Brevard Academy

Monthly Board Meeting

Published on September 9, 2026 at 4:37 PM EDT
Amended on September 10, 2026 at 1:14 PM EDT

Date and Time

Wednesday September 16, 2026 at 5:00 PM EDT

Mission:
The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents, the school strives to create citizens with strong moral character and active intellectual inquiry.
Vision:
Brevard Academy, a K-8 public charter school, develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
2. Actively Engage Stakeholders to Strengthen and Enrich Our Communities
3. Recruit, Hire and Retain Highly Effective Personnel
4. Use Resources Effectively and Be Fiscally Responsible
5. Provide Effective and Innovative Learning Environments

Agenda

		Purpose	Presenter	Time
I.	**Work Session**			**5:00 PM**
	A. Work Session	Discuss	Ted Duncan	30 m

	Purpose	Presenter	Time

- Board Information Review
  - Current Contact Information for Board Members
  - Review Nepotism and Conflict of Interest Policies
  - Board Commitment and Conflict of Interest Letter
- Questions on Current Agenda

		Purpose	Presenter	Time
II.	**Opening Items**			**5:30 PM**
A.	Call the Meeting to Order		Jennifer Silva	1 m
B.	Record Attendance		Abe Pallas	1 m
C.	Pledge of Allegiance		Jennifer Silva	1 m
D.	Approve Meeting Agenda	Vote	Jennifer Silva	1 m

Amendments

- Facilities
  -
- Finance
  - Cash on Hand
  - Budget Report--Board View
- Governance
  -
- School Director Items
  - NC Department of Public Instruction Value-Added Reports

		Purpose	Presenter	Time
E.	Approve Minutes	Approve Minutes	Jennifer Silva	1 m

Approve minutes for Monthly Board Meeting on August 19, 2026

		Purpose	Presenter	Time
III.	**Regular Meeting Business**			**5:35 PM**
A.	Good News	FYI	Ted Duncan	10 m

- Staff Accomplishments
- Student Accomplishments
  - Girls Flag Football Team
- Community Relations/Professional Presentations

	Purpose	Presenter	Time

- Mr. Duncan Presented to The Transylvania County Chamber of Commerce
- We donated our used Promethean Boards to The Family Place

• Upcoming Dates of Note
  - Giving Day--September 23

		Purpose	Presenter	Time
B.	Staff Spotlight	FYI	Ted Duncan	10 m

The Ron Clark Academy House System Overview

- Michael Terry
- Jason Wolfe
- Stacey Seefeldt
- Sarah Kidston

The Essential 55

- Michael Terry

Board Member House Sorting

		Purpose	Presenter	Time
C.	Opportunity for Public Comment	FYI	Jennifer Silva	10 m

To be recognized by the Chair, an individual needs only to sign in (5 minutes) prior to the meeting being called to order. Each speaker is allowed **three minutes** unless otherwise specified by the Chair (individuals shall not yield minutes to other individuals). You may supplement or submit public comments electronically or handwritten to the School Director or Board Chair.

Please note that it is a violation of law to discuss personnel and private matters in a public meeting. It is also a violation of law to make slanderous remarks or to cast false accusations in a public meeting.

		Purpose	Presenter	Time
D.	Mission Moment	FYI	Jennifer Silva	5 m

Student-Led Code of Behavior

IV. Committee Reports — 6:10 PM

		Purpose	Presenter	Time
A.	Finance	FYI	Paul Cooper	10 m

School Budget and Treasurer's Monthly Report

- Monthly Budget

		Purpose	Presenter	Time
	• Cash Board			
	Fundraising			
	• Giving Day Update			
B.	Finance Action Items	Vote	Paul Cooper	5 m
C.	Governance	FYI	Abe Pallas	10 m

Policy

- Investment Policy Discussion
- Review of Policy 6001 Internet Safety

Board Development

- Review of Open Meeting Laws

Charter Renewal Update

Strategic Planning

- Ongoing Discussion with BRCC about Early College
- Review of Action Calendars
- Review Goals
    - Current Success Plan
    - 2026-2027 Alignment of Strategic Priorities with Board on Track Success Plan

		Purpose	Presenter	Time
D.	Governance Action Items	Vote	Abe Pallas	5 m

Item 1: Anti-Semitism Language Adoption
A new North Carolina law (Session Law 2026-20 / SB 227) requires every charter school to certify compliance with NCDPI by **September 1**. As part of that certification, two of your policies need a short addition.

