



Brevard Academy

Monthly Board Meeting

Published on January 14, 2026 at 3:54 PM EST

Amended on January 21, 2026 at 5:24 PM EST

Date and Time

Wednesday January 21, 2026 at 5:30 PM EST

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
2. Actively Engage Stakeholders to Strengthen and Enrich Our Communities
3. Recruit, Hire and Retain Highly Effective Personnel
4. Use Resources Effectively and Be Fiscally Responsible
5. Provide Effective and Innovative Learning Environments

Agenda

	Purpose	Presenter	Time
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I.	Work Session/Closed Session		5:30 PM
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A.	Work Session/Closed Session	Discuss	Ted Duncan	30 m
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[Action Calendar](#) Review

Long-Range Planning for Future Committees

- What do we need?
- Who should be on each committee?
- How often should each committee meet?

Closed Session

- Closed session to discuss personnel.

II.	Opening Items		6:00 PM
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A.	Call the Meeting to Order		Jamie Atkinson	1 m
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B.	Record Attendance		Jennifer Silva	1 m
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C.	Pledge of Allegiance		Jamie Atkinson	1 m
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D.	Approve Meeting Agenda	Vote	Jamie Atkinson	1 m
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E.	Approve Minutes	Approve Minutes	Jamie Atkinson	1 m
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III.	Regular Meeting Business		6:05 PM
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A.	Good News	FYI	Ted Duncan	10 m
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- Student Accomplishments
 - Twelve of our students traveled to The Seaside School in Florida to compete in The Amazing Shake.
 - Our SGA/Interact Club won the Festival of Lights Cabin Competition.

	Purpose	Presenter	Time
<ul style="list-style-type: none"> • Staff Accomplishments <ul style="list-style-type: none"> ◦ Ali Luibenov won the Golden Leaf. • School News <ul style="list-style-type: none"> ◦ Enrollment is open! ◦ We had a great Winter Concert at Biltmore Church Brevard. ◦ Our Middle School Winter Dance was a success. • Community Relations/Professional Presentations <ul style="list-style-type: none"> ◦ Megan Monk presented to the Pisgah Forest Rotary Club about our mentoring programs. ◦ Jen Iden will present to the Rosman National Honor Society Students about AI. ◦ Our Bread of Life Food Drive is underway. We brought in 350 pounds of donations in the first week. ◦ School Choice Week kicks off next week. 			

B.	Student Highlight Amazing Shake Recap--Mr. Terry	FYI	Ted Duncan	5 m
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C.	Staff Highlight PTO Presentation	FYI	Ted Duncan	5 m
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D.	Opportunity for Public Comment	FYI	Jamie Atkinson	10 m
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To be recognized by the Chair, an individual needs only to sign in (5 minutes) prior to the meeting being called to order. Each speaker is allowed **three minutes** unless otherwise specified by the Chair (individuals shall not yield minutes to other individuals). You may supplement or submit public comments electronically or handwritten to the School Director or Board Chair.

Please note that it is a violation of law to discuss personnel and private matters in a public meeting. It is also a violation of law to make slanderous remarks or to cast false accusations in a public meeting.

IV. Committee Reports 6:35 PM

A.	Facilities Review of Goals for the Year	FYI	Tyree Griffin	10 m
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- FEMA Projects
- Misc. Projects--Front of School Landscaping

	Purpose	Presenter	Time	
Building Repairs				
			<ul style="list-style-type: none">• Plumbing Repairs• HVAC Repairs	
B.	Finance	FYI	Paul Cooper	10 m
Treasurer's Monthly Report				
				<ul style="list-style-type: none">• Monthly Budget• Cash Board• Encumbered Funds
USDA Update				
				<ul style="list-style-type: none">• Update• Closing Date Set for February 19 at 11:00 am
Action Items				
				<ul style="list-style-type: none">• Increase Fund Balance Allocation by \$55,348.25 to cover Arts/STEM building costs and FEMA project overages.• Add a full-time speech teacher.
C.	Governance and Policy	FYI	Abe Pallas	10 m
1. Amendment to Policy 7390--Personal Time Off				
				1. Remove: Leave from other NC LEAs or PSUs Brevard Academy can recognize accumulated leave from other LEAs or PSUs (Public School Units) at the discretion of the School Director and the approval of the Board of Directors. However, the state of North Carolina does not allow such leave to count toward an employee's years of service at retirement.
				1. Accumulated leave is reported to the state at retirement.
D.	Long-Range Planning	FYI	Brandon Smith	5 m
				<ul style="list-style-type: none">• Board and CEO Action Calendar• New Board Member Applications (Action Required)

	Purpose	Presenter	Time
E. CEO Support and Evaluation	FYI	Jamie Atkinson	5 m
V. Director Report			7:15 PM
A. Director Report	FYI	Ted Duncan	10 m
1. Director Report			
1. Director Report			
2. Director Requests (Action Needed)			
1. Expansion of Speech Services			
VI. Other Business			7:25 PM
A. Announcement of Next Meeting	FYI	Jamie Atkinson	1 m
VII. Closing Items			7:26 PM
A. Adjourn Meeting	Vote	Jamie Atkinson	1 m

This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.