



# Brevard Academy

## Board Meeting

### Work/Training Session and Regular Meeting

Published on June 11, 2025 at 2:28 PM EDT

Amended on June 17, 2025 at 10:03 AM EDT

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#### Date and Time

Wednesday June 18, 2025 at 5:00 PM EDT

#### Location

Brevard Academy Music Room

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#### Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

#### Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

#### Strategic Goals:

1. Ensure Academic Success for Every Student
2. Actively Engage Stakeholders to Strengthen and Enrich Our Communities
3. Recruit, Hire and Retain Highly Effective Personnel

4. Use Resources Effectively and Be Fiscally Responsible
  5. Provide Effective and Innovative Learning Environments
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## Agenda

	Purpose	Presenter	Time
<b>I. Work Session</b>			<b>5:00 PM</b>
<b>A.</b> Work Session Summer Planning and Topics	Discuss	Ted Duncan	30 m
<b>II. Opening Items</b>			<b>5:30 PM</b>
<b>A.</b> Call the Meeting to Order		Mark Campanini	1 m
<b>B.</b> Record Attendance		Jennifer Silva	1 m
<b>C.</b> Approve Meeting Agenda	Vote	Mark Campanini	1 m
<b>D.</b> Approve Minutes  Approve minutes for Board Meeting on May 21, 2025	Approve Minutes	Jennifer Silva	1 m
<b>E.</b> Approve Minutes  Approve minutes for Special Board Meeting on June 4, 2025	Approve Minutes		1 m
<b>F.</b> Pledge of Allegiance		Mark Campanini	1 m
<b>III. Regular Meeting Business</b>			<b>5:36 PM</b>
<b>A.</b> Good News  <ul style="list-style-type: none"> <li>• All end-of-year activities went smoothly.</li> <li>• Remediation and Retesting has begun.</li> <li>• Mountain Roots is on campus.</li> <li>• We are fully staffed for the 2025-2026 school year.</li> <li>• Americorps has been reinstated.</li> </ul>	FYI	Ted Duncan	5 m
<b>B.</b> Opportunity for Public Comment	FYI	Mark Campanini	10 m

Purpose	Presenter	Time
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**To be recognized by the Chair, an individual needs only to sign in (5 minutes) prior to the meeting being called to order.** Each speaker is allowed **three minutes** unless otherwise specified by the Chair (individuals shall not yield minutes to other individuals). You may supplement or submit public comments electronically or handwritten to the School Director or Board Chair.

\*Please note that it is a violation of law to discuss personnel and private matters in a public meeting. It is also a violation of law to make slanderous remarks or to cast false accusations in a public meeting.\*

<b>IV. Committee Reports</b>	<b>5:51 PM</b>
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<b>A.</b>	Finance	FYI	Paul Cooper	5 m
<b>B.</b>	Governance and Policy	FYI	Abe Pallas	5 m
	<ul style="list-style-type: none"> <li>• Nepotism Policy Update</li> <li>• Family Handbook Updates and Staff Handbook Updates</li> <li>• AI Policy -Discussion</li> </ul>			
<b>C.</b>	Development/Fundraising	FYI	Jennifer Silva	5 m
	<ul style="list-style-type: none"> <li>• Giving Day Focus on Arts and Theater</li> </ul>			
<b>D.</b>	Long-Range Planning	FYI	Jamie Atkinson	10 m
	Summer Retreat Training and Planning			
<b>E.</b>	Academic Excellence Update	FYI	Abe Pallas	5 m
<b>F.</b>	Facilities	FYI	Tyree Griffin	5 m
	Summer Cleaning is underway.			
	Improvements are planned in the resource room.			

<b>V. Director Report</b>	<b>6:26 PM</b>
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<b>A.</b>	Director Report	FYI	Ted Duncan	10 m
	<ul style="list-style-type: none"> <li>• Director Report</li> <li>• Additional 1:1 Position Needed--Grant Funded</li> </ul>			

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> <li>• End of Year Benchmarking and EOG Data--Retesting still occurring.</li> <li>• Benchmark and EOG Comparison</li> <li>• 24-25 Attrition Report</li> <li>• <a href="#">Bulldog Summer Socials</a></li> </ul>		
<b>VI. Items for Board Approval</b>			<b>6:36 PM</b>
These items will require Board Action.			
<b>A. Committee Consent Items</b>	Vote	Mark Campanini	10 m
<ol style="list-style-type: none"> <li>1. Facilities               <ol style="list-style-type: none"> <li>1. Classroom Phones--Safety Grant Funds</li> <li>2. Build Out of Resource Room--Blue Ridge Health Funds</li> </ol> </li> <li>2. Finance               <ol style="list-style-type: none"> <li>1. Add a work vehicle to the encumbered spreadsheet at \$25K over 12 months.</li> <li>2. Move all financial accounts to First Bank.</li> </ol> </li> <li>3. Policy               <ol style="list-style-type: none"> <li>1. Title 1--Parent and Family Engagement: Review and Approval</li> <li>2. Employee Handbook 25-26 Changes: Approval Needed</li> <li>3. Family Handbook Changes: Approval Needed</li> <li>4. Nepotism Policy: Approval Needed</li> </ol> </li> <li>4. Long-Range Planning               <ol style="list-style-type: none"> <li>1. Jamie Atkinson as Board Chair</li> </ol> </li> <li>5. Director Requests               <ol style="list-style-type: none"> <li>1. Proposed AIG Plan</li> <li>2. Newly Hired Staff                   <ol style="list-style-type: none"> <li>1. Elementary Teacher--Kristen Mullins--4th-Grade</li> </ol> </li> </ol> </li> </ol>			
<b>VII. Other Business</b>			<b>6:46 PM</b>
<b>A. Announcement of Next Meeting</b>	FYI	Mark Campanini	1 m
<b>VIII. Closing Items</b>			<b>6:47 PM</b>
<b>A. Adjourn Meeting</b>	Vote	Jamie Atkinson	1 m

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*This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.*