



Spokane International Academy

April (Regular)

Published on April 21, 2023 at 1:30 PM PDT

Amended on April 24, 2023 at 7:06 PM PDT

Date and Time

Tuesday April 25, 2023 at 11:30 AM PDT

Location

Join Zoom Meeting

<https://us06web.zoom.us/j/4314991100?pwd=RmxRb29xQXVsNmI0d2NLOUV1WGJUZz09>

Meeting ID: 431 499 1100

Passcode: 188417

Agenda

	Purpose	Presenter	Time
I. Spokane International Academy Mission Statement			
Spokane International Academy empowers its students with the academic skills, habits of mind, and global competence necessary to complete advanced courses in high school, and a college degree, in order to become leaders who can powerfully transform their communities.			
II. Opening Items			11:30 AM
Opening Items			
A.	Record Attendance and Guests		1 m
B.	Call the Meeting to Order		

Purpose Presenter Time

III. Consent Agenda

11:31 AM

The purpose of the Consent Agenda is to act upon routine matters in an expeditious manner. Items placed on the Consent Agenda as determined by the Chair, in cooperation with the CEO, are those that are considered common to the operation of the Board and normally require no special board discussion or debate. A board member may request that any item on the Consent Agenda be removed and inserted at an appropriate place on the regular agenda. Items on the Consent Agenda for this meeting include:

- Approval of minutes from a previous meeting
- Approval of monthly financial statements
- Acknowledgement of monthly enrollment reports
- Approval of updated school policies and/or procedures

A. Approve Previous Minutes	Approve Minutes	Mary Velazquez	1 m
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Approve minutes for March (Regular) on March 28, 2023

B. Monthly Financials	Vote	Mary Velazquez	1 m
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The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment.

General Fund -

- Payroll: Check Number 15632 through 15635, Direct Deposit Number 900004947 through 900005045 totaling \$665,559.24
- Mid-Month AP: General Warrant Numbers 15578 through 15593 totaling \$106,628.06
- End of Month AP: ASB Warrant Numbers 15594 \$150.00
- End of Month AP: General Warrant Numbers 15595 through 15631 totaling \$270,789.24
- Wire/ACH AP: Totaling \$4,230.34

See also the attached notes for AP and Payroll expenditure explanation

C. Budget Status/Enrollment Number/Quarterly Reports	FYI	Mary Velazquez	1 m
D. Policies/Procedures to Review/Approve	Vote	TRAVIS FRANKLIN	1 m

See attached for policies to approve:

	Purpose	Presenter	Time
• Comprehensive Equity Plan (WA Charters grant requirement)			
• Policy 3520 - Student Fees			

IV. Public Comment

V. Staff Updates 11:35 AM

A. Board Presentation	FYI	TRAVIS FRANKLIN	1 m
B. Legislative Budget Update	FYI	Travis Franklin	5 m

Provide update on SIA funding for 23-24, if possible, following the 2023 WA Legislative session.

VI. Academic Excellence

VII. Finance 11:41 AM

A. 23-24 Budget Conversation	Discuss	Morgen Flowers	15 m
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VIII. Governance 11:56 AM

A. Staff Appreciation Week	FYI	Mary Velazquez	5 m
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May 2nd - 5th

B. Board Recruitment	Discuss	Mary Velazquez	5 m
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Update on board recruitment process

C. Equity Trainings for Board Members	FYI	Mary Velazquez	10 m
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WSSDA's description on the training expectation - <https://wssda.org/leadership-development/commitment-to-educational-equity/>

D. CEO/HoS Transition Calendar Update	Discuss	Travis Franklin	10 m
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E. May Board Meeting Date Change	Discuss	Travis Franklin	5 m
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Can we move the May board meeting from the 23rd to 30th? Would give more time to allow the preparation of finance documents and a solid draft of the 23-24 budget.

Purpose Presenter Time

IX. CEO Support And Eval

X. Strategic Planning

XI. Executive Session 12:31 PM

A governing body subject to the OPMA is allowed to go into executive sessions *only* for the reasons listed in [RCW 42.30.110](#).

A. Discuss the Performance of a Public Employee	Discuss	Mary Velazquez	5 m
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XII. Closing Items 12:36 PM

A. Adjourn Meeting	Vote
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Contacting the Board

Members of the public who wish to contact the board regarding items on the agenda, or other relevant topics, may do so by emailing the board at boardofdirectors@spokaneintlacademy.org. The board will respond within a reasonable amount of time to at least acknowledge receipt of the message.

Public Participation During Meetings

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Chair is responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion, the appropriateness of the subject being presented and the suitability of the time for a presentation.

In order to assist the Board in its orderly conduct of the meeting, individuals wishing to be heard by the Board shall have the opportunity to state their name, address, and the topic they wish to speak to, either in writing at the beginning of the meeting, and/or verbally at the time the topic is addressed on the agenda, and before the Board takes action on such item. Individuals, after identifying themselves, will address the Board and proceed to make their comments as briefly as the subject permits.

The Board will not entertain oral complaints about school personnel. A member of the public wishing to make such a complaint shall do so in writing to the Board Chair who shall follow the school's adopted conflict resolution policy. The Chair may interrupt or terminate an individual's statement when it is too lengthy, personally directed, abusive, or irrelevant.

The Board as a whole shall have the final decision in determining the appropriateness of all such rulings.

Coversheet

Approve Previous Minutes

Section: III. Consent Agenda
Item: A. Approve Previous Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for March (Regular) on March 28, 2023

APPROVED



Spokane International Academy

Minutes

March (Regular)

Date and Time

Tuesday March 28, 2023 at 11:30 AM

Location

Mary Velazquez is inviting you to a scheduled Zoom meeting.

Topic: March Regular SIA Board Meeting

Time: Mar 28, 2023 11:30 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/4314991100?pwd=RmxRb29xQXVsNmI0d2NLOUV1WGJTZz09>

Meeting ID: 431 499 1100

Passcode: 188417

One tap mobile

+12532050468,,4314991100#,,,,*188417# US

+12532158782,,4314991100#,,,,*188417# US (Tacoma)

Dial by your location

+1 253 205 0468 US

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

+1 719 359 4580 US

+1 689 278 1000 US

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US

+1 564 217 2000 US

+1 646 931 3860 US

Meeting ID: 431 499 1100

Passcode: 188417

Find your local number: <https://us06web.zoom.us/j/4314991100>

Directors Present

Jeff Hyslop (remote), Ken Vorhees (remote), Mary Velazquez (remote), Matthew Hoag (remote), Nancy Cunningham (remote), Stacy Hill (remote)

Directors Absent

None

Guests Present

Brook Wilkerson (remote), Heather Dauphin (remote), Morgen Flowers-Washington (remote), Travis Franklin (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Mary Velazquez called a meeting of the board of directors of Spokane International Academy to order on Tuesday Mar 28, 2023 at 11:30 AM.

