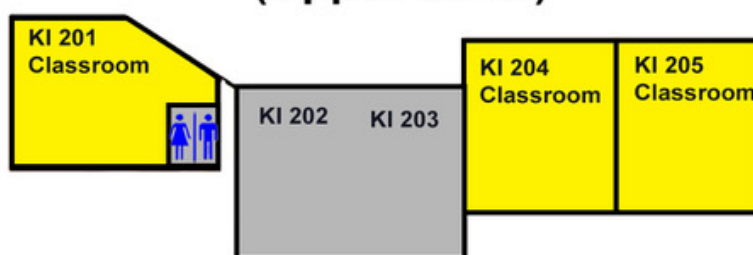
*For Shed, Kitchens, grass field, and restrooms usage,
please refer to contract paragraph 2.1.*

UPPER LEVEL

Family Life Center (Upper Level)

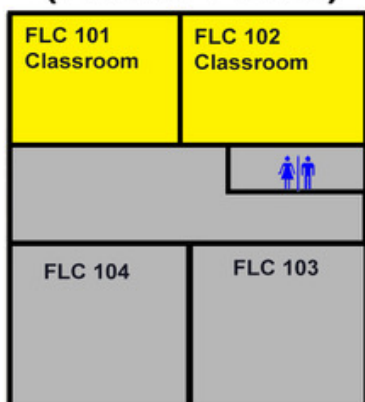


Kids Island (Upper Level)

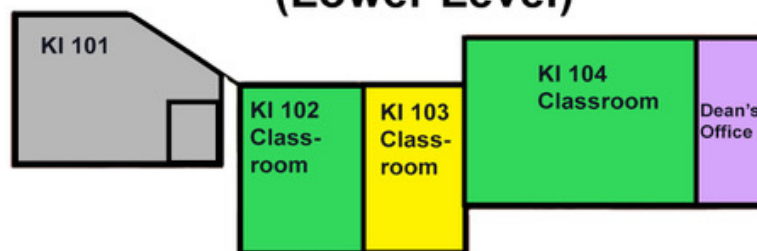


LOWER LEVEL

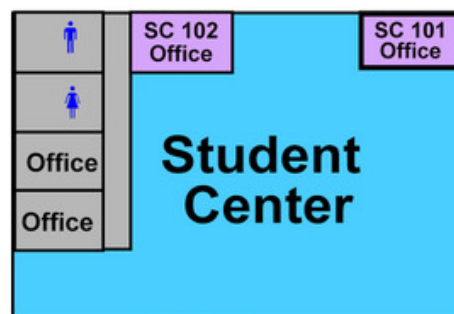
Family Life Center (Lower Level)



Kids Island (Lower Level)



Playground



Coversheet

Approve One-Time Payment Agreement for Turf Installation

Section:	II. Agenda Items
Item:	D. Approve One-Time Payment Agreement for Turf Installation
Purpose:	Vote
Submitted by:	
Related Material:	2025.10.15 Elevate-City View Turf Agreement.pdf



One-Time Payment Agreement for Turf Installation

This Agreement is made and entered into on this ____ day of October, 2025, by and between **Elevate School** ("Tenant") and **City View Church** ("Landlord"), with respect to the following:

1. Purpose of Payment:

Elevate School agrees to remit a one-time payment of Forty-Seven Thousand Dollars (\$47,000) to City View Church to fund the installation of synthetic turf at the shared facility located at 8404 Phyllis Place, San Diego, CA 92123. This payment is in support of mutually agreed-upon improvements that benefit both parties and is a condition of City View Church's acceptance of Elevate School's Lease revision offer dated October 15, 2025.

2. Scope and Oversight:

City View Church agrees to engage US Turf to complete the turf installation and will oversee the full scope of the project, including vendor coordination, scheduling, and completion of work in alignment with agreed specifications.

3. Payment Terms:

Elevate School will provide the full payment of \$47,000 to City View Church no later than November 14, 2025.

4. Acknowledgment:

Both parties agree that this payment does not confer upon Elevate School ownership rights over the turf or the land on which it is installed but reflects a shared investment in the facility for the benefit of students and the parties.

5. Entire Agreement:

This document represents the full agreement between the parties concerning the turf installation payment and supersedes any prior discussions or informal understandings regarding this specific project.

ELEVATE SCHOOL

By: _____

Name:

Title:

Date: _____

CITY VIEW CHURCH

By: _____

Name:

Title:

Date: _____

Coversheet

23-24 TAMO Report

Section:	II. Agenda Items
Item:	G. 23-24 TAMO Report
Purpose:	FYI
Submitted by:	
Related Material:	Elevate 2023-24 TAMO Data Board Doc.pdf

Non-Consent Item for Teaching Assignment Monitoring Outcome (TAMO) Data

Board Meeting Date: October 20, 2025

Category: Information

Subject: Local Indicator Update for Priority 1, 2023-24 Teaching Assignment Monitoring Outcome (TAMO) Data Release

Background: Local Indicators must be shared annually as a non-consent item at the same meeting in which the Governing Board approves the LCAP. The 2023-24 Teacher Assignment Monitoring Outcome (TAMO) data, which is part of Priority 1 Local Indicator was unavailable at that meeting. LEAs are required to report the 2023-24 TAMO data to the governing board upon its release in a manner consistent with the other Local Indicators.

