



Brevard Academy

Board Meeting

Regular Meeting

Published on February 12, 2025 at 3:54 PM EST

Amended on February 18, 2025 at 1:33 PM EST

Date and Time

Wednesday February 19, 2025 at 5:30 PM EST

Location

Brevard Academy Music Room

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
2. Provide Effective & Innovative Learning Environments
3. Recruit, Hire and Retain Highly Effective Personnel

- 4. Use Resources Effectively & Be Fiscally Responsible
- 5. Engage Our Communities

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Call the Meeting to Order		Mark Campanini	1 m
B. Record Attendance		Jennifer Silva	1 m
C. Approve Meeting Agenda	Vote	Mark Campanini	1 m
D. Approve Minutes	Approve Minutes	Jennifer Silva	1 m
Approve minutes for Board Meeting on January 15, 2025			
E. Pledge of Allegiance		Jamie Atkinson	1 m
II. Regular Meeting Business			5:35 PM
A. Student Spotlight	FYI	Ted Duncan	10 m
4th Graders			
<ul style="list-style-type: none"> • Ruby Malefyt • Selah Bauman • Adeline Baugher • Noah Busche 			
B. Staff Highlights	FYI	Ted Duncan	10 m
<ul style="list-style-type: none"> • Athletics--Athletic Director, Nick Castro • 3rd-5th Grade Update--School Improvement Rep, Jennifer Iden, Presentation 			
C. Good News	FYI	Ted Duncan	5 m
Highlights:			
<ul style="list-style-type: none"> • Michelle Peterson and Camy Stirling were selected to present at the Core Knowledge Foundation Conference in Orlando, Florida. 			

	Purpose	Presenter	Time
<ul style="list-style-type: none"> • Jennifer Iden, Jamie Conley, and Amber Wolfe presented at the Western Carolina iReady Collaborative Conference. • Three of our students had their artwork selected for display at the Martin Marietta Center for Performing Arts. The subject was School Choice. <ul style="list-style-type: none"> ◦ Bowen Osborne--8th Grade ◦ Tessa Toler--7th Grade ◦ Andrin Daniels--5th Grade 			

D. Opportunity for Public Comment	FYI	Mark Campanini	10 m
<p>To be recognized by the Chair, an individual needs only to sign in (5 minutes) prior to the meeting being called to order. Each speaker is allowed three minutes unless otherwise specified by the Chair (individuals shall not yield minutes to other individuals). You may supplement or submit public comments electronically or handwritten to the School Director or Board Chair.</p>			

Please note that it is a violation of law to discuss personnel and private matters in a public meeting. It is also a violation of law to make slanderous remarks or to cast false accusations in a public meeting.

III. Committee Reports 6:10 PM

A. Finance	FYI	Paul Cooper	5 m
B. Governance and Policy	FYI	Abe Pallas	5 m
C. Development	FYI	Jennifer Silva	5 m
D. Long Range Planning	FYI	Jamie Atkinson	10 m
Discussion of Strategic Planning Feedback			
E. Academic Excellence Update	FYI	Abe Pallas	5 m

IV. Director Report 6:40 PM

A. Director Report	FYI	Ted Duncan	10 m
<ul style="list-style-type: none"> • Director Report 			
B. Important Upcoming Dates	FYI	Ted Duncan	1 m

	Purpose	Presenter	Time
V. Items for Board Approval			6:51 PM
These items will require Board Action.			
A. Committee Consent Items	Vote	Mark Campanini	10 m
<ul style="list-style-type: none"> 1. Long-Range Planning <ul style="list-style-type: none"> 1. Strategic Plan for 2025-2030 2. Facilities <ul style="list-style-type: none"> 1. Adding electrical to the backfield. 2. Approval of Civil Engineer Work for FEMA Projects 3. Policy and Governance <ul style="list-style-type: none"> 1. Political Action 4. Director Requests <ul style="list-style-type: none"> 1. Summer School Plan Approval--Michael Terry 2. End of Grade Testing Remediation and Summer Testing Plan--Michael Terry 3. Lottery Date for the 2025-2026 School Year 4. 2025-2026 School Calendar 5. Board Meeting Date (March 12) 6. Janice Smith--EC Teacher Approval 7. Elizabeth Shirley--Part-Time Instructional Assistant 8. Kristen Green--Part-Time Instructional Assistant 			
VI. Other Business			7:01 PM
A. Announcement of Next Meeting	FYI	Jamie Atkinson	1 m
VII. Closing Items			7:02 PM
A. Adjourn Meeting	Vote	Jamie Atkinson	1 m

This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.

