



Brevard Academy

Minutes

Governance and Policy Committee Meeting

Date and Time

Tuesday September 10, 2024 at 8:30 AM

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals For the this committee:

1. Ensure Academic Success for Every Student
 2. Recruit, Hire and Retain Highly Effective Personnel
 3. Engage Our Communities
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Committee Members Present

Abe Pallas, Jennifer Iden, Lisa Busche, Michael Terry, Ted Duncan

Committee Members Absent

Jamie Atkinson, Jennifer Kelly, Michelle Peterson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Ted Duncan called a meeting of the Governance and Policy Committee of Brevard Academy to order on Tuesday Sep 10, 2024 at 8:32 AM.

C. Approve Minutes

II. Policies for First Read

A. First Read Folder

Policy Code 2230: Mr. Pallas proposes that board committees be formalized and responsibilities of each committee be established. Each committee be chaired by a member of the board.

Policy Code 1110: Proposal that no more than 25% of board members are parents of students at Brevard Academy. There are exceptions: already serving on the board, or a board member's child subsequently becomes a member.

Policy Code 2100: Board Member Selection (New Policy) - Provide a mechanism for recruiting board members and formalize the procedure of adding new board members. Jen Kelly asked whether grandparents be included in this 25% limit. Mr. Duncan will look into bullet point six under Procedure.

III. Policies for Review

A. Review Folder

Policy Code 7011: Mr. Pallas proposes a change from "you" to "individual" and "company" to "institution". Mr. Duncan will go over this policy with the lawyer.

IV. Other Business

A. Review Old Business

Mr. Duncan clarifies that each year the BOD decides whether to opt-in for paid parental leave. MOU with Blue Ridge Health has been approved.

V. Closing Items

A. Set Next Meeting Date

Our next meeting will be October 8, 2024. Going forward, we will schedule out our monthly meetings and cancel if a meeting is not required.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:57 AM.

Respectfully Submitted,
Jennifer Iden

This meeting is a public meeting of the BA-CFA Policy Committee in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.