II. Consent Agenda

A. Approve Previous Minutes

Matthew Hoag made a motion to approve the minutes from February (Regular) on 02-28-23.

Jeff Hyslop seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Monthly Financials

Matthew Hoag made a motion to Approve monthly financials as presented.

Mary Velazquez seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Budget Status/Enrollment Number/Quarterly Reports

D. Policies/Procedures to Review/Approve

Mary Velazquez made a motion to Approve Policy and Procedure 3515 - Student Incentives.

Nancy Cunningham seconded the motion.

Policy 3520 to be reworked and voted on at April's meeting.

The board **VOTED** unanimously to approve the motion.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:30 PM.

Respectfully Submitted,
Travis Franklin

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The Board will not entertain oral complaints about school personnel. A member of the public wishing to make such a complaint shall do so in writing to the Board Chair who shall follow the

school's adopted conflict resolution policy. The Chair may interrupt or terminate an individual's statement when it is too lengthy, personally directed, abusive, or irrelevant.

The Board as a whole shall have the final decision in determining the appropriateness of all such rulings.

Coversheet

Monthly Financials

Section: III. Consent Agenda
Item: B. Monthly Financials
Purpose: Vote
Submitted by:
Related Material: Additional notes for AP_Payroll.Board.docx (2).pdf
Apr Payroll 2023.pdf
Apr mid AP 2023.pdf
Apr EOM AP 2023 ASB.pdf
Apr EOM AP 2023.pdf
Wire register 4.23.pdf

Additional notes for Accounts Payable –

Recurring Monthly Bills-

Amazon \$5,860.51 School supplies
Avista \$11,543.55 services for Electricity
Rodney, Braun \$4,437.22 Rent for Home office
City of Spokane \$2,524.76 Water and Sewer services
Ednetics \$3,405.66 Telephone/Security/Internet services
Express \$8,057.88 Staffing contract for Food Service
Harlow's \$81,682.17 Transportation Service for March
Inland Northwest Therapy \$17,287.50 Speech/Occupational service
Joule Growth Partners \$1,250 Contracted Financial Services
NMC \$12,701.19 Custodial Service
SIA-Magnesium LLC \$87,140.06 Lease payment for Bonds semi-annual payment
SIA-Magnesium LLC \$2,500.00 Repair & replacement payment for Bonds (Apr)
Umpqua Credit card \$2,840.11 School supplies (\$1,084.83-Meal Access Fund)
URM \$13,715.56 Food service supplies (\$3,012.49-from Supply Chain Assistance Fund)

Quarterly paid expenses-

ATS \$4,043.90 Maintenance service (Mechanical & electrical system) (Q3)

One time expenses-

Avidex \$9,779.70 Projectors
Eide Bailly \$30,000 Auditing service for the year ended August 31, 2022
Edtech 101 \$50,864.06 Chromebook purchase (partially CSP-30pcs \$9,537.01)
Cherry Central Coop \$6,446.72 Food (Farm to School fund)

Additional notes for Payroll-

New hires include: None
Resignations: None

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expenses are included in the report required by RCW 42.24.090. Those payments have been recorded on a listing which has been made available to the board.

As of April 25, 2023, the board, by a _____ vote, does approve for payment those checks (warrants) included in the following list and further described as follows: SIA PUBLIC FUNDS ACCT (AP) - UMPQUA BANK Check Number 15632 through 15635 and for payment those Direct Deposits included in the following list and further described as follows: SIA PUBLIC FUNDS ACCT (AP) - UMPQUA BANK Direct Deposit Number 900004947 through 900005045 in the total amount of \$665,559.24.

Secretary _____ Board Member _____
 Board Member _____ Board Member _____
 Board Member _____ Board Member _____

4pacpv04.p SPOKANE INTERNATIONAL ACADEMY 11:48 AM 04/19/23
 05.23.02.00.00-010051 PAY SUMMARY FOR PR / Payroll - AFTER CALCS PAGE: 1
 CHECK DATE: 04/28/2023 PERIOD ENDING DATE: 04/30/2023
 HR\PA\CP\PE - 748 - Board

<u>PAY</u>	<u>DESCRIPTION</u>	<u>COUNT</u>	<u>FACTOR</u>	<u>HOURS</u>	<u>GROSS</u>	<u>RETIRE HOURS</u>
CAD5	ADD PAY	8	5.0000		685.14	
CAPR3	ASSOCIATE PR	6	2.0000		19,837.51	240.00
CCFO3	CHIEF FIN OFF	1	1.0000		10,700.00	120.00
CCOU3	COUNSELOR	7	4.0000		16,802.22	295.90
CCUS4	FACILITIES	1	1.0000		2,595.11	120.00
CDOP3	DIR OF OPS	2	1.0000		5,833.34	122.10
CDSS3	DIR OF SPECIAL	7	2.0000		13,429.29	180.00
CIA3	INST AIDE	48	21.0000		40,781.61	2084.01
CIAB3	INST AIDE	4	2.0000		3,441.50	240.00
CIM13	PRINCIPAL	6	1.0000		12,348.62	120.00
CINT3	INT COACH	7	4.0000		27,034.09	480.01
CKIT4	KITCHEN MGR	1	1.0000		2,571.83	120.00
CKT24	MGR FS/TRANS	2	1.0000		2,396.81	72.00
CKTA4	KITCHEN ASSIST	1	1.0000		1,916.34	120.00
CLGY5	LONGEVITY	15	13.0000		3,750.01	
CMGF3	MANAGER FINANCE	1	1.0000		3,846.04	120.00
CMGH3	HR SPECIALIST	1	1.0000		3,452.80	120.00
CNU13	NURSE	4	1.0000		4,968.34	120.00
COFF3	OFFICE ASSIST	5	3.0000		6,698.71	360.00
COPM3	FACILITES MGR	4	1.0000		10,700.00	120.00
CPSY3	PSYCHOLOGIST	6	1.0000		5,261.42	120.00
CSP25	SUPPLEMENTAL	7	4.0000		655.00	13.90
CSUP3	SUPERINTENDENT	2	1.0000		13,820.84	120.00
CTC13	TEACHER	97	46.0000		236,751.34	5456.01
CTC23	TEACHER	5	3.0000		7,599.83	256.00
LWOP3	LWOP	4		-16.0000	-717.30	-16.02
TADM3	ADMIN OFFICE	2		47.2500	1,316.86	47.30
TECH3	TECHNOLOGY	1		11.0000	294.58	11.00
TIA3	INST AIDE	20		-136.4200	-2,411.41	-136.51
TKIT4	KITCHEN MGR	2		-41.2500	-1,158.29	-41.20
TOFF3	OFFICE ASST	4				
TOFM3	OFFICE MGR	1		1.0000	19.35	1.00
TOV3	OVERTIME	2		0.5000	12.68	0.50

