



Spokane International Academy

April Regular Board Meeting

Published on April 18, 2025 at 3:01 PM PDT

Date and Time

Wednesday April 23, 2025 at 4:30 PM PDT

Location

Monthly Board meetings will be held in person every 4th Wednesday of each month at the Spokane International Academy campus, lower level in the Media Center (unless the day falls on a holiday or break). A virtual option is available via Zoom.

Join Zoom Meeting

<https://us06web.zoom.us/j/86373525000?pwd=fjV57eCbjOL2yX43M8k45mgPUKPnLK.1>

Meeting ID: 863 7352 5000

Passcode: 598005

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
A. Record Attendance		Cassie Anderson	2 m
B. Call the Meeting to Order		Cassie Anderson	1 m
II. Consent Agenda			4:33 PM

	Purpose	Presenter	Time
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The purpose of the Consent Agenda is to act upon routine matters in an expeditious manner. Items placed on the Consent Agenda as determined by the Chair, in cooperation with the HOS, are those that are considered common to the operation of the Board and normally require no special board discussion or debate. A board member may request that any item on the Consent Agenda be removed and inserted at an appropriate place on the regular agenda. Items on the Consent Agenda for this meeting include:

- Approval of minutes from a previous meeting
- Approval of monthly financial statements
- Acknowledgement of monthly enrollment reports
- Approval of updated school policies and/or procedures

A. Approve April Agenda	Vote	Cassie Anderson	2 m
B. March Board Meeting Minutes	Vote		5 m
C. March Financials	Vote		1 m

The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment.

General Fund

III. Public Comment

IV. Items for Board Approval 4:41 PM

A. 25-26 Calendar	Vote		3 m
B. WIAA School Board Resolution Form	Discuss	Morgen Flowers-Washington	3 m

V. Enrollment 4:47 PM

A. Enrollment 25-26	Discuss	Morgen Flowers-Washington	5 m
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- Lottery
- Enrollment Numbers

	Purpose	Presenter	Time
VI. 25-26 Staffing			4:52 PM
A. Staffing Update	Discuss	Morgen Flowers-Washington	5 m
			<ul style="list-style-type: none"> • Notification by May 9th
VII. Head of School Evaluation Process			4:57 PM
A. Board on Track	Discuss	Cassie Anderson	5 m
VIII. Governance			5:02 PM
A. Board Leaderships	Discuss	Cassie Anderson	5 m
			<ul style="list-style-type: none"> • Chair Role • Officers
IX. Charter School Renewal			5:07 PM
A. Renewal Update	Discuss	Morgen Flowers-Washington	5 m
X. Head of School Update			5:12 PM
A. April Written Update	Discuss	Morgen Flowers-Washington	10 m
B. Monthly School Calendar	FYI	Morgen Flowers-Washington	1 m
XI. Legislative Budget			5:23 PM
A. Update	Discuss	Sam Schweda	5 m
XII. State Auditor's Office			5:28 PM
A. Update on Audit	Discuss	Sam Schweda	5 m

	Purpose	Presenter	Time
XIII. Teacher Appreciation Week			5:33 PM
A. Teacher Appreciation Week	Discuss	Cassie Anderson	5 m
• May 5-May 9, 2025			
XIV. 10th Anniversary Celebration			5:38 PM
A. Fundraiser Event Update	Discuss	Morgen Flowers-Washington	5 m
XV. 8th Grade Community Project			5:43 PM
A. Community Project Presentation Night	FYI	Morgen Flowers-Washington	3 m
• Thursday, May 22, 2025 - 5:00 PM-7:30 PM			
XVI. Diversity, Equity and Inclusion			
XVII. Facility			
XVIII. Development			
XIX. Finance			
XX. Academic Excellence			
XXI. Other Business			
XXII. Closing Items			5:46 PM
A. Adjourn Meeting	Vote	Cassie Anderson	1 m

Coversheet

March Board Meeting Minutes

Section: II. Consent Agenda
Item: B. March Board Meeting Minutes
Purpose: Vote
Submitted by:
Related Material: 2025_03_26_board_meeting_minutes.pdf

DRAFT



Spokane International Academy

Minutes

March Regular Board Meeting

Date and Time

Wednesday March 26, 2025 at 4:30 PM

Location

Monthly Board meetings will be held in person every 4th Wednesday of each month at the Spokane International Academy campus, lower level in the Media Center (unless the day falls on a holiday or break). A virtual option is available via Zoom.

Join Zoom Meeting

<https://us06web.zoom.us/j/86373525000?pwd=fjV57eCbjOL2yX43M8k45mgPUKPnLK.1>

Meeting ID: 863 7352 5000

Passcode: 598005

Directors Present

Ashlee Lent (remote), Cassie Anderson, Charina Carothers (remote), Guillermo Espinosa, Jeff Hyslop (remote), Ken Vorhees, Matthew Hoag (remote)

Directors Absent

Bob Castle, David James, John Pell, Maureen Rosette

Guests Present

Angel Troutt, Morgen Flowers-Washington, Myra Keast, Russ Battiata, Sam Schweda, Sarah Garrett

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

Cassie Anderson called a meeting of the board of directors of Spokane International Academy to order on Wednesday Mar 26, 2025 at 4:39 PM.

II. Consent Agenda

A. February Board Meeting Minutes

Ken Vorhees made a motion to approve the minutes from February Regular Board Meeting on 02-26-25.

Charina Carothers seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. February Financials

Matthew Hoag made a motion to February Financial Report.

Ken Vorhees seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Enrollment

A. Enrollment Update

The enrollment update was provided by Russ Battiata, Director of Operations.

- Enrollment for the current year is now closed; lottery scheduled for April.
 - New Applications: 241 received for the upcoming school year (Deadline: March 17).
 - Returning Students: 750 students confirmed their return; 26 students declined, while 50 did not respond and were marked as non-returning after the deadline.
 - Next Steps:
 - o The window for new applications opens May 19 after placement decisions are communicated.
- The lottery is scheduled for April 14; families have until May 19 to complete the enrollment process.

IV. Items for Board Approval

A. Nutrition Co-Op Inter-Local/Bus Drop-Off Policy Update

Ken Vorhees made a motion to approve the Nutrition Co-Op Interlocal Agreement.

Jeff Hyslop seconded the motion.

The board **VOTED** unanimously to approve the motion.

Bus Drop-Off Policy (Informational Only)

- Existing policies are already outlined family expectations, however this will clarify grade-specific responsibilities.
- Policy will determine which grade levels require supervision before leaving students unattended.
- Russ Battiata and Sam Schweda will work on incorporating additional language in the bus policy to reflect considerations shared by the board such as:
 - Consider including provisions for grade 4 and under regarding bus driver wait times and overage costs.

V. Fundraiser Update

A. Progress in Planning

Fundraiser Update: Passport to Excellence

- Event Date: June 7, 2025
- Tickets: \$75 (individual), \$800 (table for 8) - available starting April 15.
- Sponsorships & Donations:
 - One sponsor secured; more are needed.
 - Silent auction items can be donated via the website.
 - The board is encouraged to reach out to networks for support.
- Board Involvement:
 - Minimum donation expectations discussed; the board may pool resources for a high-level sponsorship.
 - A sponsorship letter is available on the website.
 - Social media promotion to be coordinated by Myra Keast.
 - Board survey to gauge comfort level with participation.
 - Attendance expected; volunteer roles to be assigned.
 - Alcohol will be served at the event.

VI. 25-26 Staffing

A. Staffing Update

- Retention: 118 staff polled; 2 confirmed departures, some undecided.
- Recruitment:
 - May 9: Offer letters issued to current staff.
 - Job fairs targeted for new hires.

VII. Head of School Update

A. March Written Update

Key updates shared on school activities:

- Soccer Program:
 - o Insufficient enrollment for a full team; transitioning to a co-ed soccer club.
 - o Only one family paid the \$75 fee; a refund was issued.

B. School Calendar

VIII. Governance

A. Board Recruitment Update

Board Member Recruitment:

- Third-party consultant (Bellwether) assisting with vetting candidates
- Priorities include ensuring local representation and filling skill gaps.
- Parent participation remains a key focus.

B. Contact Info / Email Address for Board Members

IX. Charter School Renewal

A. Renewal

Charter Renewal:

- Application submitted and accepted.
- An on-site visit is scheduled for April 16-17; board participation is required.
- Parent panel via Zoom on April 21 & 24 (5:00 PM).
- Renewal vote in September at Spokane Community College.

X. Teacher Appreciation Week

A. Teacher Appreciation Week

The Board will plan to provide lunch for staff, as done last year.

XI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:55 PM.

Respectfully Submitted,

Guillermo Espinosa

Matthew Hoag made a motion to adjourn.

Guillermo Espinosa seconded the motion.

The board **VOTED** unanimously to approve the motion.

Coversheet

March Financials

Section: II. Consent Agenda
Item: C. March Financials
Purpose: Vote
Submitted by:
Related Material: Wire_register_03.25.pdf
Mar_void-reissued_FEB_payroll_AP_2025.pdf
Mar_void-reissued_FEB_EOM_AP_2025.pdf
Mar_EOM_AP_2025.pdf
Mar_mid_AP_2025.pdf
Mar_Payroll_2025-void_C._Kerper.pdf
Mar_Payroll_2025-reissued_C._Kerper.pdf
Mar_Payroll_2025.pdf
Mar_2025_Budget_Status_Report.pdf

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board. As of April 23, 2025 the board, by a _____ vote, approves payments, totaling \$104,170.26. The payments are further identified in this document. Total by Payment Type for Private/Public Account, UMPQUA BANK: Wire/ACH payments totaling \$104,170.26.

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Type	Vendor Name		Date	Amount
ACH	Umpqua Credit Card	February Statement	3/14/2025	\$ 9,045.26
ACH	SIA-Magnesium		3/31/2025	\$ 95,125.00
		2 ACH/Wire	For a Total of	\$ 104,170.26

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 23, 2025, the board, by a _____ vote, approves payments, totaling \$240,703.89, and voids/cancellations, totaling \$240,703.89. The payments and voids are further identified in this document.

Total by Payment Type for Cash Account, UMPQUA BANK:
Warrant Numbers 19898 through 19902, totaling \$240,703.89
Voids/Cancellations, totaling \$240,703.89

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
19898	DEPT OF RETIREMENT SYSTEMS	03/18/2025	98,538.46
19899	HCA-SEBB BENEFITS	03/18/2025	139,379.25
19900	HCA-SEBB FLEX SPEND	03/18/2025	600.01
19901	The Standard Insurance Company	03/18/2025	875.17
19902	WA ST SUPPORT REGISTRY	03/18/2025	1,311.00
5	Computer	Check(s) For a Total of	240,703.89

Check Nbr	Vendor Name	Check Date	Check Amount
19835	DEPT OF RETIREMENT SYSTEMS	02/28/2025	98,538.46
19836	HCA-SEBB BENEFITS	02/28/2025	139,379.25
19837	HCA-SEBB FLEX SPEND	02/28/2025	600.01
19838	The Standard Insurance Company	02/28/2025	875.17
19839	WA ST SUPPORT REGISTRY	02/28/2025	1,311.00
5	Void	Check(s) For a Total of	240,703.89

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	5	Computer	Checks For a Total of	240,703.89
Total For	5	Manual, Wire Tran, ACH & Computer	Checks	240,703.89
Less	5	Voided	Checks For a Total of	240,703.89
			Net Amount	0.00

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 23, 2025, the board, by a _____ vote, approves payments, totaling \$180,846.69, and voids/cancellations, totaling \$180,846.69. The payments and voids are further identified in this document.

Total by Payment Type for Cash Account, UMPQUA BANK:
Warrant Numbers 19903 through 19932, totaling \$180,846.69
Voids/Cancellations, totaling \$180,846.69

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
19903	AMAZON CAPITAL SERVICES	03/18/2025	3,106.23
19904	AUTO-CHLOR SYSTEM	03/18/2025	353.43
19905	Avista	03/18/2025	19,179.18
19906	CENTURYLINK	03/18/2025	251.09
19907	EDMENTUM INC	03/18/2025	681.26
19908	EDNETICS NETWORK	03/18/2025	4,979.62
19909	FATBEAM LLC	03/18/2025	1,390.00
19910	FIKES NORTHWEST, CORP	03/18/2025	2,006.80
19911	GOJOE PATROL INC	03/18/2025	1,102.92
19912	GREENSCAPE	03/18/2025	3,901.93
19913	HARLOW'S SCHOOL BUS SERVICE IN	03/18/2025	71,884.94
19914	HCA-SEBB BENEFITS	03/18/2025	1,178.00
19915	INLAND NORTHWEST THERAPY, LLC	03/18/2025	30,127.35
19916	JOHNSON CONTROLS FIRE PROTECTI	03/18/2025	5,670.99
19917	JOSTENS INC	03/18/2025	809.31
19918	NCS PEARSON, INC.	03/18/2025	147.59
19919	OSPI CHILD NUTRITION SERVICES	03/18/2025	3,026.19
19920	PACIFIC PIE, INC.	03/18/2025	675.15
19921	PIONEER VALLEY EDUCATIONAL PRE	03/18/2025	535.95
19922	ROYAL BUSINESS SYSTEMS, INC	03/18/2025	517.65
19923	SPRAGUE PEST SOLUTIONS	03/18/2025	119.69
19924	STAPLES ADVANTAGE	03/18/2025	727.41
19925	STATE AUDITOR'S OFFICE	03/18/2025	3,741.79
19926	URM	03/18/2025	18,604.16
19927	US BANK	03/18/2025	4,250.00
19928	WHITWORTH UNIVERSITY	03/18/2025	960.00
19929	WSIPC	03/18/2025	79.29
19930	ZOOM VIDEO COMMUNICATIONS INC.	03/18/2025	74.95
19931	CLAWSON, MOLLY Jo	03/18/2025	18.17
19932	ELDRIDGE PUBLISHING CO INC	03/18/2025	745.65

Check Nbr	Vendor Name	Check Date	Check Amount
30	Computer	Check(s) For a Total of	180,846.69

Check Nbr	Vendor Name	Check Date	Check Amount
19840	CLAWSON, MOLLY Jo	02/28/2025	18.17
19842	ELDRIDGE PUBLISHING CO INC	02/28/2025	745.65
19845	AMAZON CAPITAL SERVICES	02/28/2025	3,106.23
19846	AUTO-CHLOR SYSTEM	02/28/2025	353.43
19847	Avista	02/28/2025	19,179.18
19851	CENTURYLINK	02/28/2025	251.09
19853	EDMENTUM INC	02/28/2025	681.26
19854	EDNETICS NETWORK	02/28/2025	4,979.62
19855	FATBEAM LLC	02/28/2025	1,390.00
19856	FIKES NORTHWEST, CORP	02/28/2025	2,006.80
19857	GOJOE PATROL INC	02/28/2025	1,102.92
19858	GREENSCAPE	02/28/2025	3,901.93
19859	HARLOW'S SCHOOL BUS SERVICE IN	02/28/2025	71,884.94
19860	HCA-SEBB BENEFITS	02/28/2025	1,178.00
19861	INLAND NORTHWEST THERAPY, LLC	02/28/2025	30,127.35
19862	JOHNSON CONTROLS FIRE PROTECTI	02/28/2025	5,670.99
19863	JOSTENS INC	02/28/2025	809.31
19865	NCS PEARSON, INC.	02/28/2025	147.59
19866	OSPI CHILD NUTRITION SERVICES	02/28/2025	3,026.19
19867	PACIFIC PIE, INC.	02/28/2025	675.15
19868	PIONEER VALLEY EDUCATIONAL PRE	02/28/2025	535.95
19869	ROYAL BUSINESS SYSTEMS, INC	02/28/2025	517.65
19870	SPRAGUE PEST SOLUTIONS	02/28/2025	119.69
19871	STAPLES ADVANTAGE	02/28/2025	727.41
19872	STATE AUDITOR'S OFFICE	02/28/2025	3,741.79
19873	URM	02/28/2025	18,604.16
19874	US BANK	02/28/2025	4,250.00
19875	WHITWORTH UNIVERSITY	02/28/2025	960.00
19876	WSIPC	02/28/2025	79.29
19877	ZOOM VIDEO COMMUNICATIONS INC.	02/28/2025	74.95
30	Void	Check(s) For a Total of	180,846.69

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	30	Computer	Checks For a Total of	180,846.69
Total For	30	Manual, Wire Tran, ACH & Computer	Checks	180,846.69
Less	30	Voided	Checks For a Total of	180,846.69
			Net Amount	0.00

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 23, 2025, the board, by a _____ vote, approves payments, totaling \$230,226.60. The payments are further identified in this document.

Total by Payment Type for Cash Account, UMPQUA BANK:
Warrant Numbers 19944 through 19973, totaling \$230,226.60

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
19944	AMAZON CAPITAL SERVICES	03/31/2025	3,241.92
19945	AUTO-CHLOR SYSTEM	03/31/2025	353.43
19946	Avista	03/31/2025	15,873.44
19947	BRAUN, RODNEY	03/31/2025	3,250.00
19948	CENTURYLINK	03/31/2025	253.47
19949	COMMUNITY COLLEGES OF SPOKANE	03/31/2025	22,692.41
19950	EDNETICS NETWORK	03/31/2025	5,659.41
19951	EIDE BAILLY LLP	03/31/2025	8,400.00
19952	FATBEAM LLC	03/31/2025	1,390.00
19953	FIKES NORTHWEST, CORP	03/31/2025	1,128.15
19954	FLOWERS WASHINGTON, MORGEN	03/31/2025	63.04
19955	GOJOE PATROL INC	03/31/2025	874.26
19956	HARLOW'S SCHOOL BUS SERVICE IN	03/31/2025	70,197.40
19957	HARVEY, RACHEL	03/31/2025	110.22
19958	INLAND NORTHWEST THERAPY, LLC	03/31/2025	32,256.85
19959	JOSTENS INC	03/31/2025	148.20
19960	KUTAK ROCK LLP	03/31/2025	270.00
19961	MOODY'S INVESTORS SERVICE, INC	03/31/2025	8,000.00
19962	NEWESD 101	03/31/2025	13,699.38
19963	OSPI CHILD NUTRITION SERVICES	03/31/2025	5,571.75
19964	PACIFIC PIE, INC.	03/31/2025	1,257.73
19965	ROYAL BUSINESS SYSTEMS, INC	03/31/2025	1,880.84
19966	SPRAGUE PEST SOLUTIONS	03/31/2025	119.69
19967	STAPLES ADVANTAGE	03/31/2025	727.41
19968	STATE AUDITOR'S OFFICE	03/31/2025	2,642.90
19969	TK ELEVATOR CORPORATION	03/31/2025	1,356.30
19970	TRUE-BONANNO, AMY	03/31/2025	413.00
19971	URM	03/31/2025	28,241.16
19972	WSIPC	03/31/2025	79.29
19973	ZOOM VIDEO COMMUNICATIONS INC.	03/31/2025	74.95

30 Computer Check(s) For a Total of 230,226.60

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	30	Computer	Checks For a Total of	230,226.60
Total For	30	Manual, Wire Tran, ACH & Computer	Checks	230,226.60
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	230,226.60

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 23, 2025, the board, by a _____ vote, approves payments, totaling \$20,614.60. The payments are further identified in this document.

Total by Payment Type for Cash Account, UMPQUA BANK:
Warrant Numbers 19878 through 19891, totaling \$20,614.60

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
19878	4 THROWS, LLC	03/14/2025	464.22
19879	AMAZON CAPITAL SERVICES	03/14/2025	2,441.41
19880	CITY OF SPOKANE	03/14/2025	2,058.06
19881	COMCAST BUSINESS	03/14/2025	387.14
19882	DE LAGE LANDEN FINANCIAL SERVI	03/14/2025	1,216.21
19883	EIDE BAILLY LLP	03/14/2025	10,500.00
19884	EMBROIDERED SPORTSWEAR, INC	03/14/2025	69.50
19885	FIKES NORTHWEST, CORP	03/14/2025	2,492.07
19886	FIRE PROTECTION SPECIALISTS, L	03/14/2025	308.86
19887	LEAF CAPITAL FUNDING, LLC.	03/14/2025	107.28
19888	MCGEE, CARYN	03/14/2025	52.14
19889	MOON SECURITY SERVICE INC	03/14/2025	165.92
19890	PETERSON, NICOLE	03/14/2025	23.00
19891	WAXIE SANITARY SUPPLY	03/14/2025	328.79

14 Computer Check(s) For a Total of 20,614.60

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	14	Computer	Checks For a Total of	20,614.60
Total For	14	Manual, Wire Tran, ACH & Computer	Checks	20,614.60
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	20,614.60

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursements are required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of April 23, 2025, the board, by a _____ vote, does approve for payment those checks (warrants) included in the following list and further described as follows: SIA PUBLIC FUNDS ACCT (AP) - UMPQUA BANK Check Number 19831 through 19831 in the total amount of ??????????????.

Secretary _____ Board Member _____
 Board Member _____ Board Member _____
 Board Member _____ Board Member _____

4pacpv04.p SPOKANE INTERNATIONAL ACADEMY 1:20 PM 03/13/25
 05.25.02.00.00-010051 PAY SUMMARY FOR QVOID / QUICK VOID - AFTER CALCS PAGE: 1
 CHECK DATE: 02/28/2025 PERIOD ENDING DATE: 02/28/2025
 HR\PA\CP\PE - 748 - Board

<u>PAY</u>	<u>DESCRIPTION</u>	<u>COUNT</u>	<u>FACTOR</u>	<u>HOURS</u>	<u>GROSS</u>	<u>RETIRE HOURS</u>
TSUB3	SUBSTITUTE	1		4.0000	-80.00	-4.00
	REPORT TOTAL	1	0.0000	4.0000	-80.00	-4.00

CHECK DATE: 02/28/2025 PERIOD ENDING DATE: 02/28/2025

HR\PA\CP\PE - 748 - Board

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
1FIC	FICA	FICA	1	-4.96
1FIT	FED INC TAX	FEDERAL TAX	1	
1MED	MEDICARE	MEDICARE	1	-1.16
1PFML	WA PAID FML	PFML	1	-0.42
1ReT0	TRS PLAN 0	RETIREMENT	1	
1WC	WORKERS' COMP	WORKERS' COMP	1	-0.54
1WLTC	WA LTC	LONG-TERM CARE	1	-0.46
			7	-7.54

CHECK DATE: 02/28/2025 PERIOD ENDING DATE: 02/28/2025

HR\PA\CP\PE - 748 - Board

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
1FIC	FICA	FICA	1	-4.96
1MED	MEDICARE	MEDICARE	1	-1.16
1PFML	WA PAID FML	PFML	1	-0.17
1ReT0	TRS PLAN 0	RETIREMENT	1	
1UC	UNEMPLOYMENT	UNEMPLOY COMP	1	-0.43
1WC	WORKERS' COMP	WORKERS' COMP	1	-1.04
			6	-7.76

***** End of report *****

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and the Spokane International Academy - April Regular Board Meeting - Agenda - Wednesday April 23, 2025 at 4:30 PM RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of April 23, 2025, the board, by a _____ vote, does approve for payment those checks (warrants) included in the following list and further described as follows: SIA PUBLIC FUNDS ACCT (AP) - UMPQUA BANK Check Number 19892 through 19892 in the total amount of \$87.76.

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

4pacpv04.p SPOKANE INTERNATIONAL ACADEMY 1:34 PM 03/13/25
 05.25.02.00.00-010051 PAY SUMMARY FOR PR / Payroll - AFTER CALCS PAGE: 1
 CHECK DATE: 03/13/2025 PERIOD ENDING DATE: 02/28/2025
 HR\PA\CP\PE - 748 - Board

<u>PAY</u>	<u>DESCRIPTION</u>	<u>COUNT</u>	<u>FACTOR</u>	<u>HOURS</u>	<u>GROSS</u>	<u>RETIRE</u> <u>HOURS</u>
TSUB3	SUBSTITUTE	1		4.0000	80.00	4.00
	REPORT TOTAL	1	0.0000	4.0000	80.00	4.00

CHECK DATE: 03/13/2025 PERIOD ENDING DATE: 02/28/2025

HR\PA\CP\PE - 748 - Board

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
1FIC	FICA	FICA	1	4.96
1FIT	FED INC TAX	FEDERAL TAX	1	
1MED	MEDICARE	MEDICARE	1	1.16
1PFML	WA PAID FML	PFML	1	0.42
1ReT0	TRS PLAN 0	RETIREMENT	1	
1WC	WORKERS' COMP	WORKERS' COMP	1	0.54
1WLTC	WA LTC	LONG-TERM CARE	1	0.46
			7	7.54

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and the Spokane International Academy April Regular Board Meeting Agenda - Wednesday April 23, 2025 at 4:30 PM RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of April 23, 2025, the board, by a _____ vote, does approve for payment those checks (warrants) included in the following list and further described as follows: SIA PUBLIC FUNDS ACCT (AP) - UMPQUA BANK Check Number 19933 through 19938 and for payment those Direct Deposits included in the following list and further described as follows: SIA PUBLIC FUNDS ACCT (AP) - UMPQUA BANK Direct Deposit Number 900007318 through 900007430 in the total amount of \$805,002.51.

Secretary _____ Board Member _____
 Board Member _____ Board Member _____
 Board Member _____ Board Member _____

4pacpv04.p SPOKANE INTERNATIONAL ACADEMY 2:34 PM 03/20/25
 05.25.02.00.00-010051 PAY SUMMARY FOR PR / Payroll - AFTER CALCS PAGE: 1
 CHECK DATE: 03/31/2025 PERIOD ENDING DATE: 03/31/2025
 HR\PA\CP\PE - 748 - Board

<u>PAY</u>	<u>DESCRIPTION</u>	<u>COUNT</u>	<u>FACTOR</u>	<u>HOURS</u>	<u>GROSS</u>	<u>RETIRE HOURS</u>
CAPR3	ASSOCIATE PR	3	2.0000		20,933.34	336.00
CASP3	ADMIN OFFICE	1	1.0000		4,374.68	168.00
CCF3	COMM OUTREACH	2	2.0000		7,285.12	336.00
CCFO3	CHIEF FIN OFF	1	1.0000		10,943.75	168.00
CCOU3	COUNSELOR	5	3.0000		16,549.60	504.00
CCUS4	FACILITIES	7	6.0000		19,805.97	952.00
CDOP3	DIR OF OPS	6	2.0000		12,938.34	336.00
CDSS3	DIR OF SPECIAL	7	2.0000		15,010.64	252.00
CIA3	INST AIDE	60	25.0000		53,184.44	3780.00
CIAB3	INST AIDE	3	1.0000		1,880.98	157.50
CIM13	PRINCIPAL	6	1.0000		14,375.00	168.00
CINT3	INT COACH	3	3.0000		20,762.09	504.00
CKIT4	KITCHEN MGR	1	1.0000		2,866.86	160.00
CKTA4	KITCHEN ASSIST	4	4.0000		7,755.92	480.00
CLGY5	LONGEVITY	27	26.0000		7,833.37	
CMGF3	MANAGER FINANCE	4	2.0000		9,679.00	328.00
CMGH3	HR SPECIALIST	1	1.0000		4,065.82	168.00
COFF3	OFFICE ASSIST	16	4.0000		10,195.45	672.00
CSP25	SUPPLEMENTAL	5	4.0000		1,050.00	36.90
CSP35	SUPPLEMENTAL	2	1.0000		416.67	3.90
CTC13	TEACHER	133	52.0000		297,066.33	8400.00
CTC23	TEACHER	2	1.0000		3,435.77	88.00
CTSU3	BLDG SUB	6	2.0000		5,273.74	336.00
LWOP3	LWOP	14		-30.0000	-900.30	-30.10
SUP15	SUPPLEMENTAL	1	1.0000		750.00	12.50
SUP25	SUPPLEMENTAL	6	6.0000		3,405.00	56.80
SUP35	SUPPLEMENTAL	1	1.0000		166.67	
TCUS4	CUSTODIAN	3		32.5000	642.96	32.50
TIA23	INSTAIDE-S2	1		2.5000	150.00	2.50
TIA3	INST AIDE	6		-43.2500	-926.42	-43.30
TIAS3	INST AIDE-S	10		91.0000	5,600.00	90.20
TKII4	KITCHEN ASST	1		49.0000	901.11	49.00
TOFF3	OFFICE ASST	4		-49.0000	-901.12	-49.00

CHECK DATE: 03/31/2025 PERIOD ENDING DATE: 03/31/2025

HR\PA\CP\PE - 748 - Board

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
1FIC	FICA	FICA	364	34,182.75
1FIT	FED INC TAX	FEDERAL TAX	364	34,825.08
1FIT+	FIT ADD AMT	FEDERAL TAX	50	4,356.00
1MED	MEDICARE	MEDICARE	364	7,994.38
1PFML	WA PAID FML	PFML	364	2,989.50
1ReE0	SERS PLAN 0	RETIREMENT	4	
1ReE2	SERS PLAN 2	RETIREMENT	127	9,225.28
1ReE3	SERS PLAN 3	RETIREMENT	41	1,577.70
1ReT0	TRS PLAN 0	RETIREMENT	17	
1ReT2	TRS 2	RETIREMENT	136	15,491.66
1ReT3	TRS PLAN 3	RETIREMENT	89	14,028.39
1WC	WORKERS' COMP	WORKERS' COMP	363	2,388.82
1WLTC	WA LTC	LONG-TERM CARE	352	3,103.55
ACH#2	ACH#2		2	2,905.05
DCP	DCP DRS	TSA-BEFORE TAX	4	3,362.69
DCP R	DCP ROTH	TSA-AFTER TAX	4	1,205.00
DCS-P	CHILD SUPPORT		4	1,061.00
HCFSA	Medical FSA	OTH BEF TAX	7	600.01
HEHSA	Health Eqty-HSA	OTH BEF TAX	10	1,379.00
KP1CR	Kai WA Smt1 E/C	OTH BEF TAX	3	70.00
KP1ER	Kai WA Smt1 EMP	OTH BEF TAX	1	40.00
KP2ER	Kai WA Smt2 EMP	OTH BEF TAX	10	595.00
KP2FR	Kai WA Smt2 FAM	OTH BEF TAX	3	367.00
KP3ER	Kai WA Smt3 EMP	OTH BEF TAX	3	270.00
KW1ER	Kai WA Core1EMP	OTH BEF TAX	12	115.00
KW1FR	Kai WA Core1FAM	OTH BEF TAX	4	138.00
KW1SR	Kai WA Core1E/S	OTH BEF TAX	3	46.00
KW2CR	Kai WA Core2E/C	OTH BEF TAX	5	192.00
KW2ER	Kai WA Core2EMP	OTH BEF TAX	2	55.00
KW2SR	Kai WA Core2E/S	OTH BEF TAX	1	110.00
KWSCR	Kai WA SndChE/C	OTH BEF TAX	1	214.00
KWSER	Kai WA SndChEMP	OTH BEF TAX	13	610.00
KWSFR	Kai WA SndChFAM	OTH BEF TAX	11	1,198.00
LTD50	Emp Pd LTD 50%		31	103.68
LTD60	Emp Pd LTD 60%		153	729.50
LTDBU	Supp LTD		2	
P-AJ1	PAY ADJUST		1	-80.00
PHCR	Prem Hgh PPOE/C	OTH BEF TAX	2	236.00
PHER	Prem Hgh PPOEMP	OTH BEF TAX	5	270.00
PHFR	Prem Hgh PPOFAM	OTH BEF TAX	3	405.00
PHSR	Prem Hgh PPOE/S	OTH BEF TAX	2	270.00
PMER	Prem HMCrEPOEMP	OTH BEF TAX	11	85.00
PMSR	Prem HMCrEPOE/S	OTH BEF TAX	5	152.00
PSCR	Prem Std PPOE/C	OTH BEF TAX	2	138.00
PSER	Prem Std PPOEMP	OTH BEF TAX	22	711.00
PSFR	Prem Std PPOFAM	OTH BEF TAX	7	711.00
V1ER	UMPACP-UWMedEMP	OTH BEF TAX	6	208.00
VACR	UMP Achieve2E/C	OTH BEF TAX	10	657.00
VAER	UMP Achieve2EMP	OTH BEF TAX	4	375.00
VAFR	UMP Achieve2FAM	OTH BEF TAX	2	375.00
VASR	UMP Achieve2E/S	OTH BEF TAX	2	500.00
VHSAC	UMP CDHP E/C	OTH BEF TAX	4	37.00
VHSAF	UMP CDHP FAM	OTH BEF TAX	4	63.00

CHECK DATE: 03/31/2025 PERIOD ENDING DATE: 03/31/2025

HR\PA\CP\PE - 748 - Board

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
VHSAS	UMP CDHP E/S	OTH BEF TAX	2	42.00
VUCR	UMP Achieve1E/C	OTH BEF TAX	7	280.00
VUER	UMP Achieve1EMP	OTH BEF TAX	32	765.00
VUFR	UMP Achieve1FAM	OTH BEF TAX	6	240.00
			3063	151,969.04

CHECK DATE: 03/31/2025 PERIOD ENDING DATE: 03/31/2025

HR\PA\CP\PE - 748 - Board

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
1FIC	FICA	FICA	364	34,182.75
1MED	MEDICARE	MEDICARE	364	7,994.38
1PFML	WA PAID FML	PFML	364	1,195.45
1ReE0	SERS PLAN 0	RETIREMENT	4	
1ReE2	SERS PLAN 2	RETIREMENT	130	12,494.59
1ReE3	SERS PLAN 3	RETIREMENT	41	2,607.36
1ReT0	TRS PLAN 0	RETIREMENT	24	
1ReT2	TRS PLAN 2	RETIREMENT	136	18,951.35
1ReT3	TRS PLAN 3	RETIREMENT	89	20,609.00
1UC	UNEMPLOYMENT	UNEMPLOY COMP	364	3,044.83
1WC	WORKERS' COMP	WORKERS' COMP	363	5,154.76
SEBB	SEBB		266	134,758.00
VHSS1	UMP CDHP EE HSA		10	156.25
			2519	241,148.72

***** End of report *****

10--GENERAL FUND-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2024 (September 1, 2024 - August 31, 2025)

For the SPOKANE INTERNATIONAL ACADEMY School District for the Month of March, 2025

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 LOCAL TAXES	0	.00	.00		.00	0.00
2000 LOCAL SUPPORT NONTAX	96,500	24,390.03	125,497.79		28,997.79-	130.05
3000 STATE, GENERAL PURPOSE	10,436,363	854,054.10	5,314,728.27		5,121,634.73	50.93
4000 STATE, SPECIAL PURPOSE	2,453,768	219,725.09	1,409,601.90		1,044,166.10	57.45
5000 FEDERAL, GENERAL PURPOSE	0	.00	.00		.00	0.00
6000 FEDERAL, SPECIAL PURPOSE	1,229,066	70,642.41	513,036.57		716,029.43	41.74
7000 REVENUES FR OTH SCH DIST	0	.00	.00		.00	0.00
8000 OTHER AGENCIES AND ASSOCIATES	0	.00	124,985.00		124,985.00-	0.00
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	14,215,697	1,168,811.63	7,487,849.53		6,727,847.47	52.67
B. EXPENDITURES						
00 Regular Instruction	6,512,585	573,504.81	3,919,083.51	2,361,087.51	232,413.98	96.43
10 Federal Stimulus	94,456	2,257.59	16,444.14	11,934.08	66,077.78	30.04
20 Special Ed Instruction	1,327,791	130,427.73	853,940.66	422,995.92	50,854.42	96.17
30 Voc. Ed Instruction	0	.00	.00	0.00	.00	0.00
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	1,108,417	48,856.78	409,104.69	224,979.72	474,332.59	57.21
70 Other Instructional Pgms	22,213	1,806.20	13,233.80	9,033.09	53.89-	100.24
80 Community Services	5,125	11,509.98	61,867.22	0.00	56,742.22-	> 1000
90 Support Services	5,124,687	424,147.05	2,835,801.60	1,019,063.20	1,269,822.20	75.22
Total EXPENDITURES	14,195,274	1,192,510.14	8,109,475.62	4,049,093.52	2,036,704.86	85.65
C. OTHER FIN. USES TRANS. OUT (GL 536)						
	0	.00	.00			
D. OTHER FINANCING USES (GL 535)						
	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)						
	20,423	23,698.51-	621,626.09-		642,049.09-	< 1000-
F. TOTAL BEGINNING FUND BALANCE						
	3,200,000		5,215,454.73			
G. GLS 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)						
	XXXXXXXX		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)						
	3,220,423		4,593,828.64			

40--ASB FUND-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2024 (September 1, 2024 - August 31, 2025)

For the SPOKANE INTERNATIONAL ACADEMY School District for the Month of March, 2025

	ANNUAL <u>BUDGET</u>	ACTUAL <u>FOR MONTH</u>	ACTUAL <u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
A. REVENUES						
1000 General Student Body	41,325	1,271.50	6,223.53		35,101.47	15.06
2000 Athletics	0	.00	.00		.00	0.00
3000 Classes	0	.00	.00		.00	0.00
4000 Clubs	16,500	2,478.00	12,342.00		4,158.00	74.80
6000 Private Moneys	0	.00	.00		.00	0.00
<u>Total REVENUES</u>	57,825	3,749.50	18,565.53		39,259.47	32.11
B. EXPENDITURES						
1000 General Student Body	41,325	100.00	4,372.15	0.00	36,952.85	10.58
2000 Athletics	0	.00	.00	0.00	.00	0.00
3000 Classes	0	.00	.00	0.00	.00	0.00
4000 Clubs	16,500	48.19	2,651.86	0.00	13,848.14	16.07
6000 Private Moneys	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	57,825	148.19	7,024.01	0.00	50,800.99	12.15
C. EXCESS OF REVENUES						
<u>OVER(UNDER) EXPENDITURES (A-B)</u>	0	3,601.31	11,541.52		11,541.52	0.00
D. TOTAL BEGINNING FUND BALANCE						
	1,000		7,083.26			
E. GLS 896, 897, 898 ACCOUNTING						
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>	XXXXXXXXX		.00			
F. TOTAL ENDING FUND BALANCE						
<u>C+D + OR - E)</u>	1,000		18,624.78			
G. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	0		.00			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	1,000		18,624.78			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	1,000		18,624.78			

Coversheet

25-26 Calendar

Section: IV. Items for Board Approval
Item: A. 25-26 Calendar
Purpose: Vote
Submitted by:
Related Material: DRAFT 4_1_25_ Calendar 25-26 (Staff) - Google Sheets.pdf

August				
M	T	W	T	F
				22
25	26	27	28	29

September				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

October				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

November				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

December				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

January				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30



2025-2026
School Calendar (FINAL)
August 22 - August 29: Staff Training
September 1 - Labor Day
September 2 - 5: First Days of School (Grades 1 - 12/1:00 pm release) Kindergarten WA Kids Conferences
September 8: First Day of Kindergarten (A/B Schedule)
October 31: Data Day (No School for Students)
November 4: End of Quarter One
November 7: Teachers dismissal at 1:30 pm
November 10: No School
November 11: Holiday - Veteran's Day (No School)
November 12-14: Family Conferences (Late conferences on 11/12 until 7:00; early release at 11:30 for students)
November 26 - 28: Thanksgiving Break (No School)
December 19: Early Release 11:30
December 22 - January 2: Winter Break (No School)
January 19: Holiday - MLK, Jr. Day (No School)
January 29: Start of Second Semester
February 16: Holiday - President's Day (No School)
March 20: Data Day (No School for Students)
March 31 - April 3: Student Conferences (11:30 am dismissal)
April 3: End of Quarter Three
April 6 - 10: Spring Break
May 22: Snow Make-Up Day
May 25: Holiday - Memorial Day (No School)
June 16: Last Day of School (11:30 am dismissal)
June 17 and 18: Snow Make-Up Day (Teacher Work Day on June 17)
June 19: Holiday - Juneteenth

February				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

March				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

April				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

May				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

June				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

	No School
	1:00 PM Dismissal
	11:30 AM Dismissal
	Semester Two Begins
	Snow Day Make-Up
	End of Quarter
	Teacher work day

School Hours
Monday - Thursday: 8:00 am - 3:00 pm
 Friday: 8:00 am - 1:00 pm
 11:30 AM Dismissal: 8:00 am - 11:30 am

21

22

15

15

19

(90)

19

21

17

19

12

Coversheet

WIAA School Board Resolution Form

Section: IV. Items for Board Approval
Item: B. WIAA School Board Resolution Form
Purpose: Discuss
Submitted by:
Related Material: WIAA_school_board_resolution_form.pdf



SCHOOL BOARD RESOLUTION FORM

DUE ANNUALLY BY THE SECOND FRIDAY IN JUNE

School District Type (select one): Public Private Charter Tribal

School District Name: **Resolution # (optional):** **Date:**

Schools Approved for WIAA Membership:

By action of the 1976 Legislature, each School District Board of Directors may delegate control, supervision, and regulation of any extracurricular activity to the WIAA and compensate such entity for services provided. The local **SCHOOL BOARD PRESIDENT** and **SUPERINTENDENT** must sign this resolution form to indicate that the School Board has approved the Public School District's or Private School's membership with the Washington Interscholastic Activities Association (WIAA) and as members, these schools will follow the WIAA Rules and Regulations.

DELEGATING AUTHORITY TO WIAA

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. grants authority to each school district board of directors to control, supervise and regulate the conduct of interschool athletic activities and other interschool extracurricular activities of an athletic, cultural, social, or recreational nature for students in the district.

WHEREAS Chapter 32, Laws of 1975-76, 2nd Ex. Sess. authorizes school district boards of directors to delegate control, supervision and regulation of any of the aforesaid activities to any voluntary, nonprofit entity and to compensate any such entity for services provided subject to the satisfaction of certain conditions and approval by the State Board of Education.

WHEREAS the Washington Interscholastic Activities Association is a voluntary, nonprofit entity which has satisfied the conditions, expressly set forth in Chapter 32, Laws of 1975-76, 2nd Ex. Sess. and has further been approved by the State Board of Education in action taken on August 17, 1977.

