APPROVED

Brevard Academy

Minutes

Board Meeting

Work/Training Session and Regular Meeting

Date and Time
Wednesday March 12, 2025 at 5:00 PM

Location
Brevard Academy Music Room

Mission:
The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:
Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
2. Actively Engage Stakeholders to Strengthen and Enrich Our Communities
3. Recruit, Hire and Retain Highly Effective Personnel
4. Use Resources Effectively and Be Fiscally Responsible

5. Provide Effective and Innovative Learning Environments

Directors Present
Abe Pallas, Brandon Smith, Jennifer Silva (remote), Mark Campanini, Mark Franklin (remote), Paul Cooper

Directors Absent
Jamie Atkinson, Tyree Griffin

Ex Officio Members Present
Ted Duncan

Guests Present
Ali Liubenov

I. Opening Items

A. Call the Meeting to Order

Mark Campanini called a meeting of the board of directors of Brevard Academy to order on Wednesday Mar 12, 2025 at 5:32 PM.

B. Record Attendance

C. Approve Meeting Agenda

Abe Pallas made a motion to approve the meeting agenda.
Paul Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approve Minutes

Paul Cooper made a motion to approve the minutes from Board Meeting on 02-19-25.
Brandon Smith seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Pledge of Allegiance

Middle School students led us in the pledge.

Klaira Keith
Lillie Oliver
Willow Latter

Quin Philyaw
Annie Wooldridge

II. Regular Meeting Business

A. Student Spotlight

6th graders participated in the Soil and Water Conservation Contest Winners:
Klaira Keith
Lillie Oliver
Willow Latter
Quin Philyaw
Annie Wooldridge

B. Staff Highlights

Mr. Wolfe - shared what is happening in Middle School this Spring

- Democracy Project - interschool competition
- Travel - Arts/Music Field Trips, Earthshine, Charleston, Washington DC
- Looking forward as 8th graders prepare for high school

C. Good News

Jen Iden presented at the NCTIES Conference
Our Golden Leaf Winner was Pat Rich
We are partnering with Transylvania Community Arts Council on obtaining 2 artist-in-residency programs
We received grant funding from the Center for Safer Schools
Transylvania Soil and Water Conservation District Poster Winners

D. Opportunity for Public Comment

N/A

III. Committee Reports

A. Finance

Paul Cooper - surplus of $121,000 but $34,000 is for payment back of the bus
Athletics are exceeding our expectations for earnings

B. Governance and Policy

Dr. Abe Pallas- we are not considering any preschools as better than any other environment

C. Development/Fundraising

Jen Silva - Carpe Diem, State of the Charter Dinner, Capital Campaign Update
- Capris Wilborne

D. Long-Range Planning

- Reschedule April Board Meeting

E. Academic Excellence Update

No updates as of now, as we will wait for testing updates at the beginning of April.

F. Facilities

Met with FEMA about ongoing projects, do we need to hire our own surveyor/engineer? FEMA said not yet.

Following guidance for USDA loan - Capital Campaign because we are months away

Robin Young to hire as a custodian

Started process to put electricity toward back field

IV. Director Report

A. Director Report

- Enrollment numbers
- Current Applications
- School Culture
- Student & Staff Attendance
- Discipline Report
- Observations and Coaching
- Upcoming Career Fairs
- Calendar for 2025-26 for Review

B. Important Upcoming Dates

N/A

V. Items for Board Approval

A. Committee Consent Items

- Robin Young as full time custodian
- Nepotism Policy
-Facilities Use
-Flex Time Use
-Middle School Grading Policy

-Coach Job Description Revisions
- Outdoor Ed Teacher Job Description
-Recess as instructional minutes for 6-8th grade
-2025-26 school calendar approval
- Move Board Meeting to April 23, 2025
Abe Pallas made a motion to Robin Young as full time custodian.
Brandon Smith seconded the motion.
The board **VOTED** unanimously to approve the motion.
Brandon Smith made a motion to - Nepotism Policy -Facilities Use -Flex Time Use - Middle School Grading Policy -Coach Job Description Revisions - Outdoor Ed Teacher Job Description.
Abe Pallas seconded the motion.
The board **VOTED** unanimously to approve the motion.
Abe Pallas made a motion to -Recess as instructional minutes for 6-8th grade -2025-26 school calendar approval.
Paul Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Other Business

A. Announcement of Next Meeting

Brandon Smith made a motion to move April Board Meeting to April 23, 2025.
Abe Pallas seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:04 PM.

Respectfully Submitted,
Paul Cooper

This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.