APPROVED

Brevard Academy

Minutes

Governance and Policy Meeting

Date and Time
Tuesday November 4, 2025 at 10:00 AM

Mission:
The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.
Vision:
Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals For the this committee:

1. Ensure Academic Success for Every Student
2. Recruit, Hire and Retain Highly Effective Personnel
3. Engage Our Communities

Committee Members Present

Abe Pallas, Jennifer Iden, Michelle Peterson, Ted Duncan

Committee Members Absent
Jennifer Kelly, Lisa Busche, Michael Terry

Committee Members who arrived after the meeting opened
Jennifer Iden, Michelle Peterson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Abe Pallas called a meeting of the Policy Sub-Committee Committee of Brevard Academy to order on Tuesday Nov 4, 2025 at 10:00 AM.

C. Approve Minutes

Ted Duncan made a motion to approve the minutes from Governance and Policy Committee Meeting on 05-06-25.
Abe Pallas seconded the motion.
The committee **VOTED** unanimously to approve the motion.

D. Approve Agenda

Abe Pallas made a motion to Approve agenda.
Ted Duncan seconded the motion.
The committee **VOTED** unanimously to approve the motion.
Jennifer Iden arrived at 10:05 AM.

II. Policies for First Read

A. Policies for 1st Read

Abe Pallas made a motion to Delete policy 2000 and amend 2100 to include a public announcement clause.
Ted Duncan seconded the motion.
The public announcement clause will be modified to run in the 3rd quarter of the school year.

"Public Announcement: *In the 3rd quarter of the school year*, the Board shall run a public advertisement announcing the availability of openings on the Board of Directors. The public announcement should include the qualifications for Board membership, including those stated above. In addition, it shall be noted that qualified applicants must be free from any record of criminal charge, arrest or conviction."

The committee **VOTED** unanimously to approve the motion.
Jennifer Iden made a motion to Accept policy 4200 with the legal and school amendments noted.
Abe Pallas seconded the motion.
The committee **VOTED** unanimously to approve the motion.
Michelle Peterson arrived at 10:21 AM.

III. Other Business

A. Review Old Business

NA

B. Review of Other Policies

NA

C. Board Action Items

Delete policy 2000
Approve policy 2100
Approve policy 4200

IV. Closing Items

A. Set Next Meeting Date

NA

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:27 AM.

Respectfully Submitted,
Michelle Peterson

This meeting is a public meeting of the BA-CFA Policy Committee in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.