APPROVED

Brevard Academy

Minutes

May Board Meeting

Work Session and Regular Meeting

Date and Time
Wednesday May 15, 2024 at 5:30 PM

Location
Brevard Academy Gym

Mission:
The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:
Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
2. Provide Effective & Innovative Learning Environments
3. Recruit, Hire and Retain Highly Effective Personnel
4. Use Resources Effectively & Be Fiscally Responsible

5. Engage Our Communities

Directors Present
Abe Pallas, Jennifer Silva, Mark Franklin, Paul Cooper

Directors Absent
Jamie Atkinson, Mark Campanini

Ex Officio Members Present
Ted Duncan

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Paul Cooper called a meeting of the board of directors of Brevard Academy to order on Wednesday May 15, 2024 at 5:04 PM.
Mark Franklin made a motion to Go into a closed session.
Paul Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.
Abe Pallas made a motion to Leave closed session.
Paul Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.
Abe Pallas made a motion to Enter Open Meeting at 5:32pm.
Jennifer Silva seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approve Minutes

Abe Pallas made a motion to approve the minutes from April Board Meeting on 04-17-24.
Paul Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Pledge of Allegiance

The pledge was led by two of the graduating eight grade students.

E. Student Spotlight

The Brevard Academy Class of 2024 was invited to attend the Board Meeting. The students who attended where they will attending high school next year and who their BA

mentor, a previous graduate, is. Two students present have been at BA since kindergarten.

Class of 2024 names in alphabetical order: Charlie Banks, Griffin Banks, Bryson Basting, Ryan Bright, Evie Brown, Jasper Buchanan, Brylon Burke, Steven Cislo, Myrikal Collington, Josh DeBarr, James Dekoek, Xavier Delgado, Benji Ellis, Noah Ford, Fletcher Gilbert, Lauren Goodwin, Luca Guggino, Arlo Hislop, Riley Holroyd, Julia Huynh, Aaron Laine, Alex Landreth, Landonn MacPherson, Delaney Martens, CJ MaClure, Cian Philyaw, Rhys Philyaw, Sofia Refo, Tristen Shanor, Bella Smith, Paxton, Smith, Isabella Stone, Maddox Summey, Bella Swann, Josh VanDyke, Xavier Vorus, Ethan Weaver, Rose White, Gabriel Woodard, Aili Wright

F. Staff Spotlight

There is one staff member recognized for retirement, Liz Galloway. She started at the Brevard Music Center and has in experience in EC, 2nd and several other areas. She will be missed tremendously. She was presented with flowers by Mr. Duncan as a parting gift.

G. Opportunity for Public Comment

There was nobody signed up for public comment.

II. Committee Reports

A. Finance

Paul Cooper reviewed the Budget Analysis Report and noted that we are currently in good standing and where projected to end the year. The projections spreadsheet is in line to begin next fiscal year.

B. Governance and Policy

Abe Pallas reported that the committee met yesterday and will be streamlining both the Harassment and Grievance policies.

C. Facilities

Jennifer Silva reported on the seeking of proposals for the playground and fitness area equipment. It was noted that there are still estimates requests out. The stage price has increased due to the ADA estimate and the modifications being closer to a commercial build, committee recommends approval so the project can move forward. The request for review of the asphalt patching for three areas in front lots was discussed and a request for up to $16,000 will be added to the Finance Committee approvals.

D. Development

Jennifer Silva reported that the Board on Track contract renewal is ready to for review and approval. The Annual Day of Giving will be in September, in partnership with several local businesses. Preparing to finalize the Sponsorship package for donors with Rhodes with Flipcause donation options. Annual "State of the Charter" fundraising dinner will be held the first part of March.

E. Long Range Planning

Abe Pallas noted that Tyre Griffin has attended the three required meetings and a vote is needed for approval for board membership. There are two additional member application packets for review.

III. Director Report

A. Director Report

Ted Duncan noted that the travel band completed spring tour. The athletics banquet was held last night to wrap year and was a success. Under the School Key Indicators for Success, it was noted that the targets for Staff Evaluation and Coaching that plans that are self-guided. Enrollment is very close to being confirmed for next year. Three personnel approvals are ready for board consideration.

IV. Items for Board Approval

A. Committee Consent Items

Paul Cooper made a motion to Approve Outdoor Stage increase, Approve Asphalt patching.
Jennifer Silva seconded the motion.
The board **VOTED** unanimously to approve the motion.
Jennifer Silva made a motion to Board on Track Approval.
Paul Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.
Mark Franklin made a motion to Approve Tyree.
Paul Cooper seconded the motion.
The board **VOTED** to approve the motion.
Abe Pallas made a motion to Approve new staff for hire - Dr. Nick Castro, Reanna Edwards, Kali Letcher.
Paul Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Other Business

A. Strategic Planning and Discussion

The board will meet on July 19 for a strategic planning meeting to review and refine annual goals.

B. Announcement of Next Meeting

The meeting moved to June 10, 2024, due to the Juneteenth holiday.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:31 PM.

Respectfully Submitted,
Jennifer Silva

Documents used during the meeting

- Director Report May 2024 (1).pdf

This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.