# Brevard Academy

# Minutes

## Governance Meeting

Policy Sub-Committee

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**Date and Time**
Monday September 14, 2026 at 1:00 PM

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**Mission:**
The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.
**Vision:**
Brevard Academy: a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

**Strategic Goals:**

1. Ensure Academic Success for Every Student
2. Provide Effective & Innovative Learning Environments
3. Recruit, Hire and Retain Highly Effective Personnel
4. Use Resources Effectively & Be Fiscally Responsible
5. Engage Our Communities

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**Committee Members Present**
Abe Pallas, Brandon Smith (remote), Emily Webb, Ted Duncan, Trish Andrews

**Committee Members Absent**
Lisa Busche

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

Abe Pallas called a meeting of the Governance Committee of Brevard Academy to order on Monday Sep 14, 2026 at 1:05 PM.

### C. Approve Minutes

Trish Andrews made a motion to approve the minutes from Policy Sub-Committee Meeting on 04-28-26.
Emily Webb seconded the motion.
The committee **VOTED** unanimously to approve the motion.

## II. Policy Work

### A. Policies for Review

Mr. Duncan will ensure that our Facilities Rental Policy is posted.

### B. Policies to Present for First Read

The committee discussed the following policies:

- Alcohol and Drugs Policy: The committee will recommend this policy to the full board for approval.
- Name, Image, Likeness: The committee asked whether a NIL waiver is in place and whether we need a policy.  The committee wants to know if this just applies to athletics.

### C. Board Action Items

Board Action Items:
Approve the following policies:

- Alcohol and Drugs
- Approve anti-Semitism statements in the Employee Handbook and Student Code of Conduct.
- Approve A Student Wellness Policy.
- Health Emergency Response Protocol Policy
  - The school will develop appropriate emergency plans.  These include a required Cardiac Emergency Response Plan and Concussion Identification and Response Plan.

Update the Board on the Following:

- The school will develop a Cardiac Emergency Response Plan.

## III. Other Business

### A. Sub-Committee Officers

Abe Pallas--Chair
Trish Andrews--Vice-Chair
Minutes Taker--Emily Webb

## IV. Closing Items

### A. Announcement of Next Meeting

No meeting is scheduled.

### B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 2:03 PM.

Respectfully Submitted,
Emily Webb

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*This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.*