2023-24 Teaching Assignment Monitoring Outcome (TAMO) for Elevate School

Source: Link to [DataQuest Report](#)

The California Department of Education (CDE) recently released the 2023-24 Teaching Assignment Monitoring Outcomes (TAMO) by Full-Time Equivalency data report on DataQuest, which will be reported on the 2025 California School Dashboard (Dashboard) as part of the Priority 1 Local Indicator. Detailed information about the TAMO reports and data is provided on the [Information about the Teaching AMO Report](#) web page.

Subject Area	Total Teaching FTE	Clear	Out-of-Field	Intern	Ineffective	Incomplete	Unknown	N/A
Self-Contained Class	12.0	83.3%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%
Art	1.5	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Computer Education	0.3	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
English Language Arts	1.0	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mathematics	1.4	65.0%	0.0%	0.0%	35.0%	0.0%	0.0%	0.0%
Media Arts	0.5	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Instruction-Related Assignments	8.0	76.9%	10.4%	0.0%	12.6%	0.0%	0.0%	0.0%
Physical Education	1.5	66.7%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%
Science	2.0	65.5%	0.0%	0.0%	34.5%	0.0%	0.0%	0.0%

Report Totals

Name	Total Teaching FTE	Clear	Out-of-Field	Intern	Ineffective	Incomplete	Unknown	N/A
Elevate	28.2	80.4%	2.9%	0.0%	16.7%	0.0%	0.0%	0.0%
San Diego Unified	6,035.5	86.8%	3.3%	1.5%	4.9%	3.4%	0.1%	0.0%
San Diego	22,732.0	85.9%	4.7%	1.3%	3.0%	4.8%	0.1%	0.2%
Statewide	278,927.1	82.5%	4.3%	2.2%	6.0%	4.6%	0.1%	0.3%

Note: Data for classroom-based teaching assignments taught by teachers without a Statewide Education Identifier (SEID) are not included in the Teacher Assignment Monitoring Outcome (AMO)

by Full-Time Equivalency (FTE) report. Data are not included for districts and independently reporting charter schools (IRCs) that did not certify their California Longitudinal Pupil Achievement Data System (CALPADS) Fall 2 submission. Due to rounding error, partial FTE counts by AMO may not sum exactly to the Total FTE displayed in the report for the selected reporting level and filters. For more information about this report, including data sources and timelines, data uses, downloadable files, and a description of the methodology and business rules for processing the data, please visit the [CDE Information about the Teaching Assignment Monitoring Outcome Report](#) webpage.

* Charter school data are removed by default from all district-level reports, including the associated state and county Report Totals. To include charter school data in district-level reports, select the “Reset Filters” button on district-level reports to show data for “All Schools” OR select the desired School Type filter from within the expandable Report Filters menu on the desired DataQuest report.

Additional Local Context – Below are category descriptions with sample local context provided.

Clear: An assignment monitoring outcome of “clear” indicates that all relevant attributes or dimensions of the assignment were authorized by a clear or preliminary credential or authorized by a local assignment option (LAO) pursuant to Section 80005(b) of the California Code of Regulations [T5 §80005(b)] for specific state course codes where a credential or permit does not exist to authorize the indicated teaching assignment (e.g., student government or study hall.)

Full-Time Equivalency (FTE): The percentage of time spent working in a job classification (e.g., teacher) in relation to a full-time position (100% or 1.0 FTE). Employees who work full-time are generally counted as 1.0 FTE, and employees who work less than full-time are counted by the percentage of time they work (e.g., a half-time position is .50 FTE, a one-third position is .33 FTE, etc.).

School Grade Span: A summary of the grade levels associated with the students enrolled at a school based on the lowest and highest K-12 grades offered at a school.

- **Grades K-6:** Includes data for schools where the lowest and highest grades offered are grades 6 or less, inclusive (e.g., grade K, grades K-1, grades K-6, grades 1-5, grade 6).
- **Grades 6-9:** Includes data for schools where the lowest grades offered are grades 6-8, inclusive, and the highest grades offered are grades 7-9, inclusive (e.g., grades 6-9, grades 6-8, grades 7-9).
- **Grades 9-12:** Includes data for schools where the lowest grades offered are grades 9-11, inclusive, and the highest grades offered are grades 9-12, inclusive (e.g., grade 9, grades 9-10, grades 10-12, grade 12).
- **Grades K-12 Other:** Includes data for schools where the lowest grades offered are grades K-8, inclusive, and the highest grades offered are grades 7-12, inclusive (e.g., grades K-12, grades K-8, grades 1-12, grades 6-12, grades 8-9, grades 7-12).

Incomplete: An assignment monitoring outcome of “incomplete” indicates that missing or incorrect information about the assignment was reported to California Longitudinal Pupil Achievement Data System (CALPADS) by the local educational agency (LEA) which prevented a complete and accurate determination of the assignment authorization during the CTC assignment monitoring process. In

some cases, the LEA or Monitoring Authority may have indicated that the assignment is appropriate; however, neither the CDE nor the CTC can validate the authorization basis for the assignment.