The law now requires that both your **Code of Student Conduct** and your **employee conduct policy** expressly state that they prohibit discrimination based on protected classification under federal law, "including antisemitism as defined in G.S. 12-3.2." Most handbooks — including yours — already have strong general nondiscrimination

	Purpose	Presenter	Time

and Title VI language, but none of that language uses this specific statutory phrase, which the law requires to appear in these two policies by name.

What our attorney recommends adding:

- *Code of Student Conduct:* "The Code of Student Conduct prohibits discrimination based on an individual's protected classification under federal law, including antisemitism as defined in G.S. 12-3.2." This should go in the introduction of your Code of Conduct.
- *Employee conduct policy:* "[School]'s policies governing the conduct of employees prohibit discrimination based on an individual's protected classification under federal law, including antisemitism as defined in G.S. 12-3.2." Place this in your Equal Employment Opportunity Statement.

Item 2: Cardiac Response Plan
North Carolina now requires all public schools, including charter schools, to adopt a written Cardiac Emergency Response Plan (CERP) starting this school year. The requirement came through the state budget (Session Law 2026-41, the "Smart Heart Act"), signed by Governor Stein on July 7.

Item 3: Name, Image, Likeness Policy (New Policy) — Attorney—Suggested Item

Item 4: Alcohol and Drug Policy (Updated Policy) — Attorney—Suggested Item

Item 5: Staff Parental Leave Opt-In (Decision Needed)

		Purpose	Presenter	Time
E.	Facilities	FYI	Tyree Griffin	15 m

Upcoming Facility Needs Planning

- [2026-2027 Improvements and Maintenance]

USDA Ad-Hoc Committee Updates—Ted Duncan

- RYSE Change Orders (see attachments)
  - Additional Outlets
  - Duke Power Hook Up

		Purpose	Presenter	Time
F.	Facilities Action Items	Vote	Tyree Griffin	5 m

Maintenance (Action Needed)

		Purpose	Presenter	Time

- NA

Facility Improvement (Action Needed): Design and Funding

- Shade Trees for Lower Playground
    - Image attached
- Front Entrance Design (Action Needed): Design Only
    - Image attached

		Purpose	Presenter	Time
G.	CEO Support and Evaluation	FYI	Jennifer Silva	5 m

School Director Evaluation

				Time
V.	**Director Report**			**7:05 PM**
A.	Director Report	FYI	Ted Duncan	10 m

1. Director Report
2. Beginning of Year (BoY) Benchmark Data
3. Five-Year Academic Snapshot
4. Health, Safety & Wellness
    1. Suicide and Crisis Lifeline Display Mandate
    2. Diabetes Education and Notification

		Purpose	Presenter	Time
B.	School Director Action Items	Vote	Ted Duncan	5 m

Approvals Needed

- NA

		Purpose	Presenter	Time
VI.	**Other Business**			**7:20 PM**
A.	Announcement of Next Meeting	FYI	Jennifer Silva	1 m
B.	Upcoming Committee Meetings and Agenda Items	FYI	Abe Pallas	5 m

- Committee Meetings
    - Finance

	Purpose	Presenter	Time

- ◦ Governance
- ◦ Facilities

• Upcoming Board Agenda Items

VII. Closing Items			**7:26 PM**
A. Adjourn Meeting	Vote	Jennifer Silva	1 m

This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.