

Spokane International Academy

Regular Board Meeting

Zoom Meeting

Published on February 26, 2024 at 8:14 AM PST Amended on February 26, 2024 at 10:35 AM PST

Date and Time

Tuesday February 27, 2024 at 4:30 PM PST

Location

Join Zoom Meeting

https://us06web.zoom.us/j/86362450133?pwd=JBhYaTFYQLHpcXqpBClc3tQuKzVblp.1

Meeting ID: 863 6245 0133

Passcode: 122486

Alternate in person location:

SIA School Building 777 E Magnesium Rd Spokane, WA 99208

Agenda

Purpose Presenter Time

I. Spokane International Academy Mission Statement

Purpose Presenter Time

Spokane International Academy empowers its students with the academic skills, habits of mind, and global competence necessary to complete advanced courses in high school, and a college degree, in order to become leaders who can powerfully transform their communities.

II. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order

III. Consent Agenda 4:30 PM

The purpose of the Consent Agenda is to act upon routine matters in an expeditious manner. Items placed on the Consent Agenda as determined by the Chair, in cooperation with the HOS, are those that are considered common to the operation of the Board and normally require no special board discussion or debate. A board member may request that any item on the Consent Agenda be removed and inserted at an appropriate place on the regular agenda. Items on the Consent Agenda for this meeting include:

- · Approval of minutes from a previous meeting
- · Approval of monthly financial statements
- Acknowledgement of monthly enrollment reports
- Approval of updated school policies and/or procedures

A. Approve Previous Minutes Approve Mary Velazquez 1 m

Minutes

Approve minutes for Regular Board Meeting on January 23, 2024

B. Monthly Financials Vote Sam Schweda 1 m

The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment.

General Fund

- Payroll: Check Number 16364 through 16371, Direct Deposit Number 900005926 through 900006031 totaling \$711,522.48
- Payroll (January revision): Check Number 16293 through 16302, Direct Deposit Number 900005821 through 900005925 totaling \$705,576.11

Purpose Presenter Time

- End of Month AP (January-2nd run): General Warrant Numbers 16303 through 16303 totaling \$8,055.10
- Mid-Month AP (ASB): General Warrant Numbers 16313 through 16313 totaling \$300.00
- Mid-Month AP: General Warrant Numbers 16314 through 16335 totaling \$97,580.29
- End of Month AP: General Warrant Numbers 16336 through 16363 totaling \$194,100.41
- Wire/ACH AP: Totaling \$2,168.68
- Private checks: \$184.74

IV. Public Comment

IX.

Diversity, Equity, and Inclusion

V.	Enrollment						
	A.	Enrollment Update	Discuss	Brook Wilkerson	2 m		
	В.	24/25 School Year Enrollment	FYI	Morgen Flowers- Washington	3 m		
	Student Enrollment for next year is now open and Morgen will update the board on the process.						
VI.	Up	date on RFP for Transportation			4:37 PM		
	RF	P window closed Feb 23					
	A.	Update	FYI	Brook Wilkerson	2 m		
VII.	II. Academic Excellence						
	A.	2nd MAP Assessment	FYI	Morgen Flowers- Washington	3 m		
	В.	Academic Excellence Committee Update	FYI	Guillermo Espinosa	5 m		
VIII.	De	velopment					

			Purpose	Presenter	Time		
X.	Fac	eility			4:47 PM		
	A.	Flooding Update	FYI	Morgen Flowers- Washington	3 m		
	В.	Access Road Update	FYI	Jeff Hyslop	2 m		
XI.	Fin	ance					
XII.	Governance						
XIII.	Nev	w Business			4:52 PM		
	A. Washington Charter School Association Presentation		FYI	Jessica de Barros	45 m		
	Jessica de Barros, Executive Director of WA Charters, will present to the SIA Board						
XIV.	/. Other Business						
XV.	Clo	sing Items					
	A.	Adjourn Meeting	Vote				

Coversheet

Approve Previous Minutes

Section: III. Consent Agenda

Item: A. Approve Previous Minutes

Purpose: Approve Minutes

Submitted by:

Related Material: Minutes for Regular Board Meeting on January 23, 2024



Spokane International Academy

Minutes

Regular Board Meeting

Zoom Meeting

Date and Time

Tuesday January 23, 2024 at 11:30 AM

Location

Join Zoom Meeting

https://us06web.zoom.us/j/86362450133?pwd=JBhYaTFYQLHpcXqpBClc3tQuKzVblp.1

Meeting ID: 863 6245 0133

Passcode: 122486

Alternate in person location: SIA School Building 777 E Magnesium Rd

Spokane, WA 99208

Directors Present

Bob Castle (remote), Cassie Anderson (remote), David James (remote), Guillermo Espinosa (remote), John Pell (remote), Ken Vorhees (remote), Mary Velazquez (remote), Matthew Hoag (remote), Stacy Hill (remote)

Directors Absent

Jeff Hyslop

Guests Present

Brook Wilkerson (remote), Mathias Sanders (remote), Morgen Flowers-Washington (remote), Myra Keast (remote), Sam Schweda (remote), pariseau@spokaneintlacademy.org (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Mary Velazquez called a meeting of the board of directors of Spokane International Academy to order on Tuesday Jan 23, 2024 at 11:32 AM.

II. Consent Agenda

A. Approve Previous Minutes

Ken Vorhees made a motion to approve the minutes from Regular Board Meeting on 12-21-23.

David James seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Monthly Financials

Ken Vorhees made a motion to approve items in the Consent Agenda.

David James seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Enrollment

A. Enrollment Update

Brook Wilkerson reported on current enrollment. As of today, we are four (4) below the targeted rate.

1st and 2nd grade - no wait list currently.

10th grade - was initially overbudget and there is no waitlist.

B. 24/25 School Year Enrollment

Morgen Flowers-Washington reported on the current status of student applications received for the 2024-2025 school year, as compared with 2023-2024.

K-10 210 application received in January 2023

K-10 182 application in January 2024

SIA has seen an increase in the number of applications for 6th grade this year. It is good to see the interest in Middle School. The school plans to do target marketing for Middle School.

Here are the events SIA offers for prospective students and their families:

- Grades K-5 Information Nights (January 24 and March 6)
- Grades 6-10 Information Nights (February 21 and March 13)
- Campus Tours (January 24, February 21, March 2, and March 6)

SIA also participated at recent recruiting events: AIER School Fair and the MLK Day March

SIA will have a booth at the Lunary New Year event on February 24.

Other promotions are regular social media postings on Facebook and Instagram and print ads with the Inlander Restaurant Week issue and the Family Guide Lunar New Year issue.

The goal is to have 500 students on the waitlist. Morgen feels confident we will reach the numbers.

Current students do not need to re-apply but have to indicate re-enrollment by March 25th.

IV. Review of Request For Proposals for Transportation

A. RFP for next bus contract

The Board thanks Brook Wilkerson and Sam Schweda for a well-written and comprehensive contract.

Ken Vorhees made a motion to accept the contracted from RFP.

Matthew Hoag seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Academic Excellence

A. Math/ELA Curriculum Review - Instruction Partners

SIA recently established a partnership with Instruction Partners (IP) in English and Math. IP visited SIA in early January and conducted walk-throughs and classroom visits. IP is facilitated by WA Charters and paid for by the Gates Foundation. This relationship is contracted for three (3) years. The goal is to guide SIA to focus on academic rigor.

SIA will start a Pilot program in Math and English Language Arts (ELA).

Mathias Sanders joined the meeting at 11:48 am.

VI. Diversity, Equity, and Inclusion

A. Update from DEI Committee

DEI Presentation presented by Cassie Anderson, Committee Chair.

Committee members: Guillermo Espinosa, John Pell, and Morgen Flowers-Washington.

The committee meets virtually monthly on the 3rd Wednesday of each month.

The purpose of the DEI Subcommittee is to:

- The DEI Board Committee will work to guide the board or directors around the topic of DEI.
- The committee will serve as oversight to the school's DEI committee and provide consultation to the Head of School when appropriate.

Subcommittee Goals for this year:

- Establish and maintain a team that meets monthly focusing strategically on initiatives and actions related to diversity, equity, inclusion, and belonging.
- Training for Board of Directors and SIA Employees. They will research and secure training on the topic of DEI for the Board.
- Provide consultation to the Head of School
- SIA will conduct a racial equity edit to identify gaps in curriculum, policies and procedures that may perpetuate systemic racism. The subcommittee will review audit and provide feedback and recommendations in Spring 2024.

Note: Bob Castle joined at 12:00 PM

VII. Facility

A. Plumbing Update

Overview: Last Sunday, the security company called about the security system going off. Fire suppression system in the cafeteria, pipes burst. The OPS team responded quickly and cleaned up the flooding. 24-hour watch; someone was monitoring the building.

The next day, the gym had a major pipe burst, and water from the ceiling. The walls and floor, of the gym, music room, PE offices, and MLL office were affected. Music equipment also got damaged.

Insurance will cover; advised SIA to get mitigation ASAP and start right away. Cafeteria mitigation will start today. An asbestos report is required. A general contractor was hired to oversee all the work. Demolition will take about 2-3 weeks

No classroom spaces were affected. Postponing the opening of the library due to Music classes being held there right now.

Day-to-day operations continue as normal. No disruption in student learning.

VIII. Governance

A. Recruitment Update

Josiah Lara, J.D. - identified as a potential asset to the board and he has stated he's interested in joining.

Mary and Morgen met with him last week.

Mary sent Josiah's resume to the board yesterday for their review.

IX. New Business

A. Special Education Presentation

Jacke Pariseau - Director of Special Education briefly presented SIA's Special Education program.

SIA's Special Education department comprises the Director, three teachers, three Instructional assistants, and four contracted providers through Inland Northwest Therapy.

SIT (Student Intervention Team) Process: Students are referred by teachers or other staff members, and parents request. SIT meets twice a month where student's concerns are discussed by administrators, teachers, counselors, and other members of the SIT team. SIT team recommends interventions for students, to be tracked across a 6-8 week time span (typically).

SPED Process: To determine student's qualification/eligibility for an IEP plan After referral (either through SIT or parent request), SIA follows a 60-day timeline. Parent consent for formal testing in the area of suspected disability or concern (ex. Speech, reading, writing, math, fine motor, etc.). After completion of testing, the Individualized Education Plan (IEP) team meets to determine eligibility (13 federal categories) based on

assessment results and student data. If a student qualifies, the IEP team creates an IEP plan. This plan is updated at least once annually. - Key components include: Specially Designed Instruction (SDI), goals, progress monitoring, accommodations/modifications

As of this date, 94 students are receiving SPED.

There are 58 students receiving speech services due to speech disability such as articulation, expressive language, and inability to communicate clearly.

Ken and the other board members thanked Jackie for an excellent presentation.

See full report here:

https://app2.boardontrack.com/org/tLvVPO/attachment/download/308932

X. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:35 PM.

Respectfully Submitted, Stacy Hill

Documents used during the meeting

- · BoD Diversity, Equity, & Inclusion update.pdf
- SPED Board Meeting.pdf

Coversheet

Monthly Financials

Section: III. Consent Agenda Item: B. Monthly Financials

Purpose: Vote

Submitted by:

Related Material: CF23.24.xlsx

Private ck register 02.24.pdf Wire register 02.24.pdf

Additional notes for AP_Payroll.Board.docx.pdf

Jan EOM AP 2024 #2.pdf Feb mid AP 2024.pdf Feb mid AP 2024 ASB.pdf Feb EOM AP 2024.pdf Jan Payroll 2024 revised.pdf

Feb Payroll 2024.pdf

Feb 2024 Budget Status Report.pdf

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. <u>Adobe Reader</u>:

CF23.24.xlsx

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board. As of February 27, 2024 the board, by a vote, approves payments, totaling \$184.74. The payments are further identified in this document. Total by Payment Type for Private Account, UMPQUA BANK: Warrant Number 1419-1420, totaling \$184.74. Board Member _____ Secretary _____ Board Member ______ Board Member _____ Board Member _____ Board Member _____ Check Nbr Vendor Name Check Date **Check Amount** 1419 Caryn McGee 2/13/2024 \$ 125.42 1420 Morgen Flowers-Washington 2/13/2024 \$ 59.32 2 Checks For a Total of \$ 184.74

as required by RCW 4 board. As of February	2.24.090, are approved for 27, 2024 the board, by a	payment. Those payments	have been recorde vote, approves	.24.080, and those expense reimbursemend on this listing which has been made avait payments, totaling \$2,168.68. The payments totaling \$2,168.68.	lable to the
Secretary	Во	ard Member			
Board Member	Bo	ard Member	<u>-</u>		
Board Member	Во	ard Member			
Туре	Vendor Name		Date	Amount	
ACH	Umpqua Credit Card	January Statement	2/13/2024	\$ 2,168.68	
		1 ACH/Wire	For a Total of	\$ 2,168.68	

Additional notes for Accounts Payable –

Recurring Monthly Bills-

Amazon \$4,927.09 school supplies

Avista \$20,641.60 services for Electricity

Rodney, Braun \$4,437.22 Rent for Home office

City of Spokane \$4,193.27 Water and Sewer services

C&C \$3,076.85 Snow Removal services

Ednetics \$19,746.25 Telephone/Security/Internet services (\$13,717.34-New switches for the school)

Glatfelter \$2,758.00 insurance

Harlow's \$55,463.42 Transportation (Jan)

Inland Northwest Therapist \$25,664.36 Speech, OT and psych services

SIA-Magnesium \$83,269.38 Monthly SIA Lease and Repair

Umpqua Credit card \$2,168.68 School supplies

URM \$25,320.70 Food/ supplies (SCA fund covered \$5,633.43)

Quarterly paid expenses-

N/A

One time expenses-

Johnson Control \$4,904.96 Fire system repair (insurance recovery-Frozen pipe claim) **Raptor Rooter** \$459.04 Repair for floor flood (insurance recovery-Frozen pipe claim) **Servpro** \$703.13 Water restoration (insurance recovery- Frozen pipe claim) **Signs for Success** \$17,946.09 School signage

Additional notes for Payroll-

New hires include: SLP, Custodian Resignations: IA, Office Staff

3apckp07.p SPOKANE INTERNATIONAL ACADEMY 9:41 AM 01/24/24 05.23.10.00.00-01002Spokane International Academy - Regular Board Meeting - Agenda - Tuesday February 27, 2024 at 4:30 PM PAGE: 1

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 27, 2024, the board, by a ______ vote, approves payments, totaling \$8,055.10. The payments are further identified in this document.

Total by Payment Type for Cash Account, UMPQUA BANK: Warrant Numbers 16303 through 16303, totaling \$8,055.10

Secretary	Board Member	
Board Member	Board Member	
Board Member	Board Member	
Check Nbr Vendor Name	Check Date	Check Amount
16303 ATS INLAND NW, LLC	01/31/2024	8,055.10

1 Computer Check(s) For a Total of

8,055.10

3apckp07.p SPOKANE INTERNATIONAL ACADEMY 9:41 AM 01/24/24 05.23.10.00.00-01002Spokane International Academy - Regular Board Meeting - Agenda - Tuesday February 27, 2024 at 4:30 PM PAGE: 2

	0	Manual	Checks For	a Total of	0.00
	0	Wire Transfer	Checks For	a Total of	0.00
	0	ACH	Checks For	a Total of	0.00
	1	Computer	Checks For	a Total of	8,055.10
Total For	1	Manual, Wire	Tran, ACH &	Computer Checks	8,055.10
Less	0	Voided	Checks For	a Total of	0.00
			Net Amount		8,055.10

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 27, 2024, the board, by a approves payments, totaling \$97,580.29. The payments are further identified in this document.

Total by Payment Type for Cash Account, UMPQUA BANK: Warrant Numbers 16314 through 16335, totaling \$97,580.29

Secretary	Board Member	
Board Member	Board Member	
Board Member	Board Member	
Check Nbr Vendor Name	Check Date	Check Amount
16314 ALBRIGHT, JAYDE 16315 AMAZON CAPITAL SERVICES 16316 CHEMSEARCHFE 16317 CITY OF SPOKANE 16318 CITY OF SPOKANE 16319 COMCAST BUSINESS 16320 DE LAGE LANDEN FINANCIAL SE 16321 DEVRIES BUSINESS RECORDS MA 16322 KUTAK ROCK LLP 16323 LEAF CAPITAL FUNDING, LLC. 16324 MOON SECURITY SERVICE INC 16325 MORRIS, SHANNON 16326 NEWESD 101 16327 PELTON, NATHAN 16328 PRO MECHANICAL SERVICES, IN 16329 RAPTOR ROOTER & PLUMBING 16330 SAVVAS LEARNING COMPANY LLC 16331 SCHOOL OUTFITTERS LLC 16332 SERVPRO OF NORTHEAST SPOKAN 16333 SIA-MAGNESIUM LLC 16334 THE SPOKESMAN-REVIEW 16335 WAXIE SANITARY SUPPLY	02/13/2024 02/13/2024	150.00 1,812.04 721.79 4,193.27 423.00 384.96 1,216.21 675.00 440.00 53.11 165.92 116.74 200.00 464.20 1,062.76 459.04 68.67 529.79 703.13 83,269.38 452.84 18.44
22 Computer Check(s)	For a Total of	97,580.29

	0	Manual	Checks For	a Total of	0.00
	0	Wire Transfer	Checks For	a Total of	0.00
	0	ACH	Checks For	a Total of	0.00
	22	Computer	Checks For	a Total of	97 , 580.29
Total For	22	Manual, Wire	Tran, ACH &	Computer Checks	97 , 580.29
Less	0	Voided	Checks For	a Total of	0.00
			Net Amount		97 , 580.29

05.23.10.00.00-01002Spokane International Academy - Regular Board Meeting - Agenda - Tuesday February 27, 2024 at 4:30 PM PAGE: 1

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 27, 2024, the board, by a approves payments, totaling \$300.00. The payments are further identified in this document.

Total by Payment Type for Cash Account, UMPQUA BANK: Warrant Numbers 16313 through 16313, totaling \$300.00

Secretary	Board Member		
Board Member	Board Member		
Board Member	Board Member		
Check Nbr Vendor Name	Check Date	Check Amount	
16313 GRAINGER, SPENCER G	02/13/2024	300.00	

300.00

	0	Manual Checks	For a Total of	0.00
	0	Wire Transfer Checks	For a Total of	0.00
	0	ACH Checks	For a Total of	0.00
	1	Computer Checks	For a Total of	300.00
Total	For 1	Manual, Wire Tran, A	CH & Computer Checks	300.00
Less	0	Voided Checks	For a Total of	0.00
		Net Am	ount	300.00

been recorded on this listing which has been made available to the board.

As of February 27, 2024, the board, by a approves payments, totaling \$194,100.41. The payments are further identified in this document.

Total by Payment Type for Cash Account, UMPQUA BANK: Warrant Numbers 16336 through 16363, totaling \$194,100.41

Secretary			·	Board Memb	ber	
Board Memb	oer _		·	Board Memb	ber	
Board Memb	oer _		·	Board Memb	ber	
Check Nbr	Vend	or Name		Check Da	ate	Check Amount
16337 16338 16339 16340 16341 16342 16343 16344 16345 16346 16347 16351 16351 16351 16353 16353 16355 16356 16357 16358 16359 16360 16361 16362	AMAZO APOLI AUTO AVIS BRAUI C&C T EDNE FATBI FIKE GLATI GOJOI HARLO HOOVI INLAI JOHN OSPI PACII ROYAL SIGNI SPRAO	N, RODNEY YARD CARE, INC JRYLINK FICS NETWORK EAM LLC S NORTHWEST, COR FELTER E PATROL INC DW'S SCHOOL BUS ER, GENELLE ND NORTHWEST THE SON CONTROLS FIR CHILD NUTRITION FIC PIE, INC. L BUSINESS SYSTE S FOR SUCCESS GUE PEST SOLUTIO NGSTEAD, JONATHA LES ADVANTAGE SON'S REFRIGERAT	CES NTRACTORS P SERVICE I RAPY, LLC E PROTECT SERVICES MS, INC NS N ION AND R	02/29/20 02/29/20	024 024 024 024 024 024 024 024	1,328.47 3,115.05 548.27 353.43 20,641.60 4,437.22 3,076.85 240.79 19,746.25 1,390.00 90.03 2,758.00 932.19 55,463.42 200.80 25,664.36 4,904.96 1,655.48 817.78 2,174.32 17,946.09 108.81 78.75 727.41 228.22 25,320.70 76.21 74.95
	28	Computer C	heck(s) F	or a Total	l of	194,100.41

	0 0 0 28	Manual Wire Transfer ACH Computer	Checks For Checks For	a Total of a Total of	0.00 0.00 0.00 194,100.41
Total For Less		_	Tran, ACH &	Computer Checks a Total of	194,100.41 0.00 194,100.41

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and tho: Spokane International Academy - Regular Board Meeting - Agenda - Tuesday February 27, 2024 at 4:30 PM RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of January 23, 2024, the board, by a ___ _ vote, does approve for payment those checks (warrants) included in the following list and further described as follows: SIA PUBLIC FUNDS ACCT (AP) - UMPQUA BANK Check Number 16293 through 16302 and for payment those Direct Deposits included in the following list and further described as follows: SIA PUBLIC FUNDS ACCT (AP) - UMPQUA BANK Direct Deposit Number 900005821 through 900005925 in the total amount of \$705,576.11.

______ Board Member _ Secretary Board Member _____ Board Member __ Board Member _____ Board Member _

4pacpv04.p SPOKANE INTERNATIONAL ACADEMY

05.23.10.00.00-010051 PAY SUMMARY FOR PR / Payroll - AFTER CALCS

11:24 AM 01/24/24 PAGE: 1

CHECK DATE: 01/31/2024 PERIOD ENDING DATE: 01/31/2024

						RETIRE
PAY	DESCRIPTION	COUNT	FACTOR	HOURS	GROSS	HOURS
CAPR3	ASSOCIATE PR	4	2.0000		20,771.26	272.00
CASP3	ADMIN OFFICE	1	1.0000		4,200.00	136.00
CCF03	CHIEF FIN OFF	1	1.0000		10,609.45	136.00
CCOU3	COUNSELOR	5	3.0000		17,309.67	407.99
CCUS4	FACILITIES	4	4.0000		10,564.19	510.00
CDOP3	DIR OF OPS	3	1.0000		6,049.17	139.00
CDSS3	DIR OF SPECIAL	7	2.0000		13,139.51	204.00
CIA3	INST AIDE	62	22.0000		47,639.12	2656.50
CIAB3	INST AIDE	2	1.0000		2,168.26	136.00
CIM13	PRINCIPAL	6	1.0000		13,333.34	136.00
CINT3	INT COACH	6	4.0000		28,223.10	544.00
CKIT4	KITCHEN MGR	1	1.0000		2,636.56	128.00
CKT24	MGR FS/TRANS	1	1.0000		2,022.99	68.00
CKTA4	KITCHEN ASSIST	3	3.0000		6,356.47	384.00
CLGY5	LONGEVITY	17	15.0000		4,625.02	
CMGF3	MANAGER FINANCE	1	1.0000		4,212.07	136.00
CMGH3	HR SPECIALIST	1	1.0000		3,684.54	136.00
CMGT4	MGR TECH	1	1.0000		4,500.00	136.00
CNU13	NURSE	4	1.0000		5,152.74	136.00
COFF3	OFFICE ASSIST	10	3.0000		7,458.71	408.00
COPM3	FACILITES MGR	3	1.0000		11,095.90	136.00
CSP25	SUPPLEMENTAL	11	7.0000		1,399.81	66.03
CSU15	SUPPLEMENTAL	2	1.0000		250.00	34.51
CTC13	TEACHER	107	49.0000		267,046.25	6555.17
CTSU3	BLDG SUB	3	1.0000		3,326.40	136.00
LWOP3	LWOP	22		-184.4500	-6,028.35	-184.50
SUP25	SUPPLEMENTAL	6		6.0000	1,500.00	54.00
TCUS4	CUSTODIAN	2		16.0000	288.48	16.00
TFAC4	FACILITY MGR	1		30.0000	666.30	30.00
TIA3	INST AIDE	9		-48.5000	-948.20	-48.50
TIAS3	INST AIDE-S	4		27.2500	983.21	27.30
TKII4	KITCHEN ASST	1		-0.2500	-4.58	-0.30
TOV3	OVERTIME	4		3.0000	86.30	3.00

4pacpv04.p SPOKANE INTERNATIONAL ACADEMY 11:24 AM 01/24/24 05.23.10.00.00-01005Spokane International Academy - Regular Board Meeting - Agenda - Tuesday February 27, 2024 at 4:30 PM PAGE: 2

CHECK DATE: 01/31/2024 PERIOD ENDING DATE: 01/31/2024

						RETIRE
PAY	DESCRIPTION	COUNT	FACTOR	HOURS	GROSS	HOURS
TOV4	OVERTIME	2		7.7500	256.25	7.80
TSU23	SUBSTITUTE	4		51.0000	991.44	51.00
TSUB3	SUBSTITUTE	14		249.5000	4,753.30	249.50
	REPORT TOTAL	335	128.0000	157.3000	500,318.68	13942.50

CHECK DATE: 01/31/2024 PERIOD ENDING DATE: 01/31/2024

CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
1FIC	FICA	FICA	335	30,267.00
1FIT	FED INC TAX	FEDERAL TAX	335	30,426.49
1FIT+	FIT ADD AMT	FEDERAL TAX	49	4,551.00
1MED	MEDICARE	MEDICARE	335	7,078.65
1PFML	WA PAID FML	PFML	335	2,644.68
1ReE2	SERS PLAN 2	RETIREMENT	97	6,293.88
1ReE3	SERS PLAN 3	RETIREMENT	64	2,858.05
1ReT0	TRS PLAN 0	RETIREMENT	17	
1ReT2	TRS 2	RETIREMENT	89	13,096.82
1ReT3	TRS PLAN 3	RETIREMENT	89	13,516.10
1WC	WORKERS' COMP	WORKERS' COMP	329	1,791.92
1WLTC	WA LTC	LONG-TERM CARE	308	2,609.44
	ACH#2		2	2,724.00
	Medical FSA	OTH BEF TAX	7	180.83
	Health Eqty-HSA		5	1,029.00
	Kai WA Smt1 E/C		3	175.00
	Kai WA Smtl EMP		2	100.00
	Kai WA Smt2 E/C		3	250.00
	Kai WA Smt2 EMP		4	286.00
	Kai WA Smt3 EMP		3	237.00
	Kai WA Core1EMP		10	192.00
	Kai WA CorelFAM		9	576.00
	Kai WA Core1E/S		2	121.00
	Kai WA Core2E/C		2	172.00
KW2ER	Kai WA Core2EMP	OTH BEF TAX	3	98.00
KW2SR	Kai WA Core2E/S	OTH BEF TAX	2	196.00
KWSCR	Kai WA SndChE/C	OTH BEF TAX	6	345.00
KWSER	Kai WA SndChEMP	OTH BEF TAX	7	345.00
KWSFR	Kai WA SndChFAM	OTH BEF TAX	6	1,085.00
KWSSR	Kai WA SndChE/S	OTH BEF TAX	2	230.00
LTD50	Emp Pd LTD 50%		29	136.29
LTD60	Emp Pd LTD 60%		149	1,002.44
LTDBU	Supp LTD		2	
P-ADJ	PAY ADJUST		2	79.23
PHCR	Prem Hgh PPOE/C	OTH BEF TAX	2	201.00
PHER	Prem Hgh PPOEMP	OTH BEF TAX	13	575.00
PHFR	Prem Hgh PPOFAM	OTH BEF TAX	7	1,405.00
PHSR	Prem Hgh PPOE/S	OTH BEF TAX	2	230.00
PMER	Prem HMCrEPOEMP	OTH BEF TAX	7	60.00
PMSR	Prem HMCrEPOE/S	OTH BEF TAX	4	130.00
PSCR	Prem Std PPOE/C	OTH BEF TAX	2	112.00
PSER	Prem Std PPOEMP	OTH BEF TAX	10	320.00
	Prem Std PPOFAM		4	384.00
	UMPACP-UWMedE/C		2	151.00
	UMPACP-UWMedEMP		20	516.00
	UMPACP-UWMedE/S		1	172.00
	UMP Achieve2E/C		2	198.00
	UMP Achieve2EMP		9	339.00
	UMP Achieve2FAM		2	339.00
	UMP Achieve2E/S		2	226.00
VHSAE		OTH BEF TAX	5	42.00
	UMP CDHP FAM UMP CDHP E/S	OTH BEF TAX	4 2	126.00 42.00

4pacpv04.p SPOKANE INTERNATIONAL ACADEMY 11:24 AM 01/24/24 05.23.10.00.00-01005 Spokane International Academy - Regular Board Meeting - Agenda - Tuesday February 27, 2024 at 4:30 PM PAGE: 4

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CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
VUCR	UMP Achieve1E/C	OTH BEF TAX	1	77.00
VUER	UMP Achieve1EMP	OTH BEF TAX	33	879.00
			2776	131,217.82

4pacpv04.p SPOKANE INTERNATIONAL ACADEMY 11:24 AM 05.23.10.00.00-01005Spokane International Academy - Regular Board Meeting - Agenda - Tuesday February 27, 2024 at 4:30 PM PAGE: 11:24 AM 01/24/24

CHECK DATE: 01/31/2024 PERIOD ENDING DATE: 01/31/2024

HR\PA\CP\PE - 748 - Board

CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
1FIC	FICA	FICA	335	30,267.00
1MED	MEDICARE	MEDICARE	335	7,078.65
1PFML	WA PAID FML	PFML	335	1,057.66
1ReE2	SERS PLAN 2	RETIREMENT	97	8,864.97
1ReE3	SERS PLAN 3	RETIREMENT	64	5,210.43
1ReT0	TRS PLAN 0	RETIREMENT	19	
1ReT2	TRS PLAN 2	RETIREMENT	89	15,761.59
1ReT3	TRS PLAN 3	RETIREMENT	89	19,494.14
1UC	UNEMPLOYMENT	UNEMPLOY COMP	335	2,701.70
1WC	WORKERS' COMP	WORKERS' COMP	329	3,471.29
SEBB	SEBB		226	111,100.00
VHSS1	UMP CDHP EE HSA	A	11	250.00
			2264	205,257.43

******************** End of report ***************

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and tho: Spokane International Academy - Regular Board Meeting - Agenda - Tuesday February 27, 2024 at 4:30 PM RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of February 27, 2024, the board, by a ___ _ vote, does approve for payment those checks (warrants) included in the following list and further described as follows: SIA PUBLIC FUNDS ACCT (AP) - UMPQUA BANK Check Number 16364 through 16371 and for payment those Direct Deposits included in the following list and further described as follows: SIA PUBLIC FUNDS ACCT (AP) - UMPQUA BANK Direct Deposit Number 900005926 through 900006031 in the total amount of \$711,522.48.

______ Board Member _ Secretary Board Member _____ Board Member __ Board Member _____ Board Member _

4pacpv04.p SPOKANE INTERNATIONAL ACADEMY

05.23.10.00.00-010051 PAY SUMMARY FOR PR / Payroll - AFTER CALCS

CHECK DATE: 02/29/2024 PERIOD ENDING DATE: 02/29/2024

HR\PA\CP\PE - 748 - Board

						RETIRE
PAY	DESCRIPTION	COUNT	FACTOR	HOURS	GROSS	HOURS
CAPR3	ASSOCIATE PR	4	2.0000		20,771.26	320.00
CASP3	ADMIN OFFICE	1	1.0000		4,200.00	160.00
CCF03	CHIEF FIN OFF	1	1.0000		10,609.45	160.00
CCOU3	COUNSELOR	5	3.0000		17,309.67	479.99
CCUS4	FACILITIES	6	5.0000		13,263.53	760.00
CDOP3	DIR OF OPS	3	1.0000		6,049.17	163.60
CDSS3	DIR OF SPECIAL	7	2.0000		13,139.51	240.00
CIA3	INST AIDE	57	20.0000		42,328.97	2942.00
CIAB3	INST AIDE	2	1.0000		2,168.26	160.00
CIM13	PRINCIPAL	6	1.0000		13,333.34	160.00
CINT3	INT COACH	6	4.0000		28,223.10	640.00
CKIT4	KITCHEN MGR	1	1.0000		2,636.56	160.00
CKT24	MGR FS/TRANS	1	1.0000		2,022.99	88.00
CKTA4	KITCHEN ASSIST	3	3.0000		6,356.47	480.00
CLGY5	LONGEVITY	17	15.0000		4,625.02	
CMGF3	MANAGER FINANCE	1	1.0000		4,212.07	160.00
CMGH3	HR SPECIALIST	1	1.0000		3,684.54	160.00
CMGT4	MGR TECH	1	1.0000		4,500.00	160.00
CNU13	NURSE	4	1.0000		5,152.74	160.00
COFF3	OFFICE ASSIST	10	3.0000		6,671.96	296.00
COPM3	FACILITES MGR	3	1.0000		11,095.90	160.00
CSP25	SUPPLEMENTAL	12	8.0000		1,499.81	81.12
CSU15	SUPPLEMENTAL	2	1.0000		250.00	7.71
CTC13	TEACHER	108	50.0000		266,979.07	7639.98
CTSU3	BLDG SUB	3	1.0000		3,326.40	160.00
LWOP3	LWOP	17		-155.2000	-2,771.92	-155.40
SUP25	SUPPLEMENTAL	11		11.0000	4,770.84	121.00
TCOT4	ClassOverTime	5		34.5000	1,037.77	34.50
TCUS4	CUSTODIAN	2		16.0000	288.48	16.00
TFAC4	FACILITY MGR	1		46.5000	1,032.77	46.50
TIA3	INST AIDE	9		-34.0000	-666.31	-34.00
TIAS3	INST AIDE-S	6		70.7500	2,112.75	71.00
TKII4	KITCHEN ASST	1		0.7500	13.73	0.80

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						RETIRE
PAY	DESCRIPTION	COUNT	FACTOR	HOURS	GROSS	HOURS
TKIT4	KITCHEN MGR	1		9.5000	206.44	9.50
TOFF3	OFFICE ASST	3		1.0000	17.88	1.00
TOFM3	OFFICE MGR	5		1.5000	30.71	1.50
TOV3	OVERTIME	2		2.7500	84.46	2.80
TOV4	OVERTIME	1		1.0000	33.32	1.00
TSU23	SUBSTITUTE	2		36.5000	709.56	36.50
TSUB3	SUBSTITUTE	11		138.7500	2,704.48	138.80
	REPORT TOTAL	342	129.0000	181.3000	504,014.75	16189.90

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CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
1FIC	FICA	FICA	342	30,480.97
1FIT	FED INC TAX	FEDERAL TAX	342	31,405.59
1FIT+	FIT ADD AMT	FEDERAL TAX	50	4,756.00
1MED	MEDICARE	MEDICARE	342	7,128.62
1PFML	WA PAID FML	PFML	342	2,664.22
1ReE2	SERS PLAN 2	RETIREMENT	99	6,367.55
1ReE3	SERS PLAN 3	RETIREMENT	70	2,577.83
1ReT0	TRS PLAN 0	RETIREMENT	15	
1ReT2	TRS 2	RETIREMENT	91	13,261.34
1ReT3	TRS PLAN 3	RETIREMENT	90	13,560.91
1WC	WORKERS' COMP	WORKERS' COMP	338	1,933.65
1WLTC	WA LTC	LONG-TERM CARE	320	2,618.62
ACH#2	ACH#2		2	2,724.00
DCP	DCP DRS	TSA-BEFORE TAX	3	2,016.00
DCP R	DCP ROTH	TSA-AFTER TAX	4	180.00
HCFSA	Medical FSA	OTH BEF TAX	7	180.83
	Health Eqty-HSA		7	1,079.00
	Kai WA Smt1 E/C		3	175.00
	Kai WA Smt1 EMP		2	100.00
	Kai WA Smt2 E/C		3	250.00
	Kai WA Smt2 EMP		4	286.00
	Kai WA Smt3 EMP		3	237.00
	Kai WA Core1EMP		10	192.00
	Kai WA CorelFAM		9	576.00
	Kai WA Core1E/S		2	121.00
	Kai WA Core2E/C		2	172.00
	Kai WA Core2EMP		3	98.00
	Kai WA Core2E/S		2	196.00
	Kai WA SndChE/C		6	345.00
	Kai WA SndChEMP		7	345.00
	Kai WA SndChFAM		6	1,085.00
	Kai WA SndChE/S	OTH BEF TAX	2	230.00
	Emp Pd LTD 50%		31	138.16
	Emp Pd LTD 60%		154	1,021.84
	Supp LTD		2	70.00
	PAY ADJUST	OMIL DEE MAY	2	79.23
	-		2 13	201.00
	Prem Hgh PPOEMP Prem Hgh PPOFAM		7	575.00 1,405.00
	Prem Hgh PPOE/S		2	230.00
	Prem HMCrEPOEMP		9	80.00
	Prem HMCrEPOE/S		4	130.00
	Prem Std PPOE/C		2	112.00
PSER	Prem Std PPOEMP		10	320.00
PSFR	Prem Std PPOFAM		5	576.00
V1CR	UMPACP-UWMedE/C		2	151.00
V1CR V1ER	UMPACP-UWMedEMP		17	430.00
V1ER V1SR	UMPACP-UWMedE/S		1	172.00
VACR	UMP Achieve2E/C		2	198.00
VACR	UMP Achieve2EMP		9	339.00
VAER	UMP Achieve2FAM		2	339.00
VASR	UMP Achieve2E/S		2	226.00
	UMP CDHP EMP		5	42.00
· 110AU	TIL ODIL BEIL		J	12.00

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CODE	DESCRIPTION		CATI	CATEGORY		COUNT	AMOUNT
VHSAF	UMP	CDHP FAM	OTH	BEF	TAX	4	126.00
VHSAS	UMP	CDHP E/S	OTH	BEF	TAX	2	42.00
VUCR	UMP	Achieve1E/C	OTH	BEF	TAX	1	77.00
VUER	UMP	AchievelEMP	OTH	BEF	TAX	37	948.00
						2855	135,301.36

4pacpv04.p SPOKANE INTERNATIONAL ACADEMY 2:58 PM 02/20/24

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HR\PA\CP\PE - 748 - Board

CODE	DESCRIPTION	CATEGORY	COUNT	AMOUNT
1FIC	FICA	FICA	342	30,480.97
1MED	MEDICARE	MEDICARE	342	7,128.62
1PFML	WA PAID FML	PFML	342	1,065.45
1ReE2	SERS PLAN 2	RETIREMENT	99	8,968.77
1ReE3	SERS PLAN 3	RETIREMENT	70	4,866.70
1ReT0	TRS PLAN 0	RETIREMENT	17	
1ReT2	TRS PLAN 2	RETIREMENT	91	15,959.53
1ReT3	TRS PLAN 3	RETIREMENT	90	20,017.84
1UC	UNEMPLOYMENT	UNEMPLOY COMP	342	2,721.72
1WC	WORKERS' COMP	WORKERS' COMP	338	3,848.13
SEBB	SEBB		227	112,200.00
VHSS1	UMP CDHP EE HS	A	11	250.00
			2311	207,507.73

******************* End of report ***************

10--GENERAL FUND-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the SPOKANE INTERNATIONAL ACADEMY School District for the Month of January , 2024

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 LOCAL TAXES	0	.00	.00		.00	0.00
2000 LOCAL SUPPORT NONTAX	51,394	6,669.00	58,601.54		7,207.54-	114.02
3000 STATE, GENERAL PURPOSE	9,793,568	647,498.99	3,390,763.68		6,402,804.32	34.62
4000 STATE, SPECIAL PURPOSE	2,275,354	158,486.35	708,822.45		1,566,531.55	31.15
5000 FEDERAL, GENERAL PURPOSE	0	.00	.00		.00	0.00
6000 FEDERAL, SPECIAL PURPOSE	1,550,477	112,275.38	673,496.29		876,980.71	43.44
7000 REVENUES FR OTH SCH DIST	5,000	.00	.00		5,000.00	0.00
8000 OTHER AGENCIES AND ASSOCIATES	0	.00	60,000.00		60,000.00-	0.00
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	13,675,793	924,929.72	4,891,683.96		8,784,109.04	35.77
B. EXPENDITURES						
00 Regular Instruction	5,844,881	464,466.06	2,478,269.65	3,146,389.51	220,221.84	96.23
10 Federal Stimulus	362,437	25,202.30	137,029.16	186,987.33	38,420.51	89.40
20 Special Ed Instruction	855,589	79,070.29	394,966.62	508,760.64	48,138.26-	105.63
30 Voc. Ed Instruction	0	.00	.00	0.00	.00	0.00
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	1,115,115	64,332.12	278,220.20	367,599.29	469,295.51	57.92
70 Other Instructional Pgms	21,586	1,731.73	22,569.54	32,248.84	33,232.38-	253.95
80 Community Services	5,000	.00	379.06	0.00	4,620.94	7.58
90 Support Services	4,995,396	388,616.62	1,887,414.05	2,270,131.02	837,850.93	83.23
Total EXPENDITURES	13,200,004	1,023,419.12	5,198,848.28	6,512,116.63	1,489,039.09	88.72
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
C. OTHER FIR. USES TRANS. OUT (GE 550)	Ü	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES						
OVER (UNDER) EXP/OTH FIN USES (A-B-C-D)	475,789	98,489.40-	307,164.32-		782,953.32-	164.56-
F. TOTAL BEGINNING FUND BALANCE	3,200,000		4,557,967.65			
G. G/L 898 PRIOR YEAR ADJUSTMENTS (+OR-)	XXXXXXXX		.00			
H. TOTAL ENDING FUND BALANCE	3,675,789		4,250,803.33			
(E+F + OR - G)						

40--ASB FUND-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT Fiscal Year 2023 (September 1, 2023 - August 31, 2024)

For the SPOKANE INTERNATIONAL ACADEMY School District for the Month of January , 2024

	ANIMITAT	A COULTAIN	A COMPANY		
A DEVENOUGE	ANNUAL	ACTUAL	ACTUAL		
A. REVENUES	BUDGET	FOR MONTH		NCUMBRANCES BALANCE	PERCENT
1000 General Student Body	12,200	.00	1,496.00	10,704.00	12.26
2000 Athletics	0	.00	.00	.00	0.00
3000 Classes	0	.00	.00	.00	0.00
4000 Clubs	11,650	900.00	1,685.00	9,965.00	14.46
6000 Private Moneys	0	.00	.00	.00	0.00
Total REVENUES	23,850	900.00	3,181.00	20,669.00	13.34
B. EXPENDITURES					
1000 General Student Body	12,200	384.24	684.24	0.00 11,515.76	5.61
2000 Athletics	0	.00	.00	0.00	0.00
3000 Classes	0	.00	.00	0.00 .00	0.00
4000 Clubs	11,650	.00	120.00	0.00 11,530.00	1.03
6000 Private Moneys	0	.00	.00	0.00	0.00
Total EXPENDITURES	23,850	384.24	804.24	0.00 23,045.76	3.37
C. EXCESS OF REVENUES					
OVER (UNDER) EXPENDITURES (A-B)	0	515.76	2,376.76	2,376.76	0.00
D. TOTAL BEGINNING FUND BALANCE	1,000		7,425.38		
E. G/L 898 PRIOR YEAR ADJUSTMENTS (+OR-)	XXXXXXXX		.00		
F. TOTAL ENDING FUND BALANCE	1,000		9,802.14		
C+D + OR - E					
G. ENDING FUND BALANCE ACCOUNTS:					
G/L 810 Restricted for Other Items	0		.00		
G/L 819 Restricted for Fund Purposes	0		.00		
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00		
G/L 850 Restricted for Uninsured Risks	0		.00		
G/L 870 Committed to Other Purposes	0		.00		
G/L 889 Assigned to Fund Purposes	1,000		9,802.14		
G/L 890 Unassigned Fund Balance	0		.00		
G/L 896 Change in Accounting Principles	0		.00		
G/L 897 Change to or within the Financi	0		.00		
TOTAL	1,000		9,802.14		

Coversheet

Enrollment Update

Section: V. Enrollment

Item: A. Enrollment Update

Purpose: Discuss

Submitted by:

Related Material: SIA actual vs projected enrollment-Feb 2024.pdf

Actual vs Projected Full Time K-12 Enrollment For School Year Ending 2024

Actual Grades February March September October November December January April May June **Average Budgeted Variance** Kindergarten (Full) 66.00 70.00 72.00 72.00 71.00 70.00 70.17 69.84 0.33 -2.17 87.70 94.00 1st 86.00 89.00 94.00 95.00 90.95 93.12 -2.79 2nd 90.00 88.00 89.00 93.00 91.00 91.00 90.33 93.12 3rd 91.00 94.00 93.00 95.00 96.00 96.00 94.17 93.12 1.05 -0.79 4th 88.00 91.00 92.00 94.00 95.00 94.00 92.33 93.12 4.40 5th 69.00 71.00 72.00 72.00 72.00 71.33 66.93 72.00 0.60 6th 68.00 68.00 69.00 69.00 69.00 68.00 68.50 67.90 67.00 1.27 7th 67.00 69.00 70.00 68.00 68.00 68.17 66.90 0.47 8th 57.00 60.00 60.00 59.00 59.00 57.00 58.67 58.20 0.22 9th 35.00 34.00 33.00 33.95 35.00 34.00 34.00 34.17 10th 16.00 15.00 14.00 16.00 14.00 13.00 14.67 29.10 -14.43 11th 2.14 2.14 2.47 2.47 2.25 9.00 -6.75 2.14 2.14 0.00 12th 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 755.70 0.00 0.00 0.00 Totals 735.14 749.84 757.14 768.14 766.47 757.47 0.00 774.30 -18.60 682.00 698.70 0.00 0.00 0.00 704.62 K-8 Totals 706.00 716.00 716.00 709.00 702.25 1.00 0.00 9-12 Totals 53.14 51.14 0.00 0.00 72.05 0.71 51.14 52.14 50.47 48.47 0.00 0.00 51.08

	September October November December Jan			January	February	March	April	May	June	Average P	rojected Va	riance	
SPED K12	85.00	89.00	91.00	90.00	94.00	96.00					92.00	87.00	1.06

Coversheet

2nd MAP Assessment

Section: VII. Academic Excellence Item: A. 2nd MAP Assessment

Purpose: FYI

Submitted by:

Related Material: Board Meeting Data Presentation - 2_27_24.pdf



Background



- Winter NWEA MAP tests were administered to SIA students from February 5th through February 13th.
- The tests assess students' proficiency in reading and math.
- NWEA MAP tests provide valuable data to educators about students' academic growth and areas for improvement.
- Results from the winter tests help inform instructional strategies and interventions tailored to students' needs.
 - The tests are aligned with state standards and provide benchmark scores to track student progress over time.





Winter MAP Test Results





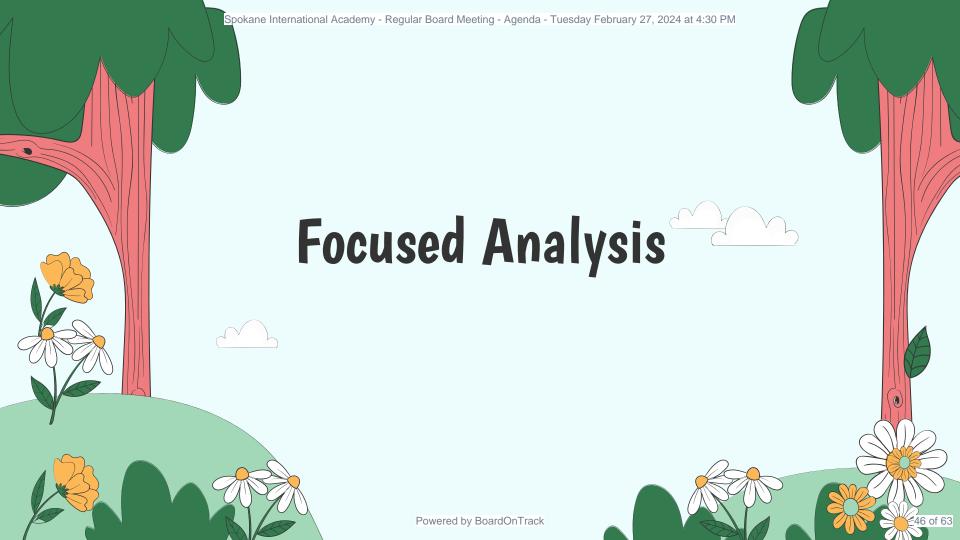


Projected Growth Goals



- The MAP test measures students' growth by comparing their current RIT scores with their previous scores.
- The test will show whether a student has met their projected growth goal by assessing whether their current RIT scores have met or exceeded the expected growth trajectory based on their previous performance.
- In other words, the test provides a clear indication of whether a student has made the anticipated progress toward their individualized growth goal.

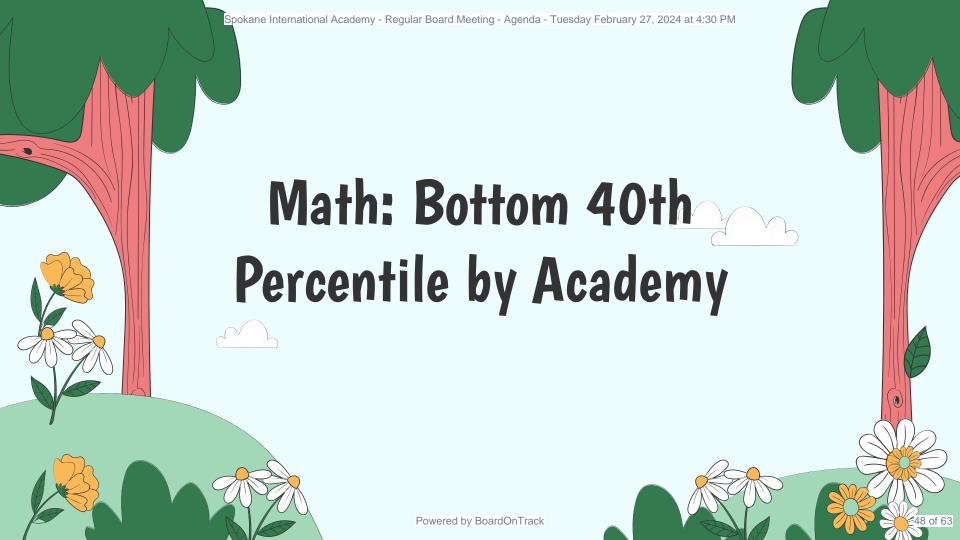




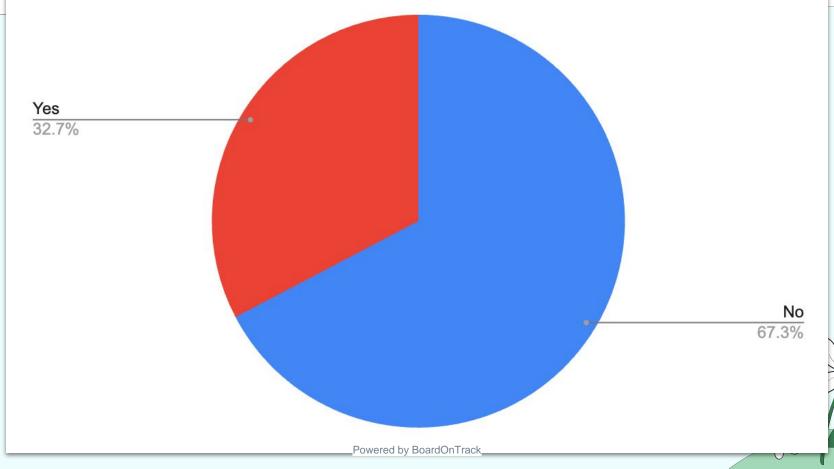




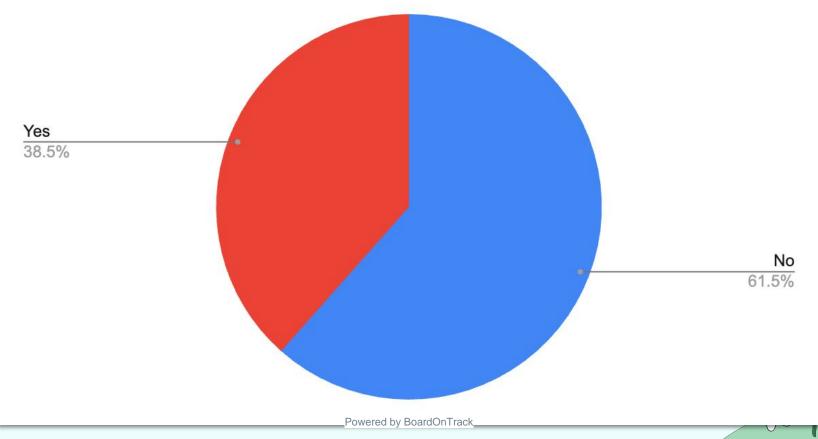
- The focus for the Winter test results centers on students in the bottom 40th percentile.
- School-wide goals submitted to the Charter Commission were built around specific percentages of students in the bottom 40th percentile achieving their projected growth goals. Click here to view the goals.
- Please note that these goals are measuring Fall to Spring growth. This presentation centers around Fall to Winter growth, so there is still time for more student improvement.
- By concentrating on this cohort, we aim to assess progress towards our overarching academic targets and ensure equitable growth opportunities for all students.
- Analyzing whether students in the bottom 40th percentile have met their projected growth goals
 provides valuable insights into our school's effectiveness in supporting those most in need of academic
 growth.
 - This targeted approach allows us to tailor interventions and instructional strategies to address the unique needs of these students, fostering their academic advancement and overall success.





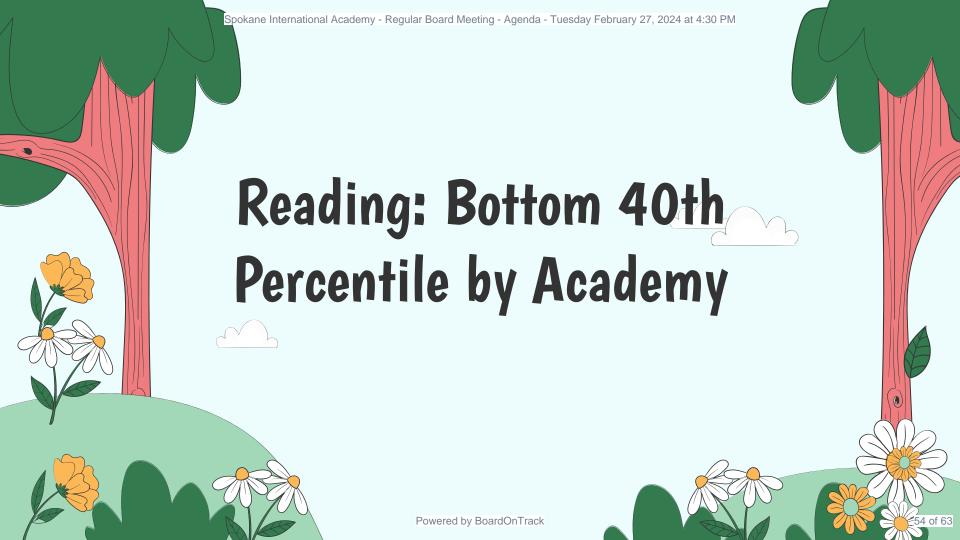


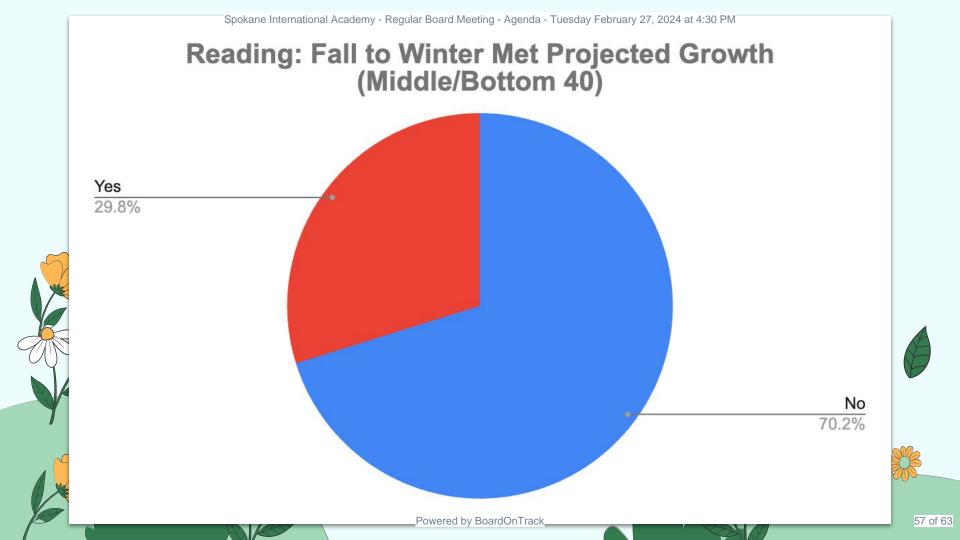




Summary of Winter Test Findings: Bottom 40th Percentile in Math

- **Whole School:** 32.7% of students met their projected growth goal in math.
- **Primary Academy:** 34.1% of students met their goal.
- Middle Academy: 26.6% met their goal.
- **High School:** 38.5% of students met their goal.
- While the overall school data shows a commendable 59.3% of students meeting their growth goal, the performance of the bottom
 40th percentile in math indicates room for targeted improvement







Summary of Winter Test Findings: Bottom 40th Percentile in Reading



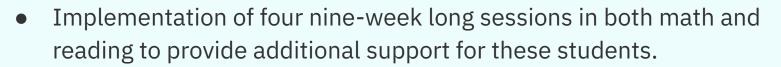
- Whole School: 49.2% of students met their projected growth goal in reading.
- **Primary Academy:** 32.5% of students met their goal.
- Middle Academy: 29.8% met their goal.
- **High School:** 54.5% of students met their goal.
- The data suggests a notable discrepancy between the overall school performance in reading, with 49.2% meeting growth goals, and the performance of students in the bottom 40th percentile. While high school students in this percentile surpassed the overall average, primary and middle academy students lag behind, indicating a need for additional targeted interventions.



Interventions



- Students in the 0-20th percentile receive pull-out services with our reading and math interventionists.
- Students in the 21st through 40th percentile have the opportunity to participate in after-school tutoring twice a week; however, not all students took advantage of this opportunity.



These interventions are designed to address specific needs identified within the bottom 40th percentile and aim to improve academic outcomes and overall student success in math.









Summary



- While celebrating successes, we acknowledge areas for growth.
- High school reading demonstrate strength, with 54.5% and 49.2% of students meeting their growth goals
- However, math for primary and middle academies require more targeted intervention and support because only 32.7% and 32.5% of students met their projected growth goals.



Next Steps



- Based on our preliminary data, here are some next steps to help us increase student achievement on the Spring MAP tests.
 - Conduct in-depth analysis of data to identify trends and patterns within the bottom 40th percentile.
 - Strengthen existing interventions such as pull-out services and after-school tutoring to better support struggling students.
 - Develop personalized learning plans for each student in the bottom 40th percentile to address their specific needs and challenges.
 - Implement rigorous progress monitoring to track student growth and adjust interventions accordingly.