Coversheet

Approve Minutes

Section: I. Opening Items
Item: D. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board Meeting on January 15, 2025

APPROVED



Brevard Academy

Minutes

Board Meeting

Work/Training Session and Regular Meeting

Date and Time

Wednesday January 15, 2025 at 5:00 PM

Location

Brevard Academy Music Room

Mission:

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Strategic Goals:

1. Ensure Academic Success for Every Student
2. Provide Effective & Innovative Learning Environments
3. Recruit, Hire and Retain Highly Effective Personnel
4. Use Resources Effectively & Be Fiscally Responsible

5. Engage Our Communities

Directors Present

Abe Pallas, Brandon Smith, Jamie Atkinson, Jennifer Silva (remote), Mark Franklin, Paul Cooper, Tyree Griffin

Directors Absent

Mark Campanini

Ex Officio Members Present

Ted Duncan

Non Voting Members Present

Ted Duncan

Guests Present

Ali Liubenov

I. Board Work Training Session--Open to the Public

A. Board Training

Ted reviewed the information on open meeting law compliance and navigating several documents in Board on Track. The board also discussed the need for bi-annual review of board nominations.

II. Opening Items

A. Call the Meeting to Order

Jamie Atkinson called a meeting of the board of directors of Brevard Academy to order on Wednesday Jan 15, 2025 at 5:30 PM.

Jamie Atkinson called a meeting of the board of directors of Brevard Academy to order on Wednesday Jan 15, 2025 at 5:31 PM.

B. Record Attendance

C. Pledge of Allegiance

Brenna Iden led us in the Pledge of Allegiance

D. Approve Minutes

Paul Cooper made a motion to approve the minutes from Board Meeting on 12-18-24.
Brandon Smith seconded the motion.
Tyree was remote and was marked absent

Mr. Duncan corrected some action items that were passed.
The board **VOTED** unanimously to approve the motion.

III. Regular Meeting Business

A. Student Spotlight

Camy Stirling gave an update about what is happening on the K-2 hallway. We have not been able to go on as many field trips this year because of the hurricane. We celebrated winter break with Polar Express day, had a 50s day for the 50th day of school, Pumpkin Day, Thanksgiving Family Picnic, Fire Prevention class.

Kindergarten has started Plants Domain, drew model of what they have learned, and OutDoor Ed has complimented this domain well.

1st Grade finished up with Egypt Unit, and a walk around in their amazing costumes

2nd Grade finished up Greek Unit and celebrated with a Greek Day

Have some exciting events coming up such as 100th day of school etc.

B. Staff Spotlight

Several of our teacher were in top 25% of the state for Growth in EOGs

Rachel Coykendall - 3rd Grade Reading

Carly Hendrix - 4th Grade Math and Reading

Jen Iden - 4th Math and Reading

Jennifer Kelly - 5th Grade Reading

Sarah Kidston - 6th Grade Math

Nicole Gorry - 7/8th Grade Math and Math 1 -- National Board Recertified this year
(independent board reviews this work/submission of work and certifies on national level)

C. Community Partner Presentation

Tykhina Jones Thomas - with Blue Ridge Health (Director of Operations)

Launched on campus last week (1/7/25)

School based health care on campus T-Th, RN 2 days a week, Nurse Practitioner/
Behavioral Health on Thursdays.

This service is open to students, families, and staff.

Fully comprehensive, operates as a dr's office, can write scripts.

This way students are not missing school for wellness visits etc. If someone is too sick to come in the building curbside visits are available.

Potential for offering Community Health Drives?

D. Opportunity for Public Comment

N/A

IV. Committee Reports

A. Finance

Budget Report - we are looking at having \$78,000 surplus. \$30,000 payment from unencumbered funds for bus.

USDA loan - will keep posted

B. Governance and Policy

Abe, Brandon, Jen will be working on Board recruitment policy, but nothing to report right now.

C. Development

Nothing to report, next meeting in February.

