

APPROVED



# Brevard Academy

## Minutes

### Governance and Policy Committee Meeting

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#### **Date and Time**

Tuesday September 10, 2024 at 8:30 AM

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#### **Mission:**

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

#### **Vision:**

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

#### **Strategic Goals For the this committee:**

1. Ensure Academic Success for Every Student
  2. Recruit, Hire and Retain Highly Effective Personnel
  3. Engage Our Communities
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#### **Committee Members Present**

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Abe Pallas, Jennifer Iden, Lisa Busche, Michael Terry, Ted Duncan

**Committee Members Absent**

Jamie Atkinson, Jennifer Kelly, Michelle Peterson

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

Ted Duncan called a meeting of the Governance and Policy Committee of Brevard Academy to order on Tuesday Sep 10, 2024 at 8:32 AM.

**C. Approve Minutes**

**II. Policies for First Read**

**A. First Read Folder**

Policy Code 2230: Mr. Pallas proposes that board committees be formalized and responsibilities of each committee be established. Each committee be chaired by a member of the board.

Policy Code 1110: Proposal that no more than 25% of board members are parents of students at Brevard Academy. There are exceptions: already serving on the board, or a board member's child subsequently becomes a member.

Policy Code 2100: Board Member Selection (New Policy) - Provide a mechanism for recruiting board members and formalize the procedure of adding new board members.

Jen Kelly asked whether grandparents be included in this 25% limit. Mr. Duncan will look into bullet point six under Procedure.

**III. Policies for Review**

**A. Review Folder**

Policy Code 7011: Mr. Pallas proposes a change from "you" to "individual" and "company" to "institution". Mr. Duncan will go over this policy with the lawyer.

**IV. Other Business**

**A. Review Old Business**

Mr. Duncan clarifies that each year the BOD decides whether to opt-in for paid parental leave. MOU with Blue Ridge Health has been approved.

## **V. Closing Items**

### **A. Set Next Meeting Date**

Our next meeting will be October 8, 2024. Going forward, we will schedule out our monthly meetings and cancel if a meeting is not required.

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:57 AM.

Respectfully Submitted,  
Jennifer Iden

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*This meeting is a public meeting of the BA-CFA Policy Committee in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.*