



Elevate School

Regular Board Meeting

Date and Time

Monday April 14, 2025 at 4:00 PM PDT

Elevate Middle School Campus, Fireside Room
8404 Phyllis Place
San Diego, CA 92123

17491 Matinal Drive
San Diego, CA 92127 (remote)

15074 Almond Orchard Lane
San Diego, CA 92131 (remote)

The public comment portion of the meeting is set aside for members of the audience to make comments or raise issues that are not specifically on the agenda or those items that are on the agenda. These presentations are limited to three (3) minutes per person and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. Individuals wishing to speak please complete a [Public Comment Request Form](#) by 10:00am on the day of the meeting.

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:00 PM
A. Record Attendance and Guests		Cheryl Gorman	1 m

	Purpose	Presenter	Time
B. Call the Meeting to Order		Cheryl Gorman	1 m
C. Approve Agenda	Vote	Cheryl Gorman	1 m
D. Approve Minutes from March 10 Regular Board Meeting	Approve Minutes	Cheryl Gorman	2 m
E. Approve Minutes from March 27 Special Board Meeting	Approve Minutes	Cheryl Gorman	1 m
F. Core Values and Board Meeting Protocol		Cheryl Gorman	2 m
G. Non-Agenda Public Comment		Cheryl Gorman	5 m
II. Agenda Items			4:13 PM
A. Executive Director Report	FYI	Ryan Elliott	20 m
B. Financial Update	FYI	Chancellor Brown	20 m
C. Approve 25-26 Declaration of Need (DON)	Vote	Ryan Elliott	5 m
D. Board Recruitment Process	Discuss	Cheryl Gorman	15 m
E. 24-25 Board Goal Updates/Discussion	Discuss	Cheryl Gorman	20 m
III. Closing Items			5:33 PM
A. Adjourn Meeting	Vote		

Coversheet

Approve Minutes from March 10 Regular Board Meeting

Section: I. Opening Items
Item: D. Approve Minutes from March 10 Regular Board Meeting
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for March Board Meeting on March 10, 2025

DRAFT



Elevate School

Minutes

March Board Meeting

Date and Time

Monday March 10, 2025 at 4:00 PM

Elevate Middle School Campus, Fireside Room
8404 Phyllis Place
San Diego, CA 92123

The public comment portion of the meeting is set aside for members of the audience to make comments or raise issues that are not specifically on the agenda or those items that are on the agenda. These presentations are limited to three (3) minutes per person and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. Individuals wishing to speak please complete a [Public Comment Request Form](#) by 10:00am on the day of the meeting.

Directors Present

Becky Madeja, Chancellor Brown (remote), Cheryl Gorman, Sophie Karagianes

Directors Absent

Veronica Maxwell

Directors who arrived after the meeting opened

Chancellor Brown

Guests Present

Ryan Elliott

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Cheryl Gorman called a meeting of the board of directors of Elevate School to order on Monday Mar 10, 2025 at 4:06 PM.

C. Approve Agenda

Sophie Karagianes made a motion to approve the agenda for today's meeting.

Cheryl Gorman seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Aye
Becky Madeja	Aye
Veronica Maxwell	Absent
Chancellor Brown	Absent
Sophie Karagianes	Aye

D. Approve Minutes from February 10 Regular Board Meeting

Sophie Karagianes made a motion to approve the minutes from Regular Board Meeting on 02-10-25.

Cheryl Gorman seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown	Absent
Cheryl Gorman	Aye
Sophie Karagianes	Aye
Becky Madeja	Aye
Veronica Maxwell	Absent

E. Approve Minutes from February 27 Special Board Meeting

Sophie Karagianes made a motion to approve the minutes from Special Board Meeting on 02-27-25.

Cheryl Gorman seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Veronica Maxwell	Absent
Chancellor Brown	Absent
Sophie Karagianes	Aye
Becky Madeja	Aye

Roll Call

Cheryl Gorman Aye

F. Core Values and Board Meeting Protocol

The Core Values and Board Meeting Protocols were read aloud by the Board members.

G. Non-Agenda Public Comment

There were no non-agenda public comments.

II. Agenda Items

A. Executive Director Report

Chancellor Brown arrived at 4:13 PM.
Enrollment is 478 with ADA at 95.76%
8.2% chronic absentee rate
Successful APEX Fun Run
Leadership Day was successful on Friday as well
CCSA Conference later this week
NCUST site visit Tuesday, 3/18
Talent Show next Thursday, 3/20
DoDea grant due next month
Prop 39 notification for TS campus end of the month
3/24-3/28 conferences and ELOP opportunities
Power Hour and state testing next month

B. Financial Update

Review of Financials reflective of revised enrollment/ADA.

C. Approve Second Interim Financial Report

Review of Second Interim Financial Report in the District's required format.
Becky Madeja made a motion to approve.
Sophie Karagianes seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman Aye
Veronica Maxwell Absent
Sophie Karagianes Aye
Becky Madeja Aye
Chancellor Brown Abstain

D. 25-26 Compensation Schedules

Potential removal of the 2025-2026 call out in the document title.
Addition of language stating that Elevate reserves the right to revise the schedules.
Vote tabled for further revision and discussion.

E. 24-25 Prop 28 Plan

Sophie Karagianes made a motion to approve.
Becky Madeja seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Aye
Chancellor Brown	Abstain
Becky Madeja	Aye
Veronica Maxwell	Absent
Sophie Karagianes	Aye

F. 24-25 Board Goal Updates/Discussion

Fiscal in progress - CD matured and funds have been re-invested
Mid-Year Evaluation discussion later this month
Foundation-Board partnership one-page document in progress
Board succession - opening up application process discussion
Facilities - design efforts continue

III. Closing Items

A. Adjourn Meeting

Sophie Karagianes made a motion to adjourn.
Becky Madeja seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Sophie Karagianes	Aye
Veronica Maxwell	Absent
Chancellor Brown	Abstain
Becky Madeja	Aye
Cheryl Gorman	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:38 PM.

