Brevard Academy

Monthly Board Meeting

Published on November 11, 2026 at 5:50 PM EST
Amended on November 13, 2026 at 2:43 PM EST

Date and Time

Wednesday November 18, 2026 at 5:00 PM EST

Mission:
The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents, the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:
Brevard Academy, a free, K-8 public charter school, develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
2. Actively Engage Stakeholders to Strengthen and Enrich Our Communities
3. Recruit, Hire and Retain Highly Effective Personnel
4. Use Resources Effectively and Be Fiscally Responsible
5. Provide Effective and Innovative Learning Environments

Agenda

		Purpose	Presenter	Time
I.	**Work Session**			**5:00 PM**
A.	Work Session	Discuss	Jen Silva	30 m

		Purpose	Presenter	Time
II.	**Opening Items**			**5:30 PM**
A.	Call the Meeting to Order		Jennifer Silva	1 m
B.	Record Attendance		Abe Pallas	1 m
C.	Pledge of Allegiance		Ted Duncan	1 m
D.	Approve October Meeting Agenda Amendments • Facilities ◦ • Finance ◦ Updated budget with state allotments and teacher bonuses. ◦ Fundraising report for October. • Governance ◦ High School Expansion Analysis Report • School Director Items ◦	Vote	Jennifer Silva	1 m
E.	Approve September Minutes	Approve Minutes	Jennifer Silva	1 m
III.	**Regular Meeting Business**			**5:35 PM**
A.	Good News • Staff Accomplishments ◦ Ty Willette won our Golden Leaf • Student Accomplishments ◦ Our Girls Volleyball Team won their conference championship. • Community Relations/Professional Presentations ◦ We attended the Appalachian State Career Fair • Mission Moment ◦ BOD Chair • Upcoming Dates of Note ◦ November 19--Symphonic Band Performance at College Walk ◦ November 19--Math Night	FYI	Ted Duncan	10 m

		Purpose	Presenter	Time

◦ November 20--1:00 pm Dismissal
◦ November 23-27--Thanksgiving Break
◦ December 1--1st Grade Core Knowledge Night
◦ December 4--Theater Performance--Annie
◦ December 8-10--Winter Benchmark Testing
◦ December 15--Winter Concert (1st, 3rd, and 5th-8th Grade Bands)
◦ December 17--1:00 pm Dismissal, Quarter 2 Ends, and Staff Party
◦ December 18--Teacher Workday
◦ December 20-January 1--Winter Break
◦ January 4--Professional Development Day for Staff
◦ January 5--School Resumes
◦ January 8 or 15--Soft Opening of Arts Building
◦ January 25-27--New Building Furniture Arrives

B.	Staff Spotlight	FYI	Ted Duncan	10 m

Our Specials Team

• Derek Dennis--STEM
• Chad Campbell--Outdoor Education
• Jenny Geer-Hardwick--Art
• Chelsey Montgomery--Music

C.	Opportunity for Public Comment	FYI	Jennifer Silva	10 m

To be recognized by the Chair, an individual needs only to sign in (5 minutes) prior to the meeting being called to order. Each speaker is allowed **three minutes** unless otherwise specified by the Chair (individuals shall not yield minutes to other individuals). You may supplement or submit public comments electronically or handwritten to the School Director or Board Chair.

Please note that it is a violation of law to discuss personnel and private matters in a public meeting. It is also a violation of law to make slanderous remarks or to cast false accusations in a public meeting.

IV.	**Closed Session**	**6:05 PM**

A.	Closed Sesssion	Discuss	Jennifer Silva	30 m

V.	**Committee Reports**	**6:35 PM**

		Purpose	Presenter	Time
A.	Finance	FYI	Paul Cooper	10 m

School Budget and Treasurer's Monthly Report

- Monthly Budget Review
- Cash Board

Fundraising

- Sharity Update

B.	Finance Action Items	Vote	Paul Cooper	5 m
C.	Governance	FYI	Abe Pallas	10 m

- Policy
  - Policy 2000 Board Member Development – delete
  - Policy 2100 Board Member Selection – delete the final paragraph in its entirety
  - Policy 1110 Board of Directors — suggested rewrite (attachment)
  - Policy 1120 Officers
  - Bylaws
- Board Development
  -
- Charter Renewal Update
  - NA
- Strategic Planning
  - High School Feasibility Study Update (attached)

D.	Governance Action Items	Vote	Abe Pallas	5 m

Policy Revision

- Remove Teleworking Policy--This was a COVID-19 Policy. Teleworking should be defined in contracts and/or at the discretion of the School Director.

E.	Facilities	FYI	Tyree Griffin	15 m

- Upcoming Facility Needs Planning
  - 2026-2027 Improvements and Maintenance
- Facilities Improvement Follow-Up

		Purpose	Presenter	Time

◦ Running/Walking Mulch Trail Scheduled
◦ Back Field Overseeding scheduled.

• USDA Ad-Hoc Committee Updates—Ted Duncan
◦ RYSE Change Orders (see attachments)

F.	Facilities Action Items	Vote	Tyree Griffin	5 m

Maintenance (Action Needed)

• NA

Improvements (Action Needed)

• NA

G.	CEO Support and Evaluation	FYI	Jennifer Silva	5 m

VI. Director Report — 7:30 PM

A.	Director Report	FYI	Ted Duncan	10 m

• Director Report (attached)
• Marketing Update--Why Video Wins

B.	School Director Action Items	Vote	Ted Duncan	5 m

Approvals Needed

• Hirings
◦ Kristi Ellis--Bookkeeper (10-15 hours/week)
• Other Approvals
◦ Authorization to move forward with the National School Lunch Program
◦ Social Media Harms Litigation Involvement

VII. Other Business — 7:45 PM

		Purpose	Presenter	Time
A.	Announcement of Next Meeting	FYI	Jennifer Silva	1 m
	• TBD			
B.	Upcoming Committee Meetings and Agenda Items	FYI	Abe Pallas	5 m
	• Committee Meetings ◦ Finance ◦ Governance ◦ Facilities • Upcoming Board Agenda Items			
VIII.	**Closing Items**			**7:51 PM**
A.	Adjourn Meeting	Vote	Jennifer Silva	1 m

This meeting is a public meeting of the Brevard Academy Board of Directors in public for the purpose of conducting the School's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.