Sample Local Context: In some instances, the “coding” of specific assignments may have been incorrect. For example, a course section was categorized as “general education” but should have been labeled as a Career Technical Education (CTE). The data in this report was from the 2023-24 school year. Each year, Sample District revises data submitted through CALPADS to ensure appropriate codes are being applied to all courses and assignments.

Ineffective: An assignment monitoring outcome of “ineffective” indicates that one or more relevant attributes of the assignment had no legal authorization from a permit, credential or waiver, or one or more relevant attributes of the assignment were authorized by the following limited permits:

- Provisional Internship Permits
- Short-Term Staff Permits
- Variable Term Waivers
- Substitute permits or Teaching Permits for Statutory Leave (TSPL) holders serving as the teacher of record

Sample Local Context: This category includes teachers who do not yet hold a preliminary or clear credential but do hold emergency authorizations issued by the State. This category also includes courses that have no assigned teacher on the Census Day (first Wednesday in October), or a teacher without the proper authorization on the Census Day. Examples of ineffective assignments may include:

- Misassignment: A teacher does not have a Cross-cultural Language and Academic Development (CLAD) certification required to teach English Learners in their classroom. If a teacher is from out-of-state or received their credential from a college or university outside of California, they will not have the CLAD. Teachers must pass exams or complete coursework to receive this certificate.
- Corrected Misassignment: The teacher above did not have their CLAD certificate on Census Day but earned the authorization later in the school year.
- Permit or Waiver: A teacher may still be completing the final requirements of their credentialing program. Their university may apply for an internship credential in the appropriate subject area to authorize the assignment until the preliminary credential is issued.
- Vacancies. A teacher leaves the school district before Census Day, and the District is still in the process of identifying the replacement teacher on Census Day.

Intern: An “intern” teacher is defined as someone who has a bachelor’s degree and has demonstrated subject matter competency in the subject area(s) or for the student population associated with the assignment, and who holds an intern credential while they complete coursework requirements to obtain a preliminary credential.

N/A: An assignment monitoring outcome of “N/A” indicates that the assignment either required no authorization or evaluation of the authorization was not applicable given the state course code or some other attribute of the assignment. This includes specific state course codes not evaluated

during the assignment monitoring process conducted by the CTC (e.g., 9143, 9154, or 9215) or because the assignment was an online, learner-led course in which the student sets the pace of instruction, and where content and instruction are provided solely by the online application.

Sample Local Context: For this category, no specific credential or authorization is required for certain assignments. A teacher must simply have a preliminary or clear teaching credential. This label is typically applied to assignments that have no course content. At Sample District, all teachers assigned to “Homeroom” and “Advisory” are not required to have a specific credential/authorization. These assignments are labeled as N/A. In addition, for any section in which a student is acting as a teacher’s aide, the respective teacher is required to have a preliminary or clear credential but not in a specific content category.

Out-of-field: An assignment monitoring outcome of “out-of-field” indicates that one or more relevant attributes of the assignment were authorized by the following limited permits:

- General Education Limited Assignment Permit (GELAP)
- Special Education Limited Assignment Permit (SELAP)
- Short-Term Waivers
- Emergency English Learner or Bilingual Authorization Permits
- Local Assignment Options (except for those made pursuant to T5 §80005(b))

Sample Local Context: This category includes teachers who hold a preliminary or clear credential but are teaching one or more courses in a different field from their credential. Authorization for out-of-field assignments are primarily obtained by two means:

- Limited Assignment Permit: The District applies to the State licensing board for a temporary authorization in the different content area. For example, a teacher holding a multiple subject credential may be asked to teach middle school English classes. In this instance, the District would apply for a general limited assignment permit in English.
- Local Assignment Options: Portions of the California Education Code and Title V authorize outlying assignments that commonly occur. For example, a social science teacher may be asked to be the teacher of record for a 6th period PE class that is comprised of a sports team. Education Code §44258.7(b) allows the holder of any preliminary or clear teaching credential to teach/coach one period of a sport for PE credit.

Teacher Credential Level: An indication of whether a teacher holds a "clear or preliminary teaching credential" or not. Teachers are defined as “fully credentialed” if they possess a clear or preliminary teaching credential. Teachers are defined as “not fully credentialed” if they do not possess a clear or preliminary teaching credential.

Teacher Experience Level: An indication of whether a teacher is considered to be “experienced” or “inexperienced” based on a count of the cumulative number of years a teacher has been providing educational services in a certificated position within any educational institution. Teachers are defined as “experienced” if they have more than two years of experience. Teachers are defined as “inexperienced” if they have two or fewer years of teaching experience.

Total Teaching FTE: The sum of FTE at the selected entity associated with any classroom-based teaching assignment. The FTE for administrator, pupil services, and non-classroom-based assignments are not included in these counts.

Unknown: An assignment monitoring outcome of “unknown” indicates that insufficient information about the assignment was reported to CALPADS by the LEA which resulted in an “unknown” determination of the assignment authorization during the CTC assignment monitoring process.