Upcoming event in March - State of the Charter Dinner - someone come in to discuss AI and how it is changing things in school

D. Long Range Planning

Strategic Planning - 1 response from SIT team - it is a plus to know the board on a personal level, we should hold regular events to recruit students/staff and this would set BA a part from other schools.

Dr. Pallas suggests that we should have dates or follow up to make sure that things are happening along the 5 year plan. What is the goal this year? This way we have accountability.

Mr. Duncan said that each committee should make goals for the year, and when they are accomplished.

Change wording on Strategic Planning

First section from Goal to Priority

Second Section from Action we will take to Goals

As an Action Plan we should review our goals and where we stand/where are we behind?/what do we need to do to bump up? We should have biannual reviews by each committee on moving towards our goals.

If there is any more feedback we can bring it to February's meeting.

E. Academic Excellence Update

Did not have Committee meeting on Monday because of snow.

Benchmark testing was completed. Have closed the gap for Tier Support in both Math and Reading from Beginning of Year (BOY) Tests and Middle of Year (MOY) tests.

V. Director Report

A. Director Report

Good News - concluded 1st semester, Blur Ridge Health School Based Health is up and running

Next year's calendar will wrap up the same as we did this year, because we have year long classes.

Current enrollment is 421 students, lost 13 students this year.

Lottery opened for 2025-26 school year, already have 46 applicants.

Community Engagement - have added on website Community Tab on website, with community resources, free of charge we have added a parent business directory for families to browse to find local/in house services.

Open teaching positions have been advertised.

Action Items needed

1. approval of Title 1 grant writing contract
2. approval to submit Title 1 assurances
3. approval to hire new academic tutor positions - mostly in middle school, but ability to move around for interventions

B. Important Upcoming Dates

January

- 13--Counselor Book Club on The Anxious Generation Begins
- 14--Enrollment Opens
- 20--MLK Jr. Holiday--School Closed

February

- 1--Global Day of Play
- 4--Parent Information Night and 100th Day of School
- 6--2nd/3rd Grade CKLA Night
- 10-11--Basketball Tournament
- 17-18--School Closed for Workdays and PD
- 19--Parent Conferences and Board Meeting

VI. Items for Board Approval

A. Committee Consent Items

Tyree Griffin made a motion to approve the Master Grounds Plan as it is presented today.
Paul Cooper seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Other Business

A. Announcement of Next Meeting

February 19, 2025 as next meeting

VIII. Closing Items

A. Adjourn Meeting

Brandon Smith made a motion to adjourn meeting at 6:52pm.
Mark Franklin seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:56 PM.

Respectfully Submitted,
Ali Liubenov

This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.

Coversheet

Staff Highlights

Section: II. Regular Meeting Business

Item: B. Staff Highlights

Purpose: FYI

Submitted by:

Related Material:

21925 - Board Meeting Presentation (3-5) and 4th Grade Student Spotlight- Iden.pdf.crdownload

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

21925 - Board Meeting Presentation (3-5) and 4th Grade Student Spotlight-Iden.pdf.crdownload

Coversheet

Finance

Section: III. Committee Reports
Item: A. Finance
Purpose: FYI
Submitted by:
Related Material: PROD_ Cash Board (6).pdf
03_BOARD_REPORT_2025_01_BREVARD_ACADEMY_20250212.pdf

February 12, 2025

PROD: Cash Board

Controls
& Filters

School Name contains BREVARD ACADEMY
Month, Year contains January, 2025
Comparative School Size (Click to Select) is Medium

