



Brevard Academy

Strategic Planning

Summer Retreat

Published on June 18, 2026 at 2:56 PM EDT

Amended on June 26, 2026 at 7:11 AM EDT

Date and Time

Friday June 26, 2026 at 9:00 AM EDT

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
 2. Provide Effective & Innovative Learning Environments
 3. Recruit, Hire and Retain Highly Effective Personnel
 4. Use Resources Effectively & Be Fiscally Responsible
-

5. Engage Our Communities

Agenda

	Purpose	Presenter	Time
I. Opening Items			9:00 AM
A. Record Attendance			1 m
B. Call the Meeting to Order			
II. Teambuilding			9:01 AM
A. Teambuilding Exercise	FYI	Jennifer Silva	15 m
III. Facilities			9:16 AM
A. Facilities Strategic Planning	Discuss	Tyree Griffin	50 m
• Maintenance and Improvement Update ◦ Brush Clearing ◦ Playground Updates ◦ Site Improvement ▪ Sun Shades ▪ Painting ▪ Bird Removal • Arts/STEM Building Progress ◦ Estimated Completion Date: January 13, 2027. ◦ Tentative Grand Opening: February 17, 2027. • Future Needs ◦ Paving and Sidewalks ◦ Interior Improvements ▪ Music Room Conversion to EC Space ▪ Art Room Conversion to Multipurpose Space/Lunch Room ▪ AIG Room Conversion to Teacher Resource Room ▪ Teacher Workroom Conversion to Staff Lunchroom			
IV. Morning Break			10:06 AM

	Purpose	Presenter	Time
A. Break	FYI	Jennifer Silva	10 m
V. Governance			10:16 AM
A. Governance Strategic Planning	Discuss	Abe Pallas	45 m
• Policy Review ◦ Mandatory Policies ▪ Grievance ▪ Conflict and Nepotism ▪ Employee Criminal History ◦ Internal Annual Review ▪ Flex Policy ▪ Internet Safety • Board Development ◦ Training Topics for 2026-2027 ◦ Needs for Growth ◦ Board Meeting Cadence ◦ Committee Onboarding ▪ What does each committee do? • Strategic Planning Review ◦ Review of Board on Track Success Plan Goals ◦ Moving Forward without The Challenge Foundation Academies Support			
VI. Board Training			11:01 AM
A. Board Training	Discuss	Jennifer Silva	75 m
• Board Training with our Attorney ◦ Stephanie Klupinski, 11:00 am. ▪ Exclusion Process ▪ Board Members and Grievances • Review of Board Best Practices • Review of Board on Track • Board Job Descriptions • What's the difference between Governance and Operations? • How is AI impacting education?			

	Purpose	Presenter	Time
VII. Finance			12:16 PM
A. Finance Strategic Planning	Discuss	Paul Cooper	45 m
Cory Draughn, CSP CEO, Presenting			
• Board Member Fiduciary Responsibilities ◦ Treasurer Role ◦ Finance Committee Member Roles ◦ Board Member Role ◦ Fraud Prevention • Long-Term Planning ◦ EFS Items ▪ What items should be included? ◦ Cash on Hand Strategies ▪ What is required? ▪ Should we have a maximum? ▪ Goals for COH ◦ Investment Strategies ▪ What should be invested? ▪ Board's Role ▪ Operational Team's Role			
Operational Items			
• Fundraising Goals • 2026-2027 Budget Update and Cost-Saving Measures ◦ Create a Communications Coordinator Position ▪ Multiplies the effect of our advertising dollars ▪ Provides relief to our front office staff ▪ Reduces the overall budget ◦ Technology Purchases ◦ Facility Upgrades Addressed Now			
VIII. Lunch			1:01 PM
A. Lunch	FYI	Jennifer Silva	60 m
IX. Operational Updates			2:01 PM

	Purpose	Presenter	Time
A. Operations and Academic Updates	FYI	Ted Duncan	30 m

- EOG (End-of-Grade) Assessment Performance
 - We should reach our overall goal of 70% once growth is factored in.
 - Focus for 26-27
 - 5th/6th Grade Reading
 - 6th-8th Grade Math
- Required CTE Classes/Language/Outdoor Education
 - NC Middle School CTE Requirements
 - Language Classes at BA
 - Outdoor Education will be taught in place of Spanish and Duolingo.
- Personnel Update
 - Ms. Peterson is moving to Kindergarten
 - Ms. Ballew is moving to 1st Grade
 - Ms. Bartles (IA)--2nd Grade (Gamache)
 - Ms. Sprunger (IA)--6th Grade and Middle School Sub
 - Vacancies
 - PE Teacher
 - Athletic Director
 - Math 1 Teacher and Middle School Math Support
 - 7th/8th Grade Math Teacher
 - Instructional Assistants
 - Kindergarten--Ms. Patton
 - 1st Grade--Ms. Stirling
 - 5th Grade--Board Approval Needed

X. CEO Support And Eval 2:31 PM

A. School Director Goals for the Year and Review	Discuss	Ted Duncan	10 m
---	---------	------------	------

Goals and Strategic Thinking

- [School Director Goals for 2026-2030](#)
- [SmartDollar Program for Employee Retention](#)

Closed Session

- Review of School Director Employment Agreement

	Purpose	Presenter	Time
XI. Closing Items			2:41 PM
A. Adjourn Meeting	Vote	Jennifer Silva	1 m

This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.