



Brevard Academy

Minutes

Governance and Policy Meeting

Date and Time

Tuesday December 10, 2024 at 8:30 AM

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals For the this committee:

1. Ensure Academic Success for Every Student
 2. Recruit, Hire and Retain Highly Effective Personnel
 3. Engage Our Communities
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Committee Members Present

Abe Pallas, Ted Duncan

Committee Members Absent

Jamie Atkinson, Jennifer Iden, Jennifer Kelly, Lisa Busche, Michael Terry, Michelle Peterson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Ted Duncan called a meeting of the Governance and Policy Committee of Brevard Academy to order on Tuesday Dec 10, 2024 at 8:43 AM.

C. Approve Minutes

Abe Pallas made a motion to approve the minutes from Governance and Policy Committee Meeting on 10-08-24.

Ted Duncan seconded the motion.

The committee **VOTED** unanimously to approve the motion.

D. Approve August Minutes

Ted Duncan made a motion to approve the minutes from Monthly Policy Meeting on 08-05-24.

Abe Pallas seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Policies and Actions for BOD Approval

A. Policies for BOD Approval

- Attendance Policy 4200--Approve with the following language:
 - **Participation in After-School and Extra-Curricular Activities**--Students must be present during the school day in order to participate in Extra-Curricular Activities or After-School Events that day.
 - This will be added to the Family Handbook.
- Code of Conduct Amendment
 - **Tobacco Possession**--1st Offense is a Level 3 and the 2nd Offense is a Level 4.
- Amended Grievance Policy for Parents/Students
 - Add legal guardian to all references of parents.
 - Change Principal to School Director and/or Designee.
- Employee Grievance for Employees
 - Change Head of School to School Director.

- Change the President of the Board to Board Chair.

III. Other Business

A. Review Old Business

- Pre-K Agreement
 - SmartStart of Transylvania County has not contacted us about a proposed agreement.
- School Uniforms
 - Chest Wide Logo on T-Shirts--Phase out in 2025-2026 school year.
- Student Follow to Suggested Uniform Changes
 - Cash Smith presented to the BOD in the Fall about uniform changes. He contacted Mr. Duncan with a list of possible changes for bottoms.
 - "Students should be allowed to wear the following if they are of modest length: shorts, joggers, and jeans. No pajama bottoms allowed, except for specific spirit days."

IV. Closing Items

A. Set Next Meeting Date

January 7, 2025, at 8:30.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:15 AM.

Respectfully Submitted,
Abe Pallas

This meeting is a public meeting of the BA-CFA Policy Committee in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.