



Brevard Academy

Board Meeting

Work/Training Session and Regular Meeting

Published on March 6, 2025 at 1:24 PM EST

Amended on March 7, 2025 at 1:45 PM EST

Date and Time

Wednesday March 12, 2025 at 5:00 PM EDT

Location

Brevard Academy Music Room

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
2. Actively Engage Stakeholders to Strengthen and Enrich Our Communities
3. Recruit, Hire and Retain Highly Effective Personnel

- 4. Use Resources Effectively and Be Fiscally Responsible
- 5. Provide Effective and Innovative Learning Environments

Agenda

	Purpose	Presenter	Time
I. Work Session/Training			5:00 PM
A. Board Discussion	Discuss		30 m
Pre-School Agreement Discussion			
Review of 2025-2026 Calendar			
II. Opening Items			5:30 PM
A. Call the Meeting to Order		Mark Campanini	1 m
B. Record Attendance		Jennifer Silva	1 m
C. Approve Meeting Agenda	Vote	Mark Campanini	1 m
D. Approve Minutes	Approve Minutes	Jennifer Silva	1 m
Approve minutes for Board Meeting on February 19, 2025			
E. Pledge of Allegiance		Jamie Atkinson	1 m
III. Regular Meeting Business			5:35 PM
A. Student Spotlight	FYI	Ted Duncan	10 m
Soil and Water Conservation Contest Winners			
B. Staff Highlights	FYI	Ted Duncan	5 m
• Jason Wolfe--6th-8th Grade School Improvement Team Rep.			
C. Good News	FYI	Ted Duncan	5 m
• Jen Iden presented at the NCTIES Conference .			
• Our Golden Leaf Winner was Pat Rich.			

	Purpose	Presenter	Time
<ul style="list-style-type: none"> • We are partnering with Transylvania Community Arts Council on obtaining two artist-in-residency programs. • We received grant funding from the Center for Safer Schools. • Transylvania Soil and Water Conservation District Poster Contest Winners <ul style="list-style-type: none"> ◦ Slideshow <ul style="list-style-type: none"> ▪ 2nd Place- Klaira Keith, Kidston, Brevard Academy ▪ 3rd Place- Lillie Oliver, Kidston, Brevard Academy ▪ Honorable Mention (tie)- Dane Buchanan, Kidston, Brevard Academy ◦ Essay <ul style="list-style-type: none"> ▪ 1st Place- Willow Latter, Kidston, Brevard Academy ▪ 2nd Place- Quin Philyaw, Kidston, Brevard Academy ▪ 3rd Place (tie)- Megan McCabe, Kidston, Brevard Academy ◦ Speech <ul style="list-style-type: none"> ▪ 1st Place- Annie Wooldridge, Kidston, Brevard Academy ▪ 2nd Place (tie)- Charlotte Cook, Kidston, Brevard Academy ▪ 2nd Place (tie)- Hailey Springston, Kidston, Brevard Academy 			

D. Opportunity for Public Comment	FYI	Mark Campanini	10 m
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To be recognized by the Chair, an individual needs only to sign in (5 minutes) prior to the meeting being called to order. Each speaker is allowed **three minutes** unless otherwise specified by the Chair (individuals shall not yield minutes to other individuals). You may supplement or submit public comments electronically or handwritten to the School Director or Board Chair.

Please note that it is a violation of law to discuss personnel and private matters in a public meeting. It is also a violation of law to make slanderous remarks or to cast false accusations in a public meeting.

IV. Committee Reports 6:05 PM

A. Finance	FYI	Paul Cooper	5 m
B. Governance and Policy	FYI	Abe Pallas	5 m
<ul style="list-style-type: none"> • Committee Report • Employee Handbook Review Underway 			
C. Development/Fundraising	FYI	Jennifer Silva	5 m

	Purpose	Presenter	Time
<ul style="list-style-type: none"> • Carpe Diem Update • State of the Charter Update • Capital Campaign Update 			
D. Long-Range Planning	FYI	Jamie Atkinson	10 m
<ul style="list-style-type: none"> • April Board Meeting Rescheduling--Takes place over Spring Break 			
E. Academic Excellence Update	FYI	Abe Pallas	5 m
F. Facilities	Discuss	Tyree Griffin	
V. Director Report			6:35 PM
A. Director Report	FYI	Ted Duncan	10 m
<ul style="list-style-type: none"> • Director Report 			
B. Important Upcoming Dates	FYI	Ted Duncan	1 m
<ul style="list-style-type: none"> • March <ul style="list-style-type: none"> ◦ 18--End of 3rd Quarter ◦ 19--Carpe Diem and Enrollment Lottery ◦ 20--State of the Charter Dinner ◦ 21--School Closed ◦ 24-25--6th Grade Earthshine Field Trip • April <ul style="list-style-type: none"> ◦ 1--Spring Benchmarks Begin ◦ 8-11--8th Grade Trip to DC ◦ 9-11--7th Grade Trip to Charleston ◦ 14-18--Spring Break ◦ 16--BOD Meeting (Needs to be Rescheduled) 			
VI. Items for Board Approval			6:46 PM
These items will require Board Action.			
A. Committee Consent Items	Vote	Mark Campanini	10 m

	Purpose	Presenter	Time
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- 1. Long-Range Planning
- 2. Facilities
 - 1. Hiring of Robin Young as Daytime Custodian
- 3. Policy and Governance
 - Facilities Use
 - Flex Time Use
 - Middle School Grading Policy
 - Coach Job Description Revisions
 - Outdoor Education Teacher Job Description
 - Update the Neoptism Policy to include the wording: “Referencing [G.S. 115C-218.15\(b\)\(2\)](#) nepotism must be disclosed to the board and approved by the board in a duly called meeting.” This is a DPI requirement.

- 1. Director Requests
 - 1. Recess as instructional minutes, 6th- 8th for the 2024-2025 school year.
 - 2. 2025-2026 school calendar approval.

VII.	Other Business		6:56 PM
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A.	Announcement of Next Meeting	FYI	Jamie Atkinson	1 m
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VIII.	Closing Items		6:57 PM
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A.	Adjourn Meeting	Vote	Jamie Atkinson	1 m
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This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation’s business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.