PROD: Cash Board

The Cash Board

Select School: **BREVARD ACADEMY**

Select Period: **January, 2025**

Comparative School Size (Click to Select): **Medium**

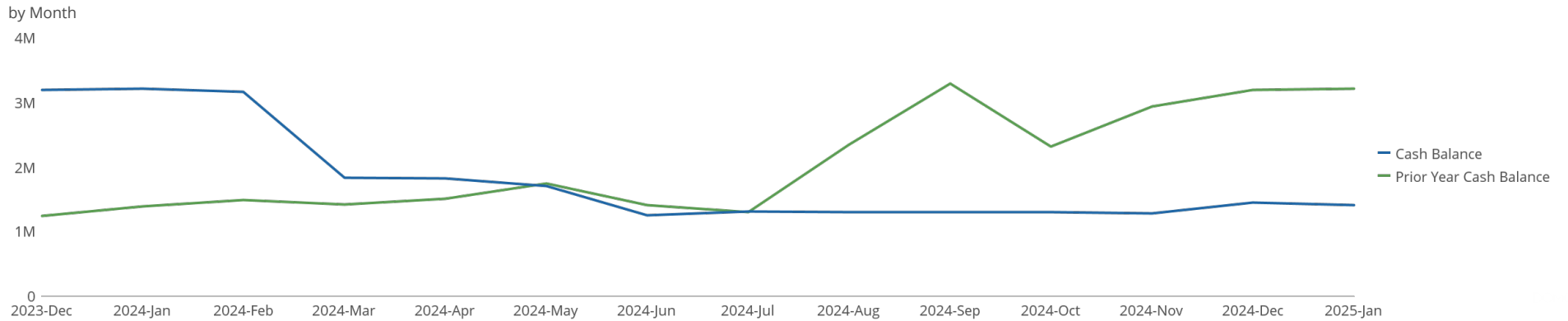
Your School Size: **Medium**

Cash On Hand as of selected m...: **1.42M** (2.31M Comp AVG)

Days Cash on Hand as of select...: **89.97** (122 Comp AVG)

School Size Breakdown: *Small*: 0-400 ADM | *Medium*: 401-800 ADM | *Large*: 801+ ADM

Cash Balance Year over Year

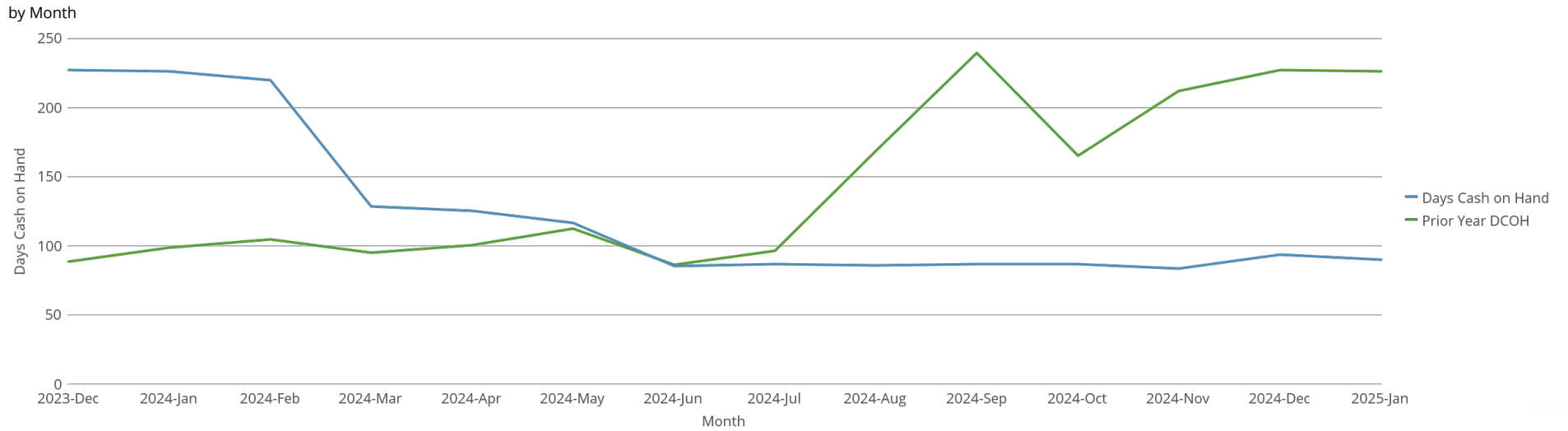


Controls & Filters

School Name contains BREVARD ACADEMY
Month, Year contains January, 2025
Comparative School Size (Click to Select) is Medium

PROD: Cash Board

Days Cash on Hand



*Days cash on Hand is calculated using the either the projected EOY expenses if tracked through Insights or the annual budgeted expenses.

Disclaimer: This data is based solely on information recorded in LINQ and may differ from information included in your financial statement audit. This data should be used for discussion purposes, but not relied upon solely for compliance with NC DPI, loan covenants, or other official requirements based on audited financial statement data.