Respectfully Submitted,
Becky Madeja

Coversheet

Approve Minutes from March 27 Special Board Meeting

Section: I. Opening Items
Item: E. Approve Minutes from March 27 Special Board Meeting
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Special Board Meeting on March 27, 2025

DRAFT



Elevate School

Minutes

Special Board Meeting

Date and Time

Thursday March 27, 2025 at 10:00 AM

Elevate Middle School Campus
2285 Murray Ridge Road
San Diego, CA 92123

Remote Locations:

11922 Bernardo Plaza Dr
San Diego, CA 92128

9940 Barnes Canyon Road
San Diego, CA 92121

4541 Lucile Dr.
San Diego, CA 92115

15074 Almond Orchard Lane
San Diego, CA 92131

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allotted to non-agenda items will not exceed fifteen (15) minutes. Individuals wishing to speak please complete a [Public Comment Request Form](#) by 10:00am on the day of the meeting.

Directors Present

Becky Madeja (remote), Chancellor Brown (remote), Cheryl Gorman (remote), Sophie Karagianes (remote), Veronica Maxwell (remote)

Directors Absent

None

Directors who arrived after the meeting opened

Cheryl Gorman

Guests Present

Ryan Elliott

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Veronica Maxwell called a meeting of the board of directors of Elevate School to order on Thursday Mar 27, 2025 at 10:09 AM.

C. Approve Agenda

Sophie Karagianes made a motion to approve the agenda.
Chancellor Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Cheryl Gorman	Absent
Becky Madeja	Aye
Veronica Maxwell	Aye
Sophie Karagianes	Aye
Chancellor Brown	Aye

D. Core Values and Board Meeting Protocol

Cheryl Gorman arrived at 10:10 AM.
Core Values and Board Meeting Protocol was read aloud by the Board.

E. Non-Agenda Public Comment

No non-agenda public comments.

II. Agenda Items

A. Approve Employee Compensation Schedules

Sophie Karagianes made a motion to approve the compensation schedules.

Chancellor Brown seconded the motion.

Individuals currently in the Dean role will be placed into Step 4 for the 25-26 school year.

The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown Aye

Veronica Maxwell Aye

Cheryl Gorman Aye

Sophie Karagianes Aye

Becky Madeja Aye

III. Closing Items

A. Adjourn Meeting

Becky Madeja made a motion to adjourn the meeting.

Veronica Maxwell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Chancellor Brown Aye

Veronica Maxwell Aye

Cheryl Gorman Aye

Sophie Karagianes Aye

Becky Madeja Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:27 AM.

Respectfully Submitted,

Becky Madeja

Coversheet

Approve 25-26 Declaration of Need (DON)

Section: II. Agenda Items
Item: C. Approve 25-26 Declaration of Need (DON)
Purpose: Vote
Submitted by:
Related Material: 2025.4.14 DON.pdf



State of California
Commission on Teacher Credentialing
Certification Division
651 Bannon Street, Suite 601
Sacramento, CA 95811

Email: credentials@ctc.ca.gov
Website: www.ctc.ca.gov

DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for year: _____

Revised Declaration of Need for year: _____

FOR SERVICE IN A SCHOOL DISTRICT OR DISTRICT/COUNTY AUTHORIZED CHARTER SCHOOL

Name of District or Charter: _____ District CDS Code: _____

Name of County: _____ County CDS Code: _____

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board/body of the school district or charter school specified above adopted a declaration at a regularly scheduled public meeting held on ___/___/___ certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

► **Enclose a copy of the board agenda item**

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, _____.

Submitted by (Superintendent, Board Secretary, or Designee):

<i>Name</i>	<i>Signature</i>	<i>Title</i>
<i>Fax Number</i>	<i>Telephone Number</i>	<i>Date</i>
<i>Mailing Address</i>		
<i>EMail Address</i>		

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL AGENCY

Name of County _____ County CDS Code _____

Name of State Agency _____

Name of NPS/NPA _____ County of Location _____

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ___/___/___, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, _____.

► **Enclose a copy of the public announcement**

Submitted by Superintendent, Director, or Designee:

Name	Signature	Title
Fax Number	Telephone Number	Date
Mailing Address		
EMail Address		

► *This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency*

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
CLAD/English Learner Authorization (applicant already holds teaching credential)	_____
Bilingual Authorization (applicant already holds teaching credential)	_____
List target language(s) for bilingual authorization: _____	
Resource Specialist	_____
Teacher Librarian Services	_____
Emergency Transitional Kindergarten (ETK)	_____

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year’s actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas. Additionally, for the Single Subject Limited Assignment Permits estimated, please include the authorization(s) which will be requested:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	
Single Subject	
Special Education	
TOTAL	

Authorizations for Single Subject Limited Assignment Permits

SUBJECT	ESTIMATED NUMBER NEEDED	SUBJECT	ESTIMATED NUMBER NEEDED
Agriculture		Mathematics	
Art		Music	
Business		Physical Education	
Dance		Science: Biological Sciences	
English		Science: Chemistry	
Foundational-Level Math		Science: Geoscience	
Foundational-Level Science		Science: Physics	
Health		Social Science	
Home Economics		Theater	
Industrial & Technology Education		World Languages (specify)	

EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to www.cde.ca.gov for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program? Yes No

If no, explain. _____

Does your agency participate in a Commission-approved college or university internship program? Yes No

If yes, how many interns do you expect to have this year? _____

If yes, list each college or university with which you participate in an internship program.

If no, explain why you do not participate in an internship program.
