

APPROVED



# Brevard Academy

## Minutes

### Monthly Policy Meeting

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#### **Date and Time**

Tuesday March 12, 2024 at 8:30 AM

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#### **Mission:**

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

#### **Vision:**

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

#### **Strategic Goals For the this committee:**

1. Ensure Academic Success for Every Student
2. Recruit, Hire and Retain Highly Effective Personnel
3. Engage Our Communities

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#### **Committee Members Present**

Jennifer Iden, Jennifer Kelly, Lisa Busche, Michelle Peterson, Ted Duncan

**Committee Members Absent**

Jamie Atkinson, Michael Terry

**Committee Members who left before the meeting adjourned**

Michelle Peterson

**Guests Present**

Abe Pallas

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

Michelle Peterson called a meeting of the Policy Sub-Committee Committee of Brevard Academy to order on Tuesday Mar 12, 2024 at 8:35 AM.

**C. Approve Minutes**

Jennifer Kelly made a motion to approve the minutes from Monthly Policy Meeting on 02-13-24.

Lisa Busche seconded the motion.

The committee **VOTED** unanimously to approve the motion.

**II. Governance**

**A. Review of Performance Framework and DPI Compliance Reports**

Mr. Duncan reviewed EpiCenter and compliance lists.

**B. Board Training**

The board will finish up the training slide show.

**III. Policies for Approval**

**A. Code of Conduct Review**

Mr. Duncan proposed to move "Being under the influence of or possession of drugs or alcohol" to Level 5. He also proposed to add exclusion as a Level 5 consequence.

The committee agreed.

**IV. Policies for First Read**

**A. First Read Folder**

The committee discussed revisions to the Policy Development Policy.

The committee discussed the OT Job Description.

The committee discussed the need for an "Other Types of Employee Leave" policy.

Mr. Duncan will compile and present to the board and policy committee for 1st Read.

**V. Policies for Review**

**A. Review Folder**

Mr. Duncan pulled policies out to discuss (see above).

**VI. Other Business**

**A. Review Old Business**

1. Adult Code of Conduct--The committee decided to move forward with this policy as a first read and get input from Officer Light.
2. The committee agreed to have Dr. Pallas join as a committee member.

**VII. Closing Items**

**A. Announce Date of Next Meeting**

The committee moved the April meeting to Thursday, April 4 at 8:30.

Michelle Peterson left at 9:30 AM.

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:34 AM.

Respectfully Submitted,  
Jennifer Kelly

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**Documents used during the meeting**

- Policy Revisions
- OT Job Specifications Final.pdf
- School Based Clubs

- Parental Educational Leave.docx
  - Brevard Academy Employee Handbook Leave.pdf
  - Bereavement Leave.docx
  - MILITARY\_MILITARY CAREGIVER LEAVE.docx
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*This meeting is a public meeting of the BA-CFA Policy Committee in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.*