BREVARD ACADEMY Budget Analysis Report (Reconciled)

Fiscal Year: 2025 - January

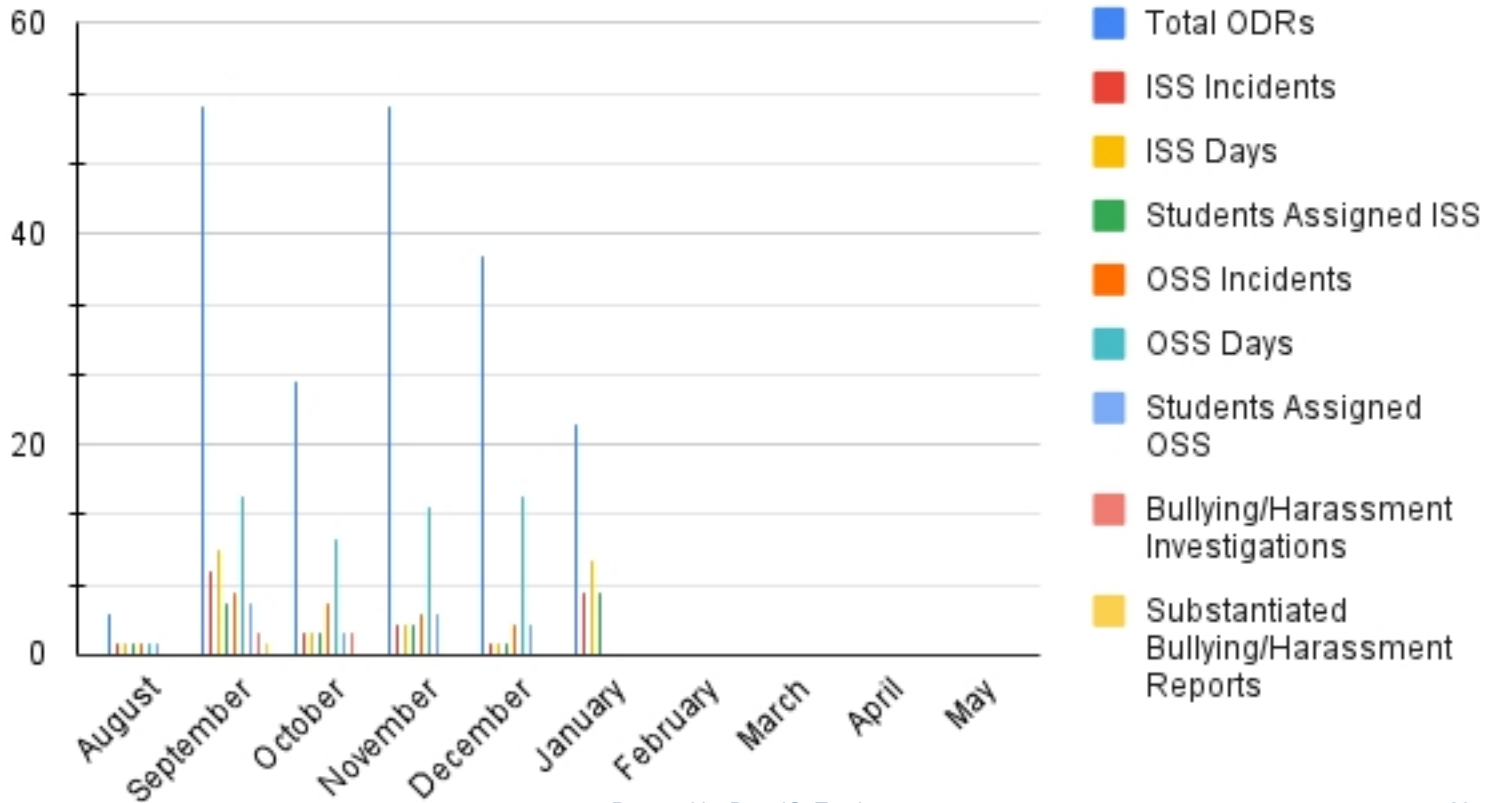
Account	Budget	Period Activity	YTD Activity	Remaining Budget	% Used	EOY Projection	Notes
Revenues							
▶ State Revenue	3,908,377.00	275,982.14	2,531,600.22	1,376,776.78	64.77	3,808,872.45	
▶ Local Revenue	1,698,990.64	39,551.84	547,996.47	1,150,994.17	32.25	1,773,060.66	
▶ Federal Revenue	178,657.23	7,501.00	51,932.65	126,724.58	29.07	219,138.99	
▶ Before and After School Revenue	50,063.00	6,095.00	27,302.00	22,761.00	54.54	45,587.00	
▶ Athletics Revenue	12,200.00	1,563.50	12,612.18	-412.18	103.38	13,035.05	
▶ Band/Music Revenue	5,500.00	0.00	0.00	5,500.00	0.00	5,500.00	
▶ School Activities Revenue	10,630.80	813.00	9,467.35	1,163.45	89.06	14,713.63	
▶ Field Trip Revenue	29,641.00	0.00	10,648.00	18,993.00	35.92	29,919.00	
Revenues	5,894,059.67	331,506.48	3,191,558.87	2,702,500.80	54.15	5,909,826.78	
Expenses							
▶ Salaries and Bonuses	2,740,705.50	225,618.16	1,578,219.08	1,162,486.42	57.58	2,780,161.88	
▶ Benefits	1,285,168.56	97,738.46	687,671.27	597,497.29	53.51	1,193,358.62	
▶ Books and Supplies	97,700.00	3,605.42	77,689.46	20,010.54	79.52	111,308.21	
▶ Athletics	24,907.82	4,566.67	19,438.97	5,468.85	78.04	27,528.74	
▶ Office Supplies	46,500.00	4,303.33	33,952.97	12,547.03	73.02	46,500.00	
▶ Technology	95,500.00	102.17	37,448.29	58,051.71	39.21	61,652.65	
