APPROVED

Brevard Academy

Minutes

Governance and Policy Committee Meeting

Date and Time
Tuesday March 4, 2025 at 8:30 AM

Mission:
The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.
Vision:
Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals For the this committee:

1. Ensure Academic Success for Every Student
2. Recruit, Hire and Retain Highly Effective Personnel
3. Engage Our Communities

Committee Members Present

Abe Pallas, Jennifer Iden, Lisa Busche, Michael Terry, Michelle Peterson, Ted Duncan

Committee Members Absent
Jennifer Kelly

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Abe Pallas called a meeting of the Policy Sub-Committee Committee of Brevard Academy to order on Tuesday Mar 4, 2025 at 8:35 AM.

C. Approve Minutes

Michelle Peterson made a motion to approve the minutes from Governance and Policy Committee Meeting on 02-04-25.
Jennifer Iden seconded the motion.
The committee **VOTED** to approve the motion.

D. Approve Minutes

Ted Duncan made a motion to approve the minutes from Governance and Policy Meeting on 12-10-24.
Abe Pallas seconded the motion.
The committee **VOTED** unanimously to approve the motion.

E. Approve Agenda

II. Policies and Actions for BOD Approval

A. Policies for BOD Approval

Lisa Busche made a motion to Approve agenda.
Jennifer Iden seconded the motion.
The committee **VOTED** unanimously to approve the motion.

III. Policies for First Read

A. Policies for 1st Read

- Flex Time--Mr. Duncan would like the Finance Committee to consider paying out unused Flex Time at 1.5 times the current living wage.
- Mr. Terry will check in about how plagiarism is dealt with in the MS Grading Policy.

- Mr. Duncan will check in with Coach Castro about the differences in the Assistant Coach Job Description and the Coach Job Description.

IV. Other Business

A. Review Old Business

B. Policy Clarification

- Educational leave--strike first sentence add to policy.

V. Closing Items

A. Set Next Meeting Date

March 31, 2025

B. Other Business

- The committee will look at Remote Learning Plans for inclement weather.

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:37 AM.

Respectfully Submitted,
Michelle Peterson

This meeting is a public meeting of the BA-CFA Policy Committee in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.