



# Brevard Academy

## Minutes

### May Board Meeting

Work Session and Regular Meeting

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#### Date and Time

Wednesday May 15, 2024 at 5:30 PM

#### Location

Brevard Academy Gym

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#### Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

#### Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

#### Strategic Goals:

1. Ensure Academic Success for Every Student
  2. Provide Effective & Innovative Learning Environments
  3. Recruit, Hire and Retain Highly Effective Personnel
  4. Use Resources Effectively & Be Fiscally Responsible
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## 5. Engage Our Communities

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### **Directors Present**

Abe Pallas, Jennifer Silva, Mark Franklin, Paul Cooper

### **Directors Absent**

Jamie Atkinson, Mark Campanini

### **Ex Officio Members Present**

Ted Duncan

### **Non Voting Members Present**

Ted Duncan

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

Paul Cooper called a meeting of the board of directors of Brevard Academy to order on Wednesday May 15, 2024 at 5:04 PM.

Mark Franklin made a motion to Go into a closed session.

Paul Cooper seconded the motion.

The board **VOTED** unanimously to approve the motion.

Abe Pallas made a motion to Leave closed session.

Paul Cooper seconded the motion.

The board **VOTED** unanimously to approve the motion.

Abe Pallas made a motion to Enter Open Meeting at 5:32pm.

Jennifer Silva seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Approve Minutes**

Abe Pallas made a motion to approve the minutes from April Board Meeting on 04-17-24.

Paul Cooper seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **D. Pledge of Allegiance**

The pledge was led by two of the graduating eight grade students.

### **E.**

## **Student Spotlight**

The Brevard Academy Class of 2024 was invited to attend the Board Meeting. The students who attended where they will attending high school next year and who their BA mentor, a previous graduate, is. Two students present have been at BA since kindergarten.

Class of 2024 names in alphabetical order: Charlie Banks, Griffin Banks, Bryson Basting, Ryan Bright, Evie Brown, Jasper Buchanan, Brylon Burke, Steven Cislo, Myrikal Collington, Josh DeBarr, James Dekoek, Xavier Delgado, Benji Ellis, Noah Ford, Fletcher Gilbert, Lauren Goodwin, Luca Guggino, Arlo Hislop, Riley Holroyd, Julia Huynh, Aaron Laine, Alex Landreth, Landonn MacPherson, Delaney Martens, CJ McClure, Cian Philyaw, Rhys Philyaw, Sofia Refo, Tristen Shanor, Bella Smith, Paxton, Smith, Isabella Stone, Maddox Summey, Bella Swann, Josh VanDyke, Xavier Vorus, Ethan Weaver, Rose White, Gabriel Woodard, Aili Wright

## **F. Staff Spotlight**

There is one staff member recognized for retirement, Liz Galloway. She started at the Brevard Music Center and has in experience in EC, 2nd and several other areas. She will be missed tremendously. She was presented with flowers by Mr. Duncan as a parting gift.

## **G. Opportunity for Public Comment**

There was nobody signed up for public comment.

## **II. Committee Reports**

### **A. Finance**

Paul Cooper reviewed the Budget Analysis Report and noted that we are currently in good standing and where projected to end the year. The projections spreadsheet is in line to begin next fiscal year.

### **B. Governance and Policy**

Abe Pallas reported that the committee met yesterday and will be streamlining both the Harassment and Grievance policies.

### **C. Facilities**

Jennifer Silva reported on the seeking of proposals for the playground and fitness area equipment. It was noted that there are still estimates requests out. The stage price has increased due to the ADA estimate and the modifications being closer to a commercial build, committee recommends approval so the project can move forward. The request for review of the asphalt patching for three areas in front lots was discussed and a request for up to \$16,000 will be added to the Finance Committee approvals.

#### **D. Development**

Jennifer Silva reported that the Board on Track contract renewal is ready to for review and approval. The Annual Day of Giving will be in September, in partnership with several local businesses. Preparing to finalize the Sponsorship package for donors with Rhodes with Flipcause donation options. Annual "State of the Charter" fundraising dinner will be held the first part of March.

#### **E. Long Range Planning**

Abe Pallas noted that Tyre Griffin has attended the three required meetings and a vote is needed for approval for board membership. There are two additional member application packets for review.

### **III. Director Report**

#### **A. Director Report**

Ted Duncan noted that the travel band completed spring tour. The athletics banquet was held last night to wrap year and was a success. Under the School Key Indicators for Success, it was noted that the targets for Staff Evaluation and Coaching that plans that are self-guided. Enrollment is very close to being confirmed for next year. Three personnel approvals are ready for board consideration.

### **IV. Items for Board Approval**

#### **A. Committee Consent Items**

Paul Cooper made a motion to Approve Outdoor Stage increase, Approve Asphalt patching.

Jennifer Silva seconded the motion.

The board **VOTED** unanimously to approve the motion.

Jennifer Silva made a motion to Board on Track Approval.

Paul Cooper seconded the motion.

The board **VOTED** unanimously to approve the motion.

Mark Franklin made a motion to Approve Tyree.

Paul Cooper seconded the motion.

The board **VOTED** to approve the motion.

Abe Pallas made a motion to Approve new staff for hire - Dr. Nick Castro, Reanna Edwards, Kali Letcher.

Paul Cooper seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **V. Other Business**

#### **A.**

### **Strategic Planning and Discussion**

The board will meet on July 19 for a strategic planning meeting to review and refine annual goals.

### **B. Announcement of Next Meeting**

The meeting moved to June 10, 2024, due to the Juneteenth holiday.

## **VI. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:31 PM.

Respectfully Submitted,  
Jennifer Silva

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### **Documents used during the meeting**

- Director Report May 2024 (1).pdf

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*This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.*