▶ Equipment and Leases	30,400.00	18,503.01	33,325.99	-2,925.99	109.62	46,663.59	
▶ Contracted Student Services	114,500.00	14,902.50	67,481.25	47,018.75	58.94	123,000.00	
▶ Staff Development	48,209.07	2,213.11	31,469.95	16,739.12	65.28	54,126.40	
▶ Administrative Services	266,110.00	30,483.72	213,128.90	52,981.10	80.09	335,586.60	
▶ Insurances	60,175.40	10,522.00	49,693.00	10,482.40	82.58	60,175.40	
▶ Rents & Debt Service	312,223.00	13,693.00	28,091.00	284,132.00	9.00	328,091.00	
▶ Facilities Building	96,500.00	14,016.84	101,890.05	-5,390.05	105.59	162,878.51	
▶ Facilities Grounds	26,479.49	0.00	13,540.00	12,939.49	51.13	26,479.49	
▶ Utilities	64,000.00	7,280.71	40,476.24	23,523.76	63.24	64,000.00	
▶ Nutrition & Food	69,500.00	11,792.05	49,919.80	19,580.20	71.83	69,501.70	
▶ Transportation & Travel	46,000.00	3,045.73	158,885.89	-112,885.89	345.40	185,046.00	
▶ Before & After Care Program	18,500.00	1,031.05	6,975.95	11,524.05	37.71	18,763.54	
▶ School Activities Expenses	11,750.00	2,241.49	13,168.89	-1,418.89	112.08	17,668.89	
▶ Field Trip Expenses	34,222.29	-535.00	23,749.59	10,472.70	69.40	35,832.82	
▶ Fundraising Expenses	7,000.00	0.00	0.00	7,000.00	0.00	7,000.00	
▶ Federal Grant Expenses	3,382.69	0.00	3,360.76	21.93	99.35	6,743.45	
Expenses	5,499,433.82	465,124.42	3,269,577.30	2,229,856.52	59.45	5,762,067.49	
Surplus/(DEFICIT)	394,625.85	-133,617.94	-78,018.43	472,644.28	-5.30	147,759.29	