CHECK DATE: 04/28/2023 PERIOD ENDING DATE: 04/30/2023

HR\PA\CP\PE - 748 - Board

<u>PAY</u>	<u>DESCRIPTION</u>	<u>COUNT</u>	<u>FACTOR</u>	<u>HOURS</u>	<u>GROSS</u>	<u>RETIRE</u> <u>HOURS</u>
TSU23	SUBSTITUTE	13		176.2500	3,786.97	176.30
TSUB3	SUBSTITUTE	4		96.2800	2,170.54	96.30
TSUB4	SUBSTITUTE	1		89.0000	1,906.38	89.00
	REPORT TOTAL	302	122.0000	227.6100	463,098.10	11347.60

CHECK DATE: 04/28/2023 PERIOD ENDING DATE: 04/30/2023

HR\PA\CP\PE - 748 - Board

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
1FIC	FICA	FICA	302	28,084.27
1FIT	FED INC TAX	FEDERAL TAX	302	29,849.19
1FIT+	FIT ADD AMT	FEDERAL TAX	47	3,717.00
1MED	MEDICARE	MEDICARE	302	6,568.08
1PFML	WA PAID FML	PFML	302	2,695.76
1ReE0	SERS PLAN 0	RETIREMENT	5	
1ReE2	SERS PLAN 2	RETIREMENT	75	3,703.56
1ReE3	SERS PLAN 3	RETIREMENT	54	3,439.21
1ReT0	TRS PLAN 0	RETIREMENT	16	
1ReT2	TRS 2	RETIREMENT	78	10,792.45
1ReT3	TRS PLAN 3	RETIREMENT	92	14,855.97
1WC	WORKERS' COMP	WORKERS' COMP	299	1,386.32
A5151	MED ADJ	OTH BEF TAX	2	67.00
ACH#2	ACH#2		2	2,586.67
ALTD	ADJ SUPP LTD		2	3.62
DCP	DCP	TSA-BEFORE TAX	2	47.94
HCFSA	Medical FSA	OTH BEF TAX	3	41.67
HEHSA	Health Eqty-HSA	OTH BEF TAX	4	725.00
KP2CR	Kai WA Smt2 E/C	OTH BEF TAX	4	186.00
KP2ER	Kai WA Smt2 EMP	OTH BEF TAX	16	530.00
KP3ER	Kai WA Smt3 EMP	OTH BEF TAX	3	426.00
KP3FR	Kai WA Smt3 FAM	OTH BEF TAX	2	426.00
KW1CR	Kai WA Core1E/C	OTH BEF TAX	2	67.00
KW1ER	Kai WA Core1EMP	OTH BEF TAX	9	152.00
KW1FR	Kai WA Core1FAM	OTH BEF TAX	4	253.00
KW2CR	Kai WA Core2E/C	OTH BEF TAX	4	150.00
KW2ER	Kai WA Core2EMP	OTH BEF TAX	9	197.00
KW2FR	Kai WA Core2FAM	OTH BEF TAX	10	516.00
KW2SR	Kai WA Core2E/S	OTH BEF TAX	7	258.00
KWSCR	Kai WA SndChE/C	OTH BEF TAX	7	260.00
KWSER	Kai WA SndChEMP	OTH BEF TAX	19	666.00
KWSFR	Kai WA SndChFAM	OTH BEF TAX	7	716.00
KWSSR	Kai WA SndChE/S	OTH BEF TAX	2	148.00
LTD50	Emp Pd LTD 50%		20	130.79
LTD60	Emp Pd LTD 60%		152	915.50
LTDBU	Supp LTD		2	
P-AJ2	PAY ADJUST		2	316.71
PHCR	Prem Hgh PPOE/C	OTH BEF TAX	9	510.00
PHER	Prem Hgh PPOEMP	OTH BEF TAX	7	291.00
PHFR	Prem Hgh PPOFAM	OTH BEF TAX	3	582.00
PHSR	Prem Hgh PPOE/S	OTH BEF TAX	2	194.00
PMER	Prem HMCrEPOEMP	OTH BEF TAX	2	25.00
PSCR	Prem Std PPOE/C	OTH BEF TAX	3	172.00
PSER	Prem Std PPOEMP	OTH BEF TAX	7	245.00
PSFR	Prem Std PPOFAM	OTH BEF TAX	4	294.00
PSSR	Prem Std PPOE/S	OTH BEF TAX	1	98.00
V1CR	UMPACP-UWMedE/C	OTH BEF TAX	2	145.00
V1ER	UMPACP-UWMedEMP	OTH BEF TAX	6	166.00
VACR	UMP Achieve2E/C	OTH BEF TAX	2	184.00
VAER	UMP Achieve2EMP	OTH BEF TAX	2	184.00
VHSAE	UMP CDHP EMP	OTH BEF TAX	7	109.00
VHSAF	UMP CDHP FAM	OTH BEF TAX	4	168.00
VHSAS	UMP CDHP E/S	OTH BEF TAX	2	56.00

CHECK DATE: 04/28/2023 PERIOD ENDING DATE: 04/30/2023

HR\PA\CP\PE - 748 - Board

<u>CODE</u>	<u>DESCRIPTION</u>	<u>CATEGORY</u>	<u>COUNT</u>	<u>AMOUNT</u>
VUER	UMP Achieve1EMP	OTH BEF TAX	18	453.00
VUFR	UMP Achieve1FAM	OTH BEF TAX	3	466.00
			2254	119,219.71

CHECK DATE: 04/28/2023 PERIOD ENDING DATE: 04/30/2023

HR\PA\CP\PE - 748 - Board

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1FIC	FICA	FICA	302	28,084.27
1MED	MEDICARE	MEDICARE	302	6,568.08
1PFML	WA PAID FML	PFML	302	1,009.10
1ReE0	SERS PLAN 0	RETIREMENT	5	
1ReE2	SERS PLAN 2	RETIREMENT	75	5,626.93
1ReE3	SERS PLAN 3	RETIREMENT	54	6,207.93
1ReT0	TRS PLAN 0	RETIREMENT	16	
1ReT2	TRS PLAN 2	RETIREMENT	78	19,694.36
1ReT3	TRS PLAN 3	RETIREMENT	92	31,941.05
1UC	UNEMPLOYMENT	UNEMPLOY COMP	302	2,500.78
1WC	WORKERS' COMP	WORKERS' COMP	299	2,332.64
SEBB	SEBB		215	98,246.00
VHSS1	UMP CDHP EE HSA		10	250.00
			2052	202,461.14

***** End of report *****

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 25, 2023, the board, by a _____ vote, approves payments, totaling \$106,628.06. The payments are further identified in this document.

Total by Payment Type for Cash Account, UMPQUA BANK:
Warrant Numbers 15578 through 15593, totaling \$106,628.06

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
15578	ALANIZ, VANESSA	04/13/2023	174.54
15579	AMAZON CAPITAL SERVICES	04/13/2023	3,442.29
15580	CHEFFYK AND CA, LLC	04/13/2023	2,200.00
15581	CITY OF SPOKANE	04/13/2023	2,524.76
15582	COMCAST BUSINESS	04/13/2023	380.80
15583	DE LAGE LANDEN FINANCIAL SERVI	04/13/2023	995.50
15584	EXPRESS SERVICE, INC.	04/13/2023	5,992.92
15585	LEAF CAPITAL FUNDING, LLC.	04/13/2023	53.11
15586	MOON SECURITY SERVICE INC	04/13/2023	155.81
15587	ROBINETT, JORDAN ELIZABETH	04/13/2023	192.40
15588	ROWLEY & HAWKINS FRUIT FARMS	04/13/2023	484.00
15589	SEIDEMAN, DALANEY	04/13/2023	11.16
15590	SIA-MAGNESIUM LLC	04/13/2023	89,640.06
15591	SUTTON, JAMES B	04/13/2023	249.17
15592	WEBB, TERESA	04/13/2023	84.54
15593	WINKLE, ASHLEY	04/13/2023	47.00

16 Computer Check(s) For a Total of 106,628.06

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	16	Computer	Checks For a Total of	106,628.06
Total For	16	Manual, Wire Tran, ACH & Computer	Checks	106,628.06
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	106,628.06

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Warrant Numbers 15594 through 15594, totaling \$150.00

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
15594	LANGFORD, DESIREE	04/28/2023	150.00
1	Computer	Check(s) For a Total of	150.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	150.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	150.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	150.00

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Warrant Numbers 15595 through 15631, totaling \$270,789.24

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
15595	AMAZON CAPITAL SERVICES	04/28/2023	2,346.67
15596	ATS INLAND NW, LLC	04/28/2023	4,043.90
15597	AUTO-CHLOR SYSTEM	04/28/2023	353.43
15598	AVIDEX	04/28/2023	9,779.70
15599	Avista	04/28/2023	11,543.55
15600	BRAUN, RODNEY	04/28/2023	4,437.22
15601	CENTURYLINK	04/28/2023	221.56
15602	CHERRY CENTRAL COOPERATIVE, IN	04/28/2023	6,446.72
15603	DEPT OF RETIREMENT SYSTEMS	04/28/2023	25.90
15604	EDNETICS NETWORK	04/28/2023	3,775.38
15605	EDTECH101	04/28/2023	50,864.06
15606	EIDE BAILLY LLP	04/28/2023	30,000.00
15607	EXPRESS SERVICE, INC.	04/28/2023	2,064.96
15608	FATBEAM LLC	04/28/2023	1,390.00
15609	FIKES NORTHWEST, CORP	04/28/2023	1,790.87
15610	HARLOW'S SCHOOL BUS SERVICE IN	04/28/2023	82,507.97
15611	INLAND NORTHWEST THERAPY, LLC	04/28/2023	17,287.50
15612	JOULE GROWTH PARTNERS	04/28/2023	1,250.00
15613	MAGIC-WRIGHTER, INC.	04/28/2023	5.00
15614	NCESD-NORTH CENTRAL ESD	04/28/2023	90.00
15615	NEWESD 101	04/28/2023	200.00
15616	NMC FRANCHISING, LLC	04/28/2023	12,701.19
15617	OSPI CHILD NUTRITION SERVICES	04/28/2023	1,555.00
15618	PACIFIC PIE, INC.	04/28/2023	893.68
15619	PIONEER VALLEY EDUCATIONAL PRE	04/28/2023	173.86
15620	PPC SOLUTIONS, INC	04/28/2023	726.88
15621	PRO MECHANICAL SERVICES, INC	04/28/2023	2,993.14
15622	PURE FILTRATION PRODUCTS, INC	04/28/2023	428.37
15623	ROYAL BUSINESS SYSTEMS, INC	04/28/2023	795.70
15624	SCHOLASTIC INC	04/28/2023	2,048.20
15625	SPRAGUE PEST SOLUTIONS	04/28/2023	98.92
15626	STAPLES ADVANTAGE	04/28/2023	1,668.68
15627	STATE AUDITOR'S OFFICE	04/28/2023	1,985.55

Check Nbr	Vendor Name	Check Date	Check Amount
15628	URM	04/28/2023	13,908.40
15629	WAXIE SANITARY SUPPLY	04/28/2023	242.15
15630	WSIPC	04/28/2023	70.18
15631	ZOOM VIDEO COMMUNICATIONS INC.	04/28/2023	74.95
37	Computer	Check(s) For a Total of	270,789.24

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	37	Computer	Checks For a Total of	270,789.24
Total For	37	Manual, Wire Tran, ACH & Computer	Checks	270,789.24
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	270,789.24

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board. As of April 25, 2023 the board, by a _____ vote, approves payments, totaling \$4,230.34. The payments are further identified in this document. Total by Payment Type for Private/Public Account, UMPQUA BANK: Wire/ACH payments totaling \$4,230.34.

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Type	Vendor Name		Date	Amount
ACH	Dept of Revenue	Comp Tax	4/28/23	265.40
ACH	Umpqua Credit Card	March Statement	4/13/23	\$ 3,964.94
		2 ACH/Wire	For a Total of	\$ 4,230.34

Coversheet

Budget Status/Enrollment Number/Quarterly Reports

Section: III. Consent Agenda
Item: C. Budget Status/Enrollment Number/Quarterly Reports
Purpose: FYI
Submitted by:
Related Material: 03.23 Budget Status.pdf
SIA actual vs projected enrollment-Apr 2023.pdf

10--GENERAL FUND-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2022 (September 1, 2022 - August 31, 2023)

For the SPOKANE INTERNATIONAL ACADEMY School District for the Month of March, 2023

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 LOCAL TAXES	0	.00	.00		.00	0.00
2000 LOCAL SUPPORT NONTAX	56,328	26,392.37	100,790.69		44,462.69-	178.94
3000 STATE, GENERAL PURPOSE	8,538,148	766,789.58	4,884,224.82		3,653,923.18	57.20
4000 STATE, SPECIAL PURPOSE	2,005,693	151,845.85	998,612.28		1,007,080.72	49.79
5000 FEDERAL, GENERAL PURPOSE	0	.00	.00		.00	0.00
6000 FEDERAL, SPECIAL PURPOSE	1,704,280	120,224.06	945,259.04		759,020.96	55.46
7000 REVENUES FR OTH SCH DIST	25,000	.00	7,813.92		17,186.08	31.26
8000 OTHER AGENCIES AND ASSOCIATES	332,500	.00	310,000.00		22,500.00	93.23
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	12,661,949	1,065,251.86	7,246,700.75		5,415,248.25	57.23
<u>B. EXPENDITURES</u>						
00 Regular Instruction	5,443,128	422,738.48	3,068,454.16	2,130,883.53	243,790.31	95.52
10 Federal Stimulus	377,274	52,815.30	372,854.16	263,366.43	258,946.59-	168.64
20 Special Ed Instruction	862,894	69,753.88	485,783.76	313,910.44	63,199.80	92.68
30 Voc. Ed Instruction	0	.00	.00	0.00	.00	0.00
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	911,137	41,225.61	243,135.40	211,396.08	456,605.52	49.89
70 Other Instructional Pgms	895,221	37,708.19	416,660.74	174,943.75	303,616.51	66.08
80 Community Services	24,998	2,792.21	18,615.13	10,169.44	3,786.57-	115.15
90 Support Services	3,922,241	404,001.62	2,429,737.06	1,757,266.04	264,762.10-	106.75
<u>Total EXPENDITURES</u>	12,436,893	1,031,035.29	7,035,240.41	4,861,935.71	539,716.88	95.66
<u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
<u>D. OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
<u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES</u>						
<u>OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)</u>	225,056	34,216.57	211,460.34		13,595.66-	6.04-
<u>F. TOTAL BEGINNING FUND BALANCE</u>	3,000,000		3,135,205.86			
<u>G. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-)</u>	XXXXXXXXXX		.00			
<u>H. TOTAL ENDING FUND BALANCE</u>	3,225,056		3,346,666.20			
<u>(E+F + OR - G)</u>						

40--ASB FUND-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2022 (September 1, 2022 - August 31, 2023)

For the SPOKANE INTERNATIONAL ACADEMY School District for the Month of March, 2023

	ANNUAL	ACTUAL	ACTUAL			
	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES						
1000 General Student Body	10,000	1,213.43	2,553.43		7,446.57	25.53
2000 Athletics	0	.00	.00		.00	0.00
3000 Classes	0	.00	.00		.00	0.00
4000 Clubs	0	2,988.60	7,268.60		7,268.60-	0.00
6000 Private Moneys	0	.00	.00		.00	0.00
<u>Total REVENUES</u>	10,000	4,202.03	9,822.03		177.97	98.22
B. EXPENDITURES						
1000 General Student Body	10,000	150.00	1,222.43	150.00	8,627.57	13.72
2000 Athletics	0	.00	.00	0.00	.00	0.00
3000 Classes	0	.00	.00	0.00	.00	0.00
4000 Clubs	0	596.91	1,005.51	9,495.77	10,501.28-	0.00
6000 Private Moneys	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	10,000	746.91	2,227.94	9,645.77	1,873.71-	118.74
C. EXCESS OF REVENUES						
<u>OVER (UNDER) EXPENDITURES (A-B)</u>	0	3,455.12	7,594.09		7,594.09	0.00
D. TOTAL BEGINNING FUND BALANCE						
	0		2,473.11			
E. G/L 898 PRIOR YEAR ADJUSTMENTS(+OR-) XXXXXXXXXX						
			.00			
F. TOTAL ENDING FUND BALANCE						
<u>C+D + OR - E)</u>	0		10,067.20			
G. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	0		.00			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		10,067.20			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	0		10,067.20			

**Spokane International Academy
Actual vs Projected Full Time K-12 Enrollment
For School Year Ending 2023**

Grades	<i>Actual</i>										Average	Budgeted	Variance
	September	October	November	December	January	February	March	April	May	June			
Kindergarten (Full)	88.50	91.50	90.50	90.50	91.20	93.20	94.10	95.10	0.00	0.00	91.83	93.12	0.99
1st	84.00	92.00	93.00	94.00	94.00	94.00	94.00	95.00	0.00	0.00	92.50	93.12	0.99
2nd	89.00	95.00	94.00	94.00	95.00	96.00	96.00	95.00	0.00	0.00	94.25	93.12	1.01
3rd	90.00	92.00	92.00	93.00	93.00	94.00	93.00	94.00	0.00	0.00	92.63	93.12	0.99
4th	69.00	70.00	70.00	72.00	72.00	72.00	72.00	71.00	0.00	0.00	71.00	69.84	1.02
5th	69.00	72.00	72.00	71.00	71.00	72.00	71.00	71.00	0.00	0.00	71.13	69.84	1.02
6th	61.00	69.00	66.00	68.00	69.00	70.00	70.00	69.00	0.00	0.00	67.75	69.84	0.97
7th	55.00	56.00	57.00	59.00	59.00	59.00	58.00	58.00	0.00	0.00	57.63	58.20	0.99
8th	56.00	58.00	57.00	58.00	58.00	60.00	59.00	58.00	0.00	0.00	58.00	58.20	1.00
9th	27.00	29.00	26.00	25.00	25.00	22.00	21.00	21.00	0.00	0.00	24.50	43.65	0.56
10th	12.00	13.00	12.00	11.00	11.00	9.00	9.00	9.00	0.00	0.00	10.75	11.64	0.92
11th	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12th	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Totals	700.50	737.50	729.50	735.50	738.20	741.20	737.10	736.10	0.00	0.00	731.95	753.69	0.97

K-8 Totals	661.50	695.50	691.50	699.50	702.20	710.20	707.10	706.10	0.00	0.00	696.72	698.40	1.00
9-12 Totals	39.00	42.00	38.00	36.00	36.00	31.00	30.00	30.00	0.00	0.00	35.25	55.29	0.64

	September	October	November	December	January	February	March	April	May	June	Average	Projected	Variance
SPED K12	71.00	75.00	79.00	85.00	82.00	84.00	87.00	88.00	0.00	0.00	82.86	85.00	0.97

Coversheet

Policies/Procedures to Review/Approve

Section: III. Consent Agenda
Item: D. Policies/Procedures to Review/Approve
Purpose: Vote
Submitted by:
Related Material: Rev1.Draft Policy 3520 Student Fees, Fines, or Charges .pdf
Comprehensive Equity Plan 2023.docx.pdf



Policy 3520 Student Fees, Fines, or Charges (Adopted)

The Spokane International Academy will provide an educational program for students as free of costs as possible. The Head of School or designee may approve the use of supplementary supplies or materials for which a charge is made to the student so long as the charge does not exceed the cost of the supplies or materials, students are free to purchase them elsewhere, or provide reasonable alternatives. Student fees and charges will be collected through the school office/business office to ensure proper accounting is made for all monies received for the sale of supplies and materials. Staff are not allowed to sell items or services or receive money directly for payment of supplemental materials or supplies.

The board delegates authority to the Head of School or designee to establish appropriate fees and procedures governing the collection of such fees. Arrangements will be made for the waiver or reduction of fees for students whose families, by reason of their low income, would have difficulty paying the full fee. For programs governed by the National School Lunch Act, the USDA Child Nutrition Program guidelines will be used to determine qualification for waiver. The Head of School or designee will establish a procedure for annually notifying parents of the availability of fee waivers and reductions, including eligibility information for free or reduce-price meals.

Examples of fees waived or reduced include the cost to participate in a field study experience, after school student activities and student after school clubs. This does not extend to International Student Travel expenses, fundraising activities, or receiving goods or services from a vendor without providing direct payment to the vendor. Other fees may be waived when the administrative cost of collection exceeds the outstanding fee.

A student or their parent or guardian will be responsible for the cost of replacing textbooks, materials or property which is lost or willfully damaged. A student's grades, transcripts, and/or diploma cannot be withheld for outstanding fees or balances. A student's grades, transcripts, and/or diploma may be withheld until restitution is made by payment of monetary damages for items willfully damaged. If the student and parent or guardian are unable to pay for the damages, Spokane International Academy may provide a program of voluntary work for the student in lieu of the payment of monetary damages. The student or their parents or guardians may appeal the imposition of a charge for damages to the Head of School or designee and board of directors.

The student and their parents/guardians will be notified regarding the nature of the violation or damage, how restitution may be made, and how an appeal may be instituted. When the damages or fines do not exceed \$100, the student or their parents/guardians will have the right to an informal conference with the principal or designee. As is the case for appealing a short-term suspension, the principal's or designee's decision may be appealed to the Head of School or designee and to the board of directors. When damages are in excess of \$100, the appeal process for long-term suspension will apply.

Outstanding fees and fines remain on the student's account until the amounts are paid or waived.

Legal References

[42 U.S.C. 11431 et seq. McKinney-Vento Homeless Assistance Act](#)

[RCW 28A.220.040 Fiscal support — Reimbursement to school districts — Enrollment fees — Deposit](#)

[RCW 28A.225.330 Enrolling students from other districts — Requests for information and permanent records — Withheld transcripts — Immunity from liability — Notification to teachers and security personnel — Rules](#)

[RCW 28A.320.230\(f\) Instructional materials — Instructional materials committee](#)

[RCW 28A.330.100 Additional powers of board](#)

[RCW 28A.635.060 Defacing or injuring school property — Liability of pupil, parent or guardian — Withholding grades, diplomas or transcripts — Suspension and restitution — Voluntary work program as alternative — Rights protected](#)

[AGO 1965-66, #113 Districts - Schools - Fees — Tuition - Supplies — Authority of school districts to charge tuition fees or textbook fees](#)

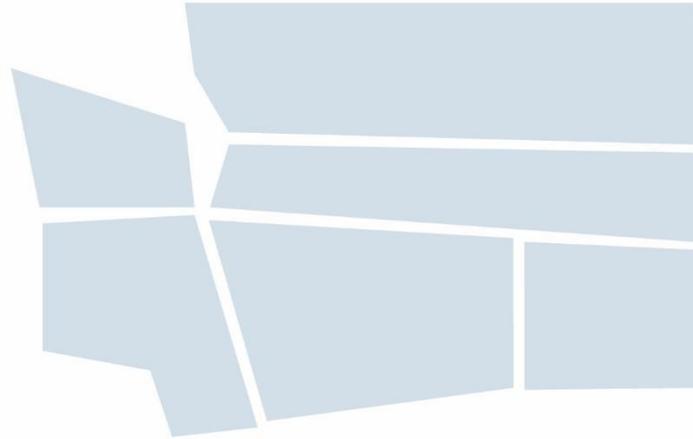
[AGO 1973, No. 11 Districts - Schools - Tuition & Fees — Authority of school districts to charge various fees](#)

Cross References

[3241 - Student Discipline](#)

[3115 - Students Experiencing Homelessness - Enrollment Rights and Services](#)

[3231 - Student Records](#)



Comprehensive Equity Plan Template 2023

About Our School & Community

Insert information about your school and community including demographics, languages, mission and values

Spokane International Academy is a K-12 (serving grades K-10 in 2022-23) school located in Spokane, WA. The school was founded in 2015 and currently has an enrollment of 755 students.

SIA's mission is to empower its students with the academic skills, habits of mind, and global competence necessary to complete advanced courses in high school, and a college degree, in order to become leaders who can powerfully transform their communities. Our founding core values, REACH values, of respect, enthusiasm, achievement, citizenship, and hard work guide our work each and everyday with one another, and our community.

Our student body is made up of students who identify in the following ways: 65% white, 16% Two or more races, 12% Hispanic/Latino, 3% Black/African American, 2% Asian, and 2% American Indian/Alaska Native. 12.5% of our students receive services on an IEP, 3% on a 504 plan, 3% TBIP, and 51% qualify for Free and/or Reduced lunch.

Students at SIA speak 8 languages, other than English. These include: Russian, Spanish, Portuguese, Mandarin, Nepali, Marshallese, and Arabic.

Commitment to Equity

We work to create spaces that expect equity for the communities they serve. As defined by the National Equity Project, "Educational equity means that each child receives what he or she needs to develop his or her full academic and social potential." Working toward equity involves:

- Ensuring equally high outcomes for all participants in our educational system; removing the predictability of success or failures that currently correlates with any social or cultural factor.*
- Interrupting inequitable practices, examining biases, and creating inclusive, multicultural school environments for adults and children.*
- Discovering and cultivating the unique gifts, talents, and interests that every human possesses."*

Antiracist Leadership			
Initiative	Roles Responsible	Timeline	Resources
<i>Establish (Fall 2021) and maintain a team that meets monthly focusing strategically on initiatives and action related to diversity, equity, inclusion and belonging</i>	<i>School Leadership DEIB Committee</i>	<i>Ongoing (Monthly)</i>	<i>WSSDA Model Policies</i>
<i>Conduct a racial equity audit to identify gaps in curriculum, policies and procedures that may perpetuate systemic racism.</i>	<i>School Leadership DEIB Committee</i>	<i>Spring 2024</i>	<i>Racial equity audit toolkits ex. Equity Toolkit</i>
<i>Provide Anti-Racism Training: Provide anti-racism training to all staff members, including school leaders, teachers, and support staff. The training should focus on recognizing and dismantling systemic racism.</i>	<i>School Leadership DEIB Committee</i>	<i>Fall 2023</i>	<i>National Alliance for Partnerships in Equity (NAPE) DEI resources National Alliance for Partnerships in Equity!</i>
Culturally Humble and Inclusive Instructional Practices			
Initiative	Roles Responsible	Timeline	Resources
<i>Conduct data-Driven needs assessment. Analyze and discuss data.</i>	<i>School Leadership DEIB Committee Board of Directors Grade level and subject teams (PLC's) Instructional Coaches</i>	<i>Fall 2023</i>	<i>Culturally responsive teaching framework https://www.nysed.gov/sites/default/files/programs/crs/culturally-responsive-sustaining-education-framework.pdf</i>
<i>Culturally responsive and sustaining teaching practices: Develop an equity-focused pedagogy that promotes inclusive instructional practices and values diversity.</i>	<i>School Leadership (Director of Curriculum and Instruction) DEIB Committee Grade level and subject teams (PLC's) Instructional Coaches</i>	<i>On-going (Weekly in PLC's) Review on Data Days Monthly Teacher PD</i>	<i>https://www.edutopia.org/topic/culturally-responsive-teaching/ K-10 Curriculum Planning</i>
<i>Incorporate diverse perspectives and voices: Review and revise the curriculum to include diverse perspectives and voices. This includes incorporating culturally relevant texts and materials.</i>	<i>School Leadership (Director of Curriculum and Instruction) DEIB Committee Grade level and subject teams (PLC's) Instructional Coaches</i>	<i>On-going (Weekly in PLC's) Review on Data Days Monthly Teacher PD</i>	<i>https://www.learningforjustice.org/classroom-resources K-10 Curriculum Planning</i>

Human Resources			
Initiative	Roles Responsible	Timeline	Resources
<i>Provide opportunities for staff on training, learning and professional development centered specifically on meeting the needs of students in the area of DEIB</i>	<i>School Leadership Board of Directors School Counselors DEIB Committee</i>	<i>Fall Staff Training August 28th-September 1st. Monthly meetings of DEIB Team (Second Friday of every month.</i>	<i>(Sample topics: 504, student achievement gap, sexual harassment, learning disabilities, Professional Development District Days (sample topics: differentiated instruction, cultural competency, special education); PLCs devoted to Social Justice/Bias Awareness PD dates will be finalized with calendar approval. Additional professional development opportunities offered ESD 101, Odyssey and River of Colors , Supporting LGBTQ+ students, staff, and exploring inter sectionality of identity workshops offered to parents by the counseling team. Workshops and school events offered by the CAT. Monthly staff meeting topics are school specific, data centered with achievement gap emphasis /LGBTQ/Health Curriculum Training</i>
<i>Create an inclusive hiring process: Create an inclusive hiring process that includes diverse hiring committees and equitable interview processes. Develop a recruitment plan that includes outreach to underrepresented groups and promotes diversity and inclusion.</i>	<i>Human Resources School Leadership</i>	<i>Re-Visit Beginning Every March in preparation for hiring season (March- Aug)</i>	<i>Inclusive hiring practices guide Resource Guide Nimble (SIA's hiring platform)</i>
Community Collaboration			
Initiative	Roles Responsible	Timeline	Resources
<i>Inform the school community about the Board's policies prohibiting bias, harassment, discrimination and segregation; and ensuring equality in educational programs.</i>	<i>School Leadership Board of Directors CAT (Parent Group)</i>	<i>Sept/ Oct 2023</i>	<i>All policies are available on the school website Weekly Update.</i>
<i>Partner with community organizations to promote equity and inclusion in the school community.</i>	<i>School Leadership Board of Directors CAT (Parent Group)</i>	<i>On-Going</i>	<i>Community partnerships guide and toolkit</i>
<i>Foster community-led initiatives that promote equity and inclusion in the school community.</i>	<i>School Leadership Board of Directors CAT (Parent Group)</i>	<i>On-Going</i>	<i>Family Engagement and Guidance Toolkit: OSPI</i>

Parent and Family Engagement			
Initiative	Roles Responsible	Timeline	Resources
<i>Investigate and resolve discrimination complaints, grievances and incidents between students and staff or among students, based on race, national origin, sexual orientation, gender, religion, English proficiency, housing status, socio-economic status or disability.</i>	School Leadership (Nate Pelton/ Jackie Pariseau- HIB Reporting) Board of Directors	As reported	HIB Reporting Process
<i>Involve and seek feedback and discussion from the CAT (parent group) on issues of DEIB.</i>	School Leadership Board of Directors	Monthly CAT Meetings 1st Friday of Every Month @ 6:30pm	Family Engagement and Guidance Toolkit: OSPI School Website School Surveys
<i>Increase parent and community engagement in school governance, by providing opportunities for parents and community members to have a voice in decision-making processes.</i>		Monthly CAT Meetings 1st Friday of Every Month @ 6:30pm	<i>Advertise and invite parent participation in meetings using Bloomz and the weekly newsletter.</i> <i>School Website</i>
Communications			
Initiative	Roles Responsible	Timeline	Resources
<i>Language Access: Provide translation and interpretation services in languages commonly spoken by our students and families. Encourage and support parent involvement and participation in school activities by providing language access services and materials.</i>	MLL Teacher Director of Special Programs School Leadership Teaching Staff	On-going, as needed.	Click this link for the Language Access Resource Guide <i>Bloomz has a feature that will translate print into various languages</i> <i>Consider using</i> https://www.languageline.com/interpreting
<i>Anti-tokenism: Encourage and support student-led initiatives that promote diversity, equity, and inclusion. Train teachers, staff, and administrators on culturally responsive practices that address implicit biases and promote equity and inclusion.</i>	MLL Teacher Director of Special Programs School Leadership Teaching Staff CAT (Parent Group) Team		https://www.nationalequityproject.org/
<i>Increase transparency and communication with families, particularly those who have historically been underserved by the education system. By</i>	School Leadership Teaching Staff Board of Directors CAT (Parent Group) Team		<i>Advertise and invite parent participation in meetings using Bloomz and the weekly newsletter.</i>

<i>providing families with more information about school policies, resources, and opportunities,</i>			
Funding			
Initiative	Roles Responsible	Timeline	Resources
Increase funding for and eliminate barriers for high-need students and programs, such as those serving students with disabilities, English language learners, and students from low-income families.	School Leadership CFO- Heather Dauphin Board of Directors	On-going and as needed	House Bill 1660 OSPI
<i>Develop a budget that allocates resources based on the needs of individual students and programs. Seek grants and other funding sources that are specifically targeted towards serving high-need students.</i>	School Leadership CFO- Heather Dauphin Board of Directors SIA Community	Budget Work Feb-June Grant Deadlines	Washington Charter Association IGRANTS/ EGMS/ Get Ed Funding
<i>Partner with community organizations and businesses to provide additional resources and support for high-need programs.</i>	School Leadership CFO- Heather Dauphin Board of Directors SIA Community	On-going	Odyssey, World Relief, local colleges and Universities, neighboring Charter schools et. al.

Date of School Board Approval:

Board Chair Signature

School Leader Signature

_____ *Morgan Florence Washington* _____

Coversheet

Board Presentation

Section: V. Staff Updates
Item: A. Board Presentation
Purpose: FYI
Submitted by:
Related Material: 8. April 2023 Board Presentation.pdf



April 2023 Board Meeting

SIA Mission Statement

Spokane International Academy empowers its students with the *academic skills, habits of mind,* and *global competence* necessary to complete advanced courses in high school, and a college degree, in order to become leaders who can powerfully transform their communities.

CONSENT AGENDA

- Previous Minutes
- Monthly AP/payroll
- Monthly Enrollment
- Budget status
- Policies/Procedures to Approve

Public Comment

Public Participation During Meetings

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Chair is responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion, the appropriateness of the subject being presented and the suitability of the time for a presentation.

In order to assist the Board in its orderly conduct of the meeting, individuals wishing to be heard by the Board shall have the opportunity to state their name, address, and the topic they wish to speak to, either in writing at the beginning of the meeting, and/or verbally at the time the topic is addressed on the agenda, and before the Board takes action on such item. Individuals, after identifying themselves, will address the Board and proceed to make their comments as briefly as the subject permits.

The Board will not entertain oral complaints about school personnel. A member of the public wishing to make such a complaint shall do so in writing to the Board Chair who shall follow the school's adopted conflict resolution policy. The Chair may interrupt or terminate an individual's statement when it is too lengthy, personally directed, abusive, or irrelevant.

The Board as a whole shall have the final decision in determining the appropriateness of all such rulings.

STAFF UPDATE

Legislative Update

- Enrichment Funding
 - State passed funding proviso for charters!!!
 - \$1,550 per student
 - Must be under 800 students
 - Must spend less than \$20k per student (SIA at \$16,500 for 21-22)
 - Funding schedule TBD; Exact amount for SIA TBD (Somewhere between \$1.1 - \$1.25 million)

Legislative Update (cont.)

- Other bills impacting funding
 - Special Education
 - Food Service
 - Transportation
 - Counselors
- More info on how this impacts revenue for 23-24 to come in the next 2 weeks

FINANCE

Finance

- Budget Development Update
- Morgen, Heather, and Brook

GOVERNANCE

Governance

- Staff Appreciation Week - May 2-5th
- Board Recruitment
- Equity Training
- CEO/HoS Transition Calendar
- May Board Meeting Date

EXECUTIVE SESSION

Executive Session

- Discuss the performance of a public employee

ADJOURN MEETING

Coversheet

23-24 Budget Conversation

Section: VII. Finance
Item: A. 23-24 Budget Conversation
Purpose: Discuss
Submitted by:
Related Material:
23-24 Classified Compensation Schedule.pdf
23-24 Salary Schedule Comparison (SIA, SIA 3.7%, FSD, WV, Mead, SPS).xlsx

2023-24 School Year (Projected)							Enter Percentage Change (e.g. Type 3.7 for 3.7%, <i>not</i> .037)		
	0	1	2	3	Based on +IPD	3.70%			
Instructional Assist. (No cert)	16.79	17.30	17.82	18.35	18.90	19.44			
Instructional Assist. (Cert)	19.44	19.44	19.44	19.44	-	-			
Office Manager	19.67	20.07	20.47	20.87	21.29	21.73			
Office Assistant	17.18	17.54	17.88	18.24	18.60	18.98			
Kitchen Manager	19.67	20.07	20.47	20.87	21.29	21.73			
Kitchen Assistant	16.59	16.92	17.26	17.61	17.96	18.31			
Custodian	17.56	18.03	18.57	19.13	19.70	19.70			
Nurse	33.04	34.03	35.05	36.11	37.19	37.19			
2022-23 School Year									
	0	1	2	3	4	5			
Instructional Assist. (No cert)	16.19	16.68	17.18	17.70	18.23	18.75			
Instructional Assist. (Cert)	18.75	18.75	18.75	18.75	-	-			
Office Manager	18.97	19.35	19.74	20.13	20.53	20.95			
Office Assistant	16.57	16.91	17.24	17.59	17.94	18.30			
Kitchen Manager	18.97	19.35	19.74	20.13	20.53	20.95			
Kitchen Assistant	16.00	16.32	16.64	16.98	17.32	17.66			
Custodian	16.93	17.39	17.91	18.45	19.00	19.00			
Nurse	31.86	32.82	33.80	34.82	35.86	35.86			

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

23-24 Salary Schedule Comparison (SIA, SIA 3.7%, FSD, WV, Mead, SPS).xlsx