



# Brevard Academy

## Minutes

### Governance and Policy Committee Meeting

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#### Date and Time

Tuesday March 4, 2025 at 8:30 AM

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#### Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

#### Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

#### Strategic Goals For the this committee:

1. Ensure Academic Success for Every Student
  2. Recruit, Hire and Retain Highly Effective Personnel
  3. Engage Our Communities
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#### Committee Members Present

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Abe Pallas, Jennifer Iden, Lisa Busche, Michael Terry, Michelle Peterson, Ted Duncan

### **Committee Members Absent**

Jennifer Kelly

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

Abe Pallas called a meeting of the Governance and Policy Committee of Brevard Academy to order on Tuesday Mar 4, 2025 at 8:35 AM.

### **C. Approve Minutes**

Michelle Peterson made a motion to approve the minutes from Governance and Policy Committee Meeting on 02-04-25.

Jennifer Iden seconded the motion.

The committee **VOTED** to approve the motion.

### **D. Approve Minutes**

Ted Duncan made a motion to approve the minutes from Governance and Policy Meeting on 12-10-24.

Abe Pallas seconded the motion.

The committee **VOTED** unanimously to approve the motion.

### **E. Approve Agenda**

## **II. Policies and Actions for BOD Approval**

### **A. Policies for BOD Approval**

Lisa Busche made a motion to Approve agenda.

Jennifer Iden seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## **III. Policies for First Read**

### **A. Policies for 1st Read**

- Flex Time--Mr. Duncan would like the Finance Committee to consider paying out unused Flex Time at 1.5 times the current living wage.
- Mr. Terry will check in about how plagiarism is dealt with in the MS Grading Policy.

- Mr. Duncan will check in with Coach Castro about the differences in the Assistant Coach Job Description and the Coach Job Description.

#### **IV. Other Business**

##### **A. Review Old Business**

##### **B. Policy Clarification**

- Educational leave--strike first sentence add to policy.

#### **V. Closing Items**

##### **A. Set Next Meeting Date**

March 31, 2025

##### **B. Other Business**

- The committee will look at Remote Learning Plans for inclement weather.

##### **C. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:37 AM.

Respectfully Submitted,  
Michelle Peterson

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*This meeting is a public meeting of the BA-CFA Policy Committee in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.*