



Brevard Academy

Minutes

Monthly Policy Meeting

Date and Time

Tuesday May 14, 2024 at 8:30 AM

Location

Director's Office

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals For the this committee:

1. Ensure Academic Success for Every Student
 2. Recruit, Hire and Retain Highly Effective Personnel
 3. Engage Our Communities
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Committee Members Present

Abe Pallas, Jennifer Iden, Michael Terry, Michelle Peterson, Ted Duncan

Committee Members Absent

Jamie Atkinson, Jennifer Kelly, Lisa Busche

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Abe Pallas called a meeting of the Governance and Policy Committee of Brevard Academy to order on Tuesday May 14, 2024 at 8:34 AM.

C. Approve Minutes

Michelle Peterson made a motion to approve the minutes from Monthly Policy Meeting on 04-04-24.

Jennifer Iden seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Governance

A. Review of Performance Framework and DPI Compliance Reports

All submissions are up to date.

B. Board Training

The board is currently in the midst of a BOD self-assessment.

Mr. Pallas will discuss at the Board meeting.

Mr. Duncan suggested that the self-assessment be added to the Board Action Calendar.

III. Policies and Actions for BOD Approval

A. Policies for BOD Approval

There are no policies for BOD approval at this meeting.

IV. Policies for First Read

A. First Read Folder

School-Affiliated Clubs

- Suggestions from the school's lawyer were reviewed.
- The committee noted that the revocation clause directly involved the board. This should be noted in the first read.

Additions to Pay Scale

- Changes were noted.
- Mr. Duncan will circulate the updated draft policy.

Bonus Policy

- Strike the performance indicators
- Mr. Duncan will create language and circulate
- The committee suggested adding DPI earmarked money

Adult Code of Conduct

- Mr. Duncan will add the General Statutes provided by Officer Light

V. Policies for Review

A. Review Folder

Uniform Policy

- Revise to strike the items that are being phased out.

Family Handbook

- It was suggested to add a table to contents

Code of Conduct

- The Code of Conduct is currently being reviewed.
- The possibility of creating a K-4 version and a 5-8 of the Code of Conduct

VI. Other Business

A. Review Old Business

No other business to review.

VII. Closing Items

A. Set Next Meeting Date

June 14 at 9:00 am

B.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:30 AM.

Respectfully Submitted,
Abe Pallas

This meeting is a public meeting of the BA-CFA Policy Committee in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting.