

APPROVED



# Spokane International Academy

## Minutes

### Special Board Meeting

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#### **Date and Time**

Monday March 30, 2026 at 8:00 AM

#### **Location**

Join Zoom Meeting

<https://us06web.zoom.us/j/86373525000?pwd=fjV57eCbjOL2yX43M8k45mgPUKPnLK.1>

Meeting ID: 863 7352 5000

Passcode: 598005

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#### **Directors Present**

Ashlee Lent (remote), Cassie Anderson (remote), Charina Carothers (remote), Guillermo Espinosa (remote), John Pell (remote)

#### **Directors Absent**

David James, Javier Medina, Maureen Rosette, Ron Poplawski

#### **Guests Present**

Morgen Flowers-Washington (remote), Myra Keast (remote), Sam Schweda (remote)

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

Cassie Anderson called a meeting of the board of directors of Spokane International Academy to order on Monday Mar 30, 2026 at 8:03 AM.

## II. Board Resolution

### A. Board Resolution - Additional Compensation for Special Education Caseloads

John Pell made a motion to approve the board resolution for additional compensation for Special Education Caseloads.

Ashlee Lent seconded the motion.

Questions from Board Members:

Charina Carothers: How many students are you counting outside of the enrollment date?

Morgen Flowers: We are not counting outside of enrollment date.

John Pell: Do you think we will get close to the cap? Are we hiring more Special Education teachers?

Morgen Flowers: SIA tried to hire an additional Special Education Teacher and interviews were conducted but none of the candidates felt like a good fit. Once we reach the cap, then we will definitely hire additional teacher/s.

The board **VOTED** unanimously to approve the motion.

## III. Closing Items

### A. Adjourn Meeting

There being no further questions, Ashlee Lent made a motion to adjourn; seconded by Charina Carothers.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:07 AM.

Respectfully Submitted,  
Cassie Anderson

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## Documents used during the meeting

- Board Resolution - Additional Compensation for Special Education Caseloads.pdf