



# Brevard Academy

## Board Meeting

### Closed Session and Regular Meeting

Published on November 13, 2024 at 12:32 PM EST

Amended on November 20, 2024 at 6:12 PM EST

---

#### Date and Time

Wednesday November 20, 2024 at 5:00 PM EST

#### Location

Brevard Academy AIG Room

---

#### Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

#### Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

#### Strategic Goals:

1. Ensure Academic Success for Every Student
2. Provide Effective & Innovative Learning Environments
3. Recruit, Hire and Retain Highly Effective Personnel

- 4. Use Resources Effectively & Be Fiscally Responsible
  - 5. Engage Our Communities
- 

## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:00 PM</b>
<b>A.</b> Call the Meeting to Order		Mark Campanini	1 m
<b>B.</b> Record Attendance		Jennifer Silva	1 m
<b>C.</b> Closed Session Discussion Personnel Items	Discuss	Ted Duncan	25 m
<b>II. Regular Meeting Business</b>			<b>5:27 PM</b>
<b>A.</b> Pledge of Allegiance	FYI	Jamie Atkinson	1 m
<b>B.</b> Approve Minutes  Approve minutes for Board Meeting on October 16, 2024	Approve Minutes	Jennifer Silva	1 m
<b>C.</b> Student Spotlight  Brevard Academy Swim Team and Coaches	FYI	Ted Duncan	10 m
<b>D.</b> Staff Spotlight  EC Team Top 10 in the state	FYI	Ted Duncan	10 m
<b>E.</b> Opportunity for Public Comment	FYI	Mark Campanini	10 m
<p><b>To be recognized by the Chair, an individual needs only to sign in (5 minutes) prior to the meeting being called to order.</b> Each speaker is allowed <b>three minutes</b> unless otherwise specified by the Chair (individuals shall not yield minutes to other individuals). You may supplement or submit public comments electronically or handwritten to the School Director or Board Chair.</p>			

	Purpose	Presenter	Time
--	---------	-----------	------

\*Please note that it is a violation of law to discuss personnel and private matters in a public meeting. It is also a violation of law to make slanderous remarks or to cast false accusations in a public meeting.\*

<b>III. Committee Reports</b>			<b>5:59 PM</b>
-------------------------------	--	--	----------------

<b>A. Finance</b>	FYI	Paul Cooper	10 m
-------------------	-----	-------------	------

Audit File Review--Rebekah Barr, CPA will Zoom in at 6:00 pm to discuss the audit.  
USDA Update--Civil Engineering Needed\*

<b>B. Governance and Policy</b>	FYI	Abe Pallas	10 m
---------------------------------	-----	------------	------

[Review of Current Internet Safety Policy](#)--Federal Mandate  
Additions to Family Handbook  
Employee Grievance Update for 1st Read

<b>C. Facilities</b>	FYI	Tyree Griffin	5 m
----------------------	-----	---------------	-----

We are working on our FEMA Process.

<b>D. Development</b>	FYI	Jennifer Silva	10 m
-----------------------	-----	----------------	------

<b>E. Long Range Planning</b>	FYI	Jamie Atkinson	10 m
-------------------------------	-----	----------------	------

Please make any additions/corrections/feedback to the attached document by 11/4/2024.

Staff Survey Follow Up to Teacher Working Conditions Survey

<b>F. Academic Excellence Update</b>	FYI	Abe Pallas	5 m
--------------------------------------	-----	------------	-----

Fall Benchmarking Data  
Winter Benchmarks will take place in December

<b>IV. Director Report</b>			<b>6:49 PM</b>
----------------------------	--	--	----------------

<b>A. Director Report</b>	FYI	Ted Duncan	10 m
---------------------------	-----	------------	------

- Director Report
- Remote Academy Application Process
- Protecting Our Students New Legislation
- Fall Parent Survey Results

<b>B. Important Upcoming Dates</b>	FYI	Ted Duncan	1 m
------------------------------------	-----	------------	-----

	Purpose	Presenter	Time
--	---------	-----------	------

November

- 19-21--AIG Testing
- 22-Coffee with the Counselors and K-2 Friendship Lunch
- 25-29--Thanksgiving Break

December

- 5--Home Basketball Games
- 6--Cool Caps and Fancy Pants, Golden Leaf
- 10-13--Winter Benchmark Testing
- 11--BHS Traveling Drama Show
- 12--Key Falls Estate Dinner
- 13--Middle School Dance
- 16--Home Basketball Game
- 18--Board Meeting
- 20-31--Winter Break

**V. Items for Board Approval**

**7:00 PM**

These items will require Board Action.

<b>A. Committee Consent Items</b>	Vote	Mark Campanini	10 m
-----------------------------------	------	----------------	------

1. Finance

1. Staff Bonus\*
2. Civil Engineer Contract\*
3. Approval Fund Appropriation and Expense for New Bus\*
4. Approval of Financial Audit Prepared for FY24\*.

2. Governance/Policy

1. Changes to Family Handbook--Effective January 2025.\*

3. Facilities

4. Development

5. Long-Range Planning

1. Approval of Meeting Dates\*
2. Approval of Board Action Calendar\*

6. Director Requests

1. School Improvement Plan--State Mandate\*
2. School Equity Plan--State Mandate\*
3. BT Support Plan--State Mandate\*
4. Devinleigh Spalding--After-School Program Math Tutor\*

	Purpose	Presenter	Time
5. Esther Koppell--4th Grade Assistant*			
6. Emily Page--7th/8th Social Studies Teacher*			
<b>VI. Other Business</b>			<b>7:10 PM</b>
<b>A. Strategic Planning and Discussion</b>	Discuss	Jamie Atkinson	10 m
<b>Strategic Goals:</b>			
1. Ensure Academic Success for Every Student			
2. Provide Effective & Innovative Learning Environments			
3. Recruit, Hire and Retain Highly Effective Personnel			
4. Use Resources Effectively & Be Fiscally Responsible			
5. Engage Our Communities			
<p>I met with our team to research the Remote Academy option. We do not feel like this would be the best year to begin a Remote Academy. One big question is the cost-effectiveness of a virtual option. We will continue to look at this option and review the successes of schools in year 2 of their adoption.</p>			
<b>B. Announcement of Next Meeting</b>	FYI	Jamie Atkinson	1 m
<b>VII. Closing Items</b>			<b>7:21 PM</b>
<b>A. Adjourn Meeting</b>	Vote	Jamie Atkinson	1 m

---

*This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.*