

Brevard Academy

Monthly Board Meeting

Published on October 14, 2026 at 3:43 PM EDT

Date and Time

Wednesday October 21, 2026 at 5:00 PM EDT

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents, the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy, a free, K-8 public charter school, develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
 2. Actively Engage Stakeholders to Strengthen and Enrich Our Communities
 3. Recruit, Hire and Retain Highly Effective Personnel
 4. Use Resources Effectively and Be Fiscally Responsible
 5. Provide Effective and Innovative Learning Environments
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Agenda

	Purpose	Presenter	Time
I. Work Session			5:00 PM
A. Work Session	Discuss	Ted Duncan	30 m

	Purpose	Presenter	Time
• Board Information Review ◦ Board Evaluation Review • Follow-Up From Last Board Meeting ◦ The NIL Policy is not needed ◦ Revision to Nepotism Policy included in Governance • Questions on Current Agenda			

II. Opening Items

5:30 PM

A.	Call the Meeting to Order		Jennifer Silva	1 m
B.	Record Attendance		Abe Pallas	1 m
C.	Pledge of Allegiance		Jennifer Silva	1 m
D.	Approve October Meeting Agenda	Vote	Jennifer Silva	1 m
	Amendments			
	• Facilities ◦ • Finance ◦ • Governance ◦ • School Director Items ◦			
E.	Approve September Minutes	Approve Minutes	Jennifer Silva	1 m
F.	Special Board Meeting Minutes Approval	Approve Minutes	Abe Pallas	1 m
	Approve minutes for Special Board Meeting on August 27, 2026			
G.	Strategic Planning Minutes Approval	Approve Minutes	Abe Pallas	1 m
	Approve minutes for Strategic Planning on June 26, 2026			

	Purpose	Presenter	Time
III. Regular Meeting Business			5:37 PM
A. Good News	FYI	Ted Duncan	10 m
• Staff Accomplishments ◦ Rachel Coykendall won our Golden Leaf • Student Accomplishments ◦ We had an incredible sorting day for the new House System. ◦ Our Coed Flag Football Team and our Girls Flag Football Team have completed their seasons. • Community Relations/Professional Presentations ◦ Megan Monk and Stacey Seefeldt participated in Rural Health Simulator • Mission Moment • Upcoming Dates of Note ◦ October 19—Fall Athletics Championship Week ◦ October 23—3rd-5th Grade PTO Glow Dance ◦ October 24—HalloweenFest ◦ October 26—Winter Sports Tryouts (Basketball and Pep Squad) ◦ November 11—Veterans Day—No School ◦ November 12-13--6th Grade Earthshine Trip			
B. Staff Spotlight	FYI	Ted Duncan	10 m
School Assessments—Amber Wolfe, Dean of Academics • iReady Benchmarks • NC Check-Ins • EOGs and BOGs The Instructional Support Team • Katie Campbell • Jamie Conley • Rachel Coykendall			
C. Opportunity for Public Comment	FYI	Jennifer Silva	10 m
To be recognized by the Chair, an individual needs only to sign in (5 minutes) prior to the meeting being called to order. Each speaker is allowed three minutes unless otherwise specified by the Chair (individuals shall not yield minutes to other			

	Purpose	Presenter	Time
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individuals). You may supplement or submit public comments electronically or handwritten to the School Director or Board Chair.

Please note that it is a violation of law to discuss personnel and private matters in a public meeting. It is also a violation of law to make slanderous remarks or to cast false accusations in a public meeting.

IV. Committee Reports	6:07 PM
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A. Finance	FYI	Paul Cooper	10 m
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School Budget and Treasurer's Monthly Report

- Monthly Budget Review
- Cash Board
- School Financial Audit--Zoom (5:30 pm)

Fundraising

- Giving Day Recap

B. Finance Action Items	Vote	Paul Cooper	5 m
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- Sharity Capital Campaign Analysis and Support Plan

C. Governance	FYI	Abe Pallas	10 m
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Policy

- The NIL Policy is not needed.
- The committee will review current policies that may be covered by the school's Student Wellness Policy.
 - For example: 3200, 3700, 3710, 3800, 3801, 3900, 4011, and 4610. This is not an exhaustive list.

Board Development

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Charter Renewal Update

	Purpose	Presenter	Time
Strategic Planning			
	• Ongoing Discussion with BRCC about Early College • Review of Action Calendars • Review Goals ◦ Current Success Plan ◦ 2026-2027 Alignment of Strategic Priorities with Board on Track Success Plan		
D.	Governance Action Items	Vote	Abe Pallas
	Policy Revision		5 m
	• Nepotism ◦ Revise #3--"The School Director shall not be an immediate..." ◦ Revised for ease of reading (General Information and then Board Member Information)		
E.	Facilities	FYI	Tyree Griffin
	Upcoming Facility Needs Planning		15 m
	• 2026-2027 Improvements and Maintenance		
	Facilities Improvement Follow-Up		
	USDA Ad-Hoc Committee Updates—Ted Duncan		
	• RYSE Change Orders (see attachments)		
F.	Facilities Action Items	Vote	Tyree Griffin
	Maintenance (Action Needed)		5 m
	• NA		
	Improvements (Action Needed)		
	• NA		

	Purpose	Presenter	Time
G. CEO Support and Evaluation	FYI	Jennifer Silva	5 m
• School Director Evaluation - BOD feedback requested by November 6, 2026			
V. Director Report			7:02 PM
A. Director Report	FYI	Ted Duncan	10 m
1. Director Report (attached) 2. ADM through 40 Days--446 students 3. Fall Parent Survey Results (attached) 4. School Improvement Plan (attached)			
B. School Director Action Items	Vote	Ted Duncan	5 m
Approvals Needed • Hirings ◦ Devynleigh Spalding--Food Service (15 hours/week). ◦ Jodi Maney--Custodian/Bus Driver			
VI. Other Business			7:17 PM
A. Announcement of Next Meeting	FYI	Jennifer Silva	1 m
• Wednesday, November 18, 2026			
B. Upcoming Committee Meetings and Agenda Items	FYI	Abe Pallas	5 m
• Committee Meetings ◦ Finance ◦ Governance ◦ Facilities • Upcoming Board Agenda Items			

	Purpose	Presenter	Time
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VII. Closing Items			7:23 PM
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A. Adjourn Meeting	Vote	Jennifer Silva	1 m
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This meeting is a public meeting of the Brevard Academy Board of Directors in public for the purpose of conducting the School's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.