



Brevard Academy

August Board Meeting

Work Session and Regular Meeting

Published on August 14, 2024 at 4:31 PM EDT

Date and Time

Wednesday August 21, 2024 at 5:00 PM EDT

Location

Brevard Academy Music Room

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression, and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for Every Student
2. Provide Effective & Innovative Learning Environments
3. Recruit, Hire and Retain Highly Effective Personnel
4. Use Resources Effectively & Be Fiscally Responsible

5. Engage Our Communities

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:00 PM
A. Public Work Session	Discuss	Ted Duncan	30 m
	<ul style="list-style-type: none"> • Set Committee and Meeting Dates • Review Strategic Goals • Board Action Calendar • Board Meeting and Committee Dates Review April 16) 		
II. Regular Meeting Business			5:30 PM
A. Call the Meeting to Order	FYI	Mark Campanini	5 m
	Call Meeting to Order and Chair Remarks		
B. Record Attendance	FYI	Jennifer Silva	2 m
C. Pledge of Allegiance	FYI	Mark Campanini	1 m
D. Approve Minutes	Approve Minutes	Jamie Atkinson	1 m
	Approve minutes for Monthly Board Meeting on July 26, 2024		
E. Approve Minutes	Approve Minutes	Jennifer Silva	1 m
	Approve minutes for Special Board Meeting on December 13, 2023		
F. Approve Minutes	Approve Minutes		1 m
	Approve minutes for Special Board Meeting on December 6, 2023		
G. Approve Minutes	Approve Minutes	Jennifer Silva	1 m
	Approve minutes for July Strategic Planning Retreat on July 26, 2024		
H. Student Spotlight	FYI	Ted Duncan	10 m

	Purpose	Presenter	Time
Student Government Association Officers Claire Owens Elijah Burkett Emma Brown Olivia Ellis			
I. Staff Spotlight Introduction of New Staff Members	FYI	Ted Duncan	10 m

J. Opportunity for Public Comment	FYI	Mark Campanini	5 m
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To be recognized by the Chair, an individual needs only to sign in (5 minutes) prior to the meeting being called to order. Each speaker is allowed **three minutes** unless otherwise specified by the Chair (individuals shall not yield minutes to other individuals). You may supplement or submit public comments electronically or handwritten to the School Director or Board Chair.

Please note that it is a violation of law to discuss personnel and private matters in a public meeting. It is also a violation of law to make slanderous remarks or to cast false accusations in a public meeting.

III. Committee Reports 6:07 PM

A. Finance	FYI	Paul Cooper	10 m
B. Governance and Policy	FYI	Ted Duncan	10 m

Policies for first read:

- Revision of Uniform Policy to Remove Skirt/Shorts Length language. The policy will read, "The length of skirts, shorts, and skorts must be modest."

Old Policies for Approval:

- Several policies were listed as approved but were lacking an official date. Blue Zone Policies that Need Formal Approval
 - 3200
 - 3700
 - 3800--Removed Link
 - 3900--Removed Link
 - 4011
 - 5010

Other Policies that have been reviewed but need approval

- 7011
- 8020

Opt-In for Paid Parental Leave

	Purpose	Presenter	Time
C. Facilities	FYI	Tyree Griffin	5 m
Mini-Split for SRO Office--\$10,000.00			
D. Development	FYI	Jennifer Silva	10 m
Update on Giving Day			
E. Long Range Planning	FYI	Jamie Atkinson	10 m
The April Board Meeting is scheduled for Spring Break. This date will need to be adjusted.			

IV. Director Report 6:52 PM

A. Director Report	FYI	Ted Duncan	10 m
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V. Items for Board Approval 7:02 PM

These items will require Board Action.

A. Committee Consent Items	Vote	Mark Campanini	15 m
<ul style="list-style-type: none"> 1. Finance 2. Governance/Policy <ul style="list-style-type: none"> 1. Adult Code of Conduct Policy 2. Additions to Employee Compensation Policy 3. Extracurricular Clubs Policy 4. Revised Teacher/Staff Bonus Policy 5. Approval of previously approved policies. 6. Paid Parental Leave Opt-In 7. Updated Title IX Policy 8. MOU with Blue Ridge Health 9. McKinney-Vento Act Review and Approval 3. Facilities <ul style="list-style-type: none"> 1. Mini-Split for SRO Office 4. Development 5. Long-Range Planning <ul style="list-style-type: none"> 1. Review and Approve Board Meeting and Committee Dates 			

	Purpose	Presenter	Time
6. Director Requests			
1. Personnel Approvals			
VI. Other Business			7:17 PM
A. Strategic Planning and Discussion	Discuss	Ted Duncan	15 m
Strategic Goals:			
1. Ensure Academic Success for Every Student			
2. Provide Effective & Innovative Learning Environments			
3. Recruit, Hire and Retain Highly Effective Personnel			
4. Use Resources Effectively & Be Fiscally Responsible			
5. Engage Our Communities			
<u>Red-Lined Plan</u>			
B. Announcement of Next Meeting	FYI	Mark Campanini	1 m
VII. Closing Items			7:33 PM
A. Adjourn Meeting	Vote	Mark Campanini	1 m

This meeting is a public meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.