WHEREAS the board of directors of directors of the following School District or School being otherwise fully informed of the rules and regulations of the Washington Interscholastic Activities Association as approved by the State Board of Education and recognizing that said rules and regulations provide for private sponsorship of post-season tournaments for extracurricular activities by WIAA, consent to abide by such rules and regulations.

NOW THEREFORE, the board of directors of the following School District or School hereby delegates to the Washington Interscholastic Activities Association the authority to control, supervise and regulate interschool activities consistent with the rules and regulations of WIAA. The Board of Directors retains the right to establish eligibility standards that meet or exceed the rules and regulations of WIAA.

INTERSCHOLASTIC OFFICIALS L&I COVERAGE STATEWIDE & MEMBERSHIP BILLING

Beginning July 1, 1988, interscholastic sports officials were covered by Washington State Labor and Industries via a common rate and payment system that eliminated game-by-game calculations and record keeping by school and/or district business offices. WIAA will guarantee payment of L&I premiums for WOA registered officials for all interscholastic activities under WIAA's jurisdiction and will assess WIAA member schools based on tiered billing rates at the same time service fees are billed. Officials L&I coverage is only in effect for activities in which registered WOA officials officiate, and which are authorized and offered by School Board approval and listed on the school's WIAA membership form.

Member schools will be billed in August according to the Membership Fee Structure outlined in the handbook of the upcoming school year. Labor and Industries (L&I) fees will be included on the bills sent out to each member school at that time. Per Rule 3.6.4: Member school service and Labor and Industries fees are due November 1. Schools that fail to submit service and L & I fees by December 1 will be excluded from participation in regular season contests and culminating events until fees are remitted and be assessed a \$100.00 late fee.

By signing below the School District Superintendent/Head of School, School Board President (for Public School Districts), and school board members agree to the information above for the public school district or private school listed above, on or before the date listed above.

Superintendent/Head of School: Signature: _____

School Board President (if applicable): Signature: _____

Coversheet

April Written Update

Section: X. Head of School Update
Item: A. April Written Update
Purpose: Discuss
Submitted by:
Related Material: Head of School Update- April 2025.pdf



Head of School- April 2025 Update

SIA Board of Directors,

This update is intended to keep you informed of the progress and emerging questions for Spokane International Academy as we seek to meet our mission and build and maintain a high-quality rigorous learning environment for our students. Areas of focus in April are as follows:

1. Charter school legislative update

Today is day 96 of the 105-day legislative session. The session is scheduled to adjourn by midnight on Sunday, April 27. We expect to see the final version of the negotiated budget at some point next week; as soon as we do, we will follow up with details. As you know, we continue to advocate to members and budget negotiators to maintain charter school enrichment funding in the final version of the budget.

2. Fundraising Update 10th Anniversary Gala- Saturday, June 7, 2025, 5:30 pm-8:30 pm 777 E Magnesium Road!

Planning for our Fundraiser is well underway. We are starting to pick up a bit of momentum. Please check out our [fundraising page](#). I know that many of you are wondering how you can help and provide support. I have included the previously created [checklist](#) with ideas for how you can directly contribute to the fundraising efforts. Thank you to the three Board Members who have already purchased tickets, purchased a table, and sponsored a staff member's attendance.

3. March Community Highlights

- A. CAT (Parent Group)-** They have raised \$25,000 this school year. Here is the link to their [website](#) to see what they are up to!
- B. MAP Testing-** Students in grades 1st-5th begin testing in Literacy and Math March 24th- April 4th. This is the third round of testing this year. Their testing is connected to our school-wide goal with the commission. We are looking to see that students in the bottom 40% who tested in the fall will meet their projected RIT growth by the spring test in Literacy and Mathematics. For primary, middle, and High, we want to see 50% of the students meet their growth.

Update: Students in 1st- 5th grade- We made our goal!!

65% of students who scored in the bottom 40% in the fall have met or exceeded their projected growth goal in Math by the Spring test!

56% of students who scored in the bottom 40% in the fall have met or exceeded their projected growth goal in English/ Language Arts by the Spring test!

*Middle and High School students began their MAP tests in ELA on April 15th. They test in math beginning April 22nd. We will have results by Friday, April 25th, and can evaluate middle and high growth at that time.

C. Sports- Our inaugural WIAA-approved Track season is underway. Track is in full swing. So far, our team is small but mighty. See how we [placed](#) in our most recent track meet.

D. 8th Grade Community Project- By now, you should have all received an invitation to participate. Here is the information, just in case you need it.

(From Mr. Grainger- Global Perspectives Teacher)

I am pleased to announce that the 8th Grade Community Project presentation night is scheduled for **Thursday, May 22nd between 5-7:30 pm at SIA.**

Last year you said you were willing to participate in this event, and I am hopeful that you will consider evaluating students again this year.

The evening is a wonderful opportunity for our students to showcase their leadership projects in our community. Due to the large number of students, this year's presentation night will require around **40 volunteers** to be part of an evaluation team in a classroom. Evaluators watch student presentations and provide verbal and written feedback to students.

The 8th-grade community project is a capstone project for Middle Academy students. Historically, many students report that the project experience gives confidence, strengthened academic skills, and passion for making a difference in the future. **Please consider being part of this amazing experience and unique mission-centered aspect of Spokane International Academy.**

Please take 1 minute to complete the linked form to let me know if you can be part of this great evening celebrating student learning and leadership. <https://forms.gle/8eGGKnBjsz5ManqGA>

4. Charter Renewal - We officially completed the site visits on April 16th and April 17th. Thank you to the Board Members who answered questions, and attended the renewal meeting in person, and over Zoom (even though Zoom did not cooperate)! The visit was positive. The commissioners were great listeners and were complimentary of our program and efforts. We have two virtual parent panels scheduled for April 21st and April 24th from 5-6 pm. The next steps in the renewal process are as follows:

45 days following site visit	Final Report Due	Commission
45 days following site visit	As applicable, Letter of Concern issued	Commission
10 days after issuance of letter of concern	School responds to Letter of Concern with requested evidence	School

5. Community Surveys- This year, we will provide our teachers, students (grades 3-12), and the parent community with the Youth Truth Survey. This survey is funded by a grant. We are in our second year of completing this survey as a community. This will help us gauge satisfaction with our school program and inform our planning for 25-26. The survey window will be May 27th-June 13th. [Here are the questions that will appear on the survey.](#)

Coversheet

Monthly School Calendar

Section: X. Head of School Update
Item: B. Monthly School Calendar
Purpose: FYI
Submitted by:
Related Material: May 2025.pdf
June 2025.pdf

May 2025

April '25							June '25							July '25						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
	1	2	3	4	5		1	2	3	4	5	6	7	1	2	3	4	5		
6	7	8	9	10	11	12	8	9	10	11	12	13	14	6	7	8	9	10	11	12
13	14	15	16	17	18	19	15	16	17	18	19	20	21	13	14	15	16	17	18	19
20	21	22	23	24	25	26	22	23	24	25	26	27	28	20	21	22	23	24	25	26
27	28	29	30				29	30						27	28	29	30	31		

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday		
				1 Signing Day Asian Pacific American Heritage Month National Principal's Day FIRE DRILL 10am Theater Rehearsals 3:30-6:00 3:15-4:30 T/F Practice	2 Sanders Literacy Conf. Seattle Wood out at CHSS Team/Dept. 1:30 PM SBA prep	3 Theater Rehearsals 9-12:30		
4	5 Cinco de Mayo SBA Testing (ELA) SIT 3:30-4:30 PM Algebra Extra Help 3:00-4:00 (Almon) CAT Meeting 6:30-7:30PM Teacher Appreciation Week	6 AP Exams HUM GEO SBA Testing (ELA) Cereal Challenge Club 3:15-4:15 Costa Rica Travel Mtg 6-7pm (In Person) Teacher Appreciation Week	7 AP Exams AP LIT SBA Testing (ELA) College&Career Cafe @ Lunch 3:15-4:30 Mock Trial Theater Rehearsals 3:30-6:00 Teacher Appreciation Week	8 AP Exams STATS SBA Testing (ELA) 7th Grade Parent Night 5:30-6:30 Theater Rehearsals 3:30-6:00 Teacher Appreciation Week	9 OPS Weekly Meeting 2:30 PM AP Exams APUSH SBA Testing (ELA) Divisional 1:30 (move up cards turned in) Committee 2:30 Generation Alive Assembly/Gr 6-11 REASONABLE ASSURANCE LETTERS GO OUT Teacher Appreciation Week	10 Dress Rehearsal 9-12:30		
	11 Mother's Day SBA Testing (MATH) Algebra Extra Help 3:00-4:00 (Almon) Dress Rehearsal 9-12:30	12 SBA Testing (MATH) AP Exams APES 3:30-5:00 Talent Show Rehearsal Dress Rehearsal 9-12:30	13 SBA Testing (MATH) School Tour 10 AM; 1 PM 3:15-4:30 Mock Trial Dress Rehearsal 9-12:30	14 SFCC 9th/10th 8:30 - 2:30 College&Career Cafe @ Lunch SBA Testing (MATH) School Tour 10 AM; 1 PM 3:15-4:30 Mock Trial Dress Rehearsal 9-12:30	15 5th Gr Transition Night 5:30-7:00PM SBA Testing (MATH) Track Meet District Qualifier OPS Weekly Meeting 2:30 PM Theater Performance 7PM Dress Rehearsal 9-12:30		16 Team/Dept 1:30 PM SBA Testing (MATH)	17 Armed Forces Day New Students Assessment Day 9AM-3PM Theater Performance 4PM
	18 REASONABLE ASSURANCES DUE SBA Testing (SCIENCE) Algebra Extra Help 3:00-4:00 (Almon) SPED Meeting 3:30 PM SIT 3:30-4:30 PM	19 REASONABLE ASSURANCES DUE SBA Testing (SCIENCE) Cereal Challenge Club 3:15-4:15 Ecuador Information Mtg 5:30-6:30 HOLD: Cultural Celebration	20 SBA Testing (SCIENCE) College&Career Cafe @ Lunch Day 1 Track Meet District Championships 3:15-4:30 Mock Trial	21 SBA Testing (SCIENCE) SCC Visit (only 5 Students) 8th Gr Community Project 5:00-7:30 PM	22 SBA Testing (SCIENCE) Snow Day Make-Up SBA Testing (SCIENCE) All Staff PD 1:30 PM OPS Weekly Meeting 2:30 PM		23 SBA Testing (SCIENCE)	
	25 Memorial Day NO SCHOOL	26 Memorial Day NO SCHOOL	27 College&Career Cafe @ Lunch 3:30-5:00 Talent Show Rehearsal 3:15-4:30 Mock Trial	28 College&Career Cafe @ Lunch Talent Show 4:30 Track: WIAA State Meet TBD 3:15-4:30 Mock Trial	29 Talent Show 4:30 Track: WIAA State Meet TBD		30 Team/Dept 1:30 PM Card Parties 3rd /4th / 5th ASB Mixer 7-9pm Track: WIAA State Meet TBD OPS Weekly Meeting 2:30 PM	31 Tentative: Kindergarten Jump Start Pre Assessment Day 9:00 - 3:00 8th Grade Costa Rica Eveing Dinner - Off Campus
				Notes ASIAN PACIFIC AMERICAN HERITAGE MONTH (Register for a table) PACIFIC ISLANDER HERITAGE MONTH Teacher Appreciation Week AP Exams SBA Testing 8th grade community projects 5th / 6th Transition Family Night EWU Trip/Copeland (?) ASB Fundraiser (Flower Baskets, Carwash)			Calendar Templates by Vertex42.com https://www.vertex42.com/calendars/ © 2019 Vertex42 LLC. Free to print. 2025 Calendars 2026 Calendars	

June 2025

May '25							July '25							August '25								
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
				1	2	3				1	2	3	4	5							1	2
4	5	6	7	8	9	10	6	7	8	9	10	11	12	3	4	5	6	7	8	9		
11	12	13	14	15	16	17	13	14	15	16	17	18	19	10	11	12	13	14	15	16		
18	19	20	21	22	23	24	20	21	22	23	24	25	26	17	18	19	20	21	22	23		
25	26	27	28	29	30	31	27	28	29	30	31	24	25	26	27	28	29	30				
													31									

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 LGBTQ+ Pride Month	2 CAT Meeting 6:30-7:30PM	3 Cereal Challenge Club 3:15-4:15	4 Cereal Dominoes 10:00 Band Awards Concert/Celebration 4:15	5 Food Packing for Generation Alive/Gr 6-10 10:30 Lockout Drill	6 Senior Sunset OPS Weekly Meeting 2:30 PM	7 10 Year Anniversary Fundraiser SIA 5:00-9:00 PM
8 Senior Night @ Triple Play HS Graduation 4:00PM @ SCC	9	10 9th-12th Silverwood Trip Specialist Grades Due	11 MA / HS FIELD DAY	12 GRADE 8 Promotion 6:00 PM @Gym PA FIELD DAY	13 All Grades Due LAST DAY OF SCHOOL 11:30 FOR STUDENTS FULL DAY FOR STAFF ALL GRADES & REPORTS DUE	14
NATURE BRIDGE (GR. 5) depart SIA @ 8am	NATURE BRIDGE (GR. 5)	NATURE BRIDGE (GR. 5)	NATURE BRIDGE (GR. 5) return SIA approx 5pm		END OF YEAR CELEBRATION	
15 Father's Day	16 Teacher Work Day SNOW MAKEUP DAYS	17 Teacher Work Day SNOW MAKEUP DAYS	18 Costa Rica Travel Meeting 6-7	19 Juneteenth/Holiday	20	21 Costa Rica Leave Costa Rica Trip GR. 8 & Chaperones
22	23	24	25	26	27	28 Costa Rica Return
Costa Rica Trip GR. 8 & Chaperones	Costa Rica Trip GR. 8 & Chaperones	Costa Rica Trip GR. 8 & Chaperones	Costa Rica Trip GR. 8 & Chaperones	Costa Rica Trip GR. 8 & Chaperones	Costa Rica Trip GR. 8 & Chaperones	Costa Rica Trip GR. 8 & Chaperones
29	30	Notes 9th grade family transition night			Calendar Templates by Vertex42.com https://www.vertex42.com/calendars/ © 2019 Vertex42 LLC. Free to print. 2025 Calendars 2026 Calendars	