Coversheet

Director Report

Section: IV. Director Report
Item: A. Director Report
Purpose: FYI
Submitted by:
Related Material: Student Discipline.png
Director Report February 2025.pdf

Student Discipline



Brevard Academy School Director's Board Report for February 2025

Enrollment

	Current Enrollment	Day 20 Enrollment	Change Since Day 20
Kindergarten	47	48	-1
1st Grade	46	48	-2
2nd Grade	45	48	-3
3rd Grade	49	52	-3
4th Grade	50	50	0
5th Grade	49	50	-1
6th Grade	48	50	-2
7th Grade	43	45	-2
8th Grade	44	44	0
Total/Average	421	434	-13
			3% attrition (Net loss of 2 students due to Helene.)

Enrollment Notes:

The current number of EC students K-8: 61 (Fall rosters – 22 Speech only) 15%.

Total number of AIG students 3-8: 84 (Fall 2024 Headcount) 20% total school; 29% eligible grades.

PMR 1=435

Updated on February 11, 2025

Current Applications

	Anticipated Spots	Goal	Mon	Tues	Wed	Thu	Fri	Mon	Tues
			2.3.25	2.4.25	2.5.25	2.6.25	2.7.25	2.10.14	2.11.25
Kinder	48	80	53	53	53	54	54	54	55
1st	5	20	4	4	4	5	5	5	5
2nd	4	20	6	6	6	6	6	6	7
3rd	6	20	5	5	5	5	5	6	6
4th	1	20	9	9	9	9	9	9	10
5th	1	20	5	5	5	5	6	6	7
6th	2	20	6	6	6	6	6	6	6
7th	2	20	3	3	3	3	3	3	3
8th	7	20	3	3	3	3	3	3	3
Total Report Apps	76	240	94	94	94	96	97	98	102

Updated as of 2.11.15--We are 20 applications off of where we were last year.

Updated on February 11, 2025

Students and Staff Attendance

Month	Staff Attendance	Students Attending	Students on Time	Average ODRs/Day
August	98%	94%	95%	0.3
September	98%	93%	94%	3
October	94%	90%	93%	2
November	94%	92%	95%	4
December	97%	93%	93%	3
January	96%	92%	93%	2
February				
March				
April				
May				
Average	96%	92%	94%	2.13
The goal is 95% in these areas.				

***Attendance was optional for students October 8-17 (we averaged less than 80% attendance on these days).**

Key Indicators for Success

Percentage of students reading at or above grade level—46% (iReady Benchmarks, 37% in 2023)

Percentage of students performing mathematics at or above grade in math—36% (iReady Benchmarks, 30% in 2023)

Percentage of middle school students (5th-8th) involved in extracurricular activities--50%

Updated on February 11, 2025

Discipline Report

Month	Total ODRs	ISS Incidents	ISS Days	Students Assigned ISS	OSS Incidents	OSS Days	Students Assigned OSS	Bullying/Harassment Investigations	Substantiated Bullying/Harassment Reports
August	4	1	1	1	1	1	1	0	0
September	52	8	10	5	6	15	5	2	1
October	26	2	2	2	5	11	2	2	0
November	52	3	3	3	4	14	4	0	0
December	38	1	1	1	3	15	3	0	0
January	22	6	9	6	0	0	0	0	0
February									
March									
April									
May									
Average	32.3	3.5	4.3	3.0	3.2	9.3	2.5	0.7	0.2

ODR=Office Discipline Referral

ISS=In-School Suspension

OSS=Out-of-School Suspension

This section will be updated throughout the year.

Updated on February 11, 2025

Board and Committee Meeting Dates for 2024-2025

Briefings--[Board Action Calendar](#)

Athletics

- Winter Sports have concluded
 - Conference Sports
 - Girls Basketball
 - Boys Basketball
 - Intramurals
 - Pep Squad
 - Running Club
- Spring Sports have begun
 - Conference Sports
 - Boys Volleyball
 - Girls Soccer
 - Co-ed Golf
 - Co-ed Tennis
 - Intramurals
 - Co-ed Mountain Biking

Upcoming Career Fairs

Campbell University--February 20

WRESA--February 28

WCU--March 21

App State--March 28

Updated on February 11, 2025

Personnel Report

- We are advertising for our open teaching positions.
- All positions have completed growth plans and initial evaluations.

Updated on February 11, 2025

Coversheet

Important Upcoming Dates

Section: IV. Director Report
Item: B. Important Upcoming Dates
Purpose: FYI
Submitted by:
Related Material: Important Dates Feb.-March 2025.pdf

Mc	Tu	We	Th	Fr
17	18	19	20	21
24	25	26	27	28

Mc	Tu	We	Th	Fri
24 [Redacted]	25 [Redacted]	26 [Redacted]	27 [Redacted]	28 [Redacted]
3 [Redacted]	4 [Redacted]	5 [Redacted]	6 [Redacted]	7 [Redacted]
10 [Redacted]	11 [Redacted]	12 [Redacted]	13 [Redacted]	14 [Redacted]
17 [Redacted]	18 [Redacted]	19 [Redacted]	20 [Redacted]	21 [Redacted]

