



Brevard Academy

Board Meeting

Closed Session and Regular Meeting

Published on December 11, 2024 at 12:05 PM EST

Amended on December 17, 2024 at 9:20 AM EST

Date and Time

Wednesday December 18, 2024 at 5:00 PM EST

Location

Brevard Academy Music Room

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
2. Provide Effective & Innovative Learning Environments
3. Recruit, Hire and Retain Highly Effective Personnel

- 4. Use Resources Effectively & Be Fiscally Responsible
- 5. Engage Our Communities

Agenda

	Purpose	Presenter	Time
I. Closed Session--Board Members Only			5:00 PM
To discuss personnel			
A. Call the Meeting to Order	FYI	Mark Campanini	1 m
B. Closed session items	FYI	Ted Duncan	10 m
II. Work Session--Open to the Public			5:11 PM
A. Work Session Items--Open to the Public	Discuss	Ted Duncan	20 m
BOD Evaluation.			
Director Evaluation.			
III. Opening Items			5:31 PM
A. Record Attendance		Jennifer Silva	1 m
B. Pledge of Allegiance		Jamie Atkinson	1 m
C. Approve Minutes	Approve Minutes	Jennifer Silva	1 m
Approve minutes for Board Meeting on November 20, 2024			
D. Approval of Special Meeting Minutes	Approve Minutes		1 m
Approve minutes for Special Board Meeting on December 6, 2023			
E. Approval of July Strategic Planning Minutes	Approve Minutes	Jamie Atkinson	1 m
IV. Regular Meeting Business			5:36 PM
A. Student Spotlight	FYI	Ted Duncan	10 m

	Purpose	Presenter	Time
B. Staff Spotlight	FYI	Ted Duncan	10 m
C. Opportunity for Public Comment	FYI	Mark Campanini	10 m

To be recognized by the Chair, an individual needs only to sign in (5 minutes) prior to the meeting being called to order. Each speaker is allowed **three minutes** unless otherwise specified by the Chair (individuals shall not yield minutes to other individuals). You may supplement or submit public comments electronically or handwritten to the School Director or Board Chair.

Please note that it is a violation of law to discuss personnel and private matters in a public meeting. It is also a violation of law to make slanderous remarks or to cast false accusations in a public meeting.

V. Committee Reports 6:06 PM

A. Finance	FYI	Paul Cooper	5 m
B. Governance and Policy	FYI	Abe Pallas	5 m

- The Committee will look at board member onboarding based on the result of the BOD survey.

C. Facilities	FYI	Tyree Griffin	5 m
D. Development	FYI	Jennifer Silva	5 m
E. Long Range Planning	FYI	Jamie Atkinson	5 m

- Review of Strategic Plan

F. Academic Excellence Update	FYI	Abe Pallas	5 m
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Testing Complete

- Fall AIG testing has been completed.
- Winter Benchmarks K-8 have taken place. We are still working on make-ups.

VI. Director Report 6:36 PM

A. Director Report	FYI	Ted Duncan	10 m
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	Purpose	Presenter	Time
<ul style="list-style-type: none"> • Director Report 			
B. Important Upcoming Dates December <ul style="list-style-type: none"> • 19--Quarter 2 ends. • 20--Teacher Workday. • 20--Staff holiday party at Connestee. January <ul style="list-style-type: none"> • 3--Red Cross Blood Drive, 9:00-2:00 pm. • 6--Professional Development Day. • 9--National Law Enforcement Appreciation Day. • 15--Board Meeting 	FYI	Ted Duncan	1 m

See board meeting calendar attached.

VII. Items for Board Approval 6:47 PM

These items will require Board Action.

A. Committee Consent Items <ol style="list-style-type: none"> 1. Governance/Policy <ol style="list-style-type: none"> 1. Employee Grievance Policy 2. Parent and Student Grievance Policy 3. Attendance Policy 4. Code of Conduct Addition 2. Facilities 3. Development 4. Long-Range Planning 5. Director Requests <ol style="list-style-type: none"> 1. Start Date for 25-26 School Year--August 13, 2025 	Vote	Mark Campanini	10 m
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	Purpose	Presenter	Time
VIII. Other Business			6:57 PM
A. Announcement of Next Meeting	FYI	Jamie Atkinson	1 m
IX. Closing Items			6:58 PM
A. Adjourn Meeting	Vote	Jamie Atkinson	1 m

This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.