APPROVED

Spokane International Academy

Minutes

Monthly Board Meeting

Date and Time
Wednesday September 23, 2026 at 4:30 PM

Location
Spokane International Academy
1st Floor, Media Center/Library
777 E. Magnesium Rd.
Spokane, WA 99208

Directors Present
Ashlee Lent (remote), Cassie Anderson (remote), Javier Medina (remote), Maureen Rosette (remote), Ron Poplawski

Directors Absent
Charina Carothers, Guillermo Espinosa

Guests Present
Chandalee Wood, Jazzy Clark, 7th Grade Representative, Jonathan Houston, CSC, Leighton Snow, ASB, 9th Grade, Michael Farnam, ASB, 8th Grade, Morgen Flowers-Washington, Myra Keast, Rebecca Thomas, Interim Director, CSC, Sam Schweda, Spencer Grainger, ASB Advisor

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

Cassie Anderson called a meeting of the board of directors of Spokane International Academy to order on Wednesday Sep 23, 2026 at 4:35 PM.

II. Consent Agenda

A. August Board Minutes

Maureen Rosette made a motion to approve the minutes from Monthly Board Meeting on 08-07-26.
Ron Poplawski seconded the motion.
Motion to approve the Consent Agenda as presented with the removal of item E- Policy 5011 for legal review.
The board **VOTED** unanimously to approve the motion.

B. July Financials and August Financials

C. School Specific Goals 26-27

D. Additional Compensation for Special Education Teachers- Overload Pay

E. 5011 – Sexual Harassment of Spokane International Academy Staff Prohibited and 5011P-Procedure - Sexual Harassment of Spokane International Academy Staff Prohibited

F. Learning Assistance Program- Policy 2108

G. Policy 6220 - Bid or Request for Proposal Requirements Policy 6220P - Bid or Request for Proposal Requirements (Procedure)

III. Rebecca Thomas- Interim Executive Director of WA Charters

A. WA Charters 26-27

Rebecca Thomas is the new Interim Executive Director, as of July 1st. Her professional background include: Charter school experience in Texas, public school middle school teacher, Teach for America corps member, and most recently, Rebecca served as a consultant with the National Alliance for Public Charter Schools, which led her to Washington State.

Rebecca was brought in by WA Charters to revamp the charter schools in Washington State and help them thrive. Rebecca's role will also ensure laws and policies are in place.

In the last two months since joining WA Charters, Rebecca put in place a lawmaker dashboard, full staff reorganization, cut projects not aligned to winning policies, hired new lobby team, hired and onboarded new higher level advocacy staff.

Rebecca talked about the general election and shared strategies that align to win support for Charter Schools, build quality relationships with lawmakers, build power and influence.

IV. ASB Update

A. ASB Update

ASB Representatives, Michael Farnam and Leighton Snow reported.

This year's ASB is comprised of representatives from 7th grade through 12th grade. 6th graders have their own student council this school year.

Upcoming projects:

- Homecoming Spirit Week: October 6-October 9
- Homecoming Flag Football Game: October 9
- Homecoming High School Dance: October 10
- ASB-sponsored clubs and sports events
- Phoenix Cart (will sell coffee, and plans to sell snacks/food items this year)

ASB is requesting for a card reader, which can help make transactions easier and will give the ability to sell more.

V. Enrollment

A. Enrollment

The school year is off to a good start with enrollment with 904 students in head count; 887.42 FTE, budgeted at 842.38.

SIA is not currently accepting additional students except in Kindergarten.

High School enrollment has increased due to the new pathway offered, Leadership Pathway, where students are staying on campus.

Grades 11-12:

- 10 students attending NEWTech
- 26 students attending Running Start; four (4) attending Running Start full time this year and the remaining are returning to campus after Running Start classes
- 12 students in Leadership Pathway

VI. Head of School Report

A. Monthly Head of School Update

There were no questions regarding the monthly HOS update.

Next month, Morgen's report will focus on academic data based on initial MAP testing.

VII. Governance

A. Board & Administrative Staff Training

The due date for the required Board & Administrative Staff Training is on November 16, 2026. Myra Keast will email the information to everyone.

B. Board Commitment Form 26-27

Myra Keast will email the updated Board Commitment Form to everyone. This form is due on November 16, 2026.

C. Board Committees

Each board member should join at least two committees this year.

Finance Committee Report (Sam Schweda):
On August 28, 2026, there was an unauthorized $29,000 ACH bank processed. A fraudulent check was issued on September 1, 2026. Matters were resolved and submitted a loss report as required by law.

No other committees reported.

D. Board Recruitment

Based on the Board Interest Form published before the summer, there are at least two potential board candidates. Myra Keast will contact the candidates and schedule the next steps.

VIII. Other Business

A. Non-Voting Seat from the Student Community

Cassie Anderson would like to have a non-voting seat from the student community for future board meetings. Morgen Flowers has initial plans that she can share next month.

IX. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:42 PM.

Respectfully Submitted,
Cassie Anderson