



Brevard Academy

Monthly Board Meeting

Published on November 12, 2025 at 12:42 PM EST

Amended on November 19, 2025 at 5:27 PM EST

Date and Time

Wednesday November 19, 2025 at 5:30 PM EST

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
2. Actively Engage Stakeholders to Strengthen and Enrich Our Communities
3. Recruit, Hire and Retain Highly Effective Personnel
4. Use Resources Effectively and Be Fiscally Responsible
5. Provide Effective and Innovative Learning Environments

Agenda

	Purpose	Presenter	Time
I. Closed Session			5:30 PM
A. Call the Meeting to Order	FYI	Jennifer Silva	1 m
B. Closed Session/Work Session	Discuss	Ted Duncan	30 m
Closed sessions will be held only when required to permit the Brevard Academy- A Challenge Foundation Academy (BA-CFA) board to act in the public interest as provided by law to prevent the disclosure of information that is privileged or confidential pursuant to the law of this state or of the United States, or that is not considered a public record within the meaning of Chapter 132 of the General Statutes.			
II. Opening Items			6:01 PM
A. Record Attendance		Jennifer Silva	1 m
B. Pledge of Allegiance		Jennifer Silva	1 m
C. Approve Meeting Agenda	Vote	Jennifer Silva	1 m
D. Approve Minutes	Approve Minutes	Jennifer Silva	1 m
III. Regular Meeting Business			6:05 PM
A. Good News	FYI	Ted Duncan	10 m
<ul style="list-style-type: none">• Student Accomplishments<ul style="list-style-type: none">◦ Our Boys Soccer Team Won the Mountain West Soccer Championship.• Staff Accomplishments<ul style="list-style-type: none">◦ Chad Campbell and Emily Webb secured a \$1,000.00 grant for Stream Restoration◦ Jen Iden will be recording her classes for a collaboration with aiEDU.◦ Sarah Kidston was awarded the Transylvania County Secondary Educator at the NC Council of Mathematics Teachers.◦ Our counseling staff has held 2 Coffee with the Counselors Sessions.• School Accomplishments<ul style="list-style-type: none">◦ We will have a team competing in the NCED Connect AI Solve-A-Thon.			

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	◦ We have begun restoration of our athletic field.		
B.	Student Highlight	FYI	Ted Duncan
	Jenny Geer-Hardwick--Student Accomplishments in Specials		5 m
C.	Staff Highlight	FYI	Ted Duncan
	Chad Campbell--Outdoor Education Programming		5 m

D.	Opportunity for Public Comment	FYI	Jennifer Silva	10 m
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To be recognized by the Chair, an individual needs only to sign in (5 minutes) prior to the meeting being called to order. Each speaker is allowed **three minutes** unless otherwise specified by the Chair (individuals shall not yield minutes to other individuals). You may supplement or submit public comments electronically or handwritten to the School Director or Board Chair.

Please note that it is a violation of law to discuss personnel and private matters in a public meeting. It is also a violation of law to make slanderous remarks or to cast false accusations in a public meeting.

IV. Committee Reports 6:35 PM

A.	Finance	FYI	Ted Duncan	10 m
	Treasurer's Monthly Report			
	<ul style="list-style-type: none"> • Monthly Budget • Cash Board • Encumbered Funds 			

USDA Update

- All of our tasks have been completed. We are currently getting the building and property reappraised.

Modular Swing Building

- Update

Athletic Vans Update

	Purpose	Presenter	Time
B. Governance and Policy 1. Performance Framework Compliance Report 1. See attached 2. Policies for First Read 1. NA 3. Policies for Second Read 1. Board Member Selection Policy 2100 (Action Needed) 1. "Public Announcement: <i>In the 3rd quarter of the school year</i> , the Board shall run a public advertisement announcing the availability of openings on the Board of Directors. The public announcement should include the qualifications for Board membership, including those stated above. In addition, it shall be noted that qualified applicants must be free from any record of criminal charge, arrest or conviction." 2. Delete Policy 2000 (Action Needed) 4. Policy Revisions 1. Attendance Policy 4200 (Action Needed)	FYI	Abe Pallas	10 m
C. Development/Fundraising	FYI	Jennifer Silva	10 m
D. Long-Range Planning Board and CEO Action Calendar	FYI	Brandon Smith	5 m
E. Facilities Review of Goals for the Year <ul style="list-style-type: none"> • FEMA Projects • Misc. Projects Board Action Items: <ul style="list-style-type: none"> • Facilities Agreement (Action Needed) 	FYI	Tyree Griffin	10 m
F. CEO Support and Evaluation	FYI	Jennifer Silva	5 m

	Purpose	Presenter	Time
V. Director Report			7:25 PM
A. Director Report	FYI	Ted Duncan	10 m
1. Director Report			
1. Incident Management Reports			
2. Infinite Campus Progress Reports			
3. Honor Roll Discussion			
2. Director Requests (Action Needed)			
1. EC 1:1 Assistant—Cheryl Ledford			
2. 1:00 dismissal on December 18.			
VI. Other Business			7:35 PM
A. Announcement of Next Meeting	FYI	Jennifer Silva	1 m
VII. Closing Items			7:36 PM
A. Adjourn Meeting	Vote	Jennifer Silva	1 m

This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.