Coversheet

Committee Consent Items

Section: V. Items for Board Approval
Item: A. Committee Consent Items
Purpose: Vote
Submitted by:
Related Material: BA-CFA 5000 Political Action.pdf
2025-2026 SIT Input Draft.docx

SECTION: 5000 COMMUNITY RELATIONS*Policy Code: 5020***POLITICAL ACTION***Approved: DATE*

Purpose

The purpose of this policy is to establish guidelines for political activities on Brevard Academy property, ensuring that school resources and time are primarily dedicated to educational objectives while upholding the rights of individuals to express their personal political beliefs responsibly.

Scope

This policy applies to all students, staff, visitors, and external organizations on school grounds during school-sponsored activities.

1. Political Campaigning and Advocacy

- a. Brevard Academy prohibits any form of political campaigning (e.g., distributing political materials, advocating for political candidates, or promoting political parties) during school hours or at school-sponsored events.
- b. Staff members are prohibited from using their position or school resources to influence students or colleagues in support of or opposition to any political candidate or issue.
- c. Visitors, including elected officials, may not engage in political campaigning during their visit unless attending a pre-approved nonpartisan educational event, such as a civics discussion or debate.

2. Political Expression by Students

- a. Political expression should remain non-partisan and respectful. Any form of hate speech, harassment, or discrimination will not be tolerated and will result in disciplinary action per the Code of Conduct.
- b. Students may not wear clothing or accessories displaying political messages while at school.

3. School-Sponsored Events

- a. School-sponsored events, such as assemblies, sports events, and student-run activities, should remain politically neutral.
If an event includes political content, it must be educational, balanced, and nonpartisan, providing multiple perspectives on the issue being discussed.

4. External Political Events

- a. Brevard Academy facilities may not be used by external political groups or campaigns during school hours. Use of school property for political events

SECTION: 5000 COMMUNITY RELATIONS

Policy Code: 5020

POLITICAL ACTION

Approved: DATE

outside of school hours must be pre-approved by the Board of Directors and should comply with school policies on facilities use.

5. Role of Staff

- a. Faculty and staff members should avoid promoting their personal political views in the classroom or at school events. They should foster an environment of open, balanced discussion that encourages critical thinking and respects diverse perspectives.
- b. Staff participating in political activities outside school hours must not imply school endorsement.

6. Social Media Use

- a. Staff and students are prohibited from using school-operated social media accounts to endorse political candidates, parties, or movements.
- b. Personal social media use that identifies an individual as a staff member or student of Brevard Academy should not imply that the political opinions expressed are representative of the school.

7. Noncompliance

- a. Violations of this policy will be addressed promptly. Students or staff found in breach may face consequences aligned with Brevard Academy's disciplinary procedures.

Review and Revision

This policy will be reviewed annually to ensure compliance with legal standards and alignment with the school's mission.

Brevard Academy—For BOD Approval

2025 - 2026 School Calendar

August '25						
Su	M	Tu	W	Th	F	S
			30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

13/13

September '25						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

19/32

October '25						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

20/52

November '25						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

14/66

December '25						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

14/80

January '26						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

18/98

February '26						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

17/115

March '26						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

18/133

April '26						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

17/150

May '26						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June '26						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July '26						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- | | |
|--|--|
| <p>19/169</p> <ul style="list-style-type: none"> School Closed/ Holidays First and Last Day Offices Closed | <p>3/172</p> <ul style="list-style-type: none"> Teacher Workday/PD Day (No Students) Parent Teacher Conferences (No Students) New Staff Institute |
|--|--|

370 instructional minutes in a day.
166 full days to reach the minimum

1066 hours

Quarter End Dates:

1. October 16—43 Days
2. December 18—37 Days
3. March 5—39 Days
4. June 3—54 Days

Teacher Workdays

- September 19—Remote*
- October 17—Remote*
- December 19—Remote*
- February 17—Remote*
- March 6—Remote*
- April 6—Remote*

PD Days—All Staff Attends

- October 16
- January 5
- April 7—Carpe Diem
- May 8—EOG Testing and EOY Close Out
- June 4—End of Year Data Review

Spring Break